

City of Burnaby
British Columbia, Canada

2019 STATEMENT OF FINANCIAL INFORMATION
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2019



Contents

Statement of Financial Information Approval3

Management Report4

Audit Committee5

Independent Auditors’ Report6

Consolidated Financial Statements and Notes 10

Schedule of Debts 33

Schedule of Guarantee and Indemnity Agreements 33

Schedule of Remuneration and Expenses..... 34

 Mayor and Council 35

 Employees 36

 Schedule of Severance Agreements..... 57

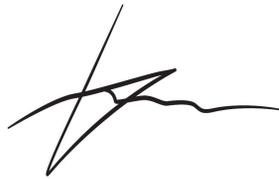
Schedule of Suppliers of Goods and Services..... 58

Schedule of Grants or Contributions..... 68

STATEMENT OF FINANCIAL INFORMATION APPROVAL

For the year ended December 31, 2019

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Noreen Kassam, CPA, CGA
Director Finance
July 13, 2020



Mayor Mike Hurley
Chair Audit Committee
July 13, 2020

MANAGEMENT REPORT

For the year ended December 31, 2019

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,



Noreen Kassam, CPA, CGA
Director Finance
July 13, 2020

AUDIT COMMITTEE

The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council.



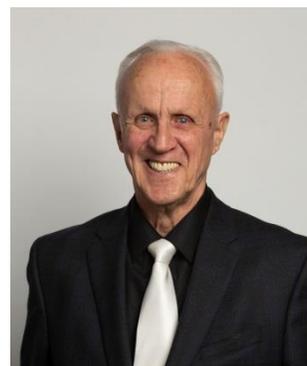
Mayor
Mike Hurley (Chair)



Councillor
Sav Dhaliwal (Vice Chair)



Councillor
Pietro Calendino



Councillor
Paul McDonell



Councillor
Joe Keithley



KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the City of Burnaby

Opinion

We have audited the consolidated financial statements of the City of Burnaby (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2019;
- the consolidated statement of operations and accumulated surplus for the year then ended;
- the consolidated statement of changes in net financial assets for the year then ended;
- the consolidated statement of cash flows for the year then ended;
- and notes and schedule to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2019, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2019 Annual Municipal Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2019 Annual Municipal Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
April 27, 2020

CITY OF BURNABY

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31, 2019 with comparative figures for 2018

	2019 Actual (\$)	2018 Actual (\$)
FINANCIAL ASSETS		
Cash and cash equivalents	81,364,170	50,207,797
Investments (Note 2)	1,696,328,413	1,659,166,744
Accounts receivables:		
Accrued interest	179,996,219	176,382,661
Taxes	6,767,631	8,060,719
Local improvement frontage tax	2,426,253	2,689,276
Other receivables (Note 3)	19,382,200	18,589,970
	<u>208,572,303</u>	<u>205,722,626</u>
Total Financial Assets	1,986,264,886	1,915,097,167
FINANCIAL LIABILITIES		
Accounts payables and accrued liabilities (Note 4):		
Due to other governments	25,718,958	21,656,073
Accounts payable	55,404,449	41,983,815
Accrued liabilities	19,076,830	18,388,598
	<u>100,200,237</u>	<u>82,028,486</u>
Deposits - damages, servicing and other	51,742,389	54,650,108
Deferred revenue (Note 5)	94,389,071	93,541,823
Development cost charges and restricted funds (Note 6)	129,232,081	120,268,683
Total Financial Liabilities	375,563,778	350,489,100
NET FINANCIAL ASSETS	1,610,701,108	1,564,608,067
NON-FINANCIAL ASSETS		
Tangible capital assets (Note 7 and Schedule 1)	2,911,454,589	2,844,926,185
Inventory of supplies	2,049,977	2,316,952
Prepaid expenses	3,329,380	2,749,537
Total Non-Financial Assets	2,916,833,946	2,849,992,674
ACCUMULATED SURPLUS (Note 8)	4,527,535,054	4,414,600,741

Contingencies and Commitments (Note 11)

Subsequent Event (Note 18)

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Approved by: _____



Noreen Kassam
Director Finance
City of Burnaby

CITY OF BURNABY

CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS

For the year ended December 31, 2019 with comparative figures for 2018

	2019 Budget (\$)	2019 Actual (\$)	2018 Actual (\$)
	(Note 1(B), 15)		
REVENUES			
Taxation revenue (Note 10)	300,767,700	301,884,363	289,221,800
Sales of goods and services	120,536,300	122,498,768	121,355,669
Investment income	47,462,800	56,666,253	50,343,609
Other revenue	53,148,000	57,475,268	77,467,261
Community benefit fund	95,000,000	-	220,839,583
Contributed asset revenue	5,000,000	16,591,761	24,160,219
Transfers from other governments (Note 9)	31,964,600	30,765,664	24,824,154
Transfer from restricted funds and development cost charges (Note 6)	14,248,000	40,000	-
Total Revenues	668,127,400	585,922,077	808,212,295
EXPENSES			
General government services	92,234,100	87,466,153	71,602,169
Protective services	117,674,800	114,995,701	112,502,092
Transportation services	52,958,600	52,750,034	51,287,341
Environmental services	100,340,100	97,664,797	92,596,468
Development services	7,891,500	6,619,803	6,046,290
Parks, recreation and cultural services	111,735,900	113,491,276	106,984,419
Total Expenses	482,835,000	472,987,764	441,018,779
ANNUAL SURPLUS	185,292,400	112,934,313	367,193,516
ACCUMULATED SURPLUS, BEGINNING OF YEAR	4,414,600,741	4,414,600,741	4,047,407,225
ACCUMULATED SURPLUS, END OF YEAR	4,599,893,141	4,527,535,054	4,414,600,741

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY

CONSOLIDATED STATEMENT OF CHANGES IN NET FINANCIAL ASSETS

For the year ended December 31, 2019 with comparative figures for 2018

	2019 Budget (\$)	2019 Actual (\$)	2018 Actual (\$)
Annual surplus	(Note 1(B), 15) 185,292,400	112,934,313	367,193,516
Tangible capital assets			
Acquisition of tangible capital assets	(261,820,700)	(115,940,569)	(103,558,672)
Contributed tangible capital assets	(5,000,000)	(16,591,761)	(24,160,219)
Acquisition from land exchange	-	(15,647)	(2,589,474)
Amortization of tangible capital assets	58,728,300	64,961,015	59,596,630
Loss / (Gain) on sale of tangible capital assets	(1,000,000)	474,828	(12,714,922)
Proceeds on sale and exchange of tangible capital assets	7,200,000	583,730	15,633,597
Write-downs of tangible capital assets	-	-	82,442
	(201,892,400)	(66,528,404)	(67,710,618)
Changes in inventory of supplies	-	266,975	(432,512)
Changes in prepaid expenses	-	(579,843)	(174,618)
	-	(312,868)	(607,130)
Increase in net financial assets	(16,600,000)	46,093,041	298,875,768
NET FINANCIAL ASSETS, BEGINNING OF YEAR	1,564,608,067	1,564,608,067	1,265,732,299
NET FINANCIAL ASSETS, END OF YEAR	1,548,008,067	1,610,701,108	1,564,608,067

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended December 31, 2019 with comparative figures for 2018

	2019 Actual (\$)	2018 Actual (\$)
OPERATING TRANSACTIONS		
Annual surplus	112,934,313	367,193,516
Non-cash items:		
Amortization of tangible capital assets	64,961,015	59,596,630
Contributed tangible capital assets	(16,591,761)	(24,160,219)
Loss / (Gain) on sale of tangible capital assets	474,828	(12,714,922)
Write-downs of tangible capital assets	-	82,442
	161,778,395	389,997,447
Changes in non-cash working capital:		
Accounts receivables	(2,849,677)	21,547,394
Accounts payables and accrued liabilities	18,171,751	8,856,694
Deposits - damage, servicing and other	(2,907,719)	(2,129,148)
Deferred revenue	847,248	34,002,812
Development cost charges and restricted funds	8,963,398	21,685,569
Inventory	266,975	(432,512)
Prepaid expenses	(579,843)	(174,618)
	183,690,528	473,353,638
CAPITAL TRANSACTIONS		
Tangible capital assets acquisitions	(115,940,569)	(103,558,672)
Proceeds on sale of tangible capital assets	568,083	13,044,123
	(115,372,486)	(90,514,549)
INVESTING TRANSACTIONS		
Net change in investments	(37,161,669)	(345,004,417)
	(37,161,669)	(345,004,417)
Increase in cash and cash equivalents	31,156,373	37,834,672
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	50,207,797	12,373,125
CASH AND CASH EQUIVALENTS, END OF YEAR	81,364,170	50,207,797
CASH AND CASH EQUIVALENTS, END OF YEAR		
Represented by:		
Cash	7,364,170	13,207,797
Cash equivalents	74,000,000	37,000,000
	81,364,170	50,207,797
NON-CASH TRANSACTION		
Acquisition from land exchange	15,647	2,589,474

To be read in conjunction with the Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

A. BASIS OF CONSOLIDATION

The consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. Interfund balances and transactions have been eliminated on consolidation.

I. OPERATING FUNDS

These funds include the General, Waterworks and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

II. CAPITAL FUNDS

These funds include the General, Waterworks and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

III. RESERVE FUNDS

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund.

B. BUDGET

Budget information reported in the consolidated financial statements represents the 2019 Consolidated Revenues & Expenditures component of the City of Burnaby 2019 – 2023 Financial Plan received by City Council on April 29, 2019 and adopted through Bylaw No. 14014 on May 13, 2019.

C. REVENUE RECOGNITION

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straightline basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

D. COLLECTION ON BEHALF OF OTHER AUTHORITIES

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

E. PROPERTY TAXES

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2019, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$114.0 billion (2018 – \$105.1 billion).

F. COMMUNITY BENEFIT FUND REVENUE

Community Benefit Fund revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These funds are restricted by Council policy and held in defined capital reserves.

Council's Community Benefit Policy provides a framework through which developments, within a Town Centre area or on a pooled basis within the Civic Centre, provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions towards community amenities, and 20% to the City-wide Housing Fund for affordable and/or special needs housing. Interest income earned on the Community Benefit Fund is retained within the reserve fund.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves - Non-Statutory Capital Reserves for the balance of the Community Benefit Reserves held for future City amenities.

G. CONTRIBUTED ASSET REVENUE

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

H. DEFERRED REVENUES

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

I. EXPENSES

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

J. CASH AND CASH EQUIVALENTS

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

K. INVESTMENTS

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature between three months and one year. Long-term investments are those that mature in more than one year.

L. EMPLOYEE FUTURE BENEFITS

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

M. GOVERNMENT TRANSFERS

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

N. NON-FINANCIAL ASSETS

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

I. TANGIBLE CAPITAL ASSETS

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

Asset	Useful Life (Years)
Land (Under Roads/Civic Use)	Is not depreciated
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 80
Vehicles & Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures, and General	2 to 25
Leasehold Improvements	Term of Lease

Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas.

II. INVENTORY

Inventory held for consumption is recorded at the lower of cost and net realizable value.

O. USE OF ESTIMATES

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for the recoverability of receivables, accrued liabilities, contributed tangible capital assets, and performance of actuarial calculations of employee future benefits at the date of the consolidated financial statements and the associated reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

P. SEGMENT DISCLOSURE

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

Q. CONTAMINATED SITES

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2019, no liability for contaminated sites was recognized.

2. INVESTMENTS

	2019		2018	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short term investments	776,053,622	791,310,508	502,122,829	527,257,270
Long-term investments	920,274,791	1,127,055,270	1,157,043,915	1,326,792,925
Total	1,696,328,413	1,918,365,778	1,659,166,744	1,854,050,195

3. OTHER ACCOUNTS RECEIVABLES

	2019 (\$)	2018 (\$)
Community Benefit Receivables	425	173,881
Federal and Provincial Governments	5,235,624	4,763,513
Other Receivables	9,162,266	5,473,936
Third Party Receivables	2,019,271	4,010,631
Property Management Receivables	1,723,531	2,187,653
Development Cost Charge levy receivable	1,241,083	1,980,356
Total	19,382,200	18,589,970

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2019 (\$)	2018 (\$)
Trade and other liabilities	89,222,237	70,846,486
Employee future benefits (Note 13)	10,978,000	11,182,000
Total	100,200,237	82,028,486

5. DEFERRED REVENUE

	2018 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2019 (\$)
Taxes and utilities	21,495,832	23,035,215	(21,495,832)	23,035,215
Parks and recreation fees	3,679,699	7,468,750	(7,269,333)	3,879,116
Future capital works	21,704,894	3,562,112	(5,221,763)	20,045,243
Other deferred revenue	46,661,398	17,035,432	(16,267,333)	47,429,497
Total	93,541,823	51,101,509	(50,254,261)	94,389,071

6. DEVELOPMENT COST CHARGES AND RESTRICTED FUNDS

	2019 (\$)	2018 (\$)
Balance at beginning of year	120,268,683	98,583,114
Contribution	4,988,725	18,238,868
Interest	4,014,673	3,446,701
Revenue Recognized	(40,000)	-
Total	129,232,081	120,268,683

7. TANGIBLE CAPITAL ASSETS

ASSETS

See Schedule 1 for details.

CONTRIBUTED ASSETS

Infrastructure contributed to the City totaled \$5,371,711 in 2019 (2018 – \$3,672,316) and was capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$11,220,050 in 2019 (2018 – \$20,487,903).

ASSETS UNDER CONSTRUCTION

Assets under construction having a value of approximately \$51,989,000 in 2019 (2018 – \$64,218,000) have not been amortized. Amortization of these assets will commence when the asset are put into service.

WORKS OF ART AND HISTORICAL TREASURES

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

WRITE-DOWN OF TANGIBLE CAPITAL ASSETS

There was a write-down of tangible capital assets during the year totalling \$nil in 2019 (2018 – \$82,442).

8. ACCUMULATED SURPLUS

	2019 (\$)	2018 (\$)
Accumulated Surplus Non-Financial Assets:		
Tangible capital assets	2,911,454,589	2,844,926,185
Inventory of supplies	2,049,977	2,316,952
Prepaid expenses	3,329,380	2,749,537
Total Accumulated Surplus Non-Financial Assets	2,916,833,946	2,849,992,674
Accumulated Surplus Net Financial Assets:		
Statutory Reserve Funds		
Corporate and Tax Sale Land Reserve Fund	295,067,787	306,786,875
Capital Asset Works Financing Reserve Fund	192,232,559	175,004,437
Equipment Replacement Reserve Fund	63,346,243	64,451,825
Other Statutory Capital Reserve Fund	17,203,111	16,590,778
Local Improvement Reserve Fund	15,548,730	14,835,901
Development Cost Charge Reserve Funds	9,590,527	9,316,293
Statutory Reserve Funds Total	592,988,957	586,986,109
Non-Statutory Capital Reserves		
Community Benefit Reserves	654,975,148	649,563,246
Gaming Reserve	91,835,496	90,282,232
Sanitary Sewer Capital Reserve	85,626,952	81,057,629
Waterworks Utility Capital Reserve	58,818,039	53,489,048
Other Capital Reserves	19,767,920	16,262,922
Non-Statutory Capital Reserves Total	911,023,555	890,655,078
Non-Statutory Operating Reserves		
Other Operating Reserves	26,442,939	21,514,668
Stabilization Reserve	11,503,100	12,180,272
Snow Removal Reserve	9,363,761	8,984,532
Non-Statutory Operating Reserves Total	47,309,800	42,679,471
Unappropriated Operating Surplus		
Sanitary Sewer Reserve	24,026,761	20,593,773
Waterworks Utility Reserve	22,322,550	16,721,512
General Revenue Reserve	13,029,485	6,972,124
Unappropriated Operating Surplus Total	59,378,796	44,287,409
Total Accumulated Surplus Net Financial Assets	1,610,701,108	1,564,608,067
Total Accumulated Surplus	4,527,535,054	4,414,600,741

9. TRANSFERS FROM OTHER GOVERNMENTS

	2019 (\$)	2018 (\$)
Transfers from federal government	3,560,695	2,051,215
Transfers from provincial government	17,104,133	19,241,497
Transfers from regional and local governments	10,100,836	3,531,442
	30,765,664	24,824,154

10. TAXATION REVENUE

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's Financial Statements.

