

**SCHEDULE A TO THE FAIR WAGE SCHEDULE****Schedule A****COMPENSATION SCHEDULE**

The following schedule lists the wages and remuneration for the major trades in the commercial/institutional sections in B.C. effective as at the time of bidding and as per C.L.R.A. "Summary of Standard Union Agreement Wage Rates and Employer Paid Benefits" dated 2023 October 29. The schedule lists the rates applicable to Journeyman for each of the major trades. The rates applicable for non-journeyman should be determined by applying the C.L.R.A. apprenticeship rates for the applicable trade. For employees that are not registered in a trade apprenticeship program or are not licensed journeyman, their work experience in the trade will be used to determine their apprenticeship level as though they were registered in an apprenticeship program (e.g. if an employee had 2 years of experience and the apprenticeship program lasted 3 years consisting of 6 terms at 6 months per term, the employee would be paid based on the rate for a fifth term apprentice. An employee with more than 3 years experience would be paid the journeyman rate).

<b>Classification</b>	<b>Wages (\$/Hr)</b>	<b>Remuneration (\$/Hr) *</b>	<b>(Wage Package) Total \$ Value of Wages Plus Remuneration (\$/Hr)</b>
Bricklayer	\$ 41.51	\$ 11.99	\$ 53.50
Carpenter	\$ 36.83	\$ 12.51	\$ 49.34
Cement Mason / Finisher	\$ 36.92	\$ 10.94	\$ 47.86
Crane Operator	\$ 49.53	\$ 16.91	\$ 66.44
Drywall Finisher	\$ 38.31	\$ 10.17	\$ 48.48
Electrician	\$ 46.12	\$ 15.17	\$ 61.29
Equipment Operator	\$ 38.96	\$ 13.54	\$ 52.50
Fireproof Spray Applicator	\$ 39.24	\$ 8.92	\$ 48.16
Floor Layer	\$ 37.50	\$ 9.84	\$ 47.34
Glazier	\$ 39.75	\$ 9.24	\$ 48.99
Insulator	\$ 38.46	\$ 11.53	\$ 49.99
Ironworker – (Steel & Rebar)	\$ 42.94	\$ 14.90	\$ 57.84
Labourer/Landscaper	\$ 32.59	\$ 10.90	\$ 43.49
Mason Tender	\$ 32.95	\$ 11.29	\$ 44.24
Mechanic (Heavy Duty)	\$ 40.78	\$ 13.68	\$ 54.46
Painter	\$ 36.79	\$ 9.38	\$ 46.17
Plasterer	\$ 39.17	\$ 8.73	\$ 47.90
Plumber / Pipefitter	\$ 45.73	\$ 15.63	\$ 61.36

**SCHEDULE A TO THE FAIR WAGE SCHEDULE**

Project Title: xxxx  
Project No. xxxxx

<b>Classification</b>	<b>Wages (\$/Hr)</b>	<b>Remuneration (\$/Hr) *</b>	<b>(Wage Package) Total \$ Value of Wages Plus Remuneration (\$/Hr)</b>
Refrigeration	\$ 51.81	\$ 18.93	\$ 70.74
Roofer	\$ 34.61	\$ 11.70	\$ 46.31
Scaffold Erector	\$ 36.83	\$ 12.51	\$ 49.34
Sheet Metal Worker	\$ 45.95	\$ 14.19	\$ 60.14
Terrazzo Worker	\$ 37.44	\$ 10.58	\$ 48.02
Tile Setter	\$ 37.44	\$ 9.26	\$ 46.70
Truck Driver	\$ 36.09	\$ 12.33	\$ 48.42
Wall & Ceiling Installer	\$ 36.31	\$ 8.88	\$ 45.19

\*NOTE: Remuneration includes vacation/statutory pay, health and welfare and pension benefits, plus other miscellaneous funds, but does not include EI, CPP or WCB.