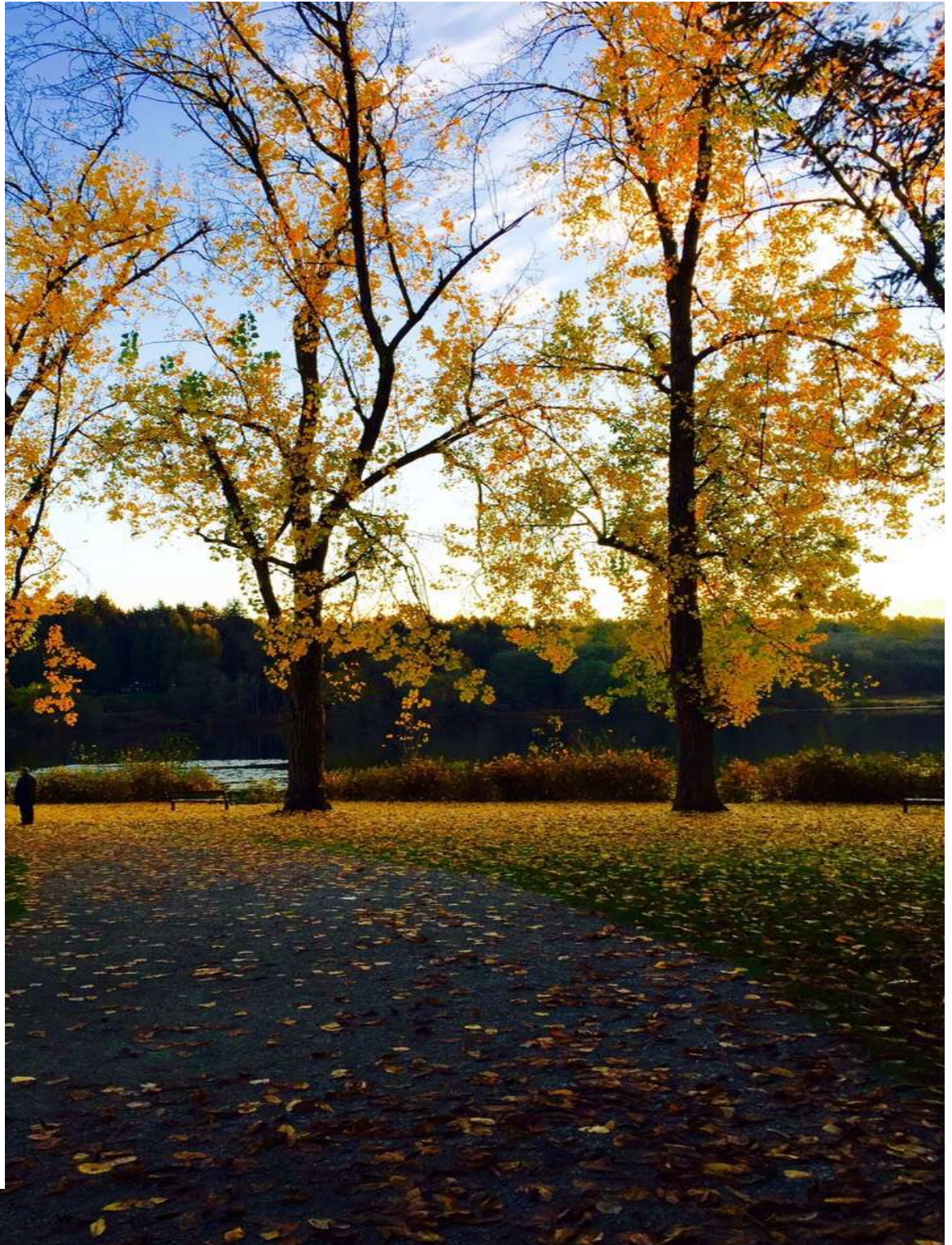


2016 Statement of Financial Information

For the fiscal year ended December 31, 2016



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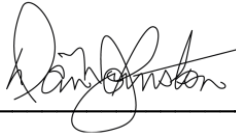
STATEMENT OF FINANCIAL INFORMATION APPROVAL

For the year ended December 31, 2016

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



Noreen Kassam, CPA, CGA
Director Finance
May 30, 2017



Councillor D. Johnston, CPA, CGA
Chair Audit Committee
May 30, 2017

MANAGEMENT REPORT

For the year ended December 31, 2016

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,



Noreen Kassam, CPA, CGA
Director Finance
May 30, 2017

AUDIT COMMITTEE

The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council.



Mayor
Derek Corrigan



Councillor
Dan Johnston (Chair)



Councillor
Colleen Jordan (Vice-Chair)



Councillor
Pietro Calendino



Councillor
Anne Kang



Councillor
Paul McDonell

TREASURER'S REPORT

May 01, 2017

Mayor Derrick Corrigan and Members of Council,

I am pleased to present the 2016 Annual Municipal Report for the City of Burnaby. The purpose of this report is to publish the City of Burnaby's audited Consolidated Financial Statements and provide an update on municipal services and operations for the fiscal year ended December 31, 2016 in accordance with Sections 98 and 167 of the Community Charter.

Preparation of the consolidated financial statements is the responsibility of City Council and the Management of the City of Burnaby. The consolidated financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards. Management is also responsible for ensuring the City remains fiscally prudent and financially sustainable through the ongoing monitoring of all financial affairs of the City. The City maintains a system of internal accounting controls designed to provide reasonable assurances for the safeguarding of assets and the reliability of financial records.

In July 2016, Burnaby City Council appointed KPMG LLP as the City's external auditors for a five-year term (2016 - 2020). The City's external auditors are responsible for examining the City's consolidated financial statements in accordance with generally accepted auditing standards and expressing their opinion on whether the consolidated financial statements are presented fairly in all material respects with Canadian public sector accounting standards. KPMG LLP reports their audit results to City Council through the City's Audit Committee. The auditors' opinion is expressed in the Auditor's Report which forms part of this Annual Municipal Report.

Throughout 2016, the City continued to experience exceptional growth. Supported by Burnaby citizens and the business community, Council continued to advance new development in Burnaby's four Town Centres and to enhance our smaller urban villages in surrounding neighbourhoods. Working together, the City continues to provide economic opportunity to support and sustain its strong fiscal performance.

FINANCIAL ACTIVITIES

Consolidated Statement of Financial Position (\$ millions)	2016 Actual (\$)	2015 Actual (\$)	2015 Difference (\$)
Financial Assets	1,317.8	1,46.5	171.2
Financial Liabilities	(249.6)	(219.8)	(29.7)
Net Financial Assets	1,068.2	926.7	141.5
Tangible Capital Assets	2,608.7	2,569.3	39.4
Land Inventory Held for Sale	107.7	102.0	5.7
Inventory and Prepaid Expenses	5.4	3.7	1.7
Non-Financial Assets	2,721.8	2,675.0	46.8
Accumulated Surplus¹	3,790.0	3,601.7	188.3

¹Accumulated Surplus comprises of the City's \$2.7 billion assets, and Reserve and Operating Funds.