	2019 (\$)	2018 (\$)
Tax Collected:		
General Purposes	283,489,422	270,532,072
Collections for Other Governments	248,299,910	226,853,583
Sanitary Sewer Parcel Tax	18,394,941	18,689,728
	<hr/> 550,184,273	<hr/> 516,075,383
Less Transfers to Other Governments:		
Province of BC - School Taxes	193,742,446	177,049,303
Greater Vancouver Regional District	6,183,625	5,720,651
Greater Vancouver Transportation Authority	41,517,944	37,544,747
BC Assessment Authority	6,363,164	6,060,363
Municipal Finance Authority	30,697	27,369
Hastings Street Business Improvement Area	270,504	265,200
North Road Business Improvement Area	191,530	185,950
	<hr/> 248,299,910	<hr/> 226,853,583
Taxation Revenue	301,884,363	289,221,800

11. CONTINGENCIES AND COMMITMENTS

A. At December 31, 2019 the balance of the outstanding contracts for capital and other expenditures is estimated at \$96.2 million (2018 - \$46.3 million). These amounts are not accrued in the financial statements:

	Millions
2020	73.0
2021	21.9
2022	0.8
2023	0.3
2024	0.2
	96.2

B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.

C. Development cost charges are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$128,489,190 (2018 – \$118,782,901) and restricted accounts receivable of \$742,891 (2018 – \$1,485,782).

D. The City holds irrevocable letters of credit in the aggregate amount of \$185.8 million (2018 – \$188.5 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.

E. The City as a member of Metro Vancouver is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.

F. The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre, Area Wide Radio emergency communications network, dispatch operations, and records management. The City holds 1 Class A share. As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost sharing formula, and amounted to \$3.1 million during the year (2018 - \$3.1 million).

12. MUNICIPAL PENSION PLAN

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2018, the plan has about 205,000 active members and approximately 101,000 retired members. Active members include approximately 2,462 contributors from the City (2018 - 2,406 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The City paid \$16,541,212 for employer contributions to the plan in fiscal 2019 (2018 – \$15,856,567). Employees paid \$13,833,121 for employee contributions to the plan in fiscal 2019 (2018 – \$13,502,535).

The next valuation will be as at December 31, 2021, with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

13. EMPLOYEE FUTURE BENEFIT

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

Accrued Benefit Liability	2019	2018
	(\$)	(\$)
Balance at Beginning of Year	11,182,000	11,412,000
Current Service Cost	733,000	772,000
Interest Cost	341,000	322,000
Actual Benefits Paid	(1,154,000)	(1,112,000)
Amortization of Net Actuarial Gain	(124,000)	(111,000)
Plan Amendment	-	(101,000)
Accrued Benefit Liability, End of Year	10,978,000	11,182,000

An actuarial estimate for these benefits was performed to estimate the City's accrued benefit obligation as at December 31, 2019. The difference between the actuarially determined accrued benefit liability estimate of \$10,978,000 and the accrued benefit obligation of \$11,061,000 as at December 31, 2019 is an unamortized net actuarial loss of \$83,000.

	2019	2018
	(\$)	(\$)
Accrued Benefit Liability - End of Year	10,978,000	11,182,000
Unamortized Net Actuarial (Gain) / Loss	83,000	(956,000)
Accrued Benefit Obligation, End of Year	11,061,000	10,226,000

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

	2019	2018
Discount rate (%)	2.50	3.25
Expected wage and salary inflation (%)	1.80	1.80
Estimated average remaining service life of employees (years)	11.00	11.00

14. SEGMENTED INFORMATION (\$ THOUSANDS)

The following pages summarize the City's segments by functional expenses and revenue categories.

2019	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water- Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total
REVENUES											
Taxation revenue	(283,489)	-	-	-	-	(18,395)	-	-	-	-	(301,884)
Sales of goods and services	(542)	(670)	(3,285)	(5,078)	(55,800)	(25,998)	(99)	(31,027)	-	-	(122,499)
Investment income	(5,873)	-	-	-	-	-	-	-	(48)	(50,745)	(56,666)
Other revenue	(22,470)	(1,618)	(1,834)	(2,789)	(15)	-	(23,766)	(1,586)	(1,331)	(2,066)	(57,475)
Contributed asset revenue	-	-	-	-	-	-	-	-	-	(16,592)	(16,592)
Transfers from other governments	(2,453)	(2,387)	(10,099)	-	-	-	(36)	(548)	-	(15,243)	(30,766)
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	(40)	(40)
	(314,827)	(4,675)	(15,218)	(7,867)	(55,815)	(44,393)	(23,901)	(33,161)	(1,379)	(84,686)	(585,922)
EXPENSES											
Compensation	41,706	51,329	21,170	8,153	3,954	3,198	13,383	62,780	11,050	-	216,723
Policing contract	-	48,931	-	-	-	-	-	-	-	-	48,931
General services	21,086	3,856	6,269	3,676	2,361	3,938	120	8,332	377	-	50,015
Materials & supplies	1,616	684	3,353	298	622	454	66	7,722	607	-	15,422
Equipment & related operating costs	6,219	1,728	(2,743)	5,290	842	783	275	2,131	180	-	14,705
Gas & electricity	84	224	1,600	50	154	113	12	2,493	170	-	4,900
Greater Vancouver refuse disposal	1	-	-	2,937	-	-	-	31	-	-	2,969
GVS & DD Levy	-	-	974	-	-	23,815	-	-	-	-	24,789
GVWD-cost of water	-	-	-	-	28,680	-	-	-	-	-	28,680
Amortization/loss on disposals	10,964	2,107	29,006	-	6,163	2,951	97	12,868	1,698	-	65,854
	81,676	108,859	59,629	20,404	42,776	35,252	13,953	96,357	14,082	-	472,988
	(233,151)	104,184	44,411	12,537	(13,039)	(9,141)	(9,948)	63,196	12,703	(84,686)	(112,934)

2018	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water-Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total
REVENUES											
Taxation revenue	(270,532)	-	-	-	-	(18,690)	-	-	-	-	(289,222)
Sales of goods and services	(527)	(654)	(3,372)	(5,233)	(55,119)	(25,712)	(129)	(30,610)	-	-	(121,356)
Investment income	(5,435)	-	-	-	-	-	-	-	(44)	(44,865)	(50,344)
Other revenue	(20,107)	(1,316)	(2,919)	(2,523)	(1)	-	(31,999)	(1,522)	(482)	(16,598)	(77,467)
Community benefit fund	-	-	-	-	-	-	-	-	-	(220,840)	(220,840)
Contributed asset revenue	-	-	-	-	-	-	-	-	-	(24,160)	(24,160)
Transfers from other governments	(393)	(2,454)	(3,491)	-	-	-	-	(162)	(477)	(17,847)	(24,824)
	(296,994)	(4,424)	(9,782)	(7,756)	(55,120)	(44,402)	(32,128)	(32,294)	(1,003)	(324,310)	(808,213)
EXPENSES											
Compensation	35,788	49,384	20,214	7,744	3,524	2,680	13,108	58,805	10,716	-	201,963
Policing contract	-	48,664	-	-	-	-	-	-	-	-	48,664
General services	12,386	3,766	5,754	3,569	1,913	3,453	293	7,585	307	-	39,026
Materials & supplies	1,836	602	2,990	302	408	372	60	8,115	621	-	15,306
Equipment & related operating costs	5,924	1,606	(2,385)	5,208	633	582	251	1,960	189	-	13,968
Gas & electricity	113	229	1,933	46	157	114	-	2,484	171	-	5,247
Greater Vancouver refuse disposal	-	-	-	2,749	-	-	-	34	-	-	2,783
GVS & DD Levy	-	-	1,520	-	-	22,477	-	-	-	-	23,997
GVWD - cost of water	-	-	-	-	27,843	-	-	-	-	-	27,843
Amortization/loss on disposals	10,869	1,944	27,290	-	5,577	2,803	36	12,032	1,671	-	62,222
	66,916	106,195	57,316	19,618	40,055	32,481	13,748	91,015	13,675	-	441,019
	(230,078)	101,771	47,534	11,862	(15,065)	(11,921)	(18,380)	58,721	12,672	(324,310)	(367,194)

The City's segments are defined as follows:

A. GENERAL GOVERNMENT & ADMINISTRATIVE SERVICES

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the City Manager's Office and Finance operations (Business Advisory Services, Budgets & Reporting, Financial Services, Purchasing, Revenue Services, and Treasury Services), Information Technology, Human Resource management, and management of City rental properties and the legislative operations of the Council, Clerk's and Legal Departments.

B. PROTECTIVE SERVICES

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

ENGINEERING SERVICES

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

C. PUBLIC WORKS & OTHERS

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for civic buildings and vehicles & equipment are provided to all City departments.

D. SOLID WASTE

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

E. WATERWORKS

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

F. SANITARY SEWER

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

G. PLANNING & BUILDING SERVICES

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Building Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws. In addition, the Building Department provides Project Management services for civic development projects.

H. PARKS, RECREATION AND CULTURAL SERVICES

This segment includes programs that provide citizens an opportunity to participate in cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, and museum facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy and active environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Cultural Services Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages.

I. LIBRARY SERVICES

This segment includes programs that provide citizens an opportunity to participate in library and other events. Programs also include the operations, maintenance and provision of library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a literate environment, programs contribute to the well-being of Burnaby's citizens. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

J. OTHER FUNDS

This segment represents the City's reserves.

15. BUDGET DATA

The Community Charter requires Council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to the adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement of a balanced budget and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on May 13, 2019 (Bylaw #14014) to the budget figures reported in these consolidated financial statements.

Operating budget:	Budget Amount (\$)*
Revenues	668,127,400
Expenses	482,835,000
Annual surplus per statement of operations	185,292,400
Less: capital expenditures	(254,620,700)
Add: proposed internal transfers	69,328,300
Balanced Budget	-

*Budget figures rounded to nearest hundreds

16. CONTRACTUAL RIGHTS

The City of Burnaby has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. The primary source of contracts and agreements are received from cost sharing agreements, rental and leases, advertising and other agreements. The following table summarizes the expected revenue from the City's contractual rights:

Category (Millions)	2020	2021	2022	2023	2024	Thereafter	Total
Rental / Land Lease Revenue	4.5	3.4	3.0	2.5	2.1	7.0	22.5
Advertising Revenue	0.7	0.7	0.7	0.7	0.7	2.3	5.8
Other Revenue	4.4	0.3	0.4	0.3	0.3	0.0	5.7
	9.6	4.4	4.1	3.5	3.1	9.3	34.0

The City is also entitled to receive revenue from other agreements. The revenue from those agreements has not been included in the amounts noted above as the amounts are difficult to quantify due to the complexity of the agreements. The amounts do not materially impact the City's financial position.

17. COMPARATIVE FIGURES

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

18. SUBSEQUENT EVENT

Subsequent to December 31, 2019, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This situation presents uncertainty over the City's future cash flows, and may have a significant impact on the City's future operations. Potential impacts on the City's business could include future decreases in revenue, impairment of investments or reduction in investment income, and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact on the economy are not known, an estimate of the financial effect on the City is not practicable at this time.

SCHEDULE 1

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2019 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	125,395	5,110	(48)	130,457	-	-	-	-	130,457
Land Under Roads	1,126,684	5,589	18	1,132,291	-	-	-	-	1,132,291
Land Civic Use	464,648	4,469	31	469,148	-	-	-	-	469,148
Land Improvements	169,085	10,285	(505)	178,865	(74,455)	444	(5,408)	(79,419)	99,446
Buildings	301,963	20,209	(757)	321,415	(138,987)	580	(8,422)	(146,829)	174,586
Infrastructure - Drainage	233,439	14,540	(76)	247,903	(92,217)	46	(3,754)	(95,925)	151,978
Infrastructure - Roads	811,257	32,061	(291)	843,027	(526,275)	252	(18,505)	(544,528)	298,499
Infrastructure - Sewers	156,578	13,160	(263)	169,475	(69,176)	171	(2,690)	(71,695)	97,780
Infrastructure - Water	280,422	11,916	(1,523)	290,815	(81,791)	1,064	(5,703)	(86,430)	204,385
Vehicles & Mobile Equipment	70,898	7,450	(3,893)	74,455	(42,924)	3,704	(5,978)	(45,198)	29,257
Technology & Telephony	103,130	13,955	(10,178)	106,907	(57,130)	10,178	(10,080)	(57,032)	49,875
Furniture, Fixtures & Equipment	28,802	5,335	(3,495)	30,642	(11,796)	3,483	(4,117)	(12,430)	18,212
Leasehold Improvements	4,693	698	(150)	5,241	(1,535)	150	(304)	(1,689)	3,552
	3,876,994	144,777	(21,130)	4,000,641	(1,096,286)	20,072	(64,961)	(1,141,175)	2,859,466
Asset Under Construction	64,218	(12,229)	-	51,989	-	-	-	-	51,989
Total	3,941,212	132,548	(21,130)	4,052,630	(1,096,286)	20,072	(64,961)	(1,141,175)	2,911,455

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2018 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	116,896	8,502	(3)	125,395	-	-	-	-	125,395
Land Under Roads	1,117,748	10,837	(1,901)	1,126,684	-	-	-	-	1,126,684
Land Civic Use	451,681	13,038	(71)	464,648	-	-	-	-	464,648
Land Improvements	160,668	13,692	(5,275)	169,085	(74,657)	5,275	(5,073)	(74,455)	94,630
Buildings	290,894	11,290	(221)	301,963	(131,273)	99	(7,814)	(138,988)	162,975
Infrastructure - Drainage	226,692	7,228	(481)	233,439	(88,985)	348	(3,580)	(92,217)	141,222
Infrastructure - Roads	784,629	27,238	(610)	811,257	(509,047)	475	(17,704)	(526,276)	284,981
Infrastructure - Sewers	153,361	3,846	(629)	156,578	(67,120)	461	(2,517)	(69,176)	87,402
Infrastructure - Water	268,973	12,304	(855)	280,422	(77,073)	616	(5,333)	(81,790)	198,632
Vehicles & Mobile Equipment	64,783	9,780	(3,665)	70,898	(40,996)	3,437	(5,365)	(42,924)	27,974
Technology & Telephony	112,819	11,114	(20,803)	103,130	(69,705)	20,803	(8,227)	(57,129)	46,001
Furniture, Fixtures & Equipment	34,243	7,869	(13,310)	28,802	(21,359)	13,309	(3,746)	(11,796)	17,006
Leasehold Improvements	4,693	-	-	4,693	(1,297)	-	(238)	(1,535)	3,158
	3,788,080	136,738	(47,824)	3,876,994	(1,081,512)	44,823	(59,597)	(1,096,286)	2,780,708
Asset Under Construction	70,648	(6,430)	-	64,218	-	-	-	-	64,218
Total	3,858,728	130,308	(47,824)	3,941,212	(1,081,512)	44,823	(59,597)	(1,096,286)	2,844,926

SCHEDULE OF DEBTS

For the year ended December 31, 2019

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2019.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

For the year ended December 31, 2019

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

SCHEDULE OF REMUNERATION AND EXPENSES

For the year ended December 31, 2019

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(Schedule begins on the following page)

