

City of Burnaby
British Columbia, Canada

2018 STATEMENT OF FINANCIAL INFORMATION
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2018



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STATEMENT OF FINANCIAL INFORMATION APPROVAL

For the year ended December 31, 2018

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Noreen Kassam, CPA, CGA
Director Finance
April 29, 2019



Mayor Mike Hurley
Chair Audit Committee
April 29, 2019

MANAGEMENT REPORT

For the year ended December 31, 2018

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,



Noreen Kassam, CPA, CGA
Director Finance
April 29, 2019

AUDIT COMMITTEE

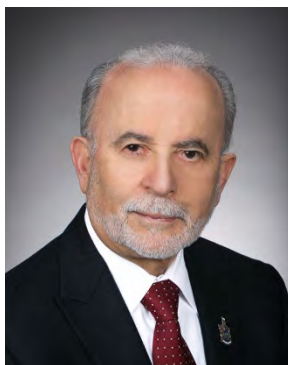
The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council.



Mayor
Mike Hurley (Chair)



Councillor
Sav Dhaliwal (Vice Chair)



Councillor
Pietro Calendino



Councillor
Paul McDonell



KPMG LLP
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INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the City of Burnaby

Opinion

We have audited the consolidated financial statements of the City of Burnaby (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2018
- the consolidated statement of operations and accumulated surplus for the year then ended
- the consolidated statement of changes in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes and schedule to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2018, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.

Other Information

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2018 Annual Municipal Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2018 Annual Municipal Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

Chartered Professional Accountants

Vancouver, Canada
April 29, 2019

CITY OF BURNABY

CONSOLIDATED STATEMENT OF FINANCIAL POSITION


As at December 31, 2018 with comparative figures for 2017

	2018 Actual (\$)	2017 Actual (\$)
FINANCIAL ASSETS		
Cash and cash equivalents	50,207,797	12,373,125
Investments (Note 2)	1,659,166,744	1,314,162,327
Accounts receivables:		
Accrued interest	176,382,661	192,977,991
Taxes	8,060,719	7,463,236
Local improvement frontage tax	2,689,276	3,034,542
Other receivables (Note 3)	18,589,970	23,794,251
	<u>205,722,626</u>	<u>227,270,020</u>
Total Financial Assets	1,915,097,167	1,553,805,472
FINANCIAL LIABILITIES		
Accounts payables and accrued liabilities (Note 4):		
Due to other governments	8,843,976	5,177,445
Accounts payable	54,795,912	49,919,185
Accrued liabilities	18,388,598	18,075,162
	<u>82,028,486</u>	<u>73,171,792</u>
Deposits - damages, servicing and other	54,650,108	56,779,256
Deferred revenue (Note 5)	93,541,823	59,539,011
Development cost charges and restricted funds (Note 6)	120,268,683	98,583,114
Total Financial Liabilities	350,489,100	288,073,173
NET FINANCIAL ASSETS	1,564,608,067	1,265,732,299
NON-FINANCIAL ASSETS		
Tangible capital assets (Note 7 and Schedule 1)	2,844,926,185	2,777,215,567
Inventory of supplies	2,316,952	1,884,440
Prepaid expenses	2,749,537	2,574,919
Total Non-Financial Assets	2,849,992,674	2,781,674,926
ACCUMULATED SURPLUS (Note 8)	4,414,600,741	4,047,407,225

Contingencies and Commitments (Note 11)

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Approved by: _____


Noreen Kassam
Director Finance
City of Burnaby

CITY OF BURNABY

CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS

For the year ended December 31, 2018 with comparative figures for 2017

	2018 Budget (\$)	2018 Actual (\$)	2017 Actual (\$)
	(Note 15)		
REVENUES			
Taxation revenue (Note 10)	288,889,800	289,221,800	277,179,817
Sales of goods and services	116,911,700	121,355,669	117,588,096
Investment income	41,389,400	50,343,609	42,134,853
Other revenue	50,567,200	77,467,261	77,297,021
Community benefit fund	95,000,000	220,839,583	135,803,973
Contributed asset revenue	5,000,000	24,160,219	13,840,903
Transfers from other governments (Note 9)	20,295,000	24,824,154	21,566,750
Transfer from restricted funds and development cost charges (Note 6)	14,248,000	-	2,536,077
Total Revenues	632,301,100	808,212,295	687,947,490
EXPENSES			
General government services	82,680,200	71,602,169	67,301,101
Protective services	113,107,800	112,502,092	104,872,748
Transportation services	53,245,800	51,287,341	60,068,676
Environmental services	94,260,000	92,596,468	89,123,980
Development services	6,752,900	6,046,290	6,002,735
Parks, recreation and cultural services	104,920,700	106,984,419	103,176,338
Total Expenses	454,967,400	441,018,779	430,545,578
ANNUAL SURPLUS	177,333,700	367,193,516	257,401,912
ACCUMULATED SURPLUS, BEGINNING OF YEAR	4,047,407,225	4,047,407,225	3,790,005,313
ACCUMULATED SURPLUS, END OF YEAR	4,224,740,925	4,414,600,741	4,047,407,225

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY

CONSOLIDATED STATEMENT OF CHANGES IN NET FINANCIAL ASSETS

For the year ended December 31, 2018 with comparative figures for 2017

	2018 Budget (\$)	2018 Actual (\$)	2017 Actual (\$)
	(Note 1(B), 15)		
Annual surplus	177,333,700	367,193,516	257,401,912
Tangible capital assets			
Acquisition of tangible capital assets	(205,946,500)	(103,558,672)	(112,101,854)
Contributed tangible capital assets	(5,000,000)	(24,160,219)	(13,840,903)
Acquisition from land exchange	-	(2,589,474)	(4,708,516)
Amortization of tangible capital assets	63,730,800	59,596,630	60,261,075
Gain on sale of tangible capital assets	(1,000,000)	(12,714,922)	(6,172,648)
Proceeds on sale of tangible capital assets	7,200,000	15,633,597	15,786,291
Write-downs of tangible capital assets	-	82,442	-
	(141,015,700)	(67,710,618)	(60,776,555)
Changes in inventory of supplies	-	(432,512)	1,258,444
Changes in prepaid expenses	-	(174,618)	(351,666)
	-	(607,130)	906,778
Increase in net financial assets	36,318,000	298,875,768	197,532,135
NET FINANCIAL ASSETS, BEGINNING OF YEAR	1,265,732,299	1,265,732,299	1,068,200,164
NET FINANCIAL ASSETS, END OF YEAR	1,302,050,299	1,564,608,067	1,265,732,299

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended December 31, 2018 with comparative figures for 2017

	2018 Actual (\$)	2017 Actual (\$)
OPERATING TRANSACTIONS		
Annual surplus	367,193,516	257,401,912
Non-cash items:		
Amortization of tangible capital assets	59,596,630	60,261,075
Contributed tangible capital assets	(24,160,219)	(13,840,903)
Gain on sale of tangible capital assets	(12,714,922)	(6,172,648)
Write-downs of tangible capital assets	82,442	-
	389,997,447	297,649,436
Changes in non-cash working capital:		
Accounts receivables	21,547,394	(13,559,836)
Accounts payables and accrued liabilities	8,856,694	(2,231,436)
Deposits - damage, servicing and other	(2,129,148)	16,024,393
Deferred revenue	34,002,812	10,228,331
Development cost charges and restricted funds	21,685,569	14,484,364
Inventory	(432,512)	1,258,444
Prepaid expenses	(174,618)	(351,666)
	473,353,638	323,502,030
CAPITAL TRANSACTIONS		
Tangible capital assets acquisitions	(103,558,672)	(112,101,854)
Proceeds on sale of tangible capital assets	13,044,123	11,077,775
	(90,514,549)	(101,024,079)
INVESTING TRANSACTIONS		
Net change in investments	(345,004,417)	(259,800,290)
	(345,004,417)	(259,800,290)
Increase (decrease) in cash and cash equivalents	37,834,672	(37,322,339)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	12,373,125	49,695,464
CASH AND CASH EQUIVALENTS, END OF YEAR	50,207,797	12,373,125
CASH AND CASH EQUIVALENTS, END OF YEAR		
Represented by:		
Cash	13,207,797	2,351,426
Cash equivalents	37,000,000	10,021,699
	50,207,797	12,373,125
NON-CASH TRANSACTION		
Acquisition from land exchange	2,589,474	4,708,516

To be read in conjunction with the Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

A. BASIS OF CONSOLIDATION

The consolidated financial statements are comprised of the City's Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. Interfund balances and transactions have been eliminated on consolidation.

I. OPERATING FUNDS

These funds include the General, Waterworks and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

II. CAPITAL FUNDS

These funds include the General, Waterworks and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

III. RESERVE FUNDS

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund.

B. BUDGET

Budget information reported in the consolidated financial statements represents the 2018 Consolidated Revenues & Expenditures component of the City of Burnaby 2018 – 2022 Financial Plan received by City Council on April 23, 2018 and adopted through Bylaw No. 13885 on May 14, 2018.

C. REVENUE RECOGNITION

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straightline basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

D. COLLECTION ON BEHALF OF OTHER AUTHORITIES

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

E. PROPERTY TAXES

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2018, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$105.1 billion (2017 – \$93.8 billion).

F. COMMUNITY BENEFIT FUND REVENUE

Community Benefit Fund revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These funds are restricted by Council policy and held in defined capital reserves.

Council's Community Benefit Policy provides a framework through which developments, within a Town Centre area or on a pooled basis within the Civic Centre, provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions to the Town Centre Accounts for community amenities, and 20% to the City-wide Housing Fund for affordable and/or special needs housing. Interest income earned on the Community Benefit Fund is retained within the reserve fund.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves for Specific Purposes for the balance of the Community Benefit Funds held for future City amenities.

G. CONTRIBUTED ASSET REVENUE

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

H. DEFERRED REVENUES

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

I. EXPENSES

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

J. CASH AND CASH EQUIVALENTS

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

K. INVESTMENTS

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature between three months and one year. Long-term investments are those that mature in more than one year.

L. EMPLOYEE FUTURE BENEFITS

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

M. GOVERNMENT TRANSFERS

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

N. NON-FINANCIAL ASSETS

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

I. TANGIBLE CAPITAL ASSETS

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

Asset	Useful Life (Years)
Land (Under Roads/Civic Use)	Is not depreciated
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 80 (2017 - 10 to 40)
Vehicles & Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures, and General	2 to 25
Leasehold Improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas.

II. INVENTORY

Inventory held for consumption is recorded at the lower of cost and net realizable value.

O. USE OF ESTIMATES

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for the recoverability of receivables, accrued liabilities, contributed tangible capital assets, and performance of actuarial calculations of employee future benefits at the date of the consolidated financial statements and the associated reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

P. SEGMENT DISCLOSURE

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

Q. CONTAMINATED SITES

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2018, no liability for contaminated sites was recognized.

2. INVESTMENTS

	2018		2017	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short term investments	502,122,829	527,257,270	583,323,845	627,151,082
Long-term investments	1,157,043,915	1,326,792,925	730,838,482	928,678,646
Total	1,659,166,744	1,854,050,195	1,314,162,327	1,555,829,728

3. ACCOUNTS RECEIVABLES - OTHER

	2018 (\$)	2017 (\$)
Density bonus receivables	173,881	6,926,491
Federal and provincial governments	4,763,513	5,074,626
Other receivables	5,473,936	4,322,314
Third party receivables	4,010,631	3,401,839
Property management receivables	2,187,653	2,041,886
Development cost charge levy receivable	1,980,356	2,027,095
Total	18,589,970	23,794,251

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2018 (\$)	2017 (\$)
Trade and other liabilities	70,846,486	61,759,792
Employee future benefits (Note 13)	11,182,000	11,412,000
Total	82,028,486	73,171,792

5. DEFERRED REVENUE

	2017 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2018 (\$)
Taxes and utilities	20,958,909	21,495,832	(20,958,909)	21,495,832
Parks and recreation fees	3,554,960	7,183,442	(7,058,703)	3,679,699
Future capital works	18,202,490	12,484,244	(8,981,840)	21,704,894
Other deferred revenue	16,822,652	47,996,802	(18,158,056)	46,661,398
Total	59,539,011	89,160,320	(55,157,508)	93,541,823

6. DEVELOPMENT COST CHARGES AND RESTRICTED FUNDS

	2018 (\$)	2017 (\$)
Balance at beginning of year	98,583,114	84,098,750
Contribution	18,238,868	14,135,858
Interest	3,446,701	2,884,583
Revenue recognized	-	(2,536,077)
Total	120,268,683	98,583,114

7. TANGIBLE CAPITAL ASSETS

ASSETS

See Schedule 1 for details.

CONTRIBUTED ASSETS

Infrastructure contributed to the City totaled \$3,672,316 in 2018 (2017 – \$13,499,560) and was capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$20,487,903 in 2018 (2017 – \$341,343).

ASSETS UNDER CONSTRUCTION

Assets under construction having a value of approximately \$64,218,000 in 2018 (2017 – \$70,648,000) have not been depreciated. Amortization of these assets will commence when the asset are put into service.

WORKS OF ART AND HISTORICAL TREASURES

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

WRITE-DOWN OF TANGIBLE CAPITAL ASSETS

There was a write-down of tangible capital assets during the year totalling \$82,442 in 2018 (2017 – \$nil).

8. ACCUMULATED SURPLUS

(a) Accumulated Surplus

	2018 (\$)	2017 (\$)
Accumulated surplus in tangible capital assets, beginning of year	2,777,215,567	2,716,439,012
Add:		
Acquisition from land exchange	2,589,474	4,708,516
Capital acquisitions	103,558,672	112,101,854
Contributed tangible capital assets	24,160,219	13,840,903
Less:		
Disposals	(3,001,117)	(9,613,643)
Amortization	(59,596,630)	(60,261,075)
Accumulated surplus in tangible capital assets	2,844,926,185	2,777,215,567
Accumulated surplus in inventory and prepaid expenses		
Inventory	2,316,952	1,884,440
Prepaid expenses	2,749,537	2,574,919
Accumulated surplus in inventory and prepaid expenses	5,066,489	4,459,359
Accumulated surplus in non-financial assets	2,849,992,674	2,781,674,926
Accumulated surplus in net financial assets (b)	1,564,608,067	1,265,732,299
Total accumulated surplus	4,414,600,741	4,047,407,225

(b) Accumulated Surplus in Net Financial Assets	2018 (\$)	2017 (\$)
STATUTORY RESERVE FUNDS		
Corporate and Tax Sale Land Reserve Fund	306,786,875	303,541,574
Capital Asset Works Financing Reserve Fund	175,004,437	156,665,303
Equipment Replacement Reserve Fund	64,451,825	61,820,217
Other Statutory Capital Reserve Fund	16,590,778	15,751,288
Local Improvement Reserve Fund	14,835,901	13,765,376
Development Cost Charge Reserve Funds	9,316,293	9,322,809
STATUTORY RESERVE FUNDS TOTAL	586,986,109	560,866,567
NON-STATUTORY CAPITAL RESERVES		
Community Benefit Reserves	649,563,246	419,487,733
Gaming Reserve	90,282,232	92,385,065
Sanitary Sewer Capital Reserve	81,057,629	68,106,955
Waterworks Utility Capital Reserve	53,489,048	40,867,849
Other Capital Reserves	16,262,922	12,520,431
NON-STATUTORY CAPITAL RESERVES TOTAL	890,655,077	633,368,033
NON-STATUTORY OPERATING RESERVES		
Other Operating Reserves	21,514,668	19,971,362
Stabilization Reserve	12,180,272	9,314,004
Snow Removal Reserve	8,984,532	4,751,938
NON-STATUTORY OPERATING RESERVES TOTAL	42,679,472	34,037,304
UNAPPROPRIATED OPERATING SURPLUS		
Sanitary Sewer Reserve - Unappropriated Operating Surplus	20,593,773	17,765,689
Waterworks Utility Reserve - Unappropriated Operating Surplus	16,721,512	14,888,273
General Revenue Reserve - Unappropriated Operating Surplus	6,972,124	4,806,433
UNAPPROPRIATED OPERATING SURPLUS TOTAL	44,287,409	37,460,395
TOTAL RESERVES FUNDS & RESERVES	1,564,608,067	1,265,732,299

9. TRANSFERS FROM OTHER GOVERNMENTS

	2018 (\$)	2017 (\$)
Transfers from federal government	2,051,215	1,319,708
Transfers from provincial government	19,241,497	14,942,967
Transfers from regional and local governments	3,531,442	5,304,075
	24,824,154	21,566,750

10. TAXES COLLECTED

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's Financial Statements.