The City's financial position continued to be very strong throughout 2016 with an increase in annual surplus of \$188.3 million (2015 – \$128.2 million), bringing Accumulated Surplus to \$3.8 billion. The accumulated surplus on the Consolidated Statement of Financial Position is a key measure of the City of Burnaby's financial strength and long-term sustainability. Accumulated surplus is the amount by which all assets exceed all liabilities and it is represented by Net Financial Assets, which are City reserves and funds, of \$1,068.2 million (2015 – \$926.7 million) and Non-Financial Assets of \$2,721.8 million (2015 – \$2,675.0 million), the majority of which are capital assets such as buildings, recreation centres, parks, roads, land held for resale; and a small amount in inventory of supplies and prepaid expenses.

Net Financial Assets on the Consolidated Statement of Financial Position represent the City's ability to meet its future obligations. The increase in Net Financial Assets of \$141.5 million over the prior year is mainly due to capital contributions received by the City from development and investment income earned on funds held in capital reserves.

Non-Financial Assets on the Consolidated Statement of Financial Position increased by \$46.8 million primarily due to additions in capital equity consisting of infrastructure, land, building, vehicles and equipment.

Consolidated Statement of Operations (\$ millions)	2016 Actual (\$)	2015 Actual (\$)	2015 Difference (\$)
Revenues	599.0	521.5	77.5
Expenses	(410.7)	(393.3)	(17.4)
Annual Surplus	188.3	128.2	60.1

Annual Surplus, which is the excess of revenues less expenditures, is higher in 2016 by \$60.1 million and amounts to \$188.3 million (2015 – \$128.2 million). Revenues increased by \$77.5 million amounting to \$599.0 million (2015 – \$521.5 million) mainly due to additional contributions from developers through the Community Benefit Bonus Program as well as donated assets, development permits and program revenues. Expenses increased in 2016 by \$17.4 million amounting to \$410.7 million (2015 – \$393.3 million) primarily due to contract and inflationary escalations.

Town Centre development through the Community Benefit Bonus Program in 2016 contributed \$36.9 million over the prior year towards the provision of future community benefits for the enjoyment of all Burnaby citizens. Interest income earned on the Community Benefit Funds contributed an additional \$8.3 million during 2016. Burnaby's Community Benefit Bonus program is a key means by which the City achieves necessary and strategically important community benefits, including recreational and cultural amenities, space for non-profit service organizations and affordable and/or special needs housing to serve our growing communities.

RESERVE FUND BALANCES

The City's reserve fund balances comprise of capital reserves and operating reserves. The balance at the end of the 2016 fiscal year is \$1,068.2 million (2015 – \$926.7 million).

Capital reserves and funds comprise the largest part of the City's financial portfolio at 94.1%. Interest earned on capital funds is contributed back to the respective reserve or fund. These funds are used to renew and replace City assets, for capital investment in new construction, and to provide special amenities and social housing from the City's Community Benefit Funds to meet the needs of our growing City.

Operating reserves and funds provide Council with the ability to maintain taxation stability and are dedicated to supporting operating needs providing the City with working capital to meet unforeseen events. Forming 5.9% of the City's financial portfolio, operating reserves and funds provide funding for one-time operating expenditures helping to stabilize property taxes. They include General Revenue, Water and Sewer funds as well as Stabilization, Insurance, snow removal, Library and other designated special funds. Interest earned on these funds is contributed to operations, in the respective General Revenue fund in the year that it is earned as revenue to reduce the burden on taxes and utility fees.

INVESTMENTS

The City's reserves and funds are invested in short and long-term investments based on the City's projected cash flow needs. During 2016, the investment portfolio performed well earning an average annual yield of 3.62% (2015 – 3.91%) and generating a sizable return of \$44.0 million (2015 – \$41.5 million). A portion, \$2.7 million (2015 – \$2.5 million), of investment earnings was allocated to the Development Cost Charges Reserve which is a deferred revenue and reflected in the consolidated statements as a liability.

The City's strong reserves provide liquidity and flexibility to Council enabling it to advance capital projects and provide new programs and services to support Burnaby citizens. Council's five-year capital investment program is approximately \$888 million; capital reserves of \$1.0 billion are in place to fund this investment without incurring external debt. Each year, funding is contributed to the replacement reserves from depreciation expense and interest earnings on the capital funds help to maintain the reserve balance to ensure the sustainability of the renewal and replacement of capital assets required to maintain and improve City services and programs.

Under the direction and guidance of City Council, the City of Burnaby is well positioned to continue to deliver high quality community services for its current and future residents and businesses.

Respectfully submitted,



Noreen Kassam, CPA, CGA
DIRECTOR FINANCE



KPMG LLP
Metro Tower I
4710 Kingsway, Suite 2400
Burnaby BC V5H 4M2
Canada
Telephone (604) 527-3600
Fax (604) 527-3636

INDEPENDENT AUDITORS' REPORT

To the Mayor and Council

We have audited the accompanying consolidated financial statements of the City of Burnaby, which comprise the consolidated statement of financial position as at December 31, 2016 and the consolidated statements of operations and accumulated surplus, changes in net financial assets, cash flows and schedule for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent Member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. KPMG Canada provides services to KPMG LLP.



Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Burnaby as at December 31, 2016, and its consolidated results of operations, its changes in net consolidated financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

KPMG LLP

Chartered Professional Accountants

May 1, 2017

Burnaby, Canada

CITY OF BURNABY

Consolidated Statement of Financial Position

As at December 31, 2016 with comparative figures for 2015

	2016 Actual (\$)	2015 Actual (\$)
FINANCIAL ASSETS		
Cash and cash equivalents	49,695,464	14,948,687
Investments (Note 2)	1,054,362,037	916,370,098
Accounts receivables		
Accrued interest	186,725,496	188,845,445
Taxes	7,310,918	9,205,951
Local improvement frontage tax	3,071,140	3,147,125
Other receivables (Note 3)	16,602,630	14,057,675
	213,710,184	215,256,196
	1,317,767,685	1,146,574,981
FINANCIAL LIABILITIES		
Accounts payables and accrued liabilities (Note 4)		
Due to other governments	6,666,466	3,640,767
Accounts payable	50,524,370	54,983,391
Accrued liabilities	18,212,392	16,565,475
	75,403,228	75,189,633
Deposits - damages, servicing and other	40,754,863	24,471,071
Deferred revenue (Note 5)	49,310,680	47,625,026
Development cost charges and restricted funds (Note 6)	84,098,750	72,563,630
	249,567,521	219,849,360
NET FINANCIAL ASSETS	1,068,200,164	926,725,621
NON-FINANCIAL ASSETS		
Tangible capital assets (Note 7 and Schedule 1)	2,608,743,492	2,569,302,528
Land inventory held for resale	107,695,520	101,992,562
Inventory and prepaid expenses	5,366,137	3,684,539
	2,721,805,149	2,674,979,629
Accumulated Surplus (Note 8)	3,790,005,313	3,601,705,250

Contingencies and Commitments (Note 11)

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Approved by: 