SCHEDULE OF REMUNERATION AND EXPENSES MAYOR AND COUNCIL

For the year ended December 31, 2019

Name	Remuneration ¹ (\$)	Allowances and Benefits ² (\$)	Expenses ³ (\$)
Hurley, Mike	177,002	31,452	4,219
Calendino, Pietro	80,978	13,788	3,448
Dhaliwal, Sav	80,314	13,788	8,786
Johnston, Dan N.	80,978	12,888	607
Jordan, Colleen	80,978	15,126	2,432
Keithley, Joe	80,314	13,815	7,931
McDonell, Paul	80,978	14,978	12,627
Volkow, Nick	80,314	13,362	1,362
Wang, James	80,314	15,818	15,913
	822,167	145,015	57,326

Notes:

- (1) Remuneration for Councillors includes Acting Mayor's Pay
- (2) Allowances and Benefits include retirement allowance, medical, basic life insurance benefits and transportation allowance
- (3) Expenses include cell phones, telephones, internet charges and travel & conferences
(Not part of Compensation on Consolidated Financial Statements)

SCHEDULE OF REMUNERATION AND EXPENSES EMPLOYEES

For the year ended December 31, 2019

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Achacoso	Carlos	Labourer 2	75,160	-	74
Adloff	Ken	Firefighter	109,682	-	-
Advocaat	Tom	Custodial Guard	84,468	-	-
Agregado	Mary Ann	Team Lead IT	116,409	-	315
Ahira	Raj	Court Services Supervisor	81,769	1,756	-
Akol	Christian	Facilities Management Coordinator	94,966	2,267	-
Alderson	Andrea	Manager Records Management	103,592	1,803	3,215
Alfonso	Diana	Facilities Management Coordinator	84,569	2,296	-
Allegretto	Kevin	Firefighter	107,194	-	194
Aller	Katrina	HRIS Analyst	76,332	-	50
Alleyn	Scott	Firefighter	104,234	-	1,282
Andersen	Karen	Senior Technical Compensation Analyst	80,821	-	590
Anderson	Kris	Fire Captain	144,989	-	182
Anderson	Lila	HRIS Analyst	90,689	-	-
Anderson	Lindsay	Firefighter	80,860	-	-
Anderson	Lyndsay	Supervisor Sports and Outdoor Recreation	76,986	-	387
Andrada	Carlos	Network Architect 2	104,635	2,364	-
Andrews	Glenn	Building Inspector 3	99,813	204	1,016
Arsenault	Marty	Trades 2 Mechanic	76,826	-	966
Assaf	George	Senior Fire Captain	126,418	-	-
Atherley	Michael	Electrical Inspector 1	93,617	754	60
Autar	Pravinesh	Labourer 1	79,053	-	-
Babey	Darren	Fire Lieutenant	124,522	172	-
Bahr	Olga	IT Testing Specialist	86,766	-	-
Bain	Jeremy	Firefighter	125,398	-	-
Bains	Jaspreet	Network Architect 2	106,168	-	-
Bains	Manpreet	Planning Technician 2	82,080	-	320
Baldwin	Corey	Traffic Signal Street Light Technician	100,548	-	898
Barfoot	Jason	Fire Lieutenant	125,938	-	-
Barkovich	Greg	Systems Supervisor Librarian	91,302	-	3,140
Barnard	Ben	Firefighter	99,556	-	-
Baskott	Steve	Firefighter	95,547	-	-
Bathgate	Jacquie	Captain Fire Prevention	119,161	-	-
Beatty	Mark	Foreman Turf Specialist	78,255	-	-
Beaupit	Michael	Firefighter	103,118	2,469	-
Beauregard	Michael	Fire Lieutenant	118,525	-	-
Beckett	Devrie	IT Testing Specialist	90,464	-	-
Beers	Matthew	Firefighter	98,482	-	-
Berry	Ryan	Firefighter	102,842	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Bertoia	Brandon	Firefighter	111,896	-	-
Bientjes	Eric	Manager Recreation Services	124,935	-	5,673
Bigioli	Kurtis	Trades 2 Mechanic	88,153	811	-
Biglow	Shane	Fire Prevention Inspector	97,194	-	425
Bjornson	Randy	Trades 2 Welder	82,519	-	-
Black	Alan	Electrical Inspector 1	91,912	-	60
Black	Peter-John	Fire Captain	136,618	-	-
Blair	Fraser	Assistant Director Human Resources	148,579	12,644	683
Bolognese	Mario	Foreman Solid Waste and Recycling	95,857	25,802	147
Bonner	Steve	Working Foreman Pumps and Controls	105,675	1,171	74
Bostock	Deirdre	Planner 1	100,135	-	151
Boudreau	Nathan	Business Analyst 3	103,823	-	-
Boulanger	Jonathan	Firefighter	100,619	-	-
Bourne	David	Trades 2 Carpenter	72,948	2,793	-
Bowcock	Chris	Deputy Fire Chief Planning and Logistics	188,456	6,289	5,854
Boychuk	Riley	Firefighter	115,109	-	-
Bradford	Wayne	Firefighter	105,840	-	1,958
Bradmore	Thomas	Building Inspector 3	106,311	-	674
Braeder	Brent	Firefighter	101,271	-	-
Brand	Heather	Crime Analyst	94,216	-	280
Braun	Ron	Foreman Solid Waste and Recycling	99,090	197	147
Brewer	Steven	Firefighter	127,648	-	194
Brightman	Shirley	Senior Real Property Administrator	94,332	-	699
Broder	Darren	Assistant Director - IT Infrastructure	116,739	11,165	-
Brown	Adam	Firefighter	104,421	-	-
Brown	Lucas	Traffic Signal Street Light Technician	98,942	-	1,756
Brozer	Warren	Fire Captain	116,720	-	-
Bruce	Tyler	Firefighter	109,391	-	1,282
Bruce	Wesley	Firefighter	106,351	-	-
Bruneau	Robert	Facilities Management Coordinator	96,168	2,642	-
Bruneau	Steve	Assistant Director Parks	144,616	-	4,902
Bryan	Chris	Corporate Communications Manager	81,349	-	-
Buchanan	Jeff	Firefighter	98,923	-	-
Buckley	Aidan	Communications Strategist	77,946	979	-
Buckoll	Doug	Fire Lieutenant	132,859	-	-
Budnick	Shane	Fire Lieutenant	119,282	-	-
Buick	Allan	Irrigation Systems Worker	77,133	-	-
Buis	Jamie	Assistant Chief Training Officer	144,385	-	775
Buntain	Michael	Fire Lieutenant	117,695	-	-
Buydens	Linda	Business Analyst 1	76,373	-	-
Byers	Brad	Trades 2 Plumber	93,949	-	-
Cacic	George	Firefighter	119,937	-	-
Caissie	Jerry	Foreman 2 Sewers	109,717	10,645	74
Caktas	Joe	Fire Captain	127,247	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Callaghan	John	Superintendent Parks Operations	126,730	-	-
Campbell	Allison	Crime Analyst	101,057	123	1,217
Campbell	Bruce	CUPE President	101,097	-	-
Campbell	Leana	Sign Maker	80,291	-	-
Cane	Jennifer	Assistant Curator Burnaby Art Gallery	79,103	-	3,396
Cannon	Ted	Fire Lieutenant	118,617	-	-
Caporale	George	Trades Foreman 2 Facilities Management	95,698	-	-
Cardenas Garcia	Jorge	Community Outreach Librarian	84,833	-	8,960
Carino	Bruno	Fire Lieutenant	118,350	-	-
Caron	David	Firefighter	105,250	-	194
Caron	Gisele	Purchasing Manager	153,746	-	3,496
Carter	Brian	Manager Public Works Operations	162,152	3,879	2,257
Castillo	Lucia	Librarian 1	78,149	-	-
Catania	Paul	Foreman 1 Sewers	94,239	3,650	297
Causier	Brian	Assistant Pump Station Service Worker	76,916	1,246	74
Causier	Robert	Fire Captain	129,588	-	-
Cecchi	Greg	Superintendent Parks Operations	114,975	955	2,302
Chalus	Andy	Trades Foreman 2 Gar Mach Weld Min Eq	96,190	307	-
Chan	Anita	Librarian Web Coordinator	85,917	-	4,796
Chan	Jonathan	Traffic Assistant	78,685	3,695	-
Chan	Steve	Senior Buyer	86,929	-	-
Chang	Alex	Business Advisor	102,871	-	2,606
Chang	Cindy	Manager Recreation Services	121,687	220	1,817
Chen	Christine	Engineering Technologist Design	84,033	-	31
Chen	William	Team Lead IT	120,717	-	-
Cheu	James	Financial Analyst	86,063	3,615	3,124
Childerhose	Neil	Engineering Inspector	94,482	1,576	352
Choi	Robin	Superintendent Facilities Management	131,377	2,825	2,047
Chouhan	Neetu	Safety Coordinator	80,996	-	745
Chow	Henry	Microcomputer Support Specialist 3	94,238	3,770	-
Chow	Norman	Firefighter	106,335	-	-
Chu	Edmond	Reader RCMP	78,149	-	4,098
Chu	Joseph	Manager Technical Systems	117,986	-	3,239
Chu	Lambert	City Manager	278,717	29,084	788
Ciolfitto	Danny	Firefighter	98,657	131	194
Ciric	Manuela	Real Property Administrator	82,761	-	699
Clark	Bishop	Network Architect 2	99,772	3,874	353
Clark	Ed	Senior Engineer Project Management	128,553	-	1,145
Clark	Jeffrey	Fire Captain	118,415	-	-
Clark	Kate	Parks Designer	88,314	-	2,310
Clark	Phil	Engineering Inspector	100,102	3,713	352
Clune	John	Firefighter	103,513	-	-
Clutton	David	Planner 2	107,141	-	-
Codd	Lisa	Planner 1	88,892	-	1,121