	2018 (\$)	2017 (\$)
Tax Collected:		
General Purposes	270,532,072	258,535,331
Collections for Other Governments	226,853,583	211,988,561
Sanitary Sewer Parcel Tax	18,689,728	18,644,486
	516,075,383	489,168,378
Less Transfers to Other Governments:		
Province of BC - School Taxes	177,049,303	166,109,944
Greater Vancouver Regional District	5,720,651	4,856,658
Greater Vancouver Transportation Authority	37,544,747	34,863,862
BC Assessment Authority	6,060,363	5,693,736
Municipal Finance Authority	27,369	23,826
Hastings Street Business Improvement Area	265,200	260,000
North Road Business Improvement Area	185,950	180,535
	226,853,583	211,988,561
Taxation Revenue	289,221,800	277,179,817

11. CONTINGENCIES AND COMMITMENTS

A. At December 31, 2018 the balance of the outstanding contracts for capital and other expenditures is estimated at \$46.3 million (2017 - \$43.6 million). These amounts are not accrued in the financial statements:

	<u>millions</u>
2019	40.8
2020	3.2
2021	1.8
2022	0.3
2023	0.2
	46.3

B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.

C. Development cost charges are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$118,782,901 (2017 – \$96,810,942) and restricted accounts receivable of \$1,485,782 (2017 – \$1,772,172).

D. The City holds irrevocable letters of credit in the aggregate amount of \$188.5 million (2017 – \$141.2 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.

E. The City as a member of Metro Vancouver is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.

F. The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre, Area Wide Radio emergency communications network, dispatch operations and records management. The City holds 1 Class A share. As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost sharing formula, and amounted to \$3.1 million during the year (2017 - \$3.0 million).

12. MUNICIPAL PENSION PLAN

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2017, the plan has about 197,000 active members and approximately 95,000 retired members. Active members include approximately 2,406 contributors from the City (2017 - 2,361 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. As a result of the 2015 basic account actuarial valuation surplus and pursuant to the joint trustee agreement, \$1,927 million was transferred to the rate stabilization account and \$297 million of the surplus ensured the required contribution rates remained unchanged.

The City paid \$15,856,567 for employer contributions to the plan in fiscal 2018 (2017 – \$15,017,780). Employees paid \$13,502,535 for employee contributions to the plan in fiscal 2018 (2017 – \$12,505,347).

The next valuation will be as at December 31, 2018, with results available in 2019.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

13. EMPLOYEE FUTURE BENEFIT

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

Accrued Benefit Liability	2018	2017
	(\$)	(\$)
Balance at Beginning of Year	11,412,000	11,655,000
Current Service Cost	772,000	817,000
Interest Cost	322,000	388,000
Benefits Paid	(1,112,000)	(1,380,000)
Amortization of Net Actuarial Gain	(111,000)	(68,000)
Plan Amendment	(101,000)	-
Accrued Benefit Liability, End of Year	11,182,000	11,412,000

An actuarial estimate for these benefits was performed to estimate the City's accrued benefit obligation as at December 31, 2018. The difference between the actuarially determined accrued benefit liability estimate of \$11,182,000 and the accrued benefit obligation of \$10,226,000 as at December 31, 2018 is an unamortized actuarial gain of \$956,000.

	2018	2017
	(\$)	(\$)
Liability - End of Year	11,182,000	11,412,000
Unamortized Actuarial Gain	(956,000)	(925,000)
Accrued Benefit Obligation, End of Year	10,226,000	10,487,000

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

	2018	2017
Expected wage and salary inflation (%)	1.80	1.80
Estimated average remaining service life of employee	11.00	11.00

14. SEGMENTED INFORMATION (\$ THOUSANDS)

The following pages summarize the City's segments by functional expenses and revenue categories.

2018	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water- Works	Sanitary & Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total Financial Activities
REVENUES											
Taxation revenue	(270,532)	-	-	-	-	(18,690)	-	-	-	-	(289,222)
Sales of goods and services	(527)	(654)	(3,372)	(5,233)	(55,119)	(25,712)	(129)	(30,610)	-	-	(121,356)
Investment income	(5,435)	-	-	-	-	-	-	-	(44)	(44,865)	(50,344)
Other revenue	(40,548)	(1,316)	(2,919)	(2,523)	(1)	-	(31,999)	(1,522)	(482)	3,843	(77,467)
Community benefit fund	-	-	-	-	-	-	-	-	-	(220,840)	(220,840)
Contributed asset revenue	-	-	-	-	-	-	-	-	-	(24,160)	(24,160)
Transfers from other governments	(393)	(2,454)	(3,491)	-	-	-	-	(162)	(477)	(17,847)	(24,824)
	(317,435)	(4,424)	(9,782)	(7,756)	(55,120)	(44,402)	(32,128)	(32,294)	(1,003)	(303,869)	(808,213)
EXPENSES											
Compensation	35,788	49,384	20,214	7,744	3,524	2,680	13,108	58,805	10,716	-	201,963
Policing contract	-	48,664	-	-	-	-	-	-	-	-	48,664
General services	12,386	3,766	5,754	3,569	1,913	3,453	293	7,585	307	-	39,026
Materials & supplies	1,836	602	2,990	302	408	372	60	8,115	621	-	15,306
Equipment & related operating costs	5,924	1,606	(2,385)	5,208	633	582	251	1,960	189	-	13,968
Gas & electricity	113	229	1,933	46	157	114	-	2,484	171	-	5,247
Greater Vancouver refuse disposal	-	-	-	2,749	-	-	-	34	-	-	2,783
GVS & DD Levy	-	-	1,520	-	-	22,477	-	-	-	-	23,997
GVWD - cost of water	-	-	-	-	27,843	-	-	-	-	-	27,843
Amortization/loss on disposals	10,869	1,944	27,290	-	5,577	2,803	36	12,032	1,671	-	62,222
	66,916	106,195	57,316	19,618	40,055	32,481	13,748	91,015	13,675	-	441,019
	(250,519)	101,771	47,534	11,862	(15,065)	(11,921)	(18,380)	58,721	12,672	(303,869)	(367,194)

2017	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water- Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total Financial Activities
REVENUES											
Taxation revenue	(258,536)	-	-	-	-	(18,644)	-	-	-	-	(277,180)
Sales of goods and services	(467)	(550)	(2,968)	(5,169)	(54,765)	(24,928)	(123)	(28,618)	-	-	(117,588)
Investment income	(5,663)	-	-	-	-	-	-	-	(42)	(36,430)	(42,135)
Other revenue	(19,073)	(1,394)	(2,429)	(2,438)	(10)	(1)	(23,672)	(1,492)	(523)	(26,265)	(77,297)
Community benefit fund	-	-	-	-	-	-	-	-	-	(135,804)	(135,804)
Contributed asset revenue	-	-	-	-	-	-	-	-	-	(13,841)	(13,841)
Transfers from other governments	(392)	(2,559)	(5,288)	-	-	-	(47)	(90)	(506)	(12,685)	(21,567)
Transfer from restricted funds and development cost charges	-	-	-	-	-	-	-	-	-	(2,536)	(2,536)
	(284,131)	(4,503)	(10,685)	(7,607)	(54,774)	(43,573)	(23,842)	(30,200)	(1,072)	(227,561)	(687,948)
EXPENSES											
Compensation	34,351	47,692	20,380	7,242	3,319	2,561	12,728	57,146	10,245	-	195,664
Policing contract	-	43,704	-	-	-	-	-	-	-	-	43,704
General services	9,921	2,721	7,692	3,060	2,250	3,111	199	7,322	237	-	36,513
Materials & supplies	1,470	549	3,883	401	381	240	85	7,097	479	-	14,585
Equipment & related operating costs	4,181	1,568	(1,595)	4,468	703	613	208	2,159	285	-	12,590
Gas & electricity	122	261	2,068	49	156	113	-	2,508	192	-	5,469
Greater Vancouver refuse disposal	1	-	-	2,782	-	-	-	33	-	-	2,816
GVS & DD Levy	-	-	1,259	-	-	21,246	-	-	-	-	22,505
GVWD - cost of water	-	-	-	-	26,983	-	-	-	-	-	26,983
Amortization/loss on disposals	12,704	1,920	30,784	-	6,626	2,697	19	11,298	1,583	2,086	69,717
	62,750	98,415	64,471	18,002	40,418	30,581	13,239	87,563	13,021	2,086	430,546
	(221,381)	93,912	53,786	10,395	(14,356)	(12,992)	(10,603)	57,363	11,949	(225,475)	(257,402)

The City's segments are defined as follows:

A. GENERAL GOVERNMENT & LEGISLATIVE SERVICES

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the City Manager's Office and Finance operations (Business Advisory Services, Budgets & Reporting, Financial Services, Purchasing, Revenue Services and Treasury Services), Information Technology, Human Resource management, and management of City rental properties and the legislative operations of the Council, Clerk's and Legal Departments.

B. PROTECTIVE SERVICES

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

C. ENGINEERING SERVICES

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

PUBLIC WORKS & OTHER SERVICES

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for civic buildings and vehicles & equipment are provided to all City departments.

SOLID WASTE COLLECTION & MITIGATION

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

WATERWORKS

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

SANITARY SEWER

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

D. PLANNING & BUILDING SERVICES

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Building Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws. In addition, the Building Department provides Project Management services for civic development projects.

E. PARKS, RECREATION AND CULTURAL SERVICES

This segment includes programs that provide citizens an opportunity to participate in cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, and museum facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy and active environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Cultural Services Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages.

F. LIBRARY SERVICES

This segment includes programs that provide citizens an opportunity to participate in library and other events. Programs also include the operations, maintenance and provision of library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a literate environment, programs contribute to the well-being of Burnaby's citizens. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

G. OTHER FUNDS

This segment represents the City's reserves.

15. BUDGET DATA

The Community Charter requires Council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to the adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement of a balanced budget and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board Requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on May 14, 2018 (Bylaw #13885) to the budget figures reported in these consolidated financial statements.

Operating budget:	Budget Amount (\$)
Revenues	632,301,100
Expenses	454,967,400
Annual surplus per statement of operations	177,333,700
Less: capital expenditures	(198,746,500)
Add: proposed internal transfers	21,412,800
Approved budget	-

16. COMPARATIVE FIGURES

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

17. CONTRACTUAL RIGHTS

The City of Burnaby has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. City of Burnaby is the recipient of grants from various government agencies. These funding agreements do not abnormally impact City of Burnaby's financial position and do not guarantee City of Burnaby the right to future funding.

At December 31, 2018, the balance of the outstanding contractual rights is estimated at \$18.7 million. These amounts are not accrued in the financial statements:

	millions
2019	4.7
2020	7.4
2021	2.6
2022	2.2
2023	1.8
	18.7

SCHEDULE 1

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2018 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	116,896	8,502	(3)	125,395	-	-	-	-	125,395
Land Under Roads	1,117,748	10,837	(1,901)	1,126,684	-	-	-	-	1,126,684
Land Civic Use	451,681	13,038	(71)	464,648	-	-	-	-	464,648
Land Improvements	160,668	13,692	(5,275)	169,085	(74,657)	5,275	(5,073)	(74,455)	94,630
Buildings	290,894	11,290	(221)	301,963	(131,273)	99	(7,814)	(138,988)	162,975
Infrastructure - Drainage	226,692	7,228	(481)	233,439	(88,985)	348	(3,580)	(92,217)	141,222
Infrastructure - Roads	784,629	27,238	(610)	811,257	(509,047)	475	(17,704)	(526,276)	284,981
Infrastructure - Sewers	153,361	3,846	(629)	156,578	(67,120)	461	(2,517)	(69,176)	87,402
Infrastructure - Water	268,973	12,304	(855)	280,422	(77,073)	616	(5,333)	(81,790)	198,632
Vehicles & Mobile Equipment	64,783	9,780	(3,665)	70,898	(40,996)	3,437	(5,365)	(42,924)	27,974
Technology & Telephony	112,819	11,114	(20,803)	103,130	(69,705)	20,803	(8,227)	(57,129)	46,001
Furniture, Fixtures & Equipment	34,243	7,869	(13,310)	28,802	(21,359)	13,309	(3,746)	(11,796)	17,006
Leasehold Improvements	4,693	-	-	4,693	(1,297)	-	(238)	(1,535)	3,158
	3,788,080	136,738	(47,824)	3,876,994	(1,081,512)	44,823	(59,597)	(1,096,286)	2,780,708
Asset Under Construction	70,648	(6,430)	-	64,218	-	-	-	-	64,218
Total	3,858,728	130,308	(47,824)	3,941,212	(1,081,512)	44,823	(59,597)	(1,096,286)	2,844,926

Consolidated Schedule of Tangible Capital Assets
As at December 31, 2017 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	107,696	11,273	(2,073)	116,896	-	-	-	-	116,896
Land Under Roads	1,113,190	4,593	(35)	1,117,748	-	-	-	-	1,117,748
Land Civic Use	445,416	6,265	-	451,681	-	-	-	-	451,681
Land Improvements	153,151	7,517	-	160,668	(69,999)	-	(4,658)	(74,657)	86,011
Buildings	286,221	4,673	-	290,894	(123,648)	-	(7,625)	(131,273)	159,621
Infrastructure - Drainage	213,707	13,212	(227)	226,692	(86,393)	189	(2,781)	(88,985)	137,707
Infrastructure - Roads	765,686	38,129	(19,186)	784,629	(500,557)	14,269	(22,759)	(509,047)	275,582
Infrastructure - Sewers	144,059	11,427	(2,125)	153,361	(67,138)	1,631	(1,613)	(67,120)	86,241
Infrastructure - Water	261,386	14,565	(6,978)	268,973	(78,186)	5,119	(4,006)	(77,073)	191,900
Vehicles & Mobile Equipment	60,637	7,270	(3,124)	64,783	(39,103)	2,927	(4,820)	(40,996)	23,787
Technology & Telephony	98,826	13,993	-	112,819	(61,384)	-	(8,321)	(69,705)	43,114
Furniture, Fixtures & Equipment	30,572	3,671	-	34,243	(17,919)	-	(3,440)	(21,359)	12,884
Leasehold Improvements	4,693	-	-	4,693	(1,059)	-	(238)	(1,297)	3,396
	3,685,240	136,588	(33,748)	3,788,080	(1,045,386)	24,135	(60,261)	(1,081,512)	2,706,568
Asset Under Construction	76,585	(5,937)	-	70,648	-	-	-	-	70,648
Total	3,761,825	130,651	(33,748)	3,858,728	(1,045,386)	24,135	(60,261)	(1,081,512)	2,777,216