Noreen Kassam, Director Finance, City of Burnaby

CITY OF BURNABY

Consolidated Statement of Operations and Accumulated Surplus

For the year ended December 31, 2016 with comparative figures for 2015

	2016 Budget (\$)	2016 Actual (\$)	2015 Actual (\$)
	(Note 1(B))		
REVENUES			
Taxation revenue	268,037,647	268,393,843	259,025,483
Sales of goods and services	107,473,056	110,825,212	106,837,837
Return on investments	37,972,113	41,192,168	39,046,436
Other revenue	53,150,659	53,749,029	45,405,234
Community benefit fund	40,000,000	85,028,657	39,856,664
Contributed asset revenue	5,000,000	15,229,499	6,582,758
Transfers from other governments (Note 9)	18,134,026	20,702,897	21,616,011
Transfer from development cost charges and restricted funds (Note 6)	3,000,000	3,899,540	3,103,817
	532,767,501	599,020,845	521,474,240
EXPENSES			
General government services	69,073,375	62,994,704	59,745,228
Protective services	101,391,735	104,491,893	100,126,877
Transportation services	53,954,370	58,705,303	55,680,735
Environmental services	87,396,958	82,734,624	80,652,141
Development services	6,780,482	6,336,011	5,600,679
Parks, recreation and cultural services	94,984,624	95,458,247	91,469,150
	413,581,544	410,720,782	393,274,810
Annual Surplus	119,185,957	188,300,063	128,199,430
Accumulated Surplus, Beginning of Year	3,601,705,250	3,601,705,250	3,473,505,820
Accumulated Surplus, End of Year	3,720,891,207	3,790,005,313	3,601,705,250

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY

Consolidated Statement of Changes in Net Financial Assets

As at December 31, 2016 with comparative figures for 2015

	2016 Budget (\$)	2016 Actual (\$)	2015 Actual (\$)
	(Note 1(B))		
Annual Surplus	119,185,957	188,300,063	128,199,430
Tangible capital assets			
Acquisition of tangible capital assets	(141,660,975)	(82,303,694)	(84,708,962)
Contributed tangible capital assets	(5,000,000)	(15,229,498)	(6,582,758)
Acquisition from land exchange	-	(602,098)	(1,529,102)
Amortization of tangible capital assets	58,016,745	56,370,301	58,128,112
Loss/(gain) on sale of tangible capital assets	-	1,590,535	(836,105)
Proceeds on sale of tangible capital assets	-	728,523	3,732,368
Transfer to/(from) land for resale	-	4,967	(72,925)
Land held for resale			
Acquisition of land held for resale	(5,734,400)	(5,978,168)	(3,477,315)
Gain on sale of land held for resale	(1,000,000)	(2,183,737)	(3,297,008)
Proceeds on sale of land held for resale	5,734,400	2,463,914	3,673,633
Transfer to/(from) tangible capital assets	-	(4,967)	72,925
	(89,644,230)	(45,143,922)	(34,897,137)
Changes in inventory of supplies	-	(1,439,071)	(29,973)
Changes in prepaid expenses	-	(242,527)	(304,460)
	-	(1,681,598)	(334,433)
Increase in Net Financial Assets	29,541,727	141,474,543	92,967,860
Net Financial Assets, Beginning of Year	926,725,621	926,725,621	833,757,761
Net Financial Assets, End of Year	956,267,348	1,068,200,164	926,725,621

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY

Consolidated Statement of Cash Flows

For the year ended December 31, 2016 with comparative figures for 2015

	2016 Actual (\$)	2015 Actual (\$)
OPERATING TRANSACTIONS		
Annual Surplus	188,300,063	128,199,430
Non-cash items		
Amortization of tangible capital assets	56,370,301	58,128,112
Contributed tangible capital assets	(15,229,498)	(6,582,758)
Gain on sale of tangible capital assets and land inventory held for resale	(593,202)	(4,133,113)
	228,847,664	175,611,671
Changes in non-cash working capital		
Accounts receivables	1,546,012	(17,703,702)
Accounts payables and accrued liabilities	213,595	8,918,187
Deposits – damage, servicing and other	16,283,792	3,124,599
Deferred revenue	1,685,654	10,288,008
Development cost charges and restricted funds	11,535,120	7,599,512
Inventory and prepaid expenses	(1,681,598)	(334,433)
	258,430,239	187,503,842
CAPITAL TRANSACTIONS		
Tangible capital assets acquisitions	(82,303,694)	(84,708,962)
Acquisition of land held for resale	(5,978,168)	(3,477,315)
Proceeds on sale of tangible capital assets and land inventory held for resale	2,590,339	5,876,899
	(85,691,523)	(82,309,378)
INVESTING TRANSACTIONS		
Investments	(137,991,939)	(136,837,422)
	(137,991,939)	(136,837,422)
Increase (Decrease) in Cash and Cash Equivalents	34,746,777	(31,642,958)
Cash and Cash Equivalents, Beginning of Year	14,948,687	46,591,645
Cash and Cash Equivalents, End of Year	49,695,464	14,948,687
CASH AND CASH EQUIVALENTS, END OF YEAR		
Represented by:		
Cash	3,110,088	6,948,687
Cash equivalents	46,585,376	8,000,000
	49,695,464	14,948,687
NON-CASH TRANSACTION		
Acquisition from land exchange	602,098	1,529,102

To be read in conjunction with the Notes to the Consolidated Financial Statements.

CITY OF BURNABY NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

A. Basis of Consolidation

The consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. Inter-fund balances and transactions have been eliminated on consolidation.

i. Operating Funds

These funds include the General, Waterworks and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

ii. Capital Funds

These funds include the General, Waterworks and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

iii. Reserve Funds

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund.

B. Budget

Budget information reported in the consolidated financial statements represents the 2016 Consolidated Revenues & Expenditures component of the City of Burnaby 2016 – 2020 Financial Plan received by City Council on April 25, 2016 and adopted through Bylaw No. 13593 on May 09, 2016.

C. Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straight-line basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

D. Collection on Behalf of Other Authorities

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

E. Property Taxes

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2016, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$72.0 billion (2015 – \$61.2 billion).

F. Community Benefit Fund Revenue

Community Benefit Fund revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These funds are restricted by Council policy and held in defined capital reserves.

Council's Community Benefit Bonus Policy provides a framework through which developments, within a Town Centre area or on a pooled basis within the Civic Centre, provides benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions to the Town Centre Accounts for community amenities, and 20% to the City-wide Housing Fund for affordable and/or special needs housing. Interest income earned on the Community Benefit Fund is retained within the reserve fund.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves for Specific Purposes for the balance of the Community Benefit Funds held for future City amenities.

G. Contributed Asset Revenue

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus and offset by an increase in tangible capital assets on the Consolidated Statement of Financial Position. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations. See Note 7 Contributed Assets.

H. Deferred Revenues

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

I. Expenses

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

J. Cash and Cash Equivalents

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

K. Investments

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature within one year. Long-term investments are those that mature in more than one year.

L. Employee Future Benefits

The City and its employees make contributions to the Municipal Pension Plan (the “Plan”). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City’s employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits (Note 13).