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Codron	Tyler	Firefighter	101,359	-	-
Colavecchio	Tony	Trades 2 Mechanic	77,408	-	1,102
Colbourne	Stewart	Assistant Fire Chief	156,973	-	-
Collins	Jason	Project Coordinator Parks Operations	81,962	-	-
Collins	Scott	Firefighter	107,489	-	-
Collis	Craig	Assistant Director Recreation	160,718	165	1,356
Collison	Trent	Fire Captain	128,574	-	194
Cook	Sam	Firefighter	116,700	-	-
Cooke	John	Deputy Director IT Bus Sol and Support	180,086	-	1,268
Cooper	Jeff	Firefighter	103,088	-	-
Copeland	Jason	Firefighter	110,606	-	-
Corlett	David	Facilities Management Coordinator	95,622	3,870	-
Cornwall	Wendell	Recreation Complex Supervisor	90,124	-	717
Corrado	Joanne	Team Lead IT	115,752	-	998
Cosio Servin	Juan	Team Lead Revenue Services	115,815	1,710	1,069
Cousins	Derek	Firefighter	105,747	-	-
Craig	Crystal	Court Liaison Officer	74,497	642	-
Crawford	Sarah	Planner 1	89,922	-	918
Crema	Ricki	Fire Captain	134,188	-	-
Critchley	Dave	Director Public Safety and Community Svcs	209,696	7,534	362
Crouch	Kevin	Firefighter	101,317	-	-
Cusano	John	Assistant Director Civic Building Projects	162,508	5,728	-
Czerwinski	Liz	Museum Conservator	81,020	-	2,299
D'Amico	Tino	Labourer 1	78,766	-	-
Dairon	Brad	Firefighter	108,113	-	194
Dal-Santo	Mark	Supervisor Traffic Engineering	93,045	-	-
Daminato	Roger	Trades 2 Painter	78,492	-	-
Darragh	Jill	Trades Foreman 1	86,240	-	-
Dattani	Dipak	Director Corporate Services	209,199	4,002	3,386
David	Erwin	HR Advisor Recruitment	81,450	-	583
Davidson	Bradley	Firefighter	81,842	-	-
Davidson	Daniel	Sign Maker	88,260	-	-
Davidson	Larry	Senior Fire Captain	152,872	-	-
Davies	Ben	Firefighter	108,306	-	-
Davies	Beth	Chief Librarian	172,706	-	1,219
Davies	Elizabeth	Branch Manager	101,102	-	75
De Meda	Mike	Superintendent Solid Waste and Recycling	79,939	1,410	-
De Vita	Dennis	Markings and Signs Worker 2	79,024	-	180
De Wolff	Wade	Mechanic	116,290	314	775
Dean	Doug	Fire Captain	126,419	-	-
Dean	Lloyd	Engineering Inspector	94,848	367	352
Dempsey	Andrew	Firefighter	103,037	-	-
Denton	Matt	Firefighter	97,229	-	-
Deo	Jay	Labourer 1	75,337	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Devine	Kevin	Firefighter	102,020	-	1,282
Dhaliwal	Shaun	Firefighter	103,355	-	-
Dherari	Sonny	Senior Buyer	82,893	-	142
Dhudwal	Jas	Program Manager IT	146,735	4,449	236
Dias Matsumoto	Vicente	Engineering Technologist Design	78,302	-	-
Diersch	Tom	Assistant Director Applications Support	147,335	417	749
Dinsmore	Bill	Fire Captain	124,740	-	1,871
Dionne	Denis	Trades Foreman 1	97,885	-	-
Doebert	Kathy	Recreation Complex Supervisor	85,537	-	1,157
Doepker	Dion	Manager Engineering Development	107,785	4,579	757
Domino	Clint	Foreman 3 Waterworks	105,147	-	74
Donoghue	Vicki	Children's and Teen Services Coordinator	91,338	-	271
Dooling	Paul	Firefighter	102,456	-	-
Dotto	Lisa	Executive Assistant – City Manager's Office	79,691	-	-
Douglas	Kevin	Firefighter	81,722	-	-
Duff	Ray	Client Services Specialist 2	87,484	-	-
Duffy	Brian	Foreman 1 Sewers	98,557	-	-
Duifhuis	Wayne	Trades Foreman 2 Facilities Management	94,461	246	-
Dutkewich	Scott	Superintendent Pumps and Controls	82,899	164	-
Dyke	Timothy	Infrastructure Security Analyst	134,222	345	-
Earle	Dean	Truck Driver 3	77,619	506	-
Echelli	Dino	Cross Connection Control Coordinator	116,012	-	1,245
Edgecombe	David	Fire Lieutenant	123,772	-	-
Edwards	Heather	Manager Parks Planning Design and Dev	149,424	1,689	4,687
Ellenwood	Dave	Director Parks Rec and Cultural Services	206,296	-	9,686
Emery	Garry	Operations Coordinator	76,609	-	554
Ensing	Christine	Environmental Services Officer	90,100	-	453
Ensing	Mark	Trades 2 Carpenter	78,737	-	-
Eremko	Hal	Recreation Centre Supervisor 2	78,143	-	664
Esau	Brian	Electrical Inspector 1	92,013	485	72
Espino	Julian	Engineering Technologist Public Works	94,699	-	6,096
Evans	Todd	Fire Captain	123,511	-	-
Faedo	Dan	Firefighter	100,589	-	-
Fahlman	Jason	Firefighter	109,102	-	-
Fahr	Jordan	Firefighter	100,948	-	-
Farahani	Bob	Manager Food Services	132,815	-	-
Felty	Rick	Trades 2 Carpenter	84,407	-	-
Ferrara	Randy	Fire Lieutenant	141,290	-	-
Ferraro	Felice	Traffic Signal Street Light Technician	89,814	-	898
Filteau	Tyler	RCMP Computer Systems Specialist	77,537	-	-
Fischer	Corey	Equipment Operator 4A	85,538	-	-
Fischer	Terry	Truck Driver 3	78,519	-	-
Flasch	Russell	Fire Captain	129,128	-	-
Fleury	Adam	Trades 2 Carpenter	80,403	4,329	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Flynn	Georgina	Librarian 2	84,816	-	380
Fong	Rosary	Supervisor Food Services	86,471	-	-
Fong	Sandy	Computer Systems Specialist	82,329	3,709	-
Fong	Thomas	Electrical Inspector 1	94,367	2,387	72
Ford	Lily	Planner 2	118,966	258	645
Forsberg	Mark	Fire Captain	128,317	-	-
Fortin	Kyle	Firefighter	98,441	-	-
Fox	Colin	Watch Clerk RCMP	79,989	-	-
Foxgord	Mike	Client Support Assistant	75,057	451	689
Franks	Michael	Firefighter	105,069	-	194
Freire	Cristina	Librarian 1	76,983	-	2,241
Friedel	Teresa	Environmental Services Officer	86,865	351	1,023
Friesen	Al	Pump Station Service Worker	87,599	1,377	257
Friesen	Grant	Property Use Coordinator	80,241	-	2,424
Frizzel	Scott	Firefighter	102,641	-	194
Furtado	Rick	Facilities Management Coordinator	81,611	224	-
Galick	Kevin	Firefighter	117,306	-	-
Gallant	Greg	Trades 2 Welder	79,279	560	-
Gamble	Jamie	Senior Manager Corporate Systems	62,838	16,110	-
Garnett	Lee-Ann	Assistant Director Long Range Planning	174,143	-	4,965
Genio	Shaun	Microcomputer Support Specialist 3	73,321	2,281	-
Georgescu	Dan	IT Manager Technical Infrastructure	129,340	-	-
Gill	Amandeep	Victim Assistance Coordinator	88,007	-	556
Gill	Sandeep	Labourer 1	75,405	-	-
Jimenez	Anthony	Sub Foreman Sign Shop	107,169	196	178
Godin	Brent	Firefighter	81,710	-	-
Gooderham	Geoff	Landscape Development Technician	80,723	-	252
Gough	Darren	Firefighter	103,382	-	-
Gous	Leon	Director Engineering	216,018	-	4,626
Govorcin	John	Plumbing and Gas Inspector 1	95,498	-	2,148
Graham	Rory	Firefighter	108,883	-	2,380
Grant	Rachel	Librarian 1	78,950	-	265
Green	Chris	Business Analyst 2	93,052	485	-
Greentree	Kyle	Firefighter	81,967	-	-
Greenwood	Nick	Firefighter	103,469	-	1,282
Greig	Darcy	Trades 2 Plumber	82,638	-	829
Grewal	Ratan	Assistant Director Budgets and Reporting	157,864	2,746	2,523
Grill	Gloria	Building Code Engineer	125,544	-	1,693
Grimm	Robert	Property Use Coordinator	75,347	-	386
Grover	Mike	Operations and Events Supervisor	82,242	-	2,761
Guerrier	Darrel	Fire Captain	136,192	-	-
Guglielmi	Joe	Facilities Management Coordinator	87,683	8,345	-
Guindon	Andrew	Firefighter	115,475	-	-
Guindon	Evan	Firefighter	94,231	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Gulajec	Derek	Building Technologist	123,996	-	674
Gutenberg	Jim	Building Inspector 3	77,147	-	674
Gutierrez	Daisy	Business Analyst 2	96,244	-	-
Haddou	Vaitua	Firefighter	99,478	-	1,838
Haidar	Saleh	Environmental Services Officer	104,435	7,693	445
Hall	Clayton	Supervisor Property Use Coordination	92,273	-	5,511
Hall	Justin	Trades Foreman 2	127,300	-	2,550
Hallam	Peter	Fire Captain	127,412	109	-
Hanna	Kevin	Firefighter	98,026	-	-
Hanson	Brett	Network Architect 2	102,688	-	-
Hardy	Derek	Firefighter	107,366	-	-
Harrington	David	Building Technologist	85,312	-	1,146
Harrington	Randy	Apprentice Industrial Mechanic	96,322	2,549	74
Harris	Angela	Senior HR Advisor	92,978	1,374	627
Harris	Lana	Manager Support Services	89,252	-	-
Harrison	Linton	Branch Manager	98,305	-	-
Harry	Chris	Supervisor Bylaw Enforcement	89,835	-	150
Hasan	Moudud	Senior Transportation Engineer	122,959	1,997	837
Hauser	Tyler	Pump Station Service Worker	91,829	4,399	257
Hay	Kevin	Firefighter	81,429	-	-
Hay	Stephen	Firefighter	101,500	-	-
Heemskerk	Thomas	Firefighter	80,961	-	-
Helgason	Cynthia	Manager Community Program and City Svcs	92,534	-	-
Helmus	Jonathan	Assistant Director Eng - Infrastructure & Dev	162,481	-	1,023
Hetherington	David	Fire Lieutenant	129,950	-	-
Hetherington	Ian	Fire Lieutenant	120,632	-	-
Hill	Adam	Labourer 2	75,503	-	-
Hill	Al	Engineering Project Technologist	91,350	-	-
Hill	Janice	Business Analyst 2	93,150	-	2,095
Hill	Tim	Firefighter	107,322	-	-
Hillman	Phil	Engineering Project Technologist	86,469	117	-
Himmelsbach	Dwayne	Foreman 2 Parks Development	78,550	905	-
Hinada	Shane	Fire Captain	127,549	-	-
Hoang	Chris	Financial Analyst	103,812	-	2,797
Hodnett	Pierrette	Records and Information Administrator	95,476	-	165
Holm	Keith	Fire Captain	134,435	-	-
Holme	Gary	City Land Surveyor	121,267	-	7,263
Horvath	Lisa	Plan Checker 2	105,105	-	1,965
Hourigan	Rob	Fire Captain	128,509	-	4,103
Houston	Scott	Manager Risk Insurance and Claims	95,900	-	1,266
Howard	Clinton	Fire Captain	120,877	-	-
Hu	Patrick	Fire Lieutenant	119,595	-	-
Huang	Louise	Senior Engineer Project Management	116,100	1,405	3,052
Huie	Doug	Technical Supervisor Network Architecture	120,516	-	353

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Hung	Karin	Planner 3	95,310	-	-
Huntington	Chad	Manager GIS and Engineering Systems	123,667	-	6,820
Hutanu	Valentin	Network Architect 2	114,298	-	-
Hutchison	Murray	Trades Foreman 1	88,790	257	-
Iachetta	Tony	Solid Waste and Recycling Svcs Coord	76,311	348	614
Imola	Fernando	Engineering Project Technologist	88,203	-	371
Ishikawa	Marie	Manager Marketing	134,152	-	-
Iskrov	Alexey	Database Administrator	123,716	-	5,944
Ivanusec	Marijan	Firefighter	113,478	-	194
Jack-Henderson	Sheri	Special Events Officer	93,318	-	1,033
Jackson	Mark	Assistant Project Manager	90,799	143	-
Jang	Lindsay	Finance and Admin Services Manager	84,848	1,117	-
Jegapiragasam	Jay	Fleet Maintenance Planner	86,377	-	-
Jia	Rolly	Capital Asset Analyst	79,209	-	998
Joel	Russell	Firefighter	98,575	-	-
Johannson	Shane	Fire Lieutenant	108,373	-	-
Johns	Bill	Parking Services Supervisor	103,400	2,388	-
Johnson	Barry	Foreman 2 Grounds Maintenance	125,606	-	194
Johnson	Chris	Trades 2 Painter	81,708	-	-
Johnson	Dwayne	Trades Foreman 1	97,385	116	-
Johnson	Nancy	Assistant Director Employment Services	133,352	4,385	1,869
Johnston	Daniel	Firefighter	109,041	-	-
Jordan	David	Arts Services Manager	112,317	-	8,095
Jozo	Attila	Foreman 1 Sewers	89,079	6,530	282
Juca	Eva	Manager Revenue and Taxation	95,310	7,950	775
Juergensen	Robin	Manager Rec Planning and Community Prog	104,796	-	419
Jung	Darren	Firefighter	103,856	-	194
Juoksu	Paul	Supervisor Building Inspections	110,383	17,857	1,409
Kaba	Feisal	Trades 2 Carpenter	83,066	-	-
Kabernick	Jodi	Firefighter	115,964	-	800
Kaim	Jacek	Deputy Director IT Program Delivery	151,232	1,205	211
Kamoh	Gurpreet	Firefighter	101,312	-	-
Kassa	Kevin	Firefighter	102,036	-	194
Kassam	Farah	IT Testing Specialist	91,034	-	-
Kassam	Noreen	Director Finance	212,906	-	3,510
Kavanagh	Luke	Firefighter	107,459	-	-
Keam	Tyson	Firefighter	113,123	-	-
Kehoe	Brian	Foreman 1 Waterworks	95,918	309	74
Keil	Randy	Trades 2 Mechanic	95,972	-	-
Keller	Teri	Recreation Complex Supervisor	89,921	-	453
Kelly	Mike	Foreman 1 Waterworks	81,830	862	74
Kelly	Steve	Trades 2 Mechanic	81,516	-	-
Kemp	Jeff	Team Lead IT	119,811	-	-
Kenward	Jeff	Foreman 1 Roads and Drainage	90,274	9,448	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Khawajah	Bachar	Manager IT PMO and Administration	142,490	1,910	1,377
Kilby	Michael	Firefighter	99,073	-	-
Kim	Jane	Assistant Manager Inv and Warehouse Ops	103,309	-	-
Klimek	Bob	Deputy Director Finance	179,934	-	3,940
Knapp	Sharon	Development Plan Technician	79,480	-	-
Knapton	Maggie	Senior HR Advisor	96,275	-	1,108
Knudsen	Robert	Trades 2 Painter	76,678	-	-
Ko	James	GIS Technician	83,718	-	2,346
Koh	Ivan	Chief Mechanic Fire	152,193	-	4,608
Kokar	Pavel	Trades Foreman 1	87,206	-	-
Kolber	Andre	Supervisor Parks Operations	136,944	1,338	3,638
Kollipara	Suman	Senior Business Analyst	109,783	486	-
Kool	Bryson	Firefighter	102,191	-	-
Kotar	Rick	Superintendent Special Projects	81,362	633	-
Kovacevic	Tony	Superintendent Sewers	133,837	-	2,433
Kovacs	Ernie	Traffic Assistant	94,191	-	-
Kowalczyk	Emil	Firefighter	75,419	-	775
Kozak	Ed	Director Planning and Building	203,552	28,896	-
Krasnov	Serguei	IT Testing Specialist	89,712	-	-
Kristensen	David	Fire Lieutenant	121,230	-	-
Kristmanson	Dale	Fire Captain	128,851	-	-
Krivak	Les	Truck Driver Solid Waste and Recycling	70,449	4,944	-
Kucera	Kris	Foreman 3 Sewers	118,355	14,627	2,275
Kumar	Neeraj	Network Architect 1	87,414	1,937	-
Kurucz	Tom	Manager Recreation Services	120,587	-	419
Kushnir	Peter	Deputy Chief Building Inspector	162,328	3,235	1,411
Kwan	Michael	Infrastructure Security Analyst	116,172	-	5,233
Kwan	Wilson	Manager Financial Operations	125,335	780	3,412
Kwok	Christina	Crime Analyst	105,101	-	-
Kwon	Kate	Basis Analyst 2	108,655	224	-
Kwong	Eric	RCMP Computer Systems Specialist	85,366	135	-
Lai	Daniel	Network Architect 2	128,998	-	353
Lai	Kim	Manager Accounting Services	125,700	-	3,422
Lam	Andrea	Librarian 1	77,507	-	-
Lam	Keith	Senior Engineer Project Management	86,219	-	436
Lambert	Mark	Fire Lieutenant	118,350	-	194
Lamont	Graham	Fire Captain	127,002	-	-
Lamoureux	Rob	Fire Captain	145,037	-	-
Land	Chris	Firefighter	114,512	-	-
Lansing	Justin	Firefighter	105,314	-	-
Latimer	Wayne	Equipment Operator 4A	84,622	-	-
Laternus	Leanne	CPIC Supervisor	70,913	7,134	-
Lau	Emily	Manager Compensation	99,630	-	183
Lavallee	Millan	Firefighter	106,935	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Law	Yee	Supervisor Printshop	88,267	261	-
Layng	Dan	Chief Licence Inspector	150,136	5,406	-
Lee	Alvin	Facilities Management Coordinator	81,249	884	-
Lee	David	Manager Engineering Infrastructure Planning	106,066	-	436
Lee	Jennifer	Crime Analyst	82,918	178	-
Lee	Young	Firefighter	105,663	-	-
Legg	Mike	Firefighter	96,416	-	-
Leifsson	David	Firefighter	77,901	-	-
Leone	Chuck	Facilities Management Coordinator	81,824	-	-
Leung	May	City Solicitor	185,050	4,794	6,771
Lewis	Kristine	Coordinator Youth Recreation Services	79,991	740	419
Li	Jenny	Supervisor Business Information Systems	103,186	2,128	-
Liberatore	Joe	Foreman 2 Waterworks	99,598	-	147
Libonati	Mike	Senior Buyer	87,491	-	-
Libsekal	Leah	Planner 2	105,781	-	-
Lim	Fungpiew	Network Architect 2	105,668	-	-
Lin	Michael	Compliance Program Officer Treasury	96,238	-	2,119
Loh	Nancy	Treasury Analyst	84,925	400	-
Lore	Colleen	Clerical Supervisor RCMP	103,080	104	-
Lota	James	Deputy Director Engineering	175,794	4,647	1,961
Loucks	Tamara	Mgr, Revenue Admin and Collection	93,997	-	2,826
Loughrey	Frank	Firefighter	102,904	-	-
Louie	Doug	Assistant Director Eng Transportation Svcs	162,564	871	7,520
Louie	Herman	GIS Analyst	108,321	-	2,623
Louie	Tracey	Business Manager	104,980	-	-
Lowrie	Bill	Engineering Technologist Public Works	94,668	-	-
Lu	Lawrence	Financial Analyst	86,839	-	1,955
Lubell	Kyra	Planner 1	83,513	-	26
Lucas	Ryan	Firefighter	103,696	-	-
Lueck	Jeff	Electrical Inspector 2	101,792	13,839	60
Lum	Sophan	Assistant Manager Purchasing	109,679	936	1,767
Lund	Greg	Fleet Coordinator Parks Vehicle and Equip	107,980	174	212
Lupia	Rick	Foreman 1 Grounds Maintenance	92,003	-	-
Lupul	Dale	Firefighter	98,728	-	-
Lyle	Jeff	Fire Captain	149,034	-	725
Lynch	Rodger	Fire Captain	124,705	-	-
Lyons	Ken	Foreman Golf Course	91,623	-	548
Ma	Franco	Mechanic	115,075	314	945
Maars	Bradley	Fire Captain	91,428	-	-
MacDonald	Matthew	Firefighter	104,012	-	-
MacDonald-Rogers	Leslie	Administrative Officer - Golf	82,021	31,598	-
MacLeod	Allan	Firefighter	112,829	-	-
MacNeil	Gregg	Firefighter	106,302	-	-
MacNeil	Todd	Firefighter	101,666	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
MacRitchie	Paul	Foreman 1 Grounds Maintenance	86,441	408	194
Madigan	Shaun	Fire Captain	118,441	-	-
Mahaffey	Rebekah	Planner 2	103,193	-	-
Mahal	Bhavan	Web Development Manager	103,939	-	607
Main	Michael	Fire Lieutenant	135,258	-	742
Majidigoruh	Farid	Engineering Project Technologist	86,140	-	-
Major	Brad	Firefighter	109,863	-	-
Malenfant	Jamie	Fire Captain	125,495	-	-
Maloney	Kyle	Markings and Signs Worker 2	78,761	212	178
Maloney	Sean	Trades 2 Plumber	88,555	-	-
Maltman	Thomas	Senior Fire Captain	129,879	-	-
Malysz	Margaret	Supervisor PPA/Subdivision Approvals	97,109	158	-
Manea	Marius	Team Lead IT	104,445	1,406	-
Manera	Cesar	Truck Driver Solid Waste and Recycling	75,112	-	-
Manifold	Margaret	Planner 3	119,547	123	1,285
Manku	Amarjit	Team Lead IT	102,717	-	1,571
Mann	Satinder	Firefighter	115,097	-	-
Manning	Heather	Business Analyst 1	93,534	-	898
Mao	Jenny	Senior Accountant	87,000	-	1,649
Marconato	Rick	Engineering Inspector	79,176	386	352
Mardyn	Kyle	Trades 2 Mechanic	78,883	-	-
Margison	Brad	Trades 2 Gardener	81,667	-	-
Marinelli	Lina	Supervisor PPA/Subdivision Approvals	126,285	-	320
Marra	Joey	Fire Captain	141,413	-	6,019
Martinek	Jerry	Business Analyst 3	109,947	-	5,318
Marton	Ed	Trades 2 Gardener	81,448	-	-
Masaro	Derek	Fire Captain	133,749	-	725
Matsumura	Craig	Fire Captain	130,055	-	2,380
Mattu	Sukhbir	Trades 2 Mechanic	74,864	367	-
Mau	Trish	Assistant Director Collections and Technology	117,477	-	1,060
Mawhinney	Barry	Assistant Fire Chief	163,960	-	-
Mayes	Don	Foreman Golf Course	94,378	302	548
McBride	Jeff	Firefighter	91,918	-	-
McBride	Jordan	Firefighter	92,336	-	-
McCarron	Greg	Firefighter	112,349	-	194
McCarthy	Jamie	Librarian 1	75,715	-	315
McCready	Joel	Firefighter	96,951	-	-
McCuaig	Scott	Firefighter	97,113	-	-
McCullough	Michelle	Manager Payroll Services	138,954	304	352
McDiarmid	Craig	Firefighter	109,289	-	-
McDonnell	Michael	Firefighter	103,386	-	-
McEwan	Paul	Facilities Management Program Planner	86,560	-	-
McIndoe	Iain	Forensic Video Technician	77,970	-	-
McIntosh	Dylan	Firefighter	103,270	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
McIntosh	Tom	Firefighter	100,576	-	-
McLean	Adrian	Trades 2 Painter	80,213	1,327	-
McLean	Brad	Firefighter	109,296	-	-
McNeil	Marty	Truck Driver 3	92,898	-	74
McQueen	Behn	Firefighter	105,896	-	-
McQueen	Justin	Firefighter	106,319	-	-
McVicar	Rick	Recreation Facility Maintenance Supervisor	71,492	7,109	2,719
Meredith	Kelly	Fire Captain	125,506	-	-
Mester	Richard	Manager Business Process and Reporting	133,223	-	751
Metcalfe	Sean	Firefighter	91,993	-	-
Middleton	Sean	Firefighter	113,593	-	-
Mikowski	Christian	Trades 2 Mechanic	84,761	-	-
Miles	Jay	Firefighter	93,569	-	-
Miller	Gus	Firefighter	109,207	-	-
Miniaci	Danny	Assistant Foreman Roads and Drainage	78,940	-	-
Misri	Tiffany	Staff Solicitor	123,832	-	3,670
Mitrovic	Nikola	Librarian 2	76,775	-	-
Mitten	Helen	Business Analyst 3	105,212	-	-
Mladin	Luka	Plan Checker 1	82,574	-	1,635
Mohamed Ali	Naji	Tree Pruner 1	77,019	1,368	236
Mohammed	Shawn	Firefighter	105,955	-	2,380
Mok	Jason	Sales Service Supervisor	82,264	-	-
Monk	Daniel	Fire Captain	135,290	-	725
Monkman	Mark	Trades 2 Painter	81,126	872	-
Moon	Ryan	Firefighter	108,002	-	-
Mora	Joseph	Fire Captain	127,257	-	-
Morgan	Anthony	Foreman 3 Roads and Drainage	133,694	-	-
Morgan	James	Trades 2 Painter	83,107	-	-
Morrissey	Andrew	Tree Pruner 1	85,338	-	919
Morton	Gig	Building Inspector 4	127,608	3,823	936
Moscrip	Jay	Horticultural Foreman	110,911	-	-
Mui	Michael	Firefighter	104,031	-	-
Munt	Jason	Firefighter	102,215	-	-
Murchison	Scott	Firefighter	98,922	-	-
Murphy	Andrew	Foreman Irrigation Systems	81,734	-	-
Myers	Evan	Firefighter	119,876	-	-
Nacauili	Noel	Firefighter	103,707	-	388
Nadalin	David	Firefighter	105,013	-	-
Nagata	Travis	Firefighter	101,996	-	-
Nair	Ragu	Team Lead IT	114,652	3,418	-
Namazi	Alborz	Supervisor - Realty and Lands	102,734	-	3,321
Nand	Sanjay	Labourer 1	78,807	-	-
Natrasony	Shawn	Planner 1	94,822	-	-
Navarro	Joselyn	Senior HR Advisor	91,666	-	3,224