SCHEDULE OF DEBTS

For the year ended December 31, 2018

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2018.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

For the year ended December 31, 2018

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

SCHEDULE OF REMUNERATION AND EXPENSES

For the year ended December 31, 2018

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(Schedule begins on the following page)

SCHEDULE OF REMUNERATION AND EXPENSES MAYOR AND COUNCIL

For the year ended December 31, 2018

Name	Remuneration ¹ (\$)	Local Expenses ² (\$)	Benefits ³ (\$)	Transportation Allowance ⁴ (\$)	Travel & Conferences ⁵ (\$)
Corrigan, Derek ⁶	117,808	2,669	16,450	13,472	11,884
Hurley, Mike ⁷	21,744	304	2,310	968	-
Calendino, Pietro	63,846	2,400	7,697	4,320	2,973
Dhaliwal, Sav	63,846	2,182	7,697	4,320	12,153
Johnston, Dan N.	63,846	723	6,797	4,320	8,949
Jordan, Colleen	63,846	1,967	8,794	4,320	-
Kang, Anne ⁸	70	-	7	-	-
Keithley, Joe ⁹	10,472	335	1,240	720	-
McDonell, Paul	63,323	2,197	8,071	4,320	6,671
Volkow, Nick	63,322	1,782	7,247	4,320	-
Wang, James	63,844	2,349	10,413	4,320	6,889
	595,967	16,909	76,723	45,400	49,519

Notes:

(1) Remuneration for Councillors includes Acting Mayor's Pay

(2) Local expenses include cell phones, telephones and/or internet charges *

(3) Benefits include retirement allowance, medical, basic life insurance benefits

(4) Transportation Allowance - Mayor's allowance equals the cost of leasing and operating an equivalent vehicle based on Canada Revenue Agency(CRA) Guidelines; Councillors' allowance are fixed monthly

(5) Travel & Conferences is net of recoveries *

(6) Former Mayor Corrigan left the City on Nov 4, 2018

(7) Mayor Hurley joined the City as Mayor on Nov 1, 2018

(8) Councillor Kang left the City in 2017, these expenses were for retro salary and benefits paid in 2018

(9) Councillor Keithley joined the City on Nov 1, 2018

* (2) & (5) Not part of Compensation on Consolidated Financial Statements

SCHEDULE OF REMUNERATION AND EXPENSES EMPLOYEES

For the year ended December 31, 2018

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Adam	Joy	Development Plan Technician	76,698	-	-
Adloff	Ken	Firefighter	114,349	7,509	-
Advocaat	Tom	Custodial Guard	75,717	-	-
Agregado	Mary Ann	Team Lead IT	113,027	-	-
Ahira	Raj	Court Liaison Officer	80,168	-	-
Akol	Christian	Facilities Management Coordinator	94,132	-	-
Alcantara Braham	Carmen	Business Analyst 2	82,803	-	-
Alderson	Andrea	Manager Records Management	103,542	1,389	2,365
Alexander	Cindy	Assistant Manager Purchasing	86,856	-	4,025
Alfonso	Diana	Facilities Management Coordinator	83,420	-	-
Allegretto	Kevin	Firefighter	103,459	7,151	-
Alleyn	Scott	Firefighter	101,233	7,104	137
Andersen	Karen	Senior Technical Compensation Analyst	88,890	-	68
Anderson	Kris	Fire Captain	133,128	8,854	-
Andrada	Carlos	Network Architect 2	106,025	-	-
Andrews	Glenn	Building Inspector 3	89,416	1,542	724
Arthur	Timothy	Assistant Chief Building Inspector	145,421	-	874
Assaf	George	Senior Fire Captain	133,997	7,832	-
Atherley	Michael	Electrical Inspector 1	89,441	823	75
Autar	Pravinesh	Labourer 1	77,083	-	-
Babey	Darren	Fire Lieutenant	115,356	7,764	-
Bahr	Olga	IT Testing Specialist	88,114	-	-
Bailey	Gary	Engineering Technologist Design	78,131	-	-
Bain	Jeremy	Firefighter	105,148	7,087	274
Bains	Jaspreet	Network Architect 2	97,893	-	-
Bains	Manpreet	Planning Technician 2	78,654	-	-
Baldwin	Corey	Traffic Signal Street Light Technician	113,497	-	101
Banyard	Dustin	Firefighter	99,030	6,567	-
Barfoot	Jason	Fire Lieutenant	118,940	8,181	-
Barkovich	Greg	Systems Supervisor Librarian	86,801	-	755
Barnard	Ben	Firefighter	119,947	6,421	-
Baskott	Steve	Firefighter	104,005	7,609	-
Bathgate	Jacque	Captain Fire Prevention	109,418	7,865	-
Beatty	Mark	Foreman Turf Specialist	77,417	1,118	-
Beaupit	Michael	Firefighter	96,497	6,815	481
Beauregard	Michael	Firefighter	116,691	7,359	-
Beck	Perry	Manager GIS and Engineering Systems	141,783	288	-
Beckett	Devrie	IT Testing Specialist	84,141	835	-
Beers	Matthew	Firefighter	97,409	5,666	-

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Berry	Ryan	Firefighter	99,226	7,671	481
Bertoia	Brandon	Firefighter	94,340	5,578	-
Bientjes	Eric	Manager Recreation Services	116,255	-	3,000
Bigioli	Kurtis	Trades 2 Mechanic	86,225	594	-
Biglow	Shane	Fire Prevention Inspector	105,317	6,308	53
Bjornson	Randy	Trades 2 Welder	81,890	-	-
Black	Alan	Electrical Inspector 1	91,745	-	-
Black	Peter-John	Fire Captain	117,490	7,646	-
Blair	Fraser	Assistant Director Human Resources	140,443	2,456	420
Blake	Adrian	Foreman 1 Parks Development	76,281	590	-
Bolognese	Mario	Foreman Solid Waste and Recycling	89,593	31,108	-
Bonner	Steve	Working Foreman Pumps and Controls	105,911	2,339	1,485
Bostock	Deirdre	Planner 3	91,012	959	475
Boudreau	Nathan	Business Analyst 3	99,396	-	-
Boulanger	Jonathan	Firefighter	92,421	5,212	-
Bourne	David	Trades 2 Carpenter	77,445	-	-
Bowcock	Chris	Deputy Fire Chief Planning and Logistics	177,478	6,166	150
Boychuk	Riley	Firefighter	84,600	5,402	-
Bradford	Wayne	Firefighter	106,267	7,075	137
Bradmore	Thomas	Building Inspector 3	93,889	189	793
Braeder	Brent	Firefighter	111,821	6,639	-
Brand	Heather	Crime Analyst	83,213	-	613
Brewer	Steven	Firefighter	104,090	7,433	-
Brightman	Shirley	Senior Real Property Administrator	92,835	-	591
Broder	Darren	Deputy Director IT Infrastructure	146,856	4,975	113
Brown	Adam	Firefighter	101,742	6,924	-
Brozer	Warren	Fire Lieutenant	115,416	7,462	-
Bruce	Tyler	Firefighter	111,453	7,329	-
Bruce	Wesley	Firefighter	106,701	8,040	481
Bruneau	Robert	Facilities Management Coordinator	90,605	-	-
Bruneau	Steve	Assistant Director Parks	165,754	-	2,971
Buchanan	Jeff	Firefighter	98,775	6,662	-
Buckley	Aidan	Communications Strategist	81,652	-	1,196
Buckoll	Doug	Fire Lieutenant	122,434	8,196	-
Budnick	Shane	Fire Lieutenant	117,742	7,983	-
Buis	Jamie	Assistant Chief Training Officer	142,139	9,523	550
Buntain	Michael	Firefighter	114,863	7,522	-
Buydens	Linda	Business Analyst 1	79,044	-	26
Byers	Brad	Trades 2 Plumber	83,226	-	700
Cacic	George	Firefighter	113,658	6,876	-
Caissie	Jerry	Foreman 2 Sewers	102,497	1,260	74
Caktas	Joe	Fire Lieutenant	122,617	8,518	-
Callaghan	John	Superintendent Parks Operations	169,247	-	-
Campbell	Allison	Crime Analyst	87,164	-	3,553

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Campbell	Bruce	Irrigation Systems Worker	77,327	130	-
Campbell	Leana	Sign Maker	75,444	-	-
Cane	Jennifer	Assistant Curator Burnaby Art Gallery	78,209	-	2,715
Cannon	Ted	Firefighter	110,698	7,488	-
Caporale	George	Trades Foreman 1	88,740	-	-
Cardenas Garcia	Jorge	Community Outreach Librarian	75,598	-	5,644
Carino	Bruno	Fire Lieutenant	119,438	8,047	-
Caron	David	Firefighter	102,994	7,682	912
Caron	Gisele	Purchasing Manager	150,736	1,423	30
Carter	Brian	Manager Public Works Operations	158,348	-	4,126
Castillo	Lucia	Librarian 1	77,815	-	17
Catania	Paul	Foreman 1 Sewers	95,532	1,685	387
Causier	Robert	Fire Captain	127,612	9,206	-
Cecchi	Greg	Superintendent Parks Operations	143,460	2,817	-
Challenger	Simon	CUPE President	110,937	-	-
Chalus	Andy	Trades Foreman 2 Gar Mach Weld Min Eq	93,328	-	709
Chan	Anita	Librarian Web Coordinator	81,531	-	5,090
Chan	Steve	Senior Buyer	83,236	-	30
Chang	Alex	Internal Auditor	107,145	-	2,322
Chang	Cindy	Manager Recreation Services	118,949	1,242	532
Chapman	Josh	Firefighter	100,491	6,704	2,285
Chen	Christine	Engineering Technologist Design	79,202	-	1,046
Chen	William	Team Lead IT	113,468	-	-
Cheung	Cindy	Front Counter Clerk RCMP	76,026	-	-
Childerhose	Neil	Engineering Inspector	87,669	-	-
Ching	Richard	Energy Management Coordinator	93,039	-	1,506
Chobotuck	Linda	Librarian 1	75,946	-	38
Choi	Robin	Superintendent Facilities Management	132,824	-	1,749
Chouhan	Neetu	Safety Coordinator	79,341	-	2,526
Chow	Henry	Microcomputer Support Specialist 3	89,845	2,578	-
Chow	Norman	Firefighter	104,034	6,866	-
Chu	Edmond	Reader RCMP	87,700	520	1,152
Chu	Joseph	Manager Technical Systems	117,685	-	1,892
Chu	Lambert	City Manager	293,252	9,814	10,235
Ciolfitto	Danny	Firefighter	100,220	7,348	-
Ciric	Manuela	Real Property Administrator	75,054	-	1,241
Clark	Bishop	Network Architect 2	92,272	1,031	-
Clark	Ed	Senior Engineer Project Management	119,243	529	620
Clark	Jeffrey	Fire Captain	121,570	8,386	-
Clark	Kate	Parks Designer	86,126	-	2,489
Clark	Phil	Engineering Inspector	95,585	-	-
Clune	John	Firefighter	105,438	6,804	-
Clutton	David	Planner 2	103,799	403	25
Codd	Lisa	Museum Curator	85,950	-	1,942

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Codron	Tyler	Firefighter	99,936	6,682	-
Colavecchio	Tony	Trades 2 Mechanic	83,010	-	-
Colbourne	Stewart	Assistant Fire Chief	144,556	9,486	-
Collins	Scott	Firefighter	100,746	7,446	-
Collis	Craig	Assistant Director Recreation	162,330	-	1,689
Collison	Trent	Fire Captain	127,571	8,660	504
Cook	Sam	Firefighter	102,440	7,022	912
Cooke	John	Deputy Director IT Bus Sol and Support	152,486	-	1,338
Cooper	Jeff	Firefighter	103,563	6,771	-
Copeland	Jason	Firefighter	112,282	6,768	2,147
Corlett	David	Facilities Management Coordinator	83,438	-	-
Cornwall	Wendell	Recreation Complex Supervisor	83,920	-	976
Corrado	Joanne	Team Lead IT	113,843	1,373	1,229
Cosio Servin	Juan	Team Lead Revenue Services	128,964	-	-
Cousins	Derek	Firefighter	96,484	6,588	-
Couture	Bill	Equipment Operator 4A	76,490	-	-
Crawford	Sarah	Planner 1	85,529	-	411
Crema	Ricki	Fire Captain	139,820	9,177	-
Critchley	Dave	Director Public Safety and Community Svcs	205,221	14,738	11,112
Crouch	Kevin	Firefighter	97,890	6,425	-
Cusano	John	Assistant Director Civic Building Projects	159,532	5,383	-
Czerwinski	Liz	Museum Conservator	79,076	-	2,774
D'Aguiar	George	Truck Driver Parks Lead Hand	72,548	5,308	-
Dairon	Brad	Firefighter	112,554	6,776	137
Dal-Santo	Mark	Supervisor Traffic Engineering	92,082	-	101
Daminato	Roger	Trades 2 Painter	80,792	-	-
Darragh	Jill	Trades Foreman 1	83,460	528	-
Dattani	Dipak	Director Corporate Services	199,920	6,397	4,494
David	Erwin	HR Advisor Recruitment	80,352	-	583
Davidson	Daniel	Sign Maker	88,668	1,562	-
Davidson	Don	Foreman 3 Roads and Drainage	75,011	1,007	-
Davidson	Larry	Senior Fire Captain	118,332	9,452	137
Davies	Ben	Firefighter	100,705	6,210	-
Davies	Beth	Chief Librarian	163,485	-	1,720
Davies	Elizabeth	Branch Manager 3	94,301	-	4,546
De Meda	Mike	Superintendent Solid Waste & Recycling, Eng	125,177	19,115	-
De Vita	Dennis	Markings and Signs Worker 2	84,165	258	-
Dean	Doug	Fire Captain	121,232	8,628	-
Dean	Lloyd	Engineering Inspector	88,839	-	-
Deboo	Farhad	Information Tech Project Coordinator	89,676	-	-
Dempsey	Andrew	Firefighter	102,355	6,853	-
Denton	Matt	Firefighter	83,073	3,186	-
Devine	Kevin	Firefighter	107,446	7,483	137
DeWolff	Wade	Mechanic	112,218	4,480	249