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

M. Government Transfers

Government transfers are transfers of assets from a government which are not the result of an exchange transaction, and which are not expected to be repaid in the future. Revenue is recognized in the financial period in which events giving rise to the transfers occur providing they are authorized and any eligibility criteria has been met.

N. Non-Financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

i. Tangible Capital Assets

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

Assets	Useful Life - years
Land (Under Roads/Civic Use)	Is not depreciated
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 50
Vehicles & Mobile Equipment	5 to 40
Technology & Telephony	3 to 20
Furniture, Fixtures & General Equipment	2 to 25
Leasehold Improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas.

ii. Inventory

Inventory held for consumption is recorded at the lower of cost and net realizable value.

iii. Land Inventory Held for Resale

Land inventory held for resale is real estate property which is available to be sold in the future. It is valued at the lower of cost or expected net realizable value. Cost includes amounts for land acquisition and improvements to prepare the land for sale on servicing.

O. Use of Estimates

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for the recoverability of receivables, accrued liabilities, contributed capital assets, and performance of actuarial calculations of employee future benefits at the date of the consolidated financial statements and the associated reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

P. Segment Disclosure

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City (Note 14).

Q. Contaminated Sites

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2016, no liability for contaminated sites was recognized.

2. INVESTMENTS

	2016		2015	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short-term investments	447,050,061	469,867,559	339,284,958	339,420,295
Long-term investments	607,311,976	827,850,398	577,085,140	843,384,661
Total	1,054,362,037	1,297,717,957	916,370,098	1,182,804,956

3. ACCOUNTS RECEIVABLES - OTHER

	2016 (\$)	2015 (\$)
Other receivables	11,030,507	10,198,211
Federal and provincial governments	1,524,700	1,781,730
Employee receivables	206,708	173,171
Development Cost Charge levy receivable	3,548,448	1,510,268
Development Cost Charge receivable – Greater Vancouver Sewer and Drainage District	292,267	394,295
Total	16,602,630	14,057,675

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2016 (\$)	2015 (\$)
Trade and other liabilities	63,748,228	64,030,633
Employee future benefits (Note 13)	11,655,000	11,159,000
Total	75,403,228	75,189,633

5. DEFERRED REVENUE

	2015 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2016 (\$)
Taxes and utilities	21,330,435	22,185,567	(21,330,435)	22,185,567
Parks and recreation fees	3,230,789	6,216,881	(6,223,908)	3,223,762
Future capital works	13,621,512	7,147,513	(7,577,513)	13,191,512
Other deferred revenue	9,442,290	20,811,720	(19,544,171)	10,709,839
Total	47,625,026	56,361,681	(54,676,027)	49,310,680

6. DEVELOPMENT COST CHARGES AND RESTRICTED FUNDS

	2016 (\$)	2015 (\$)
Balance at beginning of year	72,563,630	64,964,118
Contributions	12,691,903	8,172,557
Interest	2,742,757	2,530,772
Revenue recognized	(3,899,540)	(3,103,817)
Balance, End of Year	84,098,750	72,563,630

7. TANGIBLE CAPITAL ASSETS

Assets

See Schedule 1 for details.

Contributed Assets

Infrastructure contributed to the City totalled \$13,885,424 in 2016 (2015 – \$5,136,628) and was capitalized at fair value at the time of receipt; and Land contributed to the City totalled \$1,344,074 in 2016 (2015 – \$1,446,130).

Assets Under Construction

Assets under construction having a value of approximately \$76,585,000 in 2016 (2015 – \$61,148,000) have not been amortized. Amortization of these assets will commence when the asset are put into service.

Works of Art and Historical Treasures

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

Write-Down of Tangible Capital Assets

There were no write-downs of tangible capital assets during the year (2015 – \$nil).

8. ACCUMULATED SURPLUS

	2016 (\$)	2015 (\$)
Accumulated Surplus in Tangible Capital Assets, Beginning of Year	2,569,302,528	2,537,433,156
Add:		
Acquisition from land exchange	602,098	1,529,102
Capital acquisitions	82,303,694	84,708,962
Contributed tangible capital assets	15,229,498	6,582,758
Transfer to land inventory held for resale	(4,967)	72,925
Less:		
Disposals	(2,319,058)	(2,896,263)
Amortization	(56,370,301)	(58,128,112)
Accumulated Surplus in Tangible Capital Assets	2,608,743,492	2,569,302,528
Accumulated Surplus in Land Inventory Held for Resale, Beginning of Year	101,992,562	98,964,797
Add:		
Capital acquisitions	5,978,168	3,477,315
Less:		
Disposals	(280,177)	(376,625)
Transfer from tangible capital assets	4,967	(72,925)
Accumulated Surplus in Land Inventory Held for Resale	107,695,520	101,992,562
Accumulated surplus in inventory and prepaid expenses	5,366,137	3,684,539
Accumulated Surplus in Non-Financial Assets	2,721,805,149	2,674,979,629
Fund balances:		
Library endowment funds	962,714	914,327
Other reserve and funds	1,067,237,450	925,811,294
Total Reserve and Funds	1,068,200,164	926,725,621
	3,790,005,313	3,601,705,250
Reserves for Specific Purposes:		
Capital reserves	447,971,329	441,054,470
Community benefit fund	230,142,320	153,335,781
Community benefit affordable housing fund	52,315,868	35,808,529
Sewer capital reserves	71,677,659	69,236,417
Gaming fund	85,037,984	74,628,466
Equipment replacement reserves	58,704,697	53,680,582
Designated funds	21,744,268	20,806,555
Water capital reserves	27,345,203	24,658,212
Development cost charges reserves	9,561,249	7,564,121
Federal gas tax fund	176,671	170,445
Capital Contingency	224,741	243,274
Total Capital Reserve Funds	1,004,901,989	881,186,852
General revenue funds:		
Operating reserves and funds	27,596,500	16,038,756
Utility reserves and funds	29,306,022	22,142,096
Stabilization fund	6,395,653	7,357,917
Total General Revenue Funds	63,298,175	45,538,769
Total Reserve Funds	1,068,200,164	926,725,621

9. TRANSFERS FROM OTHER GOVERNMENTS

	2016 (\$)	2015 (\$)
Transfers from federal government	790,178	795,666
Transfers from provincial government	14,071,499	14,490,755
Transfers from regional and local governments	5,841,220	6,329,590
Total	20,702,897	21,616,011

10. COLLECTION FOR OTHER GOVERNMENTS AND BUSINESS IMPROVEMENT AREAS

On behalf of other governments and local business improvement areas, the City is required to collect and remit taxes and grants-in-lieu of taxes. The following remittances were made which are not reflected in the City's revenues or expenses:

	2016 (\$)	2015 (\$)
Province of BC	159,089,291	151,368,755
Greater Vancouver Regional District	4,705,538	4,403,074
Greater Vancouver Transportation Authority	34,190,314	32,990,275
BC Assessment Authority	5,431,800	5,088,186
Municipal Finance Authority	18,817	16,237
Hastings Street Business Improvement Area	254,902	252,378
North Road Business Improvement Area	175,275	170,170
Total	203,865,937	194,289,075

11. CONTINGENCIES AND COMMITMENTS

- A. At December 31, 2016 the balance of outstanding contracts for capital and other expenditures is estimated at \$45.1 million (2015 – \$28.2 million). These amounts are not accrued in the financial statements:

	\$ MILLIONS
2017	40.0
2018	2.3
2019	1.2
2020	0.9
2021	0.7
	45.1

- B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.