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Neilson	John	Clerical Supervisor RCMP	80,760	-	21
Neish	Wil	Building Inspector 3	111,480	-	936
Nerreter	Matt	Firefighter	107,429	-	-
Neumann	Joanna	Revenue and Taxation Coordinator	88,730	753	3,555
Nevison	Rod	Graphics Artist	80,356	-	-
Ng	Jenny	Purchasing Specialist	87,751	-	1,574
Ng	Tom	Assistant Director Eng Facilities Management	161,915	1,833	3,670
Ng	Winnie	IT Testing Specialist	88,485	-	-
Nguyen	Kha	Fire Prevention Inspector	80,868	-	989
Nielsen	Therese	Administrative Assistant Planning	75,842	5,475	-
Nijjer	Mike	Firefighter	106,276	-	2,574
Noble	Shara	Database Administrator	116,947	-	1,642
Nokony	Denis	Assistant Director Cultural Services	168,387	8,992	90
Nonis	Claudio	Assistant Water Services Maint Worker	95,752	-	74
Norman	Michael	Labourer 3	78,128	456	-
Norsworthy	Jordan	Superintendent Roads and Drainage	83,784	-	2,418
Norton	Mark	Planner 2	96,805	-	-
O'Brien	Sean	Firefighter	106,533	-	-
O'Connell	Kate	City Clerk	136,927	-	3,781
O'Connor	David	Assistant Director Golf Services	168,757	-	-
O'Connor	Keith	Engineering Project Technologist	116,844	-	-
O'Keefe	Andrew	Trades 2 Gardener	84,055	-	-
O'Neill	Tyler	Firefighter	107,452	-	-
O'Riordan	Darcey	Deputy Fire Chief Admin	187,994	6,283	1,960
O'Toole	Terry	Trades 2 Mechanic	84,957	-	-
Oakey	Damon	Trades 2 Gardener	78,846	-	-
Oakey	Steve	Senior Engineering Inspector	103,529	3,803	-
Oetter	Mike	Court Liaison Officer	80,996	-	-
Olchoway	Eric	Foreman Concrete	109,494	-	-
Oleschuk	Ben	Firefighter	101,812	-	-
Ollenberger	Greg	Foreman 2 Grounds Maintenance	185,495	6,764	-
Olson	Kevin	Firefighter	102,924	-	-
Overs	Thomas	Firefighter	81,476	-	-
Oviatt	Ryan	Firefighter	109,119	-	-
Pacheco	Marco	Inventory Analyst	92,243	253	-
Pagnottaro	Tony	Equipment Operator 4	86,611	245	74
Panichelli	John	Firefighter	109,708	-	-
Papagni	Adrian	Assistant Foreman Roads and Drainage	95,549	-	-
Parker	David	Firefighter	96,142	-	-
Parker	Kelly	Firefighter	110,033	3,809	-
Pasch	Rebecca	Municipal Archivist	81,344	-	3,013
Pasqua	Anthoni	Electrical Inspector 1	91,350	539	60
Pasqua	Claudio	Plumbing and Gas Inspector 1	90,011	-	1,126
Pasqualetto	Chris	Plumbing and Gas Inspector 1	91,858	-	1,659

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Patro	Ambar	Business Analyst 2	97,437	1,724	648
Patton	Chris	Superintendent Solid Waste and Recycling	117,224	2,458	147
Paulson	Brian	Captain Fire Prevention	127,756	-	2,628
Pavan	Steven	Firefighter	104,462	-	194
Pavich	Jonathan	Manager Capital Assets	120,026	-	5,274
Payette	John	Firefighter	105,363	-	-
Payne	Joshua	Firefighter	105,628	-	-
Pedro	Grace	Front Counter Clerk RCMP	80,855	562	-
Pelletier	Dean	Assistant Director Business Operations	143,653	9,399	2,392
Pelletier	Lou	Director Planning and Building	69,328	40,807	-
Perfecto	Patricia	Coordinator Community Volunteer Resources	75,509	1,644	393
Peters	Dillon	Firefighter	108,846	-	-
Petersen	Bob	Assistant City Land Surveyor	84,463	9,608	2,855
Petruzzelli	Nick	Trades 2 Mechanic	78,989	-	-
Pettenon	Lorenzo	Fire Lieutenant	132,592	-	-
Petti	Douglas	Fire Captain	129,368	-	800
Pflugrath	Charmaine	Emergency Management Coordinator	94,877	-	2,572
Pham	Joe	Parking Patroller	70,366	8,993	-
Phang	May	Manager Engineering Projects	141,689	4,682	1,922
Phi	Peter	Plumbing and Gas Inspector 1	100,229	-	1,325
Philip	Sanjay	Firefighter	105,297	-	-
Philly	Cory	Coordinator Theatre and Facility Services	92,628	-	4,374
Phillips	Jason	Fire Captain	126,693	-	194
Picco	Sergio	Manager Occ Health and Safety	120,870	-	4,012
Pickering	Dean	Fire Lieutenant	113,148	-	-
Pires	Pedro	Computer Support Specialist	113,642	-	-
Pistrin	James	Firefighter	99,794	-	-
Polich	Todd	Anti-Graffiti Coordinator	88,123	4,430	-
Pollitt	Travis	Microcomputer Support Specialist 3	93,606	409	3,496
Pooni	Darseen	Environmental Services Officer	97,268	-	-
Porter	Jill	Recreation Complex Supervisor	91,167	-	2,930
Porter	Nelson	Superintendent Pumps and Controls	79,034	497	-
Possey	Travis	Foreman 2 Parks Development	116,807	836	-
Potter	Robert	Foreman Solid Waste and Recycling	111,040	5,238	147
Poulin	Dave	Foreman 2 Grounds Maintenance	116,750	-	-
Prasad	Brandon	Markings and Signs Worker 1	80,330	-	-
Predojevic	Luba	Payroll Supervisor	84,351	897	-
Preissler	Lance	Fire Captain	136,277	-	-
Prevost	Scott	Assistant Coordinator Parks Custodial Svcs	77,620	-	-
Prior	Eva	Administrative Officer 1 - Clerk's Department	78,393	9,577	-
Procaccini	Ryan	Plumbing and Gas Inspector 1	82,068	-	2,148
Procyk	Vance	Fire Lieutenant	132,448	-	-
Qadir	Anwer	Manager Business Advisory Services	146,645	3,175	4,366
Quach	John	Research Analyst	114,293	-	1,749

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Quan	Neale	GIS Technician	77,663	-	131
Quante	Ziggy	Firefighter	78,935	-	-
Quinn	Daniel	Firefighter	103,047	-	-
Quizon	Jantzen	Plan Checker 1	79,929	-	1,146
Quon	Jennifer	Watch Clerk RCMP	69,642	11,633	-
Radonich	Tyler	Firefighter	94,963	-	-
Rafiq	Zulfiqar	Traffic Technician 2	76,569	-	-
Rakic	Dario	Firefighter	100,929	-	-
Ramogida	Bruno	Trades 2 Carpenter	80,965	4,965	467
Ramsey	Stu	Manager Transportation Planning	146,772	2,348	1,518
Ratcliffe	Chris	Network Architect 1	100,365	4,360	-
Rear	Blake	Team Lead IT	117,314	-	-
Reda	Vincent	Parks Designer	79,625	1,572	395
Reed	Chris	Firefighter	111,782	-	-
Resch	Peter	Arboricultural Foreman	109,585	372	511
Revitt	Chris	Superintendent Parks Operations	139,704	2,270	263
Reynolds	Alan	HR Advisor Recruitment	77,457	-	-
Richard	Terry	Engineering Systems Coordinator	106,593	-	3,242
Richardson	Gord	Assistant Pump Station Service Worker	82,073	2,899	924
Richardson	Kevin	Firefighter	109,929	-	-
Riekman	Mark	Trades Foreman 1	86,524	-	-
Rilcoff	Tracey	Prime Records Specialist	79,548	-	-
Rines	Mac	Fire Prevention Inspector	110,155	-	472
Ritchie	Miles	Fire Captain Training	126,871	-	775
Roach	Toby	Firefighter	118,223	-	194
Robertson	Andrea	Planned Maintenance Analyst	106,076	-	-
Robertson	Joe	Foreman 2 Waterworks	100,217	374	74
Robertson	Joseph	Fire Chief	169,263	-	2,522
Robertson	Wade	Fire Captain	136,224	-	-
Robin	Randi	Librarian 1	77,852	-	-
Robinson	Darcy	Senior Fire Captain	138,017	-	-
Robinson	Nathan	Arboriculture Lead Hand	84,908	-	194
Rodgers	Jason	Materials Management Worker 2	79,432	-	-
Rohrlack	Heather	Supervisor Design and Production	81,214	2,907	-
Rollier	Terry	Coordinator Parks Custodial Services	109,147	-	-
Rope	Colby	Firefighter	122,771	-	-
Roper	Mervin	Parking Patroller	76,344	-	-
Rosas	Marilian	HR Advisor - Labour Relations	80,018	-	3,182
Rose	Hughe	Firefighter	107,405	-	-
Rosenlund	Tyler	Firefighter	103,487	-	194
Ross	Ryan	Firefighter	111,318	-	1,481
Rossignol	Robert	Chief Training Officer	161,552	-	775
Rotella	Nico	Foreman 1 Waterworks	89,027	-	74
Rousseau	Simone	Manager Environmental Services	131,624	-	672