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Dhaliwal	Shaun	Firefighter	87,132	5,204	-
Dherari	Sonny	Senior Buyer	83,422	-	174
Dhudwal	Jas	Program Manager IT	142,421	-	2,619
Diersch	Tom	Assistant Director Applications Support	143,879	730	2,509
Dill	Jesse	Planner 2	100,500	-	-
Dinsmore	Bill	Fire Captain	117,679	7,760	-
Dionne	Denis	Trades Foreman 1 (Welding)	96,998	-	-
Doebert	Kathy	Recreation Complex Supervisor	80,212	-	572
Doepker	Dion	Manager Engineering Development	105,876	549	1,852
Domino	Clint	Foreman 3 Waterworks	105,104	-	74
Donoghue	Vicki	Children's and Teen Services Coordinator	88,573	-	1,470
Dooling	Paul	Firefighter	114,382	6,974	1,236
Dotto	Lisa	Executive Assistant - City Manager's Office	82,971	-	-
Duff	Ray	Client Services Specialist 2	86,086	-	-
Duffy	Brian	Foreman 1 Sewers	98,891	-	74
Duifhuis	Wayne	Trades Foreman 2 Facilities Management	94,912	-	-
Dutkewich	Scott	Superintendent Pumps and Controls	97,883	635	-
Dyke	Timothy	Infrastructure Security Analyst	128,667	3,033	2,345
Eatch	Sean	Microcomputer Support Specialist 3	76,934	-	-
Echelli	Dino	Cross Connection Control Coordinator	148,544	329	317
Edgecombe	David	Fire Lieutenant	118,415	7,965	-
Edwards	Heather	Manager Parks Planning Design and Dev	147,603	10,024	6,302
Ellenwood	Dave	Director Parks Rec and Cultural Services	205,283	7,337	9,512
Ensing	Christine	Environmental Services Officer	95,567	1,187	-
Ensing	Mark	Trades 2 Carpenter	80,806	-	-
Esau	Brian	Electrical Inspector 1	95,035	-	75
Evans	Todd	Fire Captain	116,899	7,945	137
Faedo	Dan	Firefighter	99,872	6,705	-
Fahlman	Jason	Firefighter	109,632	7,205	-
Fahr	Jordan	Firefighter	119,066	7,084	-
Farahani	Bob	Manager Food Services	130,905	-	-
Fazel	Jalil	Business Analyst 2	78,518	229	-
Felty	Rick	Trades 2 Carpenter	82,713	-	-
Ferrara	Randy	Fire Lieutenant	124,006	7,783	137
Ferraro	Felice	Traffic Signal Street Light Technician	80,048	960	101
Fischer	Corey	Equipment Operator 4A	79,140	186	-
Fischer	Terry	Truck Driver 3	78,470	882	-
Fitz-Gerald	Maurice	Manager Risk Insurance and Claims	133,439	-	2,724
Flasch	Russell	Fire Captain	132,498	9,292	137
Fletcher	Jason	Firefighter	94,615	6,499	-
Fleury	Adam	Trades 2 Carpenter	79,523	103	-
Flynn	Georgina	Librarian 2	82,827	-	17
Fong	Rosary	Supervisor Food Services	84,040	-	-
Fong	Sandy	Computer Systems Specialist	88,685	8,712	-

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Fong	Thomas	Electrical Inspector 1	87,045	2,719	75
Ford	Lily	Planner 2	107,206	379	754
Forsberg	Mark	Fire Captain	119,681	9,811	137
Fortin	Kyle	Firefighter	89,087	5,271	-
Fourt	Aaron	Community Engagement Manager	79,932	-	9,062
Fox	Colin	Watch Clerk RCMP	78,810	-	-
Franks	Michael	Firefighter	108,737	7,377	1,049
Friesen	Al	Pump Station Service Worker	81,334	892	-
Friesen	Grant	Property Use Coordinator	76,831	-	2,222
Frizzel	Scott	Firefighter	99,197	7,574	-
Furtado	Rick	Facilities Management Coordinator	79,890	-	1,464
Galick	Kevin	Firefighter	110,403	7,308	-
Gallant	Greg	Trades 2 Welder	81,036	-	-
Gamble	Jamie	Assistant Director Ent Sol Arch and Support	126,753	-	-
Gant	Brent	Fire Captain	85,111	8,493	-
Garnett	Lee-Ann	Assistant Director Long Range Planning	169,689	-	2,061
Gaughan	Marcus	Trades 2 Gardener	78,083	-	-
Genio	Marguerite	Recreation Office Supervisor	77,560	1,435	441
Georgescu	Dan	IT Manager Technical Infrastructure	124,527	-	778
Gill	Amandeep	Victim Assistance Coordinator	76,072	-	75
Gimenez	Anthony	Sub Foreman Sign Shop	112,217	1,704	-
Gooderham	Geoff	Landscape Development Technician	77,083	-	505
Gough	Darren	Firefighter	96,059	6,890	-
Gous	Leon	Director Engineering	211,095	620	6,091
Govorcin	John	Plumbing and Gas Inspector 1	103,823	-	313
Graham	Rory	Firefighter	105,132	7,401	137
Grant	Rachel	Librarian 1	77,424	-	39
Green	Chris	Business Analyst 2	88,863	1,396	-
Greenwood	Nick	Firefighter	106,261	7,114	-
Grewal	Ratan	Assistant Director Budgets and Reporting	149,369	-	3,097
Grill	Gloria	Building Code Engineer	124,902	-	1,187
Grimason	Jonathan	Truck Driver Solid Waste & Recycling, Eng	72,888	2,807	-
Grover	Mike	Operations Coordinator	83,604	-	911
Guerrier	Darrel	Fire Captain	134,764	9,351	-
Guglielmi	Joe	Facilities Management Coordinator	89,750	3,765	-
Guindon	Andrew	Firefighter	100,940	7,061	-
Guindon	Evan	Firefighter	104,846	6,890	-
Gulajec	Derek	Building Technologist	120,589	-	739
Gutenberg	Jim	Building Inspector 3	78,383	-	484
Gutierrez	Daisy	Business Analyst 2	94,161	-	-
Haddou	Vaitua	Firefighter	80,661	3,185	137
Haidar	Saleh	Environmental Services Officer	90,028	7,952	156
Hall	Justin	Trades Foreman 2	139,579	1,666	258
Hallam	Peter	Fire Captain	136,874	8,650	-

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Hanna	Kevin	Firefighter	97,249	6,996	-
Hanson	Brett	Network Architect 2	99,252	-	-
Hardy	Derek	Firefighter	104,925	7,245	-
Harrington	David	Building Technologist	97,879	-	739
Harrington	Randy	Apprentice Industrial Mechanic	81,004	1,102	74
Harris	Lana	Manager Support Services	99,510	-	-
Harrison	Linton	Branch Manager 4	98,277	-	920
Harry	Chris	Property Use Coordinator	78,330	-	-
Hasan	Moudud	Senior Transportation Engineer	117,934	-	817
Hauser	Tyler	Pump Station Service Worker	89,578	-	-
Hay	Stephen	Firefighter	98,149	6,604	-
Helgason	Cynthia	Manager Community Program and City Svcs	88,414	-	2,289
Helmus	Jonathan	Assistant Director Eng - Infrastructure & Dev	158,777	-	425
Hetherington	David	Fire Lieutenant	120,369	8,003	-
Hetherington	Ian	Fire Lieutenant	115,582	8,242	550
Hill	Al	Engineering Project Technologist	89,501	-	-
Hill	Janice	Business Analyst 2	94,869	601	-
Hill	Tim	Firefighter	113,988	7,340	-
Hillman	Phil	Engineering Technologist Design	81,863	-	-
Himmelsbach	Dwayne	Foreman 2 Parks Development	85,092	-	-
Hinada	Shane	Fire Captain	132,638	8,573	137
Hoang	Chris	Financial Analyst	96,768	-	1,514
Hodnett	Pierrette	Records and Information Administrator	92,134	-	2,128
Holm	Keith	Fire Captain	129,179	8,321	-
Holme	Gary	Assistant City Land Surveyor	100,985	-	6,522
Horvath	Lisa	Plan Checker 2	93,213	-	801
Hourigan	Rob	Fire Captain	124,175	8,438	-
Howard	Clinton	Fire Captain	116,286	8,409	137
Hu	Patrick	Fire Lieutenant	109,748	7,610	-
Huang	Louise	Engineer Project Management	111,636	146	3,638
Huie	Doug	Technical Supervisor Network Architecture	119,157	-	-
Hunt	Craig	Fire Captain	90,217	9,242	-
Huntington	Chad	Manager GIS and Engineering Systems	88,800	-	2,986
Hurley	Mike	Fire Captain	85,758	8,384	-
Hutanu	Valentin	Network Architect 2	107,724	735	-
Hutchison	Murray	Trades 2 Carpenter	81,196	552	-
Iachetta	Tony	Solid Waste & Recycling, Eng Svcs Coord	84,065	1,931	-
Imola	Fernando	Engineering Project Technologist	89,055	-	362
Ishikawa	Marie	Manager Marketing	119,180	-	-
Iskrov	Alexey	Database Administrator	117,059	-	-
Ivanusec	Marijan	Firefighter	116,269	6,514	-
Jahan	Farhana	Business Analyst 2	89,892	-	-
James	Erina	Team Lead IT	82,008	-	3,073
Jang	Lindsay	Finance and Admin Services Manager	89,084	-	3,617

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Jegapiragasam	Jay	Fleet Maintenance Planner	84,217	-	-
Jensen	Ernie	Traffic Technician 2	77,683	-	101
Joel	Russell	Firefighter	107,278	6,861	-
Johannson	Shane	Fire Lieutenant	125,702	8,431	-
Johns	Bill	Parking Services Supervisor	92,294	772	-
Johnson	Barry	Foreman 2 Grounds Maintenance	149,398	-	-
Johnson	Chris	Trades 2 Painter	76,924	-	-
Johnson	Dwayne	Trades Foreman 1 (Mechanic)	90,103	-	-
Johnson	Nancy	Assistant Director Employment Services	129,022	10,346	583
Johnston	Daniel	Firefighter	108,080	7,314	274
Jones	Larissa	Supervisor, HR Sys, Records and Benefits	77,435	-	-
Jordan	David	Arts Services Manager	103,413	-	-
Jorgensen	Meaghan	Engineering Technologist Public Works	92,682	609	457
Jozo	Attila	Foreman 1 Sewers	89,618	2,304	74
Juca	Eva	Manager Revenue and Taxation	91,293	3,040	-
Juergensen	Robin	Mgr - Recreation Planning & Comm Prgms	98,329	-	4,613
Jung	Darren	Firefighter	103,783	7,492	2,285
Juoksu	Paul	Supervisor Building Inspections	104,775	18,008	793
Kabernick	Jodi	Firefighter	113,436	7,292	1,744
Kaim	Jacek	Deputy Director IT Program Delivery	149,886	2,166	-
Kamoh	Gurpreet	Firefighter	103,722	11,212	-
Kassa	Kevin	Firefighter	98,246	6,490	-
Kassam	Farah	IT Testing Specialist	85,402	-	-
Kassam	Noreen	Director Finance	196,274	-	6,429
Kavanagh	Luke	Firefighter	101,610	7,053	-
Keam	Tyson	Firefighter	88,237	5,362	-
Kehoe	Brian	Foreman 1 Waterworks	94,087	355	152
Kelly	Mike	Foreman 1 Waterworks	82,019	421	74
Kelly	Steve	Trades 2 Mechanic	80,182	774	-
Kemp	Jeff	Team Lead IT	116,981	-	-
Kenward	Jeff	Truck Driver 3	54,731	30,863	-
Kerssens	Tim	Truck Driver Solid Waste & Recycling, Eng	66,621	9,992	-
Khawajah	Bachar	Manager IT PMO and Administration	142,964	1,064	-
Kilby	Michael	Firefighter	101,907	6,576	-
Kirk	Bryan	Assistant Fire Chief	115,395	11,251	-
Kitajima	George	Trades 2 Gardener	76,997	-	-
Kleine	John	Trades 2 Mechanic	83,085	-	-
Klimek	Bob	Deputy Director Finance	177,826	-	1,941
Knapp	Sharon	Development Plan Technician	78,437	147	-
Knapton	Maggie	Senior HR Advisor	93,282	-	173
Ko	James	GIS Technician	80,214	-	2,126
Koh	Ivan	Chief Mechanic Fire	148,582	9,740	454
Kokar	Pavel	Trades 2 Mechanic	84,533	-	-
Kolber	Andre	Supervisor Parks Operations	105,045	3,731	2,784

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Kollipara	Suman	Senior Business Analyst	108,853	491	-
Kool	Bryson	Firefighter	91,708	7,162	-
Kotar	Rick	Superintendent Special Projects	127,188	-	-
Kovacevic	Tony	Superintendent Sewers	139,584	310	1,364
Kovacs	Ernie	Traffic Assistant	80,113	1,542	-
Kozak	Ed	Deputy Director Planning and Building	175,213	-	3,224
Krasnov	Serguei	IT Testing Specialist	89,494	-	-
Kristensen	David	Firefighter	72,086	7,558	-
Kristmanson	Dale	Fire Captain	130,521	9,388	-
Krivak	Les	Truck Driver Solid Waste & Recycling, Eng	70,568	6,029	-
Kucera	Kris	Foreman 3 Sewers	109,526	5,119	2,207
Kumar	Neeraj	Network Architect 1	86,067	2,549	-
Kurucz	Tom	Manager Recreation Services	119,957	-	3,190
Kushnir	Peter	Deputy Chief Building Inspector	159,324	-	1,907
Kwan	Michael	Infrastructure Security Analyst	94,669	3,321	260
Kwan	Wilson	Manager Financial Operations	135,143	1,026	4,207
Kwon	Kate	Basis Analyst 2	107,570	-	-
Kwong	Eric	RCMP Computer Systems Specialist	84,256	-	-
Ky	Winnie	Manager Business Solutions Revenue Svcs	113,764	9,082	5,143
Lai	Daniel	Network Architect 2	123,053	-	-
Lai	Kim	Manager Accounting Services	123,425	2,336	6,763
Lambert	Mark	Fire Lieutenant	118,075	7,394	-
Lamont	Graham	Fire Captain	125,511	9,425	-
Lamoureux	Rob	Fire Captain	142,627	8,158	-
Land	Chris	Firefighter	100,806	7,212	-
Lansing	Justin	Firefighter	102,797	7,543	912
Latimer	Wayne	Equipment Operator 4A	87,508	452	74
Laternus	Leanne	CPIC Supervisor	81,707	4,273	-
Lau	Emily	Manager Compensation	94,899	-	24
Lavallee	Millan	Firefighter	99,890	5,964	-
Lavergne	Paul	Foreman Solid Waste and Recycling	102,635	-	-
Law	Yee	Supervisor Printshop	86,203	-	-
Layng	Dan	Chief Licence Inspector	145,779	2,679	1,707
Lee	Frances	Senior Internal Auditor	142,060	-	1,367
Lee	Jennifer	Crime Analyst	94,060	1,302	1,150
Lee	Kathryn	Librarian 1	76,059	-	-
Lee	Laura-Lee	Supervisor Bylaw Services	88,801	-	-
Lee	Young	Firefighter	104,940	7,410	481
Legg	Mike	Firefighter	75,501	7,791	1,392
Leifsson	David	Firefighter	91,343	6,718	-
Leung	May	City Solicitor	182,691	-	7,316
Lewis	Kristine	Coordinator Youth Recreation Services	79,492	461	-
Li	Jenny	Supervisor Business Information Systems	113,070	-	-
Liberatore	Joe	Foreman 2 Waterworks	105,665	-	-