- C. Development cost charges are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$80,550,302 (2015 – \$71,053,364) and restricted accounts receivable of \$3,548,448 (2015 – \$1,510,266).
- D. The City holds irrevocable letters of credit in the aggregate amount of \$123.7 million (2015 – \$101.6 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.
- E. The City as a member of Metro Vancouver is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.

12. MUNICIPAL PENSION PLAN

The City and its employees contribute to the Municipal Pension Plan (a jointly-trusteed pension plan). The Board of Trustees, representing plan members and employers, is responsible for administering the plan, including investment of the assets and administration of benefits. The Plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2016, the plan has about 189,000 active members and approximately 85,000 retired members. Active members include approximately 2,136 contributors from the City (2015 – 2,117 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2018, with results available in 2019.

The City paid \$14,389,724 for employer contributions to the plan in fiscal 2016 (2015 – \$13,361,268).

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

13. EMPLOYEE FUTURE BENEFITS

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

Accrued Benefit Liability	2016 (\$)	2015 (\$)
Balance, beginning of year	11,159,000	10,732,000
Current service cost	813,000	797,000
Interest cost	368,000	362,000
Benefits paid	(678,000)	(852,000)
Amortization of net actuarial loss/(gain)	(7,000)	120,000
Accrued Benefit Liability, End of Year	11,655,000	11,159,000

An actuarial estimate for these benefits was performed to estimate the City's accrued benefit obligation as at December 31, 2016. The difference between the actuarially determined accrued benefit obligation estimate of \$11,655,000 and the accrued benefit liability of \$11,126,000 as at December 31, 2016 is an unamortized actuarial gain of \$529,000.

Accrued Benefit Obligation	2016 (\$)	2015 (\$)
Liability, end of year	11,655,000	11,159,000
Unamortized actuarial loss/(gain)	(529,000)	72,000
Accrued Benefit Obligation, End of Year	11,126,000	11,231,000

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

Accrued Benefit Obligation	2016 (%)	2015 (%)
Discount rate	3.40	3.20
Expected wage and salary inflation	2.50	2.50

14. SEGMENTED INFORMATION

The following pages summarize the City's segments by functional expenses and revenue categories.

2016	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Waterworks	Sanitary Sewer	Planning & Building Services	Parks, Recreation, Cultural & Library	Other Funds	Total Financial Activities
REVENUES										
Taxation and grants in lieu of taxes	(249,945)	-	-	-	-	(18,437)	-	(12)	-	(268,394)
Sale of goods & services	(491)	(587)	(1,891)	(5,007)	(52,164)	(23,014)	(118)	(27,553)	-	(110,825)
Investment income	(6,076)	-	-	-	-	-	-	-	(35,116)	(41,192)
Grants	(31)	(2,661)	(5,695)	-	-	-	(19)	(532)	(11,765)	(20,703)
Other revenue	(16,843)	(197)	(5,003)	(2,370)	(6)	-	(19,106)	(2,044)	(108,438)	(154,007)
Transfer from restricted funds and development cost charges	-	-	-	-	-	-	-	-	(3,900)	(3,900)
	(273,386)	(3,445)	(12,589)	(7,377)	(52,170)	(41,451)	(19,243)	(30,141)	(159,219)	(599,021)
EXPENSES										
Compensation	36,357	43,628	20,712	6,244	3,018	2,501	12,644	63,454	10	188,568
Policing contract	524	44,005	-	-	-	-	-	-	-	44,529
General services	10,026	3,141	5,375	2,469	2,012	3,328	655	6,217	1	33,224
Materials & supplies	1,415	479	3,068	342	336	274	82	6,949	-	12,945
Equipment & related operating costs	4,384	1,278	(1,554)	3,677	650	476	223	2,028	-	11,162
Gas & electricity	113	231	2,070	42	151	112	-	2,527	-	5,246
Greater Vancouver refuse disposal	-	-	-	3,139	-	-	-	25	-	3,164
GVS& DD Levy	-	-	1,235	-	-	19,731	-	-	-	20,966
GVWD - cost of water	-	-	-	-	25,865	-	-	-	-	25,865
Depreciation/loss on disposals	8,626	1,980	28,526	-	5,036	2,546	20	11,829	6,489	65,052
	61,445	94,742	59,432	15,913	37,068	28,968	13,624	93,029	6,500	410,721
Total	(211,941)	91,297	46,843	8,536	(15,102)	(12,483)	(5,619)	62,888	(152,719)	(188,300)
2015	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Waterworks	Sanitary Sewer	Planning & Building Services	Parks, Recreation, Cultural & Library	Other Funds	Total Financial Activities
REVENUES										
Taxation and grants in lieu of taxes	(240,870)	-	-	-	-	(18,156)	-	-	-	(259,026)
Sale of goods & services	(470)	(569)	(1,846)	(5,009)	(50,341)	(22,133)	(82)	(26,388)	-	(106,838)
Investment income	(6,100)	-	-	-	-	-	-	-	(32,946)	(39,046)
Grants	(56)	(2,841)	(5,566)	-	-	-	(21)	(540)	(12,592)	(21,616)
Other revenue	(16,618)	(245)	(1,935)	(2,384)	(1)	(1)	(16,278)	(1,846)	(52,536)	(91,844)
Transfer from restricted funds and development cost charges	(188)	-	-	-	-	-	-	-	(2,916)	(3,104)
	(264,302)	(3,655)	(9,347)	(7,393)	(50,342)	(40,290)	(16,381)	(28,774)	(100,990)	(521,474)
EXPENSES										
Compensation	36,763	42,615	19,841	6,455	3,268	2,339	11,678	59,762	-	182,721
Policing contract	-	42,155	-	-	-	-	-	-	-	42,155
General services	6,073	3,125	6,358	2,098	1,779	2,755	253	5,788	(144)	28,085
Materials & supplies	1,617	479	2,269	244	422	245	121	6,153	-	11,550
Equipment & related operating costs	4,031	1,460	(1,735)	3,685	736	558	214	2,099	-	11,048
Gas & electricity	117	227	1,958	35	147	113	-	2,535	-	5,132
Greater Vancouver refuse disposal	-	-	2	3,325	-	-	-	30	-	3,357
GVS& DD Levy	-	-	1,086	-	-	18,989	-	-	-	20,075
GVWD - cost of water	-	-	-	-	26,159	-	-	-	-	26,159
Depreciation/loss on disposals	8,149	2,017	31,336	-	4,352	2,242	12	12,830	2,055	62,993
	56,750	92,078	61,115	15,842	36,863	27,241	12,278	89,197	1,911	393,275
Total	(207,552)	88,423	51,768	8,449	(13,479)	(13,049)	(4,103)	60,423	(99,079)	(128,199)

The City's segments are defined as follows:

A. General Government & Legislative Services

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the City Manager's Office and Finance operations (Accounting, Payroll, Purchasing, Treasury services, Internal Audit), Information Technology, Human Resource management, and management of City rental properties and the legislative operations of the Council, Clerk's and Legal Departments.