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Rowley	Richard	Assistant Director Finance Rev Services	161,402	1,220	2,553
Roy	Christine	Firefighter	102,225	-	-
Ruddell	Tracey	Business Analyst 2	94,656	-	-
Ruddy	Scott	Fire Lieutenant	119,258	-	194
Rueter	Demian	Planner 2	109,685	401	-
Rumohr	Kalee	Firefighter	77,398	-	775
Rushton	Paul	Fire Prevention Inspector	110,312	390	1,717
Saborio	Jon	Foreman 2 Parks Development	117,144	361	-
Saini	Parm	Assistant Project Manager	96,462	4,941	27
Samra	Harpreet	Firefighter	114,650	-	-
Samson	David	Deputy Fire Chief Operations	189,855	6,283	8,697
Sanderson	Allison	Recreation Centre Supervisor 2	99,045	1,293	-
Sarginson	Cody	Underground Services Lead Hand	89,703	725	74
Sarkar	Alok	Team Lead IT	117,574	-	-
Sawada	Raymond	Firefighter	87,922	-	-
Scales	Alan	Business Manager Solid Waste and Recycling	112,555	460	1,704
Schiller	Heidi	Assistant Director Public Service	114,881	-	6,950
Schmidt	Erik	Manager Solid Waste and Recycling	137,377	4,893	813
Schnepper	Gary	Microcomputer Support Specialist 3	97,936	-	-
Schuk	Carla	Social Planner	102,484	-	-
Schultz	Steve	Traffic Assistant	86,729	2,234	-
Schumann	Johannes	Assistant Director Current Planning	154,056	-	4,260
Scoble	Adam	Firefighter	97,948	-	-
Scoten	Dorothy	Manager Business Process Change	135,024	-	2,534
Scott	Lisa	Planner 1	95,668	-	-
Scott	Mark	Firefighter	104,256	-	2,574
Sekhon	Navi	Firefighter	112,907	-	194
Senjack	Robert	Firefighter	104,245	-	-
Serka	Anthony	Plumbing and Gas Inspector 1	96,851	-	1,245
Shackleton	Kevin	Equipment Operator 4B	93,404	3,059	-
Shafizadeh	Parissa	Planner 1	96,067	-	-
Sham	Anho	Business Analyst 2	80,281	1,038	849
Sharma	Kushal	Financial Analyst	88,560	499	2,107
Sharma	Vivek	Business Analyst 3	120,608	-	-
Shaw	Michael	Labourer 1	79,936	536	-
Shek	Patrick	Chief Building Inspector	183,354	5,554	1,141
Shensky	Debra	HR Officer Library	91,330	-	-
Sheridan	Renea	Reader RCMP	80,475	174	-
Shevchenko	Greg	Field Arborist	86,252	-	194
Shiels	Scot	Firefighter	104,488	-	194
Sigurdson	Joy	Business Analyst 2	95,473	-	648
Silvester	James	Staff Counsel	138,351	-	3,759
Simpson	Andy	Foreman 2 Grounds Maintenance	105,971	-	406
Simson	Mark	Foreman 1 Roads and Drainage	112,424	466	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Singh	John	Trades Foreman 2 Facilities Management	109,064	-	-
Singzon	Philip	Trades 2 Painter	80,071	-	-
Sinha	Alekha	IT Testing Specialist	88,942	-	-
Sipila	Eric	Supervisor Electrical Inspections	124,334	162	60
Skakum	Jim	Truck Driver Solid Waste and Recycling	77,933	-	-
Skinner	Jeff	Firefighter	103,709	-	194
Sloat	Mark	Planner 2	97,217	153	-
Small	Iain	Traffic Signal Street Light Technician	102,447	114	893
Smith	Adam	Firefighter	110,149	-	-
Smith	Bonnie	Reader RCMP	82,487	-	-
Smith	Carol	Assistant Manager Budgets and Administration	110,910	351	609
Smith	Craig	Firefighter	87,380	-	-
Smith	Dylan	Firefighter	99,929	-	-
Smyth	Brad	Firefighter	97,887	-	-
Snyder	Howie	Recreation Centre Supervisor 2	79,663	-	216
So	Seline	Librarian 1	80,289	-	-
Soares	Paul	Foreman 1 Sewers	97,765	-	-
Sorokovsky	Peter	Superintendent Golf Course Maintenance	126,587	-	1,707
Spindler	Doug	Assistant Director Treasury Services	153,357	-	1,342
Sporns	Rick	Assistant Manager Park Design and Dev	106,074	-	1,313
Stacey	Christopher	Superintendent Water	125,884	2,976	462
Stagliano	James	Trades 2 Gardener	79,595	-	-
Stapelmann	Kevin	Fire Lieutenant	119,568	-	2,380
Steen	Chase	Fire Lieutenant	80,791	-	-
Steenkamp	Johan	Senior Engineer Project Management	127,836	-	-
Stevenson	Niel	Firefighter	113,295	-	-
Stroppa	Chris	Firefighter	97,029	-	-
Stroup	Dean	Fire Captain	128,428	-	-
Sullivan	Barry	Engineering Project Technologist	84,446	-	-
Sultan	Rena	Manager Budgets and Administration	133,860	-	2,126
Summers	Gavin	Assistant Fire Chief	167,152	-	-
Summersgill	Roberta	Branch Manager	93,198	-	-
Swecera	Jeff	Firefighter	107,010	-	-
Syed	Kamal	Business Analyst 2	99,089	-	659
Sze	Joy	Senior Accountant	76,524	136	2,182
Tailor	Bindu	Manager Tech Ed Process Doc and Testing	145,657	433	1,168
Tait	Chris	GIS Technician	88,430	471	2,469
Talkkari	Perry	Chief Fire Prevention Officer	176,329	-	-
Tam	Annie	Business Analyst 2	90,844	976	-
Tam	Joseph	Trades 2 Carpenter	82,365	1,690	-
Tam	Ken	Network Architect 2	120,333	165	-
Tam	Ruby	GIS Technician	87,584	-	2,462
Tamagi	Harold	Supervisor Plumbing and Gas Inspections	122,497	-	1,518
Tarling	Blair	Real Property Administrator	86,762	-	699

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Taylor	Clayton	Trades Foreman 2	136,459	683	178
Taylor	Grant	Planner 2	103,177	-	26
Te	Zeralynne	Planner 3	111,537	-	15
Tebbs	Shirley	Trades 2 Gardener	81,967	-	-
Tebbutt	Michael	Firefighter	100,100	-	-
Tembhekar	Swapna	Team Lead IT	113,664	283	4,496
Tenerelli	Michael	Firefighter	102,549	-	-
Tennant	Pat	Director HR	169,392	6,240	263
Tessarolo	Renato	Plumbing and Gas Inspector 2	107,648	173	1,245
Thompson	Keith	Gardener BVM	75,032	-	-
Thompson	Niall	Firefighter	107,803	-	-
Tobin	Tracey	Environmental Services Officer	86,737	215	175
Toussaint	Tchad	Truck Driver 3	78,956	-	-
Townsend	Lise	Planner 3	113,870	1,958	201
Tse	Samuel	Food Services Worker	78,437	-	-
Tsithriotis	Perry	Firefighter	110,554	-	-
Tsuyuki	Geoff	Senior Engineer Project Management	137,586	-	462
Tuura	Nathan	Firefighter	75,068	-	775
Tuytens	Deborah	Cultural Heritage Manager	103,434	2,669	6,425
Tylor	Joe	Fire Prevention Inspector	75,160	-	-
Udovicic	Nick	Firefighter	104,350	-	-
Uppal	Sukhdev	Junior Business Analyst	87,786	-	-
Uttam	Harsh	Engineering Control Systems Technician	83,082	-	439
Vaissade	Steven	Firefighter	110,859	-	1,282
Vall	Peter	Firefighter	103,455	-	-
Van Der Geest	Mark	Firefighter	106,557	-	-
Van Dolder	Richard	Superintendent Fleet and Equipment Svcs	131,402	-	180
Van Driel	Tim	Manager Civic Building Projects	117,310	595	-
van Eijnsbergen	Ellen	Visual Arts Coordinator	89,398	-	6,210
Van Hombeeck	Cyndy	Paralegal	79,002	-	-
Van-Martin	Catharine	Fire Captain	94,719	-	5,847
Vanhinsberg	Neill	Librarian 1	79,023	-	-
Vigner	Nicholas	Labourer 1	76,196	-	-
Viher	Florence	Manager Budgets and Administration	80,145	-	1,135
Viskovic	Frank	Trades 2 Plumber	85,651	-	99
Vizza	Enrico	Equipment Operator 3	79,189	274	-
Volk	Greg	Firefighter	104,615	-	-
Vracar	Nikolina	Administrative Officer 2 - Clerk's Department	77,745	6,193	1,070
Waine	Graeme	Arboricultural Foreman	93,169	140	567
Waisman	Yail	Librarian 1	79,062	-	62
Wallace	Chris	Firefighter	104,564	-	-
Wallace	Shari	Chief Information Officer	197,018	-	788
Wallsmith	Darren	Firefighter	115,660	-	194
Walton	Daniel	Fire Captain	126,114	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)
Wandrei	Bruce	Trades Foreman 1	88,462	7,080	-
Wang	George	Microcomputer Support Specialist 3	96,282	171	-
Wang	Joshua	Firefighter	107,476	-	-
Wang	Karen	Computer Systems Specialist	91,159	187	1,334
Ward	Ryan	Firefighter	120,378	-	800
Wassenaar	Matthijs	Firefighter	103,539	-	-
Wasson	Ian	Planner 3	110,775	545	-
Watts	Curt	Technical Supervisor Network Architecture	132,051	-	2,277
Weholm	Ray	Trades 2 Machinist	83,477	-	-
Weir	Braden	Firefighter	92,470	-	-
Weir	Travis	Firefighter	120,735	-	-
Weismiller	Ron	Senior Operations Engineer Water & Sewer	125,636	-	2,504
Weiss	Logan	Firefighter	84,016	-	-
Wells	Bryan	Irrigation Systems Worker	81,725	-	-
Wells	Georgina	Business Analyst 3	103,255	-	-
Weloy	John	Safety and Security Officer	129,628	-	1,603
Wensley	David	Fire Captain	130,053	-	-
Werk	Aaron	Labourer 2	84,391	-	-
Wheeler	Garret	Firefighter	97,453	-	1,282
Whitlock	Chris	Senior Engineer Project Management	124,171	-	436
Wicks	Ashley	Supervisor Employment Services	79,587	-	2,335
Wiesner	John	Fire Lieutenant	115,752	-	725
Willis	Karen	Manager Learning and Org Development	120,832	4,221	1,292
Wilson	Heather	Fire Lieutenant	114,291	-	194
Wilson	Michele	Admin Community Volunteer Resources	91,290	4,359	765
Wilson	Rob	Parks Plant Maintenance Analyst	85,772	-	9,647
Wilson	Sean	Firefighter	114,187	-	194
Wittal	Bryce	Firefighter	105,133	-	-
Wodzynski	Maciek	Development Plan Technician	81,125	129	-
Wolf	Jim	Planner 3	120,361	660	-
Wolf	Kristian	Librarian 1	78,061	-	4,642
Wolfe	Steven	Fire Lieutenant	119,651	-	-
Wong	Elaine	Executive Assistant Mayor's Office	109,352	-	-
Wong	Jason	Business Analyst 1	82,271	1,167	1,012
Wong	Kimberley	Sr Ops Eng Roads, Drainage and Asset Mgmt	126,546	-	5,213
Wong	Larry	Senior Analyst Asset Project	108,702	-	1,477
Wong	Vincent	Environmental Services Officer	99,272	279	-
Woolf	Jeremy	Assistant Chief Building Inspector	78,181	-	1,712
Wren	Chad	Firefighter	106,781	-	-
Wren	Spencer	Facilities Mgmt Coordinator	75,539	-	73
Wren	Stephanie	IT Training Analyst	78,482	-	-
Wu	Grace	Financial Analyst	88,589	100	1,414
Wu	Jerry	Business Analyst 2	107,056	993	329
Wu	Jing Jing	IT Testing Specialist	92,893	-	-

Last Name	First Name	Job Title	2019 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2019 (\$)	Expenses (\$)		
Wynes	Kristine	Firefighter	104,070	-	-		
Yajjala	John	Business Analyst 3	108,369	6,833	1,467		
Yan	Benjamin	Plan Checker 2	88,058	-	1,226		
Yan	Simon	Firefighter	105,082	-	-		
Yang	Warner	Community Police Office Coordinator	77,736	1,865	-		
Yang	YanYan	Property Valuator Negotiator 1	80,932	-	2,628		
Yao	Andrew	Planning Analyst	78,739	1,757	1,412		
Yasaka	David	Trades 2 Gardener	82,557	248	467		
Yee	Geoff	Firefighter	105,921	-	-		
Yen	Doris	Manager Electronic Business Processes	132,327	2,543	2,308		
Young	Gregory	Assistant Fire Chief	166,404	-	-		
Young	Ryan	Firefighter	109,007	-	-		
Younger	Caitlyn	Firefighter	82,614	-	-		
Younger	David	Senior Fire Captain	155,812	-	-		
Yuen	Irene	Senior Building Technologist	132,597	-	1,146		
Yuen	Mike	Team Lead IT	118,785	-	-		
Yung	Joel	Senior Survey Technologist	87,370	-	5,656		
Zarud	Olena	IT Testing Specialist	89,453	-	-		
Zech	Bill	GIS Technician	80,179	-	131		
Zeinabova	Blanka	Deputy City Clerk	105,533	1,956	2,379		
Zenarosa	Richard	Business Analyst 2	101,829	924	-		
Zhang	Willie	Capital Asset Analyst	84,546	-	746		
2019 Number of Employees:			853	> \$75,000	89,249,578	738,367	611,112
			3,198	≤ \$75,000	90,445,014	331,534	282,468
Total			4,051		179,694,592	1,069,901	893,579

Note:

Prior Year Amounts Paid in 2019 include prior year retro pay and lump sum payouts of unused vacation and banked overtime > \$100.

SCHEDULE OF REMUNERATION AND EXPENSES

RECONCILIATION OF REMUNERATION TO FINANCIAL STATEMENTS

For the year ended December 31, 2019

	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements	216,723,000
Add: Labour Cost in Capital Programs	7,883,904
Less: Current Year Accruals and Timing Differences	(2,198,602)
Less: Employer Contributions not included on T4	(41,180,368)
Add: Net Taxable Benefits & Non-Compensation Payments to Employees	(1,267,502)
Add: Amounts paid from Prior Year Accruals	1,789,105
	<u>181,749,537</u>
Remuneration Per Schedule of Remuneration and Expenses	
Remuneration	822,167
Local Expenses	17,862
Benefits and Allowances	145,015
Council	<u>985,044</u>
2019 Remuneration and Benefits	179,694,592
Prior Year Amounts Paid in 2019	1,069,901
Employees	<u>180,764,493</u>
	<u>181,749,537</u>

SCHEDULE OF SEVERANCE AGREEMENTS

For the year ended December 31, 2019

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Month's Salary & Benefits
3	2-8

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

For the year ended December 31, 2019

Regulations require the City of Burnaby to report the total amount paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0893967 BC Ltd	198,460
0962667 BC Ltd	45,779
1187941 BC Ltd	77,499
1209955 BC Ltd	61,831
327494 BC Ltd	94,393
3M Canada Company	169,314
3R Demolition Corp	59,850
4th Utility Inc	264,676
654465 BC Ltd	55,081
A & A Testing Ltd	174,069
ABC Transmissions Ltd	43,887
Access Information Management of Canada ULC	42,612
Acrodex Inc	498,594
Action Athletic Wear & Crest Ltd	35,575
Action Floral Brokers Inc	35,835
Action Glass Ltd	206,809
Active Network Inc	402,140
Acushnet Canada Inc	86,626
ADS Environmental Technologies Inc	39,304
Advantage Asset Tracking Inc	201,190
Aecom Canada Ltd	117,799
Aerovac Systems Ltd	46,541
AET Group Inc	29,610
Agfa Inc	28,359
Ainsworth Inc	179,947
Air Liquide Canada Inc	29,769
Aislin Equities Inc	39,675
Alfred Horie Construction Co Ltd	1,432,905
Allard Contractors Ltd	39,185
Allmar International	100,052
Alpine Kilns & Equipment LLC	25,467