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Libonati	Mike	Senior Buyer	85,630	-	-
Libsekal	Leah	Planner 2	105,150	377	729
Lim	Fungpiew	Network Architect 2	109,051	-	-
Lin	Michael	Compliance Program Officer Treasury	88,914	-	181
Loh	Nancy	Treasury Analyst	87,463	-	-
Lore	Colleen	Clerical Supervisor RCMP	86,505	1,552	-
Lota	James	Deputy Director Engineering	164,096	4,334	5,345
Loucks	Tamara	Financial Analyst	87,570	135	3,252
Loughrey	Frank	Firefighter	107,318	7,929	481
Louie	Doug	Assistant Director – Eng Transportation Svcs	159,289	316	5,110
Louie	Herman	GIS Analyst	99,035	-	-
Louie	Tracey	Business Manager	104,232	-	-
Lowrie	Bill	Engineering Technologist Public Works	90,674	-	-
Lu	Lawrence	Financial Analyst	89,298	-	1,201
Lu	Michelle	Coordinator Financial Support	78,173	3,733	-
Lucas	Ryan	Firefighter	85,547	3,336	-
Lueck	Jeff	Electrical Inspector 2	99,970	7,359	75
Lum	Sophan	Purchasing Specialist	93,969	425	30
Lund	Greg	Fleet Coordinator Parks Vehicle and Equip	121,934	-	-
Lupia	Rick	Foreman 1 Grounds Maintenance	97,951	-	-
Lupul	Dale	Firefighter	98,327	6,663	-
Lyle	Jeff	Fire Captain	130,953	8,774	-
Lynch	Rodger	Fire Captain	121,629	8,228	-
Lyons	Ken	Foreman Golf Course	88,509	-	438
Ma	Franco	Mechanic	113,252	7,714	643
Maars	Bradley	Fire Captain	110,125	8,480	-
MacDonald	Matthew	Firefighter	97,901	6,827	-
MacLeod	Allan	Firefighter	108,219	7,191	-
MacNeil	Gregg	Firefighter	101,158	6,849	-
MacNeil	Todd	Firefighter	97,853	6,740	-
MacRitchie	Paul	Foreman 1 Grounds Maintenance	80,556	2,045	-
Madigan	Shaun	Fire Captain	118,996	7,799	-
Mahaffey	Rebekah	Planner 2	104,614	-	146
Mahal	Bhavan	Web Development Manager	100,941	-	-
Main	Michael	Fire Lieutenant	125,429	8,078	548
Majidiguruh	Farid	Engineering Project Technologist	83,917	-	-
Major	Brad	Firefighter	106,195	6,353	-
Malenfant	Jamie	Fire Captain	131,739	8,811	-
Maloney	Kyle	Markings and Signs Worker 2	89,359	-	-
Maloney	Sean	Trades 2 Plumber	80,476	-	-
Maltman	Thomas	Fire Captain	128,634	9,276	-
Malysz	Margaret	Supervisor PPA/Subdivision Approvals	95,993	-	-
Manea	Marius	Team Lead IT	103,722	-	1,380
Manifold	Margaret	Planner 3	116,603	648	54

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Manku	Amarjit	Team Lead IT	97,988	-	1,213
Mann	Satinder	Firefighter	108,172	7,529	-
Manning	Heather	Business Analyst 1	91,946	-	-
Mao	Jenny	Senior Accountant	87,414	-	890
Marconato	Rick	Engineering Inspector	83,554	661	-
Mardyn	Kyle	Trades 2 Mechanic	80,246	1,247	1,160
Margison	Brad	Trades 2 Gardener	75,844	1,659	-
Marinelli	Lina	Supervisor PPA/Subdivision Approvals	124,885	-	-
Marra	Joey	Fire Captain	125,876	8,091	137
Marshall	Jeffrey	Building Technologist	111,347	-	633
Martinek	Jerry	Business Analyst 3	107,950	4,090	-
Marton	Ed	Trades 2 Gardener	80,123	3,238	-
Masaro	Derek	Fire Captain	132,276	9,516	-
Matsumura	Craig	Fire Captain	135,349	8,496	-
Mattu	Sukhbir	Trades 2 Mechanic	75,618	2,481	-
Mau	Trish	Branch Manager 4	88,937	-	461
Mawhinney	Barry	Assistant Fire Chief	163,137	12,193	-
Mayes	Don	Foreman Golf Course	94,861	1,556	697
McBride	Jeff	Firefighter	100,673	7,240	618
McBride	Jordan	Firefighter	79,374	3,166	-
McCarron	Greg	Firefighter	102,812	7,447	-
McCready	Joel	Firefighter	97,742	6,521	1,236
McCuaig	Scott	Firefighter	97,603	6,760	-
McCullough	Michelle	Manager Payroll Services	115,328	-	1,486
McDiarmid	Craig	Firefighter	102,058	6,981	-
McDonnell	Michael	Firefighter	103,421	7,391	-
McEwan	Paul	Facilities Management Program Planner	83,477	116	-
McIndoe	Iain	Forensic Video Technician	67,591	13,332	-
McIntosh	Dylan	Firefighter	99,201	6,766	1,236
McIntosh	Tom	Firefighter	94,412	6,561	137
McLean	Brad	Firefighter	100,186	7,001	-
McNeil	Marty	Truck Driver 3	78,190	-	74
McQueen	Behn	Firefighter	102,628	6,858	1,236
McQueen	Justin	Firefighter	111,698	6,837	-
McVicar	Rick	Recreation Facility Maintenance Supervisor	68,047	8,738	617
Meredith	Kelly	Fire Captain	127,653	6,712	-
Mester	Richard	Manager Business Process and Reporting	136,067	-	1,980
Metcalfe	Sean	Firefighter	94,495	6,771	-
Middleton	Sean	Firefighter	97,910	7,092	-
Mikowski	Christian	Trades Foreman 1 (Mechanic)	91,319	-	-
Miles	Jay	Firefighter	98,766	7,846	-
Miller	Gus	Firefighter	112,651	6,995	-
Miner	Zach	Trades 2 Welder	80,762	-	-
Miniaci	Danny	Form Setter	75,434	471	-

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Mitten	Helen	Business Analyst 3	103,930	-	-
Mladin	Luka	Plan Checker 1	79,380	-	1,062
Mohammed	Shawn	Firefighter	108,442	7,253	8,500
Mok	Jason	Sales Service Supervisor	83,164	-	-
Monk	Daniel	Fire Captain	138,349	9,303	368
Monkman	Mark	Trades 2 Painter	78,265	493	-
Moon	Ryan	Firefighter	104,447	6,848	-
Mora	Joseph	Fire Captain	120,885	7,586	137
Morgan	Anthony	Foreman 3 Roads and Drainage	98,346	-	79
Morgan	James	Trades 2 Painter	81,625	-	-
Morrissey	Andrew	Tree Pruner 1	75,598	579	313
Morton	Gig	Building Inspector 4	125,771	17,811	804
Moscrip	Jay	Horticultural Foreman	93,086	3,226	-
Moses	Miriam	Acquisitions Manager	94,649	-	380
Motak	Jiri	Custodial Guard	74,516	643	22
Mui	Michael	Firefighter	100,720	7,159	-
Munt	Jason	Firefighter	98,652	6,480	481
Murchison	Scott	Firefighter	98,673	5,949	-
Myers	Evan	Firefighter	108,348	7,859	-
Nacauli	Noel	Firefighter	104,536	7,010	-
Nadalin	David	Firefighter	102,124	7,088	-
Nagata	Travis	Firefighter	97,978	6,765	-
Nair	Ragu	Team Lead IT	113,306	-	-
Namazi	Alborz	Property Valuator Negotiator 2	91,761	-	2,666
Natrasony	Shawn	Planner 1	88,944	-	-
Navarro	Joselyn	Supervisor Employment Services	87,399	-	-
Neilson	John	Clerical Supervisor RCMP	82,358	-	-
Neish	Wil	Building Inspector 3	88,863	-	644
Nerreter	Matt	Firefighter	111,877	6,705	-
Neumann	Joanna	Revenue and Taxation Coordinator	87,816	1,478	2,540
Nevison	Rod	Graphics Artist	78,667	-	-
Ng	Jenny	Senior Buyer	79,600	-	2,372
Ng	Tom	Assistant Director Eng Facilities Mgmt	158,677	-	425
Ng	Winnie	IT Testing Specialist	86,642	-	-
Nichol	Brian	Sub Foreman (Meter and Valve Mechanic)	92,242	180	1,377
Nielsen	Therese	Admin Assistant Planning	78,855	6,475	-
Nijjer	Mike	Firefighter	105,818	7,018	-
Noble	Shara	Database Administrator	116,890	-	80
Nokony	Denis	Assistant Director Cultural Services	164,805	8,840	90
Nonis	Claudio	Assistant Water Services Maint Worker	75,778	-	74
Norman	Michael	Labourer 3	74,729	684	-
Norton	Mark	Planner 2	85,981	-	-
O'Brien	Sean	Firefighter	105,099	6,666	-
O'Connell	Kate	City Clerk	128,202	-	3,047

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
O'Connor	David	Assistant Director Golf Services	165,490	-	1,340
O'Connor	Keith	Engineering Project Technologist	120,567	3,207	-
O'Keeffe	Andrew	Trades 2 Gardener	82,689	568	-
O'Neill	Tyler	Firefighter	97,879	7,134	-
O'Riordan	Darcey	Deputy Fire Chief Admin	171,373	16,978	967
O'Toole	Terry	Trades 2 Mechanic	84,515	-	-
Oakey	Damon	Trades 2 Gardener	75,606	-	-
Oakey	Steve	Senior Engineering Inspector	94,491	2,082	-
Oetter	Mike	Court Liaison Officer	79,307	-	-
Olchoway	Eric	Foreman Concrete	91,287	-	-
Oleschuk	Ben	Firefighter	99,916	7,083	-
Ollenberger	Greg	Foreman 2 Grounds Maintenance	158,005	593	-
Olson	Kevin	Firefighter	96,419	6,640	-
Oviatt	Ryan	Firefighter	101,342	5,969	-
Pacheco	Marco	Asst Manager Inventory & Warehouse Ops	88,778	320	-
Page	James	Assistant Coordinator Parks Custodial	80,224	119	-
Pagnottaro	Tony	Equipment Operator 4	82,817	-	387
Pang	Carolyn	Web Development Manager	111,879	-	-
Panichelli	John	Firefighter	103,939	6,892	-
Parker	David	Firefighter	83,020	3,207	-
Parker	Kelly	Firefighter	86,813	6,643	2,359
Parkins	John	Parking Enforcement Supervisor	80,052	-	-
Pasch	Rebecca	Municipal Archivist	81,940	-	3,679
Pasqua	Anthoni	Electrical Inspector 1	87,993	1,417	75
Pasqua	Claudio	Plumbing and Gas Inspector 1	106,183	-	179
Pasqualetto	Chris	Plumbing and Gas Inspector 1	101,123	-	1,484
Patro	Ambar	Business Analyst 2	88,086	-	-
Patton	Chris	Foreman Solid Waste and Recycling	99,350	2,609	-
Paulson	Brian	Captain Fire Prevention	125,158	8,470	517
Pavan	Steven	Firefighter	103,421	6,687	-
Pavich	Jonathan	Manager Capital Assets	106,529	-	2,041
Payette	John	Firefighter	99,167	6,880	-
Payne	Joshua	Firefighter	104,294	6,862	481
Pebernat	Dennis	Trades 2 Painter	76,447	-	-
Pedro	Grace	Front Counter Clerk RCMP	88,595	456	-
Pelletier	Dean	Manager Business Operations	128,130	162	1,777
Pelletier	Lou	Director Planning and Building	207,813	-	8,975
Peters	Dillon	Firefighter	106,465	7,789	-
Petersen	Bob	City Land Surveyor	130,274	-	4,238
Pettenon	Lorenzo	Fire Lieutenant	124,080	7,498	-
Petti	Douglas	Fire Captain	129,162	9,199	-
Pflugrath	Charmaigne	Supervisor Risk Mgmt & Emergency Planning	86,363	-	1,090
Phang	May	Manager Engineering Projects	132,009	3,833	399
Phi	Peter	Plumbing and Gas Inspector 1	106,942	-	179

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Philip	Sanjay	Firefighter	86,174	4,491	550
Phillely	Cory	Coordinator Theatre and Facility Services	93,688	-	2,471
Phillips	Darryl	Truck Driver Solid Waste & Recycling, Eng	72,635	5,972	-
Phillips	Jason	Fire Captain	128,873	8,977	-
Picco	Sergio	Manager Occupational Health Safety & RTW	115,386	-	729
Pickering	Dean	Firefighter	107,894	7,110	-
Pires	Pedro	Computer Support Specialist	86,809	-	-
Pistrin	James	Firefighter	99,161	6,748	-
Pollitt	Travis	Microcomputer Support Specialist 3	91,054	-	-
Pooni	Darseen	Environmental Services Officer	100,419	-	-
Porter	Jill	Supervisor Sports and Outdoor Recreation	94,009	-	895
Possey	Travis	Foreman 2 Parks Development	95,998	318	-
Potter	Robert	Truck Driver Solid Waste & Recycling, Eng	75,382	9,309	-
Poulin	Dave	Foreman 1 Grounds Maintenance	90,418	-	-
Predojevic	Luba	Payroll Supervisor	85,406	1,306	591
Preissler	Lance	Fire Captain	126,997	10,318	137
Prevost	Scott	Assistant Coordinator Parks Custodial	75,213	-	-
Prior	Eva	Chief Election Officer	134,729	1,181	-
Procaccini	Ryan	Plumbing and Gas Inspector 1	78,812	-	755
Procyk	Vance	Fire Lieutenant	122,573	8,121	-
Qadir	Anwer	Internal Auditor	110,860	-	4,266
Quach	John	Research Analyst	104,868	-	1,733
Quinn	Daniel	Firefighter	92,557	5,120	-
Quizon	Jantzen	Plan Checker 1	81,619	-	80
Radonich	Tyler	Firefighter	85,048	3,193	-
Rakic	Dario	Firefighter	92,517	5,434	-
Ramogida	Bruno	Trades 2 Carpenter	80,302	2,201	-
Ramsey	Stu	Manager Transportation Planning	143,393	-	751
Ratcliffe	Chris	Network Architect 1	100,315	1,248	-
Rear	Blake	Team Lead IT	114,561	-	-
Reda	Vincent	Parks Designer	74,796	329	226
Reed	Chris	Firefighter	111,550	8,021	-
Resch	Peter	Arboricultural Foreman	102,558	258	-
Revitt	Chris	Safety and Security Officer	89,447	831	1,053
Reynolds	Alan	HR Advisor Recruitment	77,289	-	17
Richard	Terry	GIS Technician	82,131	-	-
Richardson	Gord	Assistant Pump Station Service Worker	79,276	3,454	-
Richardson	Kevin	Firefighter	113,291	6,827	-
Riekman	Mark	Trades Foreman 1	91,763	1,098	-
Rilcoff	Tracey	Prime Records Specialist	78,563	-	850
Rines	Mac	Firefighter	112,137	6,574	-
Ritchie	Miles	Fire Captain Training	123,378	8,325	215
Roach	Toby	Fire Prevention Inspector	104,762	7,803	53
Robertson	Andrea	Planned Maintenance Analyst	102,031	-	-