B. Protective Services

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

C. Engineering Services

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

Public Works & Other Services

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for civic buildings and vehicles & equipment are provided to all City departments.

Solid Waste Collection & Mitigation

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

Waterworks

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

Sanitary Sewer

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

D. Planning & Building Services

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Building Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws. In addition, the Building Department provides Project Management services for civic development projects.

E. Parks, Recreation, Cultural, and Library Services

This segment includes programs that provide citizens an opportunity to participate in library, cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, museum, and library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy, active and literate environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Cultural Services Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

F. Other Funds

This segment represents the City's reserves.



Central Park

15. BUDGET DATA

The Community Charter requires council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

	2016 Budget (\$)	2016 Actual (\$)	Difference (\$)
	(Note 1(B))		
REVENUES			
Taxation revenue	268,037,647	268,393,843	356,196
Sales of goods and services	107,473,056	110,825,212	3,352,156
Return on investments	37,972,113	41,192,168	3,220,055
Other revenues:			
Licences & Permits	18,455,913	25,278,906	6,822,993
Fines & Penalties	2,717,276	2,842,801	125,525
Rentals	11,064,096	11,231,811	167,715
Other sales & Third Party Funding	20,913,374	14,395,511	(6,517,863)
Subtotal Other Revenue	53,150,659	53,749,029	598,370
Community benefit fund	40,000,000	85,028,657	45,028,657
Contributed asset revenue	5,000,000	15,229,499	10,229,499
Transfers from other governments (Note 9)	18,134,026	20,702,897	2,568,871
Transfer from restricted funds (Note 6)	3,000,000	3,899,540	899,540
Total Revenues	532,767,501	599,020,845	66,253,344
EXPENSES			
General government services	69,073,375	62,994,704	(6,078,671)
Protective services	101,391,735	104,491,893	3,100,158
Transportation services	53,954,370	58,705,303	4,750,933
Environmental services	87,396,958	82,734,624	(4,662,334)
Development services	6,780,482	6,336,011	(444,471)
Parks, recreation and cultural services	94,984,624	95,458,247	473,623
Total Expenses	413,581,544	410,720,782	(2,860,762)
Annual Surplus	119,185,957	188,300,063	69,114,106

16. COMPARATIVE FIGURES

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

CONSOLIDATED SCHEDULE OF TANGIBLE CAPITAL ASSETS

AS AT DECEMBER 31, 2016 (IN THOUSANDS OF DOLLARS)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Depreciation Beginning of Year	Disposals	Depreciation	Accumulated Depreciation End of Year	Net Book Value End of Year
Land Under Roads	1,111,352	1,922	(84)	1,113,190	-	-	-	-	1,113,190
Land Civic Use	441,388	4,028	-	445,416	-	-	-	-	445,416
Land Improvements	145,087	8,064	-	153,151	(65,704)	-	(4,295)	(69,999)	83,152
Buildings	276,375	9,846	-	286,221	(116,327)	-	(7,321)	(123,648)	162,573
Infrastructure - Drainage	201,823	11,871	(279)	213,415	(82,740)	48	(3,409)	(86,101)	127,314
Infrastructure - Roads	749,528	16,926	(3,370)	763,086	(481,013)	2,176	(19,118)	(497,955)	265,129
Infrastructure - Sewers	139,712	4,610	(294)	144,028	(64,967)	54	(2,194)	(67,107)	76,921
Infrastructure - Water	254,277	8,391	(1,306)	261,362	(74,427)	812	(4,547)	(78,162)	183,200
Vehicles & Mobile Equipment	58,727	3,501	(1,591)	60,637	(36,104)	1,510	(4,509)	(39,103)	21,534
Technology & Telephony	91,425	7,401	-	98,826	(53,501)	-	(7,883)	(61,384)	37,442
Furniture, Fixtures & Equipment	25,536	6,106	(1,070)	30,572	(16,132)	1,070	(2,857)	(17,919)	12,653
Leasehold Improvements	4,666	27	-	4,693	(822)	-	(237)	(1,059)	3,634
	3,499,896	82,693	(7,994)	3,574,595	(991,737)	5,670	(56,370)	(1,042,437)	2,532,158
Assets Under Construction	61,148	15,437	-	76,585	-	-	-	-	76,585
Total	3,561,044	98,130	(7,994)	3,651,180	(991,737)	5,670	(56,370)	(1,042,437)	2,608,743
Land Available for Resale	101,993	5,983	(280)	107,696	-	-	-	-	107,696

CONSOLIDATED SCHEDULE OF TANGIBLE CAPITAL ASSETS

AS AT DECEMBER 31, 2015 (IN THOUSANDS OF DOLLARS)

Class	Cost Beginning of Year	Additions	Disposals	Transfer	Cost End of Year	Accumulated Depreciation Beginning of Year	Disposals	Depreciation	Accumulated Depreciation End of Year	Net Book Value End of Year
Land Under Roads	1,108,446	2,861	(50)	95	1,111,352	-	-	-	-	1,111,352
Land Civic Use	437,797	3,591	-	-	441,388	-	-	-	-	441,388
Land Improvements	144,952	464	(1,050)	721	145,087	(61,458)	285	(4,531)	(65,704)	79,383
Buildings	274,745	1,376	(50)	304	276,375	(108,878)	6	(7,455)	(116,327)	160,048
Infrastructure - Drainage	196,877	3,075	(121)	1,992	201,823	(79,626)	68	(3,182)	(82,740)	119,083
Infrastructure - Roads	739,222	7,891	(3,957)	6,372	749,528	(461,353)	2,001	(21,661)	(481,013)	268,515
Infrastructure - Sewers	134,765	1,514	108	3,325	139,712	(62,732)	(87)	(2,148)	(64,967)	74,745
Infrastructure - Water	242,235	1,020	393	10,629	254,277	(69,688)	(374)	(4,365)	(74,427)	179,850
Vehicles & Mobile Equipment	55,388	3,982	(1,551)	908	58,727	(33,174)	1,501	(4,431)	(36,104)	22,623
Technology & Telephony	86,957	7,438	-	(2,970)	91,425	(46,017)	-	(7,484)	(53,501)	37,924
Furniture, Fixtures & Equipment	21,812	1,944	(165)	1,945	25,536	(13,644)	147	(2,635)	(16,132)	9,404
Leasehold Improvements	4,666	-	-	-	4,666	(586)	-	(236)	(822)	3,844
	3,447,862	35,156	(6,443)	23,321	3,499,896	(937,156)	3,547	(58,128)	(991,737)	2,508,159
Assets Under Construction	26,729	57,667	-	(23,248)	61,148	-	-	-	-	61,148
Total	3,474,591	92,823	(6,443)	73	3,561,044	(937,156)	3,547	(58,128)	(991,737)	2,569,307
Land Available for Resale	98,965	3,477	(376)	(73)	101,993	-	-	-	-	101,993