Vendor Name	Payment Amount (\$)
AlSCO Canada Corporation	35,057
Altec Industries Ltd	223,304
Amazon Web Services Canada Inc	127,336
Andrew Peller Limited	58,493
Andrew Sheret Ltd	780,646
Annex Consulting Group Inc	93,291
Ansan Traffic Group Inc	124,785
Apex Granite & Tile Inc	208,506
Aplin & Martin Consultants Ltd	229,946
Apple Canada Inc	58,004
Aquaterra Environmental Ltd	124,553
Arcadian Productions Inc	154,077
Arpel Security & Monitoring Ltd	73,744
Arsalan Construction Ltd	1,230,611
Arts Club Theatre Company	34,859
Asplundh Canada ULC	344,596
Associated Engineering (BC) Ltd	633,782
Associated Fire Safety Equipment Inc	720,952
Astech Consultants Ltd	72,962
Astrographic Industries Ltd	51,583
Astroturf West Distributors Ltd	567,630
ATS Traffic BC Ltd	56,112
Austin Metal Fabricators Ltd	31,084
Avon Security Products	28,624
AW Fireguard Supplies Ltd	178,758
B A Trucking	133,350
BA Blacktop Ltd	4,146,226
Baker & Taylor	79,594
Bar Code Applications Ltd	42,554
Barr Plastics Inc	62,166
Bayshore Healthcare Ltd	127,418
BC Communications Inc	317,779
BC Housing Management Commission	4,103,947
BC Hydro & Power Authority	4,174,542
BC Libraries Cooperative	135,841
BC Liquor Distribution Branch	161,809
BC Municipal Safety Association	75,576
BC Plant Health Care Inc	426,540
BC Society for the Prevention of Cruelty to Animals	736,233
BCI Consulting Inc	192,641

Vendor Name	Payment Amount (\$)
Bedrock Bulldozing	146,593
BEL Contracting	69,829
Belzona Molecular BC Ltd	90,647
Benefit Floors Ltd	106,806
Bettsm Controls Inc	42,723
BI Purewater	78,033
Bibliocommons Inc	30,901
BICI Construction Ltd	36,596
Binary Sea Productions Pty Ltd	135,862
Black & McDonald Ltd	336,563
Black Press Group Ltd	52,327
Blackburn Young Office Solutions	70,873
Blackrete Paving Ltd	889,433
Blackstone Law Corporation	33,233
Bloomberg LP	37,905
Blundell Seafoods Ltd	27,348
Board of Education of School District No 41 (Burnaby)	773,034
Bollman Roofing & Sheet Metal Ltd	266,995
Brandt Tractor Ltd	124,181
Britco Boxx Limited Partnership	38,413
Brodart Canada Company	25,859
Bruce Voyce	27,311
Brunswick Corporate	62,411
Building Officials Association of BC	34,269
Burnaby Arts Council	34,385
Burnaby Board of Trade	85,238
Burnaby Community Services Society	93,728
Burnaby Family Life Institute	33,803
Burnaby Hitch	26,251
Burnaby Hospital Foundation	1,000,250
Burnaby Neighbourhood House Society	29,750
Buy Rite Office Furnishings Ltd	41,945
Byte Camp Education Society	27,715
C & L Multimedia Distribution Inc	66,532
C2MP Consulting Ltd	46,381
C3 Mainline Inspections Inc	176,621
Callaway Golf Canada Ltd	124,083
Cambie Roofing Contractors Ltd	46,095
Canada Gardenworks Ltd	47,438
Canada Post Corporation	245,320

Vendor Name	Payment Amount (\$)
Canada Spring Mfg (1988) Inc	117,209
Canada Wide Media Ltd	33,439
Canadian Landscape & Civil Services Ltd	164,744
Canadian Linen And Uniform Service	131,872
Canadian Mattress Recycling Inc	99,580
Canadian Pacific Railway Company	94,718
Canadian Printing Equipment	65,968
Canadian Red Cross Society	46,291
Canadian Signs Supplies Ltd	58,444
Canadian Tire Corp Ltd	32,144
Candida Dias, "In Trust"	3,047,400
Cannor Nurseries Ltd	86,055
Cansel Survey Equipment Inc	38,441
Canterbury Coffee Corporation	50,271
Canwest Concrete Cutting BC Corp	252,614
Carleton Square Holdings Ltd	111,128
Carrs Machining Ltd	31,741
Carscadden Stokes Mcdonald Architects Inc	123,968
Carswell, A Thomson Reuters Business	51,215
Cascade Raider Holdings Ltd	30,038
Cascadia Design Products	29,663
Cascadia Sport Systems Inc	155,667
Cascadia Strategy Consulting Partners Ltd	60,774
Caster World Distributors BC Ltd	31,544
CBS Parts Ltd	135,026
CDI Computer Dealers Inc	28,642
Cedar Crest Lands (BC) Ltd	811,087
Centaur Products Inc	52,463
Centennial Foods - Vancouver	384,648
Centralsquare Technologies	44,010
CH2M Hill Canada Limited	192,924
Chairlines	57,412
Chandos Construction Ltd	6,496,895
Charles A Turpin	126,755
Christina Sestan	38,221
CIMCO Refrigeration	381,018
City of Coquitlam	137,696
City of Vancouver	34,536
Civic Legal LLP	141,042

Vendor Name	Payment Amount (\$)
Clartech Industries Inc	158,110
Clearvision Media Group Inc	53,860
Cloudburst	148,604
Cloverdale Paint Inc	143,598
Coastal Training Consultants Ltd	42,819
Coencorp Consultant Corporation	65,882
Colliers Macaulay Nicolls Inc	445,937
Colliers Macaulay Nicolls Inc "In Trust"	1,055,500
Colliers Project Leaders Inc	304,464
Colter Developments Jv Ltd	25,568
Commercial Truck Equipment Co	735,635
Compugen Inc	303,656
Concept Controls Inc	27,195
Convergent Information Systems Inc	25,984
Conwest Contracting Ltd	250,641
Coquitlam Concrete (1993) Ltd	354,007
Core6 Environmental Ltd	55,106
Corporate Express Canada	118,968
Costco Wholesale Canada Ltd.	81,992
Cranco Contracting Ltd	135,860
Cratex Container Sales Ltd	152,102
Creative Children Furniture And Art Supplies Ltd	47,725
Creative Door Services Ltd	85,585
Crocker Equipment Co Ltd	46,764
Crosby Marine Film Services	36,855
Crown Contracting Ltd	2,822,557
Cumis Life Insurance Company	40,575
Cummins Canada ULC	28,215
Custom Blacktop Co	92,732
CVS Midwest Tape LLC	145,990
D & S Bulldozing Ltd	256,450
Dahlt Consulting Inc	156,687
Dams Ford Lincoln Sales	622,581
Dan-U-Tec Industries Ltd	27,038
Darkhorse Analytics Inc	106,942
Darnell & Company, "In Trust"	1,479,811
Datafix Comprint Systems Inc	63,392
Dave Whalley & Sons Contracting Ltd	126,042
Davey Tree Expert Co of Canada Ltd	145,456
David Law	81,178

Vendor Name	Payment Amount (\$)
Dawson Truck Repairs Ltd	55,975
DB Perks & Associates Ltd	188,032
DC Tree Services Ltd	452,435
Del Equipment Inc	44,562
Deloitte LLP	91,984
Denbow Transport Ltd	78,752
Dependable Lock & Security Ltd	134,161
Derek Barnett	36,330
Diamond Head Consulting Ltd	171,835
Diamond Pre-Cast Concrete Ltd	132,494
Dillon Consulting Ltd	96,991
Direct Energy Marketing Limited	470,381
Discovery Products Ltd	80,024
DL Watts Floorings (1994) Ltd	35,856
DMD & Associates Electrical Consultants Ltd	112,827
Dobney Foundry Ltd	45,016
Donerite Backhoe Services Ltd	217,933
Douglas Lake Equipment	121,176
Drive Products	132,060
Dronelogs Systems Inc	49,009
DS Tactical Supply Ltd	29,298
DSG Tag Systems Inc	30,858
E Roko Distributors Ltd	41,614
Eagle Mapping Ltd	42,525
Eagle West Crane & Rigging	30,867
(Easi) Entrance Automation Systems	116,558
Ebsco Canada Ltd	72,468
Ecolab Co	42,057
E-Comm Emergency Communications For British Columbia Inc	3,135,816
Econolite Canada Inc	318,106
Ecowaste Industries Ltd	49,929
Eigen Development Ltd	26,081
Elemental Architecture & Interiors Inc	46,259
Emco Corporation	277,955
Enterprise Paper Co Ltd	62,756
Escribe Software Ltd	93,231
Eurovia British Columbia Inc	160,214
EXP Services Inc	61,098
F.A.S.T. Limited	25,040
Facebook	26,806

Vendor Name	Payment Amount (\$)
Fair Haven Homes Society	691,640
Falcon Bird Control	62,571
Farm-Tek Turf Services Inc	205,567
Federation of Canadian Municipalities	111,280
Festilight Decor Inc	954,188
Finning (Canada)	231,611
First Truck Centre Vancouver Inc	546,637
Flowlink Environmental Inc	78,293
Focus Pre-Press Systems Ltd	25,211
Foreshore Equipment & Supply	55,147
Forestar Golf Sales Ltd	143,007
Fort Fabrication & Welding	163,182
FortisBC Energy Inc	661,347
Fortius Institute Inc	175,900
Frances Andrew Site Furnishings Ltd	90,976
Fraser Valley Aqua Cut	89,072
Fraser Valley Equipment Ltd	138,155
Fraser Valley Refrigeration Ltd	78,795
Fred Surridge Ltd	113,386
G P Bulldozing	221,663
Galaxie Signs Ltd	78,868
Garda Canada Security Corporation	88,420
Genesis Security Inc	210,174
Genx Solutions	125,285
Geo Stabilization International Inc	506,287
Geoadvice Engineering Inc	29,059
GFL Environmental Inc	2,526,700
GFS British Columbia	449,954
Glacier Media Group	181,553
Glass 3 Enterprises Ltd	64,218
Global Network For Community Safety Canada Inc	38,144
Global Sport Resources Ltd	153,121
GN Johnston Equipment Co Ltd	65,053
Golder Associates Ltd	162,416
Gotraffic Management Inc	712,379
GPS Precision Inc	28,172
Grand & Toy Ltd	523,169
Grandview Blacktop Ltd	130,268
Graphic Office Interiors Ltd	155,627
Graybar Canada Limited	36,335

Vendor Name	Payment Amount (\$)
Great Northern Engineering Consultants Inc	43,121
Greater Vancouver Regional District	56,421,960
Green Roots Play Equipment Inc	30,204
Gregg Distributors Co Ltd	153,598
Grime Fighters Service Group Ltd	75,553
Groeneveld Lubrication Solutions Inc	25,110
Ground X Site Services Ltd	209,815
Guardteck Security Corp	329,596
Guild Yule LLP	162,401
Guillevin International Co	198,997
H & S Carpentry Ltd	171,645
H Cheema Trucking Ltd	173,300
Habitat Systems Incorporated	341,951
Hall Constructors	2,204,876
Hank's Trucking & Bulldozing Ltd	747,704
Hanley Agencies Ltd	241,062
Hanna Infrastructure Ltd	1,962,135
Harbour International Trucks Ltd	44,990
Harrop, Phillips, Powell & Gray LLP	1,719,665
Harvard Industries Ltd	117,042
Hazmasters Inc	38,284
Hemlock Printers Ltd	40,692
Hendrix Hotel & Restaurant Equipment Supplies Ltd	134,906
Heritage Office Furnishings Ltd	30,529
Hewlett Packard Enterprise Canada Co	144,525
Hi-Lite Truck Accessories Ltd	39,812
Hitachi Systems Security Inc	32,047
Holaco Construction (1997) Ltd	1,125,867
Home Depot Holdings Inc	57,717
Honeywell Limited	1,123,442
Hootsuite Inc	59,531
Horseshoe Press Inc	83,959
Horseshoe Star Holdings Ltd	102,383
Houle Electric Limited	144,332
Hub Power Ltd	38,274
Hughes Condon Marler Architects	1,845,469
IBM Canada Ltd	29,069
ICONIX Waterworks LP	478,476
Imagination Playground LLC	26,107

Vendor Name	Payment Amount (\$)
Implosion Post Media Ltd	40,276
Indigo Books & Music Inc	38,989
Infor (Canada) Ltd	191,541
Inland Group	34,694
Inland Kenworth Partnership	390,356
Inside Golf Inc	28,545
Insights Learning & Development Canada Ltd	30,164
Integral Group Consulting (BC) LLP	133,132
Integration Solution Services Inc	58,359
Intergraph Canada Ltd	161,603
International Direct Response Services Ltd	29,656
Interprovincial Traffic Services Ltd	119,641
ION United Inc	42,489
ISL Engineering And Land Services Ltd	793,887
Jack Cewe Construction Ltd	5,839,369
Jardine Lloyd Thompson Canada Inc	2,330,359
Jazz Cellar Cafe Ltd	55,177
Jerry Williams Excavating Ltd	81,886
Jiffy John Rentals Ltd	62,846
JJ Mackay Canada Limited	84,632
John Eastwood, Notary Public "In Trust"	40,038
Johnson Health Technologies Canada Commercial Inc	81,104
Jonathan Morgan & Company Ltd	136,619
Jordans Rugs Ltd	36,240
JSF Technologies Inc	71,075
Juriba Limited	40,729
Just Mechanical Ltd	1,010,990
Justice Institute of BC	78,060
Karen Janine Leach	114,818
Kebet Holdings Ltd	39,735
Kendrick Equipment (2003) Ltd	835,923
Kensington Paint & Decorating Ltd	96,842
Kerr Wood Leidal Associates Ltd	194,994
Keystone Environmental Ltd	188,853
KPMG LLP	115,605
L & M Painting & Decorating Ltd	51,098
Lafarge Canada Inc	764,206
Lafrentz Road Marking	57,828

Vendor Name	Payment Amount (\$)
Landscape Forms Inc	49,740
Landsure Systems Ltd	90,181
Latko Windows Manufacturing Ltd	51,566
Layfield Canada Ltd	41,446
Leavitt Machinery General Partnership	49,949
LED Roadway Lighting Ltd	35,160
Liang You Book Co Ltd	25,018
Liberty Contract Management Inc	143,177
Library Bound Inc	177,647
Lifesaving Society of BC Yukon Branch	60,732
Lite Access Technologies (Canada) Inc	179,037
Live Nation Canada Inc	211,679
Long View Systems Corporation	716,183
Loon Properties Inc	36,840
Lordco Parts Ltd	88,797
LTS Pro Sound & Lighting	94,550
Lynch Bus Lines Ltd	73,785
Lynne Werker	32,848
Mack Kirk Roofing & Sheet Metal Ltd	204,635
Magnem Engine Service Ltd	33,729
Mainland Construction Materials ULC	3,585,370
Mainroad Howe Sound Contracting LP	499,696
Mamsys Consulting Services Inc	28,403
Mancorp Industrial Sales Ltd	95,306
Manulife Financial	171,922
Marathon Surfaces Inc	45,797
Margaret Eberle	25,358
Marine Roofing Repair & Maintenance Service (2003) Ltd	243,257
Mar-Tech Underground Services Ltd	1,618,992
Matcon Civil Constructors Inc	380,177
Mathers Bulldozing	175,364
Matrix Video Communications Corp	64,165
McElhanney Ltd	541,124
McGinn Engineering & Preservation Ltd	32,407
McRae's Environmental Services Ltd	1,189,245
Meadowlands Horticultural Inc	155,068
MEC Systems Inc	50,384