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Robertson	Joe	Foreman 2 Waterworks	99,495	1,367	447
Robertson	Joseph	Fire Chief	180,838	-	6,689
Robertson	Wade	Fire Captain	124,580	8,363	-
Robin	Randi	Librarian 1	78,234	-	130
Robinson	Darcy	Fire Captain	123,747	9,558	-
Robinson	Nathan	Arboriculture Lead Hand	77,062	-	313
Rohrlack	Heather	Supervisor Design and Production	80,011	461	-
Rollier	Terry	Coordinator Parks Custodial Services	95,846	-	-
Rope	Colby	Firefighter	119,887	7,315	-
Rosas	Marilian	Compensation Analyst	76,320	-	1,063
Rose	Hughe	Firefighter	111,377	6,751	-
Rosenlund	Tyler	Firefighter	93,340	5,029	-
Ross	Ryan	Firefighter	99,724	7,090	-
Rossignol	Robert	Chief Training Officer	155,830	10,079	550
Rotella	Nico	Foreman 1 Waterworks	93,554	650	74
Rousseau	Simone	Manager Environmental Services	123,878	-	2,031
Rowley	Richard	Assistant Director Finance Rev Services	157,132	1,905	2,658
Roy	Christine	Firefighter	106,623	8,273	137
Ruddell	Tracey	Business Analyst 2	94,006	-	-
Ruddy	Scott	Fire Lieutenant	130,033	8,323	-
Rueter	Demian	Planner 2	104,118	-	-
Rushton	Paul	Fire Prevention Inspector	109,331	5,541	785
Saborio	Jon	Foreman Irrigation Systems	86,105	-	442
Sabot	Teri	Recreation Complex Supervisor	84,902	372	907
Saini	Parm	Assistant Project Manager	93,626	2,141	-
Samra	Harpreet	Firefighter	107,910	7,553	-
Samson	David	Deputy Fire Chief Operations	176,460	6,464	830
Sanderson	Allison	Recreation Centre Supervisor 2	93,268	835	4,962
Sarginson	Cody	Underground Services Lead Hand	75,593	298	74
Sarkar	Alok	Team Lead IT	114,752	-	543
Sawada	Raymond	Firefighter	79,950	3,199	-
Scales	Alan	Business Manager Solid Waste & Recycling, Eng	108,048	-	-
Schmidt	Erik	Manager Solid Waste and Recycling	137,692	1,644	-
Schnepper	Gary	Microcomputer Support Specialist 3	92,286	-	-
Schuk	Carla	Social Planner	94,906	-	704
Schultz	Steve	Traffic Assistant	78,092	1,017	-
Schumann	Johannes	Planner 3	123,122	-	-
Scoble	Adam	Firefighter	99,045	6,504	-
Scop	Jonathan	Librarian 1	76,365	-	-
Scoten	Dorothy	Manager Business Process Change	135,665	-	219
Scott	Lisa	Planner 1	89,898	-	-
Scott	Mark	Firefighter	102,424	7,604	-
Sekhon	Navi	Firefighter	104,906	7,309	-
Senjack	Robert	Firefighter	104,595	7,209	-

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Serka	Anthony	Plumbing and Gas Inspector 1	105,080	-	1,220
Shackleton	Kevin	Equipment Operator 4B	75,016	9,575	-
Sharma	Kushal	Financial Analyst	80,040	-	1,185
Sharma	Vivek	Business Analyst 3	99,672	-	-
Shek	Patrick	Chief Building Inspector	179,695	6,397	1,860
Shensky	Debra	HR Officer Library	80,850	-	81
Sheridan	Renea	Reader RCMP	86,929	-	-
Shevchenko	Greg	Field Arborist	82,616	-	1,043
Shiels	Scot	Firefighter	114,835	6,962	618
Shpeley	Ryan	Trades 2 Mechanic	75,121	176	-
Shum	Benny	Building Inspector 2	84,858	-	1,245
Shum	Joyce	Payroll Technician	77,521	-	-
Sigurdson	Joy	Business Analyst 2	91,091	-	-
Simpson	Andy	Foreman 2 Grounds Maintenance	99,259	-	-
Simson	Mark	Foreman 1 Roads and Drainage	112,431	-	79
Singbeil	Felicia	Senior Compensation Analyst	87,769	-	-
Singh	John	Trades Foreman 2 Facilities Management	106,846	-	-
Singzon	Philip	Trades 2 Painter	81,616	-	467
Sinha	Alekha	IT Testing Specialist	88,747	-	-
Sipila	Eric	Supervisor Electrical Inspections	124,029	-	75
Skakum	Jim	Truck Driver Solid Waste & Recycling, Eng	77,824	-	-
Skinner	Jeff	Firefighter	100,960	6,526	137
Sloat	Mark	Planner 1	95,587	798	-
Smith	Adam	Firefighter	108,899	7,378	-
Smith	Bonnie	Reader RCMP	79,110	204	-
Smith	Carol	Business Manager Engineering	105,417	-	3,658
Smith	Craig	Firefighter	79,823	3,171	-
Smith	Dylan	Firefighter	99,848	6,449	-
Smyth	Brad	Firefighter	98,699	6,778	-
Snyder	Howie	Recreation Centre Supervisor 2	79,176	-	45
So	Seline	Librarian 1	78,400	-	17
Soares	Paul	Foreman 1 Sewers	98,078	-	74
Sorokovsky	Peter	Superintendent Golf Course Maintenance	115,171	-	1,200
Spindler	Doug	Assistant Director Treasury Services	149,260	-	635
Sporns	Rick	Assistant Manager Park Design & Development	104,927	-	1,492
Stacey	Christopher	Superintendent Water	107,244	1,350	-
Stagliano	James	Trades 2 Gardener	77,949	-	-
Stapelmann	Kevin	Fire Lieutenant	123,025	7,588	137
Steen	Chase	Fire Lieutenant	106,706	7,664	-
Stevenson	Niel	Firefighter	110,292	7,266	-
Stroppa	Chris	Firefighter	93,751	6,766	-
Stroup	Dean	Fire Captain	103,190	8,814	137
Sullivan	Barry	Engineering Project Technologist	78,170	-	-
Sultan	Rena	Project Support Manager	107,280	2,022	703

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Summers	Gavin	Assistant Fire Chief	166,538	16,381	-
Summersgill	Roberta	Branch Manager 4	90,084	-	-
Swecera	Jeff	Firefighter	90,817	6,776	-
Syed	Kamal	Business Analyst 2	94,529	1,587	3,140
Sze	Joy	Senior Accountant	83,543	428	2,782
Tailor	Bindu	Manager Tech Ed Process Doc and Testing	143,978	-	-
Tait	Chris	GIS Technician	79,843	-	-
Talkkari	Perry	Chief Fire Prevention Officer	181,334	11,591	-
Tam	Annie	Business Analyst 2	96,414	5,229	-
Tam	Joseph	Trades 2 Carpenter	76,877	355	-
Tam	Ken	Network Architect 2	114,788	-	-
Tam	Ruby	GIS Technician	80,098	-	-
Tamagi	Harold	Supervisor Plumbing and Gas Inspections	155,731	-	947
Tarling	Blair	Real Property Administrator	83,284	-	877
Taylor	Clayton	Trades Foreman 2	132,299	3,496	-
Taylor	Grant	Planner 2	96,834	380	-
Te	Zeralynne	Planner 2	106,011	-	-
Tebbs	Shirley	Trades 2 Gardener	80,294	362	-
Tebbutt	Michael	Firefighter	93,521	5,425	-
Tembhekar	Swapna	Team Lead IT	108,986	190	-
Tenerelli	Michael	Firefighter	102,237	7,525	-
Tennant	Pat	Director HR	154,962	6,142	-
Tessarolo	Renato	Plumbing and Gas Inspector 2	124,291	-	1,220
Thomas	Deb	Branch Manager Deputy Chief Librarian	142,174	-	567
Thompson	Niall	Firefighter	102,220	6,899	-
Titley	John	Fire Captain	90,240	8,682	-
Tobin	Tracey	Environmental Services Officer	97,131	230	1,542
Townsend	Lise	Ecosystem Planner	103,536	2,245	394
Tse	Samuel	Food Services Worker	79,354	-	-
Tsithriotis	Perry	Firefighter	103,376	6,870	481
Tsuyuki	Geoff	Senior Engineer Project Management	146,366	6,150	455
Tuyttens	Deborah	Museum Services Supervisor	92,651	2,629	1,407
Tylor	Joe	Fire Prevention Inspector	106,925	8,069	1,217
Uppal	Sukhdev	Junior Business Analyst	85,345	1,661	-
Uttam	Harsh	Electronic Systems Worker	81,869	2,128	2,216
Vaissade	Steven	Firefighter	107,769	7,865	-
Vall	Peter	Firefighter	100,581	6,588	-
Van Der Geest	Mark	Firefighter	107,218	7,608	-
Van Dolder	Richard	Superintendent Fleet and Equipment Services	129,145	-	856
Van Driel	Tim	Assistant Project Manager	91,583	-	-
van Eijnsbergen	Ellen	Visual Arts Coordinator	85,708	-	5,100
Van-Martin	Catharine	Fire Captain	123,498	7,834	137
Vanhinsberg	Neill	Librarian 1	77,859	-	332
Vidic	Libby	Engineer Project Management	104,963	-	1,967

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)
Viher	Florence	Manager Budgets and Administration	120,603	-	1,125
Viskovic	Franco	Trades 2 Painter	79,000	-	-
Viskovic	Frank	Trades 2 Plumber	84,902	-	-
Volk	Greg	Firefighter	103,708	7,073	137
Vracar	Nikolina	Deputy Chief Election Officer	103,956	-	1,044
Waine	Graeme	Arboricultural Foreman	94,402	-	592
Waisman	Yail	Librarian 1	77,331	-	17
Wallace	Chris	Firefighter	101,471	5,910	-
Wallace	Shari	Chief Information Officer	193,192	-	-
Wallsmith	Darren	Firefighter	114,220	7,046	-
Walton	Daniel	Fire Captain	124,446	9,786	137
Wandrei	Bruce	Trades Foreman 1 (Mechanic)	85,204	-	380
Wang	George	Microcomputer Support Specialist 3	88,566	123	-
Wang	Joshua	Firefighter	107,184	7,362	-
Wang	Karen	Computer Systems Specialist	89,057	1,324	2,114
Ward	Ryan	Firefighter	103,057	7,189	-
Wassenaar	Matthijs	Firefighter	80,184	3,156	-
Wasson	Ian	Planner 2	108,995	310	-
Watts	Curt	Technical Supervisor Network Architecture	135,203	923	-
Weir	Braden	Firefighter	83,988	4,355	550
Weir	Travis	Firefighter	117,369	7,841	-
Weismiller	Ron	Senior Operations Engineer Water & Sewer	122,911	-	3,512
Wells	Bryan	Irrigation Systems Worker	78,069	-	-
Wells	Georgina	Business Analyst 3	103,427	-	-
Weloy	John	Safety and Security Officer	124,626	136	730
Wensley	David	Captain Fire Prevention	119,514	7,975	1,217
Wheeler	Garret	Firefighter	99,929	6,719	137
White	James	Truck Driver 2	74,696	1,956	-
Whitlock	Chris	Senior Engineer Project Management	116,246	-	399
Wicks	Ashley	HR Advisor Recruitment	77,412	-	-
Wiesner	John	Fire Lieutenant	112,044	7,219	-
Willis	Karen	Manager Learning & Organizational Dev	115,346	3,986	583
Wilson	Heather	Fire Lieutenant	122,780	7,573	368
Wilson	Rob	Parks Plant Maintenance Analyst	83,348	328	8,868
Wilson	Sean	Firefighter	103,739	7,575	-
Wittal	Bryce	Firefighter	104,849	6,857	-
Wolf	Jim	Planner 3	120,700	548	-
Wolf	Kristian	Librarian 1	75,510	-	111
Wolfe	Steven	Fire Lieutenant	116,723	7,844	1,236
Wong	Elaine	Executive Assistant Mayor's Office	91,753	-	-
Wong	Jason	Business Analyst 1	75,339	2,416	1,610
Wong	Jennifer	Staff Solicitor	144,893	-	3,311
Wong	Kimberley	Operations Eng- Rds, Drainage & Asset Mgmt	120,831	338	1,302
Wong	Larry	Senior Analyst Asset Project	109,516	-	1,431

Last Name	First Name	Job Title	2018 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2018 (\$)	Expenses (\$)		
Wong	Vincent	Environmental Services Officer	100,257	-	1,106		
Wren	Chad	Firefighter	102,471	6,934	368		
Wu	Grace	Financial Analyst	83,255	-	1,101		
Wu	Jerry	Business Analyst 2	97,469	-	5,385		
Wu	Jing Jing	IT Testing Specialist	88,615	-	-		
Wynes	Kristine	Firefighter	91,804	5,354	-		
Yajjala	John	Business Analyst 3	106,113	3,575	-		
Yan	Simon	Firefighter	108,227	7,202	1,703		
Yang	Warner	Community Police Office Coordinator	75,095	125	-		
Yang	YanYan	Property Valuator Negotiator 1	75,014	-	1,727		
Yasaka	David	Trades 2 Gardener	81,267	-	-		
Yee	Geoff	Firefighter	102,356	7,779	481		
Yen	Doris	Manager Electronic Business Processes	131,035	-	1,151		
Young	Gregory	Assistant Fire Chief	158,206	9,684	-		
Young	Ryan	Firefighter	104,780	7,106	137		
Younger	David	Senior Fire Captain	157,605	9,089	-		
Yuen	Irene	Senior Building Technologist	131,711	-	724		
Yuen	Mike	Team Lead IT	124,222	751	-		
Yung	Joel	Senior Survey Technologist	79,121	567	1,244		
Zarud	Olena	IT Testing Specialist	88,556	-	-		
Zech	Bill	GIS Technician	79,314	-	2,444		
Zeinabova	Blanka	Deputy City Clerk	105,378	2,836	3,553		
Zhang	Willie	Capital Asset Analyst	85,969	-	-		
Zimmerman	Kyle	Trades 2 Carpenter	78,949	-	-		
2018 Number of Employees:			811	> \$75,000	83,961,928	2,542,484	498,965
			3,146	≤ \$75,000	87,994,512	467,489	226,101
Total			3,957		171,956,440	3,009,973	725,066

Note: Prior Year Amounts Paid in 2018 include prior year retro pay and lump sum payouts of unused vacation and banked overtime > \$100.

SCHEDULE OF REMUNERATION AND EXPENSES

RECONCILIATION OF REMUNERATION TO FINANCIAL STATEMENTS

For the year ended December 31, 2018

	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements	201,963,399
Add: Labour Cost in Capital Programs	7,731,026
Less: Current Year Accruals and Timing Differences	(2,307,243)
Less: Employer Contributions not included on T4	(32,506,745)
Add: Net Taxable Benefits & Non-Compensation Payments to Employees	(901,793)
Add: Amounts paid from Prior Year Accruals	1,722,767
	<u>175,701,412</u>
Remuneration Per Schedule of Remuneration and Expenses	
Remuneration	612,876
Benefits	76,723
Transportation Allowance	45,400
Council	<u>734,999</u>
2018 Remuneration and Benefits	171,956,440
Prior Year Amounts Paid in 2018	3,009,973
Employees	<u>174,966,413</u>
	<u>175,701,412</u>

SCHEDULE OF REMUNERATION AND EXPENSES

SCHEDULE OF SEVERANCE AGREEMENTS

For the year ended December 31, 2018

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Month's Salary & Benefits
2	6-10

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

For the year ended December 31, 2018

Regulations require the City of Burnaby to report the total amount paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0893967 BC Ltd	154,405
0962667 BC Ltd	242,032
1051735 BC Ltd C3 Mainline Inspections Inc	121,287
1071655 BC Ltd	28,371
327494 BC Ltd	91,270
3M Canada Company	105,265
3R Demolition Corp	658,668
4Imprint Inc	30,779
4th Utility Inc	82,129
6362222 Canada Inc	821,946
654465 BC Ltd	25,176
668824 Alberta Ltd	72,657
A & A Testing Ltd	127,136
ABC Pipe Cleaning Services Ltd	57,162
ABC Transmissions Ltd	35,413
Access Information Management of Canada ULC	36,132
Action Athletic Wear & Crest Ltd	31,257
Action Floral Brokers Inc	46,960
Action Glass Ltd	146,792
Active Network Inc	186,934
Acushnet Canada Inc	70,886
Advance Tank Centres Ltd	33,663
Advantage Asset Tracking Inc	196,373
Advisory North Professional Service	57,393
Aecom Canada Ltd	160,962
AET Group Inc	44,028
Air Liquide Canada Inc	40,705
Alberta Sales Auto-Quip Sales & Service Ltd	62,768
Alfred Horie Construction Co Ltd	211,518