SCHEDULE OF DEBTS

For the year ended December 31, 2016

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2016.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

For the year ended December 31, 2016

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

SCHEDULE OF REMUNERATION AND EXPENSES

For the year ended December 31, 2016

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(schedule begins on the following page)

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Adloff	Ken	Firefighter	94,463	21,953	-
Ahira	Raj	Court Liaison Officer	75,697	3,788	-
Akol	Christian	Facilities Management Coordinator	83,367	-	-
Alderson	Andrea	Manager - Record Management	92,767	-	2,440
Alexander	Cindy	Assistant Manager - Purchasing	101,081	-	159
Allegretto	Kevin	Firefighter	99,668	21,614	-
Alleyn	Scott	Firefighter	109,571	20,950	628
Anderson	Kris	Fire Lieutenant	115,140	24,024	-
Anderson	Lila	HRIS Analyst	75,827	285	-
Andrada	Carlos	Network Architect 2	110,869	7,455	-
Andrews	Glenn	Building Inspector 3	87,979	-	357
Arcari	Tony	Assistant Project Manager	91,244	-	-
Armitage	James	Infrastructure Security Analyst	125,366	414	2,838
Arnaly	Daisy	Business Manager - Solid Waste & Recycling	103,006	-	-
Arthur	Timothy	Assistant Chief Building Inspector	127,728	-	341
Assaf	George	Fire Captain	116,709	24,618	-
Atherley	Michael	Electrical Inspector 1	85,814	-	175
Aubuchon	Graham	Deputy Director - IT Business Solutions	122,845	6,086	-
Babey	Darren	Firefighter	106,782	22,144	314
Bahr	Olga	IT Testing Specialist	81,583	-	-
Bailey	Gary	Engineering Technologist - Design	77,090	-	-
Bain	Jeremy	Firefighter	99,052	21,543	-
Bajan	Toni	Recreation Centre Supervisor 1	69,810	5,277	1,014
Banyard	Dustin	Firefighter	92,654	19,219	-
Barfoot	Jason	Firefighter	107,235	21,497	-
Barker	Ronald	Deputy Fire Chief - Operations	110,834	17,903	-
Barkovich	Greg	Systems Supervisor Librarian	86,056	-	41
Barnard	Ben	Firefighter	92,325	20,629	-
Baskott	Steve	Firefighter	96,318	20,617	314
Bathgate	Jacque	Captain Fire Prevention	113,296	23,716	445
Beatty	Mark	Foreman - Turf Specialist	82,192	-	1,301
Beaupit	Michael	Firefighter	105,941	21,616	-
Beauregard	Michael	Firefighter	95,421	21,731	-
Beck	Perry	Manager - Engineering Systems	113,509	1,357	-
Beckett	Devrie	IT Testing Specialist	85,400	-	-
Beers	Matthew	Firefighter	73,263	5,141	-
Berry	Ryan	Firefighter	97,194	20,909	1,066
Bientjes	Eric	Manager - Recreation Services	109,992	-	5,528
Biglow	Shane	Fire Prevention Inspector	83,011	18,150	-
Bjornson	Randy	Tradesman 2 - Welder	78,373	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Black	Alan	Electrical Inspector 1	86,605	-	-
Black	Peter-John	Fire Lieutenant	106,527	21,999	-
Bliss	Robert	Tradesman 2 - Painter	76,628	-	-
Blount	Randy	Fire Captain	119,664	26,542	-
Bolam	Michael	Fire Captain	123,558	27,613	43
Bolognese	Mario	Solid Waste & Recycling Service Coordinator	69,648	11,307	-
Bonner	Steve	Working Foreman - Pumps & Controls	97,443	-	-
Bostock	Deirdre	Planner 1	82,611	191	-
Botta	Meredith	Parks Designer	84,287	-	-
Bowcock	Chris	Deputy Fire Chief - Admin	169,387	10,612	14
Bradford	Wayne	Firefighter	95,838	21,293	-
Bradmore	Thomas	Building Inspector 3	81,244	-	2,096
Braeder	Brent	Firefighter	88,490	19,963	-
Brewer	Steven	Firefighter	98,217	21,597	-
Brightman	Shirley	Senior Real Property Administrator	90,858	-	-
Broder	Darren	Deputy Director - IT Infrastructure	135,872	4,802	4,095
Brown	Adam	Firefighter	93,434	20,986	-
Brozer	Warren	Firefighter	103,236	22,501	-
Bruce	Tyler	Firefighter	98,822	21,018	1,390
Bruce	Wesley	Firefighter	97,585	21,539	1,390
Bruneau	Robert	Facilities Management Coordinator	87,665	-	-
Bruneau	Steve	Superintendent - Parks Operations	122,477	-	378
Buchanan	Jeff	Firefighter	82,715	11,330	-
Buckoll	Doug	Firefighter	109,928	23,479	-
Budgell	Michael	Pump Station Service Worker	91,324	-	184
Budnick	Shane	Firefighter	100,529	22,863	-
Buis	Jamie	Fire Captain	127,568	27,683	1,433
Buntain	Michael	Firefighter	99,590	22,572	-
Butts	Jim	Fire Captain	76,674	23,963	-
Buydens	Linda	Business Analyst 1	76,089	-	-
Byers	Brad	Tradesman 2 - Plumber	83,045	125	-
Cacic	George	Firefighter	97,062	20,492	-
Caissie	Jerry	Foreman 1 - Sewers	94,030	-	-
Caktas	Joe	Firefighter	111,334	24,112	-
Callaghan	John	Superintendent - Parks Maintenance	112,240	-	-
Campbell	Bruce	Irrigation Systems Worker	81,912	-	-
Campbell	Leana	Sign Maker	81,944	-	-
Campbell	Scott	Fire Captain	130,355	27,116	-
Cane	Jennifer	Assistant Curator - Burnaby Art Gallery	75,856	-	3,104
Cannon	Ted	Firefighter	97,958	21,284	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Caporale	George	Tradesman 2 - Plumber	81,491	-	-
Carino	Bruno	Firefighter	111,381	20,319	-
Caron	David	Firefighter	94,725	21,097	-
Caron	Gisele	Purchasing Manager	146,361	3,664	-
Carter	Brian	Manager - Public Works Operations	154,420	5,674	2,747
Castillo	Lucia	Librarian 1	78,470	-	-
Catania	Paul	Foreman 1 - Sewers	83,513	2,542	-
Causier	Brian	Assistant Pump Station Service Worker	73,789	8,947	-
Causier	Robert	Fire Lieutenant	117,192	24,804	-
Cecchi	Greg	Foreman 2 - Grounds Maintenance	116,512	488	140
Chaban	Kelsey	Community Outreach Librarian	79,639	-	2,470
Challenger	Simon	CUPE President	107,880	-	-
Chalus	Andy	Trades Foreman 2 - Gar, Mach, Weld, Min Eq	81,667	-	415
Chan	May	Cataloguing Manager	89,167	-	3,245
Chan	Sarah	Team Lead - Information Technology	109,311	-	-
Chan	Steve	Senior Buyer	76,207	-	-
Chang	Alex	Internal Auditor	104,997	-	1,616
Chang	Cindy	Manager - Recreation Services	100,239	1,293	-
Chapman	Josh	Firefighter	90,956	20,478	-
Chapman	Tony	Foreman 3 - Sewers	85,256	235	-
Ching	Richard	Energy Coordinator	91,667	8,146	-
Choi	Robin	Superintendent - Facilities Management	124,716	3,684	3,090
Chow	Henry	Microcomputer Support Specialist 3	81,005	-	-
Chow	Norman	Firefighter	90,431	21,151	-
Chu	Joseph	Manager Technical Systems	118,911	-	-
Chu	Lambert	City Manager	247,032	7,857	2,153
Cioffitto	Danny	Firefighter	98,479	22,079	1,390
Clark	Ed	Senior Engineer - Project Management	118,152	788	2,546
Clark	Jeffrey	Fire Captain	113,699	24,706	-
Clark	Kate	Parks Designer	84,211	-	794
Clark	Phil	Engineering Inspector	84,707	-	709
Clune	John	Firefighter	89,558	11,377	-
Clutton	David	Planner 2	107,808	-	45
Codd	Lisa	Museum Curator	82,482	1,611	1,001
Codron	Tyler	Firefighter	95,531	14,134	-
Colangelo	Ralph	Tradesman 2 - Mechanic	75,005	-	-
Colbourne	Stewart	Fire Captain	123,524	27,006	-
Cole	Bruce	Fire Captain	112,188	24,086	-
Collins	Scott	Firefighter	95,336	20,941	-
Collis	Craig	Assistant Director - Recreation	160,606	3,068	2,712