Vendor Name	Payment Amount (\$)
Medical Technology (WB) Inc	49,289
Mediquest Technologies Inc	41,812
Merrick Architecture Ltd	48,975
Mertin Chevrolet Cadillac Buick Gmc	69,561
Mertin Nissan Ltd	241,767
Metal Supermarkets	111,584
Metro Motors Ltd	688,453
Metro Testing & Engineering Ltd	147,527
Metro Vancouver Crime Stoppers	51,000
Micro Com Systems Ltd	230,609
Microserve	2,536,090
Microsoft Licensing, GP	765,824
Milestone Environmental Contracting West Inc	743,624
Minister of Finance	3,842,101
Miovision Canada Inc	33,800
Mission Contractors Ltd	1,528,156
Modu-Loc Fence Rentals Ltd	105,880
Modus Planning Design & Engagement Ltd	85,362
Mosaic	33,562
Mott Electric Limited GP	26,435
Mundie's Towing, Storage & Service 1976 Ltd	97,637
Municipal Pension Plan	15,326,811
N S Grewal Trucking Co	127,928
Napa Auto Parts	114,169
ND Graphics	33,687
Nederman Canada Limited	33,753
Nella Cutlery (Toronto) Inc	70,385
New Line Hose & Fittings Ltd	45,959
Nielsen IT Consulting Inc	49,294
Noordam Consulting Incorporate	162,740
North Shore Senior Services Inc	103,454
Northern Building Supply Ltd	128,969
Northland Nissan	32,091
Novax Industries Corporation	29,976
Nqativ, LLC	32,122
Nucor Environmental Solutions Ltd	254,851
Nutrien Ag Solutions (Canada) Inc	148,810
OA Solutions BC Inc	65,078
Oakcreek Golf & Turf Inc	407,172
Omicron Canada Inc	462,267

Vendor Name	Payment Amount (\$)
Omni Engineering Inc	123,911
Onec Midstream Inc	84,135
Open Electrical Solutions Inc	172,033
Openroad Auto Group Ltd	375,225
Optinet Systems Inc	94,040
Opus International Consultants (Canada) Limited	319,078
Oracle Canada ULC	292,381
Orkin Canada Corporation	143,537
Overdrive Inc	146,293
Oxford Management Services Inc	301,130
Pacific Coastcom Communications Inc	33,937
Pacific Flow Control Ltd	54,716
Palmieri Bros Paving Ltd	149,242
Panarama Technologies Ltd	253,824
Paquin Entertainment	28,000
Parkland Refining (BC) Ltd	1,036,764
Parsons Inc	604,819
Patricia Webb	98,799
Pauline Fong-Leung, Notary Public, "In Trust"	988,422
PBC Health Benefits Society	6,334,896
PBX Engineering Ltd	220,359
Pedre Contractors Ltd	485,888
Peterbilt Pacific Inc	971,748
Petro-Canada Lubricants Inc	38,134
Phoenix Enterprises Ltd	135,535
Phoenix Restorations (2015) Ltd	74,105
Ping Canada A Karsten Manufacturing Corp	54,673
Pink Turtle Productions Ltd	82,556
Plan Group Inc	37,310
Planetworks Consulting Corporation	69,095
Polycrete Restorations Ltd	416,938
Pomerleau Inc	3,204,735
Power Pros Electrical Ltd	30,445
Power Up Line Contractors Inc	53,181
Powerland Computers Ltd	80,773
Prairie Coast Equipment Inc	54,616
Praxair Distribution	25,516
Principle Architecture Inc	237,896
Prodigy Electrical Services Ltd	60,167
Profire Emergency Equipment Inc	80,717

Vendor Name	Payment Amount (\$)
Project Execution Group Inc	101,981
Proquest Information And Learning	49,481
Prowest Transport Ltd	45,255
PSL - Pars Services Ltd	25,515
PTV America Inc	34,831
Public Library Interlink	61,691
Pure Technologies Ltd	59,115
PW Trenchless Construction Inc	455,833
PWL Partnership Landscape Architects Inc	25,727
Quadiant Canada Ltd	162,873
Qualichem Industrial Products Ltd	87,754
Quartech Systems Ltd	196,310
Radius Industrial Works Inc	62,004
Raincoast Book Distribution Ltd	134,005
Ratcliff & Company LLP	192,430
Ratio Architecture Interior Design & Planning Inc	77,244
Ravenswood Projects Inc	72,323
Raybern Erectors Ltd	264,846
RBC Capital Markets	1,333,923
Read Jones Christoffersen Ltd	26,424
Receiver General For Canada	43,979,492
Rectec Industries Inc	176,571
Refrigerative Supply Limited	29,054
Regehr Contracting Ltd	75,783
Revery Architecture Inc	56,001
RF Binnie & Associates Ltd	2,144,052
Rideau Recognition Solutions Inc	25,812
Rite Way Fencing (1999) Inc	47,888
Roadway Traffic Products Ltd	30,742
Rollins Machinery Limited	2,194,069
Rona Revy Inc	34,336
Roper Greyell LLP	523,226
Ross Lenville Trucking	112,938
Roy Campbell Ltd	46,057
S2 Architecture	26,460
Safe Software Inc	42,197
Safetek Emergency Vehicles Ltd	1,163,572
Salmons Rentals Ltd	30,375
Salmon's Transfer Ltd	28,906
Sandpiper Contracting LLP	7,698,459
SAP Canada Inc	1,028,170

Vendor Name	Payment Amount (\$)
SAP Realm Consulting Ltd	131,859
SBC Insurance Agencies Ltd	69,192
Scalar Decisions Inc	836,139
Scott Mitchell Excavating	458,399
Sealtec Industries Ltd	73,792
Securicore Inc	68,396
Seeco Industries Ltd	141,069
Shanahan's Buildings Specialties	103,554
Shaw Communications	52,473
Sherine Industries	62,438
Shireen Investments Inc	29,204
Simeio Solutions Canada Inc	176,400
Simon Fraser University	219,190
Sino United Publishing (Canada) Ltd	47,191
Sirsi/Dynix (Canada) Inc	50,399
Softchoice LP	569,178
Son Tirecraft Burnaby Inc	694,098
Sound Waves Ent Network Ltd	25,900
Source Floor & Specialties Inc	57,477
Source Office Furniture & Systems Ltd	71,574
Source One	35,402
Specimen Trees Wholesale Nurseries Ltd	124,623
SPI Health & Safety Inc	162,143
Spicers Canada Limited	121,311
Squirrel Systems Canada	29,549
Stacey Holloway & Associates Ltd	35,511
Stagefab Custom Manufacturing Inc	42,124
Standard Building Supplies Ltd	136,279
Standard Electric BC Ltd	147,874
Stanley Park Brewery	30,097
Stantec Consulting Ltd	313,316
Star West Petroleum Ltd	35,387
Starbucks Coffee Canada Inc	31,738
Steamworks Brewing Operations	27,828
Sterling Fleet Outfitters	73,306
Still Creek Press Ltd	26,775
Streamline Pump Systems Ltd	74,823
Studio One Architecture Inc	26,260
Summit Tools	25,226
Suncor Energy Products Partnership	2,304,117

Vendor Name	Payment Amount (\$)
Superior City Services Ltd	576,315
Supremex Inc	33,124
Sutton Road Marking Ltd	35,070
SWS Detention Group Inc	96,821
Sysco Vancouver	949,820
T & T Demolition Ltd	116,484
T Sekhon Trucking Ltd	180,768
T2 Systems Canada Inc	58,773
Target Products Ltd	170,675
Taylor Kurtz Architecture & Design	133,853
Taylor's Turf Care Products Ltd	30,625
Team Sales Ltd	80,490
TEB Enterprises Ltd	40,386
Telus Corporation	1,290,881
Terralink Horticulture Inc	44,072
Tetra Tech Canada Inc	262,866
Tforce Logistics Canada Inc	26,211
The Addmore Group Inc	105,972
The AME Consulting Group Ltd	34,466
The Canada Life Assurance Company	437,980
The FA Bartlett Tree Experts Company Canada Ltd	516,078
The Get Go Inc	25,074
The Herjavec Group Inc	181,785
The New Vista Society	5,602,080
The Sherwin-Williams Company	34,852
The Tempest Development Group Inc	339,754
THPC Turf Health Products Company (2011) Ltd	169,144
Thunderbird Plastics Ltd	54,604
Thurber Engineering Ltd	40,882
Tinbox Energy Software Inc	258,178
Tomko Sports Systems Inc	167,045
Total Power Limited	81,806
Toter Inc	52,567
Traffic King Enterprises Ltd	44,778
Trail Appliances Ltd	41,736
Transtar Sanitation Supply Ltd	94,734
Trevor Jarvis Contracting Ltd	912,374
Tritech Group Ltd	1,785,267
Trumps Food Interests Ltd	25,550
TSS Total Safety Services Inc	37,153

Vendor Name	Payment Amount (\$)
Turn-Key Construction Inc	782,424
Turn-Key Installations Inc	53,314
Twining, Short & Haakonson Barristers	58,179
Tyler Technologies Inc	343,724
Uline Canada Corp	129,531
Union of British Columbia Municipalities	190,415
United Floral Inc	32,444
United Library Services Inc	529,344
United Rentals of Canada Inc	81,883
United Way of The Lower Mainland	65,843
Unity Connected Solutions Inc	64,742
Universal Appraisal Co Ltd	31,011
Urban Arts Architecture Inc	101,529
Urban Impact Recycling Ltd	461,249
Urban Systems Ltd	247,491
Valley Traffic Systems Inc	60,160
Van Der Wal Equipment (1989) Ltd	58,127
Van Press	57,153
Vancity Community Investment Bank	656,750
Vancity Credit Union	72,157
Vancouver Axle & Frame Limited	113,451
Vancouver Symphony Orchestra Society	27,866
Vandriel Occupational Health & Safety Consulting Group Inc	67,453
Vanport Enterprises Ltd	220,583
Vector Engineering Services Ltd	301,595
Veritiv Canada Inc	332,315
VFA Canada Corporation	32,239
Vimar Equipment Ltd	161,025
Visions Business Solutions	58,746
Wachs Canada Ltd	33,041
Walmart Canada Corp	52,602
Water King Lake And Canal Restoration	25,673
Water Street Engineering Ltd	25,293
Web Engineering Ltd	426,987
Wedler Engineering LLP	84,050
Wesclean Equipment & Cleaning Supplies Ltd	27,276
Wesco Distribution Canada LP	33,370
West Coast Installations Inc	89,640

Vendor Name	Payment Amount (\$)
West Coast Sign Service	180,566
Westburne Electric Supply (BC)	145,316
Western Elevator Ltd	30,633
Western Integrated Electrical Ltd	856,356
Western Integrated Systems Ltd	50,295
Westport Manufacturing Co Ltd	62,299
Wet Coast Technology Inc	218,873
White Spot Service	48,707
Whitestar Property Services Ltd	86,976
Wilco Civil Inc	6,507,928
Wilcor Industries	27,025
William G. Anderson Notary Services "In Trust"	1,513,757
Windsor Plywood	28,534
Wolseley Canada Inc	381,598
Wonderware Inc	111,805
Worksafe BC	3,610,614
WSP Canada Group Limited	313,184
Xerox Canada Ltd	291,594
Xpert Valve Service & Maintenance Ltd	46,648
Xylem Canada Company	34,092
Young Anderson Barristers & Solicitors	27,044
Zeemac Vehicle Lease Ltd	160,928
ZLC Financial Group	36,750
Vendor Accounts > \$25,000	326,079,573
Vendor Accounts ≤ \$25,000	9,516,383
Total Payments (Other than Remuneration)	335,595,956

RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2019

	(\$)
Expenses per Consolidated Statement of Operations & Accumulated Surplus	472,987,764
Less: Amortization Expense	(64,961,015)
Add: Capital Acquisitions	115,940,569
Less: Salary and Benefits	(216,723,000)
Add: Cost Recoveries	332,149
Add: Changes in Inventory & Prepaid Expenses	(312,868)
Less: Changes in Accounts payable & Accrued Liabilities	(18,171,751)
Add: Sales Tax Rebate	4,865,575
Less: Non-Cash Expenses	(8,692,482)
Add: Vendor Payment Recorded to Balance Sheet Accounts	50,331,015
Total Payment to Vendors per Schedule of Suppliers of Goods or Services	335,595,956

SCHEDULE OF GRANTS OR CONTRIBUTIONS

For the year ended December 31, 2019

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

Organization	(\$)
Afghan Women's Support Society	2,472
African Canadian Soccer and Cultural Association	6,500
Apex Volleyball Club	2,000
BC Cancer Foundation	500
BC Centre for Ability Association	10,706
BC Children's Hospital Foundation	500
BC Housing Management Commission	3,961,870
BC Lacrosse Association	1,425
BC Wheelchair Floorball Association	250
Big Brothers of Greater Vancouver	3,000
Big Sisters of BC Lower Mainland	5,000
Bonsor 55+ Society	4,360
Bula! Fiji Association of BC	6,000
Burnaby Arts Council	34,000
Burnaby Barracudas Aquatics Club	1,750
Burnaby Board of Trade	81,250
Burnaby Christmas Bureau	2,701
Burnaby Community Services Society	67,389
Burnaby Family Life Institute	93,925
Burnaby Hospice Society	11,224
Burnaby Hospital Foundation	1,000,000
Burnaby Meals on Wheels Society	14,683
Burnaby Minor Hockey Association	1,500
Burnaby Neighbourhood House Society	81,915
Burnaby North Road Business Improvement Association	3,500
Burnaby Seniors Outreach Services Society	13,445
Cameray Child & Family Services	7,000
Cameron Seniors Society	5,840
Canada Lapower Running Society	2,000
Canadian Community Service Association	15,000
Canadian Mental Health Association	10,263
Canadian Red Cross Society	5,111
Canucks Autism Network	3,000
Chelsea Terrace Tenants' Social Committee	720
Chinese Taoism Kuan-Kung Association in Canada	3,000
Citizen Support Services	1,200

Organization	(\$)
Community Centered College for The Retired	2,252
Community Living Society	8,695
Confederation Seniors Association	5,960
Crisis Intervention And Suicide Prevention Centre of BC	4,000
Culture Chats BC Association	1,100
Cumberland Place Community	300
Deaf Children's Society of BC	7,802
Dixon Transition Society	10,011
Down Syndrome Resource Foundation	10,000
Dutch Liberation 2020 Canadian Society	2,500
Edmonds City Fair And Classic Car Show Committee	6,000
Edmonds Seniors Society	4,360
Edo Friends of British Columbia Association	3,500
Fair Haven Homes Society	692,279
Friends of Alta Vista	500
G & F Financial Group	15,000
Heights Merchants Association BIA	12,000
Immigrant Services Society of BC	7,953
Korean Cultural Heritage Society	20,000
Korean Evergreen Seniors Society of Canada	1,500
Korean Writers' Association of Canada	1,500
Metro Minor Ball Hockey Association	2,500
Mihai Darvasa	6,000
Multilingual Orientation Service	15,401
My Artist'S Corner Society BC	6,000
Namsadang Cultural Institute	2,000
National Congress of Black Women Foundation	10,612
Neil Squire Society	2,500
Nidhi Foundation	1,500
Nikkei National Museum & Cultural Centre	15,000
North American Artist Association	3,500
Open World For Kids Foundation Society	1,500
Pandit Jasraj Music School of Music Foundation	3,000
Philippine Cultural Heritage Society	8,000
Scandinavian Community Centre	7,400
Scandinavian Cultural Society	2,000
Scouts Canada	5,000
Shri Guru Ravidass Sabha	10,000
Simon Fraser University	5,600
ST Matthews Day Care	41,156
Stream of Dreams Murals Society	5,000
The Board of Education of School District No 41 (Burnaby)	724,549
The Fortius Foundation	15,000
The Heights Neighbourhood Association	2,500

Organization	(\$)
The Maple Leaf Singers	200
The New Vista Society	5,602,080
University of British Columbia	2,500
Variety - The Children'S Charity of BC	5,000
Volunteer Burnaby	16,814
Wesburn Youth Soccer Club Galaxy U16 Boys	1,750
Young Mens Christian Association	6,733
Total	12,813,018