Vendor Name	Payment Amount (\$)
Allard Contractors Ltd	69,172
Allmar International	62,695
All-Pro Services Ltd	55,439
AlSCO Canada Corporation	50,536
Amazon Web Services Canada Inc	148,395
Andrew Peller Limited	50,466
Andrew Sheret Ltd	776,971
Andrew Todd Conservators Ltd	90,416
Anisoft Group Inc	32,522
Anixter Canada Inc	80,248
Annex Consulting Group Inc	119,102
Apex Granite & Tile Inc	248,227
Aplin & Martin Consultants Ltd	250,235
Apple Canada Inc	71,532
Aquaterra Environmental Ltd	75,171
AR Mower & Supply Ltd	231,717
Arcadian Productions Inc	68,369
Architecture49 Inc	123,356
Arpel Security Systems & Monitoring Ltd	59,950
Arsalan Construction Ltd	974,131
Arts Club Theatre Company	26,204
Asplundh Canada ULC	356,195
Aspyr Engineering Ltd	37,678
Associated Engineering (BC) Ltd	508,150
Associated Fire Safety Equipment Inc	655,365
Astech Consultants Ltd	110,275
Astrographic Industries	75,732
Astroturf West Distributors Ltd	612,150
Atlas Stone Products Ltd	65,200
Automated Aquatics Canada Ltd	27,514
Avon Security Products	72,573
AW Fireguard Supplies Ltd	146,621
Axis Technical Services Corporation	97,750
B & B Contracting (2012) Ltd	250,464
B A Trucking	69,888
BA Blacktop Ltd	573,723
Baker & Taylor	83,151
Bar Code Applications Ltd	56,987
Barr Plastics Inc	28,783
Batchelors Datamedia Ltd	25,907

Vendor Name	Payment Amount (\$)
Bayshore Healthcare Ltd	120,060
BC Collisions Ltd	63,695
BC Communications Inc	392,048
BC Hydro & Power Authority	4,776,379
BC Libraries Cooperative	106,903
BC Liquor Distribution Branch	151,671
BC Municipal Safety Association	47,652
BC Plant Health Care Inc	358,476
BC Society for the Prevention of Cruelty to Animals	526,232
BCAA Holdings Ltd	42,841
BCIS (BC) Integrated Solutions Inc	79,003
Bedrock Bulldozing	161,331
Beijing Bookstore	28,201
Bekke Systems Inc	99,176
Belzona Molecular BC Ltd	142,039
Benefit Floors Ltd	161,374
Best Buy Canada Ltd	35,606
Bibliocommons Inc	30,901
BICI Construction Ltd	44,059
Big Bold Beautiful Banner Company	45,702
Binary Sea Productions Pty Ltd	168,740
Black & McDonald Ltd	48,106
Black Press Group Ltd	66,782
Blackburn Young of fice Solutions	40,022
Blackrete Paving Ltd	488,245
Blackstone Law Corporation	226,001
Bloomberg L P	36,847
Blue Pine Enterprise Ltd	269,751
Bollman Roofing & Sheet Metal Ltd	144,441
Brandt Tractor Ltd	374,030
Britco Boxx Limited Partnership	1,187,779
Brown Crawshaw Inc	154,641
Bruce Voyce	26,245
Brunswick Corporate	87,397
Building of ficials Association of BC	33,915
Burnaby Arts Council	26,303
Burnaby Board of Trade	112,023
Burnaby Civic Employees Union Local 23	71,732
Burnaby Community Services Society	86,983
C & L Multimedia Distribution Inc	92,299

Vendor Name	Payment Amount (\$)
C2MP Consulting Ltd	45,815
Callaway Golf Canada Ltd	146,127
Cambie Roofing Contractors Ltd	36,672
Canada Gardenworks Ltd	29,128
Canada Post Corporation	147,095
Canada Spring Mfg (1988) Inc	102,335
Canadian Energy Vancouver	29,637
Canadian Landscape & Civil Services	158,742
Canadian Linen And Uniform Service	126,783
Canadian Mattress Recycling Inc	96,285
Canadian Pacific Railway Company	81,095
Canadian Red Cross Society	74,959
Canadian Tire Corp Ltd	31,658
Cannor Nurseries Ltd	29,725
Canterbury Coffee Corporation	45,280
Canwest Concrete Cutting BC Corp	217,255
Capilano Tree Service	151,900
Capital Sewer Services Inc	29,174
Carleton Square Holdings Ltd	103,770
Carscadden Stokes McDonald Architects Inc	88,893
Carswell, A Thomson Reuters Business	55,997
Cascadia Sport Systems Inc	55,675
Cascadia Strategy Consulting Partners Ltd	92,728
Cascadia Tableware Inc	29,833
Caster World Distributors BC Ltd	32,323
CBS Parts Ltd	152,178
CBT Supply Inc	25,559
Cedar Crest Lands (BC) Ltd	413,903
Centaur Products Inc	54,172
Centennial Foods - Vancouver	277,766
Cewe Infrastructure Ltd	4,012,537
CGM Lawyers, "In Trust"	50,000
Ch2M Hill Canada Limited	266,644
Chairlines	67,970
Chandos Construction Ltd	6,550,047
Christie Lites Ltd	47,595
Christina Sestan	32,236
City of Coquitlam	643,372
City of Surrey	34,750

Vendor Name	Payment Amount (\$)
City of Vancouver	184,801
Civic Legal LLP	94,484
Claymore Clothes Ltd	29,473
Cleartech Industries Inc	220,407
Clearvision Media	33,859
Cloudburst	163,637
Coastal Training Consultants Ltd	49,875
Coca-Cola Refreshments Canada	81,370
Coencorp Consultant Corporation	76,189
Collective X Ltd	34,469
Colliers Macaulay Nicolls Inc	314,689
Colliers Macaulay Nicolls Inc "In Trust"	256,841
Colter Developments Jv Ltd	94,500
Commander Warehouse Equipment Ltd	41,024
Commercial Truck Equipment Co	434,153
Commercial Vent Cleaning Co Ltd	45,829
Commissionaires British Columbia	67,950
Compugen Inc	61,421
Constellation Brands	36,524
Conwest Contracting Ltd	77,807
Coquitlam Concrete (1993) Ltd	284,537
Core6 Environmental Ltd	25,299
Corix Water Products Inc	376,885
Corporate Express Canada	143,905
Costco Wholesale Corp	43,895
Cranco Contracting Ltd	138,474
Cratex Container Sales Ltd	95,593
Creative Children Furniture And Art Supplies Ltd	40,888
Creative Door Services Ltd	74,708
Crown Contracting Limited	1,623,918
Cumis Life Insurance Company	42,800
Cummins Canada ULC	111,863
Custom Blacktop Co	79,666
CVS Midwest Tape LLC	116,380
D & S Bulldozing Ltd	849,576
Dahlt Consulting Inc	150,555
Dams Ford Lincoln Sales	590,056
Datafix Comprint Systems Inc	28,000
Dave Whalley & Sons Contracting Ltd	50,862

Vendor Name	Payment Amount (\$)
Davey Tree Expert Co of Canada Ltd	61,841
David Law	226,498
Dawson Truck Repairs Ltd	72,717
DB Perks & Associates Ltd	138,931
DC Tree Services Ltd	193,680
DEL Equipment Inc	77,100
Deloitte LLP	159,665
Denbow Transport Ltd	70,221
Denhart Management	34,913
Dependable Lock & Security Ltd	123,819
Derrick Sparks	53,015
Diamond Head Consulting Ltd	168,417
Diamond Pre-Cast Concrete Ltd	89,923
Dillon Consulting Ltd	35,919
Direct Energy Marketing Limited	340,672
Discovery Products Ltd	58,111
DMD & Associates Electrical Consultants Ltd	55,506
Docu-Link International Inc	27,873
Dominion Voting Systems Corporation	88,669
Donerite Backhoe Services Ltd	133,198
Douglas Lake Equipment	256,967
DS Tactical Supply Ltd	106,510
DSDL Canada Investments Ltd	55,351
DSG Tag Systems Inc	73,613
Dunlevy Food Equipment Ltd	66,391
DW Technologies Ltd	30,960
E Roko Distributors Ltd	40,072
Eagle West Cranes & Equipment Inc	120,509
(Easi) Entrance Automation Systems	106,046
Easy Build Structures Ltd	82,532
Ebsco Canada Ltd	80,765
Ecolab Co	35,534
E-Comm Emergency Communications For British Columbia Inc	3,061,387
Econolite Canada Inc	520,788
Ecowaste Industries Ltd	45,744
Eecol Electric	99,540
Elemental Architecture & Interiors Inc	88,419

Vendor Name	Payment Amount (\$)
Elettra Communications Ltd	41,536
Emco Corporation	185,561
Encom Wireless Data Solutions Inc	60,397
Enterprise Paper Co Ltd	86,023
Enviro-Smart Organics Ltd	688,480
Ernst & Young LLP	86,335
ESC Automation Inc	63,942
ESRI Canada Limited	158,056
Eurovia British Columbia Inc	3,443,485
EXP Services Inc	59,711
Facebook	26,545
Falcon Bird Control	65,983
Farm-Tek Turf Services Inc	180,665
Federation of Canadian Municipalities	43,396
Festilight Decor Inc	164,247
Finning (Canada)	332,352
Finnrail Enterprises Ltd	35,654
First Truck Centre Vancouver Inc	62,584
Fleetmind Seon Solutions Inc	64,844
Foreshore Equipment & Supply	25,393
Forestar Golf Sales Ltd	65,019
Fortis BC Energy Inc	839,606
Fortius Institute Inc	77,100
Frances Andrew Site Furnishings Ltd	71,828
Fraser River Paint & Body Ltd	26,471
Fraser Valley Aqua Cut	32,025
Fraser Valley Equipment Ltd	130,880
Fraser Valley Refrigeration Ltd	312,588
Fred Surridge Ltd	117,023
Fuelex Energy Ltd	158,843
G P Bulldozing	209,795
Galaxie Signs Ltd	42,542
Garda Canada Security Corporation	92,623
Gartner Canada	92,400
Genesis Security Inc	108,328
Gentis Water Company Ltd	46,742
GenX Solutions	298,054
Goadvice Engineering Inc	26,006
GFL Environmental Inc	1,546,763
GFS British Columbia	554,417

Vendor Name	Payment Amount (\$)
Glacier Media Group	229,488
Global Dingye Capital Ltd	33,049
Global Industrial Canada Inc	44,755
Golder Associates Ltd	170,760
Google Inc	26,994
Gotraffic Management Inc	448,044
Grand & Toy Ltd	438,682
Grandview Blacktop Ltd	148,015
Graphic of fice Interiors Ltd	120,596
Great Northern Engineering Consultants Inc	77,426
Greater Vancouver Regional District	60,048,319
Gregg Distributors Co Ltd	170,561
Grover Elliott & Co Ltd	29,857
Guardteck Security Corp	197,694
Guild Yule LLP	427,438
Guild Yule LLP "In Trust" Barristers & Solicitors	753,582
Guillevin International Co	218,418
H Cheema Trucking Ltd	131,077
Habitat Systems Incorporated	169,613
Hall Constructors	5,672,459
Halse-Martin Construction Co Ltd	337,226
Hank's Trucking & Bulldozing Ltd	372,624
Hanley Agencies Ltd	210,792
Harbour International Trucks Ltd	59,675
Harper Grey LLP	139,015
Harrison Fitness Services Inc	27,688
Harvard Industries Ltd	173,286
Hazmasters Inc	34,997
Helios Services Group Ltd	35,779
Hemlock Printers Ltd	114,906
Hendrix Hotel & Restaurant Equipment Supplies Ltd	105,650
Heritage of fice Furnishings Ltd	38,319
Hewlett Packard Enterprise Canada Co	71,413
Hi-Lite Truck Accessories Ltd	77,556
Holaco Construction (1997) Ltd	215,417
Home Depot Holdings Inc	54,096
Honeywell Limited	1,096,308
Hootsuite Inc	59,531
Horseshoe Press Inc	58,435

Vendor Name	Payment Amount (\$)
Horseshoe Star Holdings	91,463
Houle Electric Limited	116,828
Hughes Condon Marler Architects	668,756
Hung and Company Law of fice "In Trust"	1,328,748
Hyland Excavating Ltd	249,316
IBM Canada Ltd	220,453
Implosion Post Media Ltd	1,965,595
Indigo Books & Music Inc	34,933
Infoblox	30,412
Infor (Canada) Ltd	145,583
Inland Kenworth	162,608
Intercontinental Truck Body (BC) Inc	71,566
Intergraph Canada Ltd	393,993
Interprovincial Traffic Services Ltd	184,756
ION United Inc	38,668
Iron Age Manufacturing Ltd	41,370
ISL Engineering And Land Services Ltd	864,082
J S Foster Corporation	78,187
Jack Cewe Ltd	1,955,534
Jardine Lloyd Thompson Canada Inc	2,083,797
Jart Holdings Limited	35,175
Jenkins Marzban Logan LLP, "In Trust"	284,583
Jerry Williams Excavating Ltd	214,299
Jiffy John Rentals Ltd	49,479
JJ Mackay Canada Limited	119,658
Jordans Rugs Ltd	127,153
Juriba Limited	49,567
Just Mechanical Ltd	311,340
Justice Institute of BC	99,951
Kane,Shannon,Weiler LLP, "In Trust"	1,790,736
Karen Janine Leach	160,461
Kennedy Anderson Creative Group	30,083
Kensington Paint & Decorating Ltd	105,405
Kerr Wood Leidal Associates Ltd	71,587
Keystone Environmental Ltd	156,636
KGC Fire Rescue Inc	45,740
KMS Tools And Equipment Ltd	26,076
KPMG LLP	95,907

Vendor Name	Payment Amount (\$)
KTI Limited	29,993
L & M Painting & Decorating Ltd	43,785
Lafarge Canada Inc	696,328
Lafrentz Road Marking	58,431
Lake Water Restoration Ltd	67,694
Landsure Systems Ltd	138,029
Langley Concrete & Tile Ltd	29,589
Latko Windows Manufacturing Ltd	88,878
Layfield Canada Ltd	33,628
Leavitt Machinery General Partnership	67,704
LED Roadway Lighting Ltd	668,706
Li Jiao, In Trust Notary Public	1,151,228
Library Bound Inc	177,155
Lifesaving Society of BC	64,084
Linkedin Ireland ULC	41,255
Live Nation Canada Inc	766,701
Livingston International Inc	43,008
Long View Systems Corporation	1,074,636
Loon Properties Inc	48,791
Lordco Parts Ltd	64,398
LTS Pro Sound & Lighting	94,294
Lukasz Muc Notary Public, In Trust	50,000
Luzform Design	31,343
Lynch Bus Lines Ltd	89,602
Mack Kirk Roofing & Sheet Metal Ltd	567,408
Magnem Engine Service Ltd	59,756
Mail-O-Matic Services Ltd	141,335
Mainland Construction Materials ULC	2,759,071
Mainroad Howe Sound Contracting LP	424,955
Mancorp Industrial Sales Ltd	95,265
Manulife Financial	175,971
Marathon Surfaces Inc	166,616
Marinelli Investments (NFW) Ltd	75,754
Mark Rite Lines Equipment Company Inc	491,118
Mar-Tech Underground Services Ltd	1,147,046
Matakana Scaffolding BC Inc	46,620
Mathers Bulldozing	161,375
Matrix Video Communications Corp	158,924

Vendor Name	Payment Amount (\$)
McElhanney Consulting Services Ltd	410,405
McRae's Environmental Services Ltd	845,411
Meadowlands Horticultural Inc	128,837
Medical Technology (WB) Inc	48,730
Mediquest Technologies Inc	45,659
Merrick Architecture Ltd	62,078
Metal Supermarkets	95,870
Metro Motors Ltd	1,062,307
Metro Testing Laboratories	166,437
Metro Vancouver Crime Stoppers	25,500
Micro Com Systems Ltd	85,819
Microserve	1,305,757
Microsoft Licensing, GP	864,574
Milestone Environmental Contracting West Inc	687,705
Minister of Finance	1,159,284
MK Illumination Canada West Inc	31,659
Modern Niagara Vancouver Inc	111,186
Modu-Loc Fence Rentals Ltd	120,356
Morrey Nissan of Burnaby	131,041
Mott Electric Limited Gp	36,496
MRC Total Build LP	41,568
Mundie's Towing, Storage & Service 1976 Ltd	100,528
Municipal Finance Authority of BC	27,306
Municipal Pension Plan	16,105,403
MWL Demolition Ltd	489,552
N S Grewal Trucking Co	92,895
Napa Auto Parts	109,386
ND Graphics	44,127
Neopost Canada Ltd	159,328
New Line Hose & Fittings Ltd	48,523
New Value Solutions Group Inc	37,696
Noordam Consulting Incorporate	153,359
North Shore Senior Services Inc	85,588
Northern Building Supply Ltd	157,125
Nutrien Ag Solutions (Canada) Inc	107,642
OA Solutions BC Inc	41,934
Oakcreek Golf & Turf Inc	1,191,514
Ocean Marker Sport Surfaces Ltd	117,012
Office Essentials	36,843
Omicron Canada Inc	763,451

Vendor Name	Payment Amount (\$)
Omni Engineering Inc	27,493
Openroad Auto Group Ltd	176,727
Opus International Consultants (Canada) Limited	459,353
Oracle Canada ULC	365,729
Orkin Canada Corporation	142,985
Ouest Solutions Inc	112,237
Overdrive Inc	94,059
Pacific Coastcom Communications Inc	53,653
Pacific Door Closer Service Ltd	36,443
Pacific Flow Control Ltd	50,532
Paladin Technologies Inc	99,666
Palmieri Bros Paving Ltd	148,139
Panarama Technologies Ltd	228,149
Parkland Refining (BC) Ltd	3,499,917
Parsons Inc	604,055
PBC Health Benefits Society	5,550,569
PBX Engineering Ltd	186,076
Pedre Contractors Ltd	2,414,749
Peterbilt Pacific Inc	114,222
Petro-Canada Lubricants Inc	45,182
Phoenix Enterprises Ltd	114,931
Phoenix Restorations (2015) Ltd	37,828
Pickering Safety	45,572
Pictometry Canada	47,582
Ping Canada	35,438
Pink Turtle Productions Ltd	26,543
Piotr Pawelec	177,913
PJS Systems Inc	32,395
Plan Group Inc	56,588
Polycrete Restorations Ltd	252,992
Polygon Vittorio Tower Ltd	94,759
Powerland Computers Ltd	185,058
Prairie Coast Equipment Inc	113,543
Praxair Distribution	34,434
Precision Gutters Ltd	29,796
Principle Architecture Inc	334,868
Prodigy Electrical Services Ltd	63,415
Profire Emergency Equipment Inc	134,819
Project Execution Group Inc	557,917
Proquest Information And Learning	36,984

Vendor Name	Payment Amount (\$)
PS Traffic Pro Services (2012) Inc	221,433
Public Library Interlink	62,203
PW Trenchless Construction Inc	133,139
Quadra Utility Locating Ltd	31,405
Qualichem Industrial Products Ltd	75,305
Quality Coffee Systems Corporation	37,131
Quartech Systems Ltd	249,246
R F Binnie & Associates Ltd	2,083,999
Raincoast Book Distribution Ltd	128,101
Ranorex Inc	40,498
Ratcliff & Company LLP	359,588
Ratech Electronics Ltd	37,088
Raybern Erectors Ltd	249,858
RBC Capital Markets	1,420,075
Real Canadian Superstore	31,359
Receiver General For Canada	52,956,464
RecTec Industries Inc	126,138
Regehr Contracting Ltd	106,746
Restoration Hardware	25,236
Richco Contracting Ltd	32,062
Rideau Recognition Solutions Inc	38,461
Roadway Traffic Products Ltd	134,982
Rock Advertising Inc	31,024
Rogue Fitness Canada	25,825
Rollins Machinery Limited	4,529,355
Rona Revy Inc	26,522
Roper Greyell LLP	444,640
Ross Lenville Trucking	104,034
Rotban Ultra Cleaning Corp	32,571
Roy Campbell Ltd	72,273
S Sidhu Trucking Ltd	36,960
Salmons Rentals Ltd	68,019
Salmon's Transfer Ltd	31,104
Sanderson Concrete Inc	40,320
Sandpiper Contracting LLP	2,581,001
SAP Canada Inc	773,121
SAP Realm Consulting Ltd	184,937
Save-On-Foods Limited Partnership	25,018
SBC Insurance Agencies Ltd	40,016
Scalar Decisions Inc	534,154
Scorpio Masonry BC Inc	29,510

Vendor Name	Payment Amount (\$)
Scott Mitchell Excavating	251,569
Sealtec Industries Ltd	95,823
Securicore Inc	58,285
Seeco Industries Ltd	177,416
Shanahan's Buildings Specialties	43,828
Shaw Communications	51,506
Sherine Industries	63,117
Showtech Avl Systems Inc	31,269
Simeio Solutions Canada Inc	88,200
Simon Fraser University	44,864
Sino United Publishing (Canada) Ltd	47,696
Sirsi/Dynix (Canada) Inc	53,845
Snow Cap Enterprises Ltd	44,225
Softchoice LP	575,185
Software AG (Canada) Inc	30,071
Son Tirecraft Burnaby Inc	493,830
Source Floor & Specialties Inc	35,550
Source of fice Furniture & Systems Ltd	30,906
Southwestern Flowtech & Environmental Ltd	93,152
Spanmaster Structures Ltd	178,286
Spartan Controls Ltd	65,075
Spatial Technologies (2017) Inc	49,963
Spatial Vision Group Inc	30,949
Specifex Building Science Inc	31,474
Specimen Trees Wholesale Nurseries Ltd	38,601
Spicers Canada Limited	99,651
Squirrel Systems Canada	35,665
SSR ERP Services Inc	48,308
Stacey Holloway & Associates Ltd	25,925
Stagefab Custom Manufacturing Inc	39,166
Stak Fitness Intl Inc	64,797
Standard Building Supplies Ltd	189,637
Standard Electric BC Ltd	93,163
Stanley Park Brewery	43,701
Stantec Consulting Ltd	132,813
Staples Canada Inc	29,161
Star West Petroleum Ltd	28,809
Starbucks Coffee Canada Inc	38,173
Steamworks Brewing Operations Vancouver	33,073

Vendor Name	Payment Amount (\$)
Stellar Recruitment Inc	63,798
Sterling Fleet Outfitters	85,612
Stewart Aulinger & Company "In Trust"	50,000
Still Creek Press Ltd	49,899
Streamline Pump Systems Ltd	37,891
Studio One Architecture Inc	36,960
Sunrise Trailer Sales Ltd	25,330
Superior City Services Ltd	119,086
Suttle Recreation Inc	43,004
Swish Maintenance Limited	40,009
Sysco Vancouver	779,699
T & T Demolition Ltd	176,209
T Sekhon Trucking Ltd	149,982
T2 Systems Canada Inc	29,557
Targa Contracting (2013) Ltd	3,056,361
Target Products Ltd	112,295
Taylor's Turf Care Products Ltd	63,807
Team Aquatic Supplies Ltd	32,012
Team Sales Ltd	43,575
Technical Safety BC	33,610
Telus Corporation	1,241,725
Terralink Horticulture Inc	47,780
TGK Irrigation Ltd	176,318
The Board of Education of School District No 41 (Burnaby)	884,462
The Composite Consulting Group Inc	44,005
The Epoch Times	34,574
The F A Bartlett Tree Experts Company Canada	445,041
The Great West Life Assurance Company	444,514
The Herjavec Group Inc	161,460
The New Vista Society	1,402,080
The Sherwin-Williams Company	40,225
The Tempest Development Group Inc	1,253,571
Thermo King of British Columbia Inc	31,528
THPC Turf Health Products Company (2011) Ltd	134,454
Thunderbird Plastics Ltd	93,839
Timbro Contracting	35,910
Tolar Manufacturing Company Inc	95,480
Tomko Sports Systems Inc	227,660

Vendor Name	Payment Amount (\$)
Total Power Limited	61,479
Toter Inc	59,437
Trane Canada ULC	48,247
Transtar Sanitation Supply Ltd	50,434
Treen Safety (Worksafe) Inc	113,675
Trevor Jarvis Contracting Ltd	698,890
Tritech Group Ltd	110,696
Truepoint Solutions LLC	83,305
Turn-Key Construction Inc	350,841
Twining, Short & Haakonson Barristers	138,009
Tyler Technologies Inc	382,199
Uline Canada Corp	135,630
Unilogik Systems Inc	128,598
Union of British Columbia Municipalities	186,494
United Library Services Inc	542,398
United Way of The Lower Mainland	63,146
Unity Connected Solutions Inc	82,549
Universal Appraisal Co Ltd	28,419
Universal Electric Corporation	53,746
Urban Impact Recycling Ltd	301,717
Urban Systems Ltd	103,812
Valley Traffic Systems Inc	48,204
Van Der Wal Equipment (1989) Ltd	93,061
Van Press	51,668
Vancity Community Investment Bank	385,860
Vancouver Gas Fireplaces Ltd	56,635
Vancouver Royal Tours	25,613
Vanport Enterprises Ltd	316,159
Vector Engineering Services Ltd	455,730
Veritiv Canada Inc	261,097
VFA Canada Corporation	29,308
Vimar Equipment Ltd	498,246
W D I Services Ltd	44,472
W.G. Anderson Notarial Services Ltd., "In Trust"	3,160,476
Walmart Canada Corp	53,827
Wawanesa Mutual Insurance Company	53,346
Web Engineering Ltd	432,632
Wedding Planner SLU	35,140
Wedler Engineering LLP	140,795

Vendor Name	Payment Amount (\$)
Wesclean Equipment & Cleaning Supplies Ltd	25,721
Wesco Distribution Canada LP	40,141
Wesco Industries Ltd	28,222
West Coast Elevator Services Ltd	49,800
West Coast Sign Service	196,772
Westburne Electric Supply (BC)	93,484
Western Integrated Electrical Ltd	826,181
Western Oil Services Ltd	63,478
Westplay Capital Enterprises Corporation	110,114
Westport Manufacturing Co Ltd	46,626
Westview Sales Ltd	67,723
Wet Coast Technology Inc	175,791
White Raven Enterprises Inc	146,554
Whitestar Property Services Ltd	34,413

Vendor Name	Payment Amount (\$)
Wilco Civil Inc	154,724
Windsor Plywood	30,194
Wolseley Canada Inc	316,005
Wonderware Inc	154,992
Worksafe BC	3,432,744
WRS Lower Mainland LP	28,827
WSP Canada Group Limited	98,839
Xerox Canada Ltd	290,643
Zeemac Vehicle Lease Ltd	81,646
ZLC Financial Group	28,875
Vendor Accounts > \$25,000	305,994,653
Vendor Accounts ≤ \$25,000	9,422,335
Total Payments (Other than Remuneration)	315,416,988

RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2018

	(\$)
Expenses per Consolidated Statement of Operations & Accumulated Surplus	441,018,779
Less: Amortization Expense	(59,596,630)
Add: Capital Acquisitions	103,558,672
Less: Salary and Benefits	(201,963,399)
Add: Cost Recoveries	418,275
Add: Changes in Inventory & Prepaid Expenses	607,130
Less: Changes in Accounts payable & Accrued Liabilities	(8,856,694)
Add: Sales Tax Rebate	4,773,889
Less: Non-Cash Expenses	(21,074,697)
Add: Vendor Payment Recorded to Balance Sheet Accounts	56,531,663
Total Payment to Vendors per Schedule of Suppliers of Goods or Services	315,416,988

SCHEDULE OF GRANTS OR CONTRIBUTIONS

For the year ended December 31, 2018

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

Organization	(\$)
115 Place Co-Operative	720
Afghan Women's Support Society	5,763
African Canadian Soccer & Cultural Association	1,950
BC Centre for Ability	10,479
BC Lacrosse Association	1,400
BC Pets & Friends	1,000
Big Brothers of Greater Vancouver	3,000
Big Sisters of BC Lower Mainland	5,000
Bonsor 55+ Society Bonsor Recreation Complex	1,600
Bula Fiji! Association Of BC	4,000
Burnaby Arts Council	28,357
Burnaby Board of Trade	100,000
Burnaby Christmas Bureau	2,701
Burnaby Community Services Society	68,944
Burnaby Family Life Institute	82,746
Burnaby Firefighters Charitable Society	7,131
Burnaby Girls Soccer Club "U17 Blaze"	1,000
Burnaby Hospice Society	12,281
Burnaby Meals on Wheels Society	14,316
Burnaby Minor Hockey Association	1,000
Burnaby Neighbourhood House Society	55,529
Burnaby North Community Association	1,000
Burnaby North Road BIA	3,500
Burnaby Seniors Outreach Services Society	9,261
Cameron Seniors Society	680
Canadian Community Service Association	10,000
Canadian Mental Health Association	10,045
Canadian Red Cross Society	5,003
Chelsea Terrace Tenants' Social Committee	640
Chinese Taoism Kuan-Kung Association	3,000
Citizen Support Services	1,200
Community Centered College for the Retired	2,188
Community Living Society	8,511
Confederation Seniors Association	1,600
Cops for Cancer	5,000
Crisis Intervention & Suicide Prevention Centre Of BC	4,000
Cultural Chats BC Association	1,000

Organization	(\$)
Cumberland Place Community	300
CUPE 23	1,200
Deaf Children's Society of BC	7,637
Dixon Transition Society	9,798
Edmonds City Fair and Classic Car Show Committee	5,500
Edo Friends of British Columbia Association	3,500
Fair Haven Super Seniors	344
Friends of Alta Vista	500
George Derby Care Society	54,339
Heights Merchants Association	8,000
Immigrant Services Society of BC	7,784
Kidsport Burnaby	5,000
Kingsway Court Admin	520
Korean Cultural Heritage Society	14,000
Korean Writers' Association of Canada	1,500
Lower Mainland Purpose Society	3,400
Maple Leaf Singers	200
Metro Minor Ball Hockey Association	1,000
Mihai Darvasa	10,000
Mountain United Football Club U15 Girls Soccer	700
Multilingual Orientation Service	8,631
My Artist's Corner Society	972
Namsadang Cultural Institute	1,000
National Congress of Black Women Foundation	3,568
National Nikkei Heritage Centre Society	11,000
Pandit Jasraj School of Music Foundation	-
Rotary Club of Burnaby Metrotown	1,939
Scandinavian Community Centre	4,200
Scandinavian Cultural Society	2,000
Scouts Canada	5,000
Simon Fraser University	550
Society for the Christian Care of the Elderly	1,168
St Matthews Day Care	37,419
The Board of Education of School District No 41 (Burnaby)	704,238
The New Vista Society	1,402,080
United Way of the Lower Mainland	3,919
University of British Columbia	2,500
Volunteer Burnaby	19,035
Volunteer Grandparents	1,106
Young Mens Christian Association	20,050
Total	2,841,141