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Collison	Trent	Fire Captain	132,188	24,792	-
Cook	Sam	Firefighter	92,384	21,831	-
Cooper	Jeff	Firefighter	94,409	17,510	-
Copeland	Jason	Firefighter	97,524	20,803	-
Cornwall	Wendell	Recreation Complex Supervisor	76,166	411	1,030
Corrado	Joanne	Team Lead - Information Technology	81,050	-	-
Cosio Servin	Juan	Team Lead - Revenue Services	116,522	482	-
Cousineau	Brian	Assistant Director - Human Resources	77,676	-	-
Cousins	Derek	Firefighter	90,566	20,163	-
Crema	Ricki	Fire Lieutenant	114,814	23,777	314
Crouch	Kevin	Firefighter	91,334	17,151	-
Cusano	John	Deputy Chief Building Inspector	153,806	5,674	-
Czerwinski	Liz	Museum Conservator	77,413	367	-
Dairon	Brad	Firefighter	78,062	22,251	-
Dal-Santo	Mark	Supervisor - Traffic Engineering	88,774	419	-
Daminato	Roger	Tradesman 2 - Painter	80,768	-	-
Darragh	Jill	Trades Foreman 1	83,758	-	-
Dattani	Dipak	Deputy Director - Engineering	173,506	6,155	2,357
David	Erwin	HR Advisor - Recruitment	77,866	-	-
Davidson	Daniel	Markings and Signs Worker 2	79,955	933	415
Davidson	Don	Foreman 3 - Roads & Drainage	112,317	-	-
Davidson	Larry	Fire Captain	126,367	27,228	-
Davies	Ben	Firefighter	75,147	5,352	-
Davies	Elizabeth	Branch Manager 3	92,871	-	450
Davies	John	Fire Captain	125,574	27,369	-
Davis	Barry	Assistant Director Engineer - Infrastructure & Devlpmt	78,050	-	496
De Meda	Mike	Trades Foreman 2	129,750	5,552	-
De St. Croix	Renee	Planner 3	84,784	-	-
De Vita	Dennis	Markings and Signs Worker 2	77,447	549	-
Dean	Doug	Firefighter	105,938	22,629	-
Dean	Lloyd	Engineering Inspector	76,880	-	-
DeJong	Henry	Parks Design Technician	81,180	1,705	885
Dempsey	Andrew	Firefighter	94,704	21,163	-
Devine	Kevin	Firefighter	112,355	21,409	-
Dherari	Sonny	Senior Buyer	77,498	-	-
Dhudwal	Jas	Program Manager - Information Technology	142,163	5,188	1,659
DiBartolomeo	Laurel	Manager Community Program & City Services	100,435	-	-
Diersch	Tom	Assistant Director - Applications Support	141,633	2,076	2,501
Dill	Jesse	Planner 2	90,630	121	-
Dinsmore	Bill	Fire Lieutenant	110,337	23,033	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Doepker	Dion	Manager, Engineering Development	103,470	1,680	3,182
Domino	Clint	Foreman 3 - Waterworks	88,363	-	-
Donoghue	Vicki	Children's & Teen Services Coordinator	88,016	-	984
Dool	Don	Graphics Artist	75,889	-	-
Dooling	Paul	Firefighter	93,498	21,200	-
Drufovka	Tom	Plumbing & Gas Inspector 1	87,666	-	375
Duff	Ray	Client Services Specialist 2	80,304	-	-
Duffy	Brian	Foreman 1 - Sewers	90,898	-	-
Dyke	Timothy	Infrastructure Security Analyst	103,328	-	2,866
Ebner	Dale	Foreman - Solid Waste & Recycling	88,154	-	-
Echelli	Dino	Cross Connection Control Coordinator	86,719	-	375
Edgecombe	David	Firefighter	105,130	21,893	314
Edwards	Heather	Manager - Parks Planning, Design & Development	141,797	223	4,207
Ellenwood	Dave	Director - Parks, Recreation & Cultural Services	199,233	752	2,490
Elmes	Nick	Firefighter	78,122	20,657	-
English	Ben	Fire Captain	76,853	25,516	-
Ensing	Christine	Environmental Services Officer	89,393	197	169
Ensing	Mark	Tradesman 2 - Carpenter	79,797	-	-
Esau	Brian	Electrical Inspector 1	87,393	-	-
Evans	Todd	Fire Captain	112,009	24,300	-
Faedo	Dan	Firefighter	90,435	14,451	-
Fahlman	Jason	Firefighter	101,018	21,163	-
Fahr	Jordan	Firefighter	95,225	21,162	-
Farahani	Bob	Manager - Food Services	113,337	-	-
Felty	Rick	Tradesman 2 - Carpenter	79,546	-	-
Ferrara	Randy	Firefighter	106,924	22,294	-
Finlay	Rick	Assistant Chief Training Officer	122,531	27,852	43
Fischer	Corey	Labourer 2	75,620	160	-
Fitz-Gerald	Maurice	Manager - Risk, Insurance & Claims	131,365	223	2,014
Flasch	Russell	Fire Captain	119,936	26,283	-
Fletcher	Jason	Firefighter	84,199	11,474	-
Flynn	Georgina	Librarian 2	82,345	-	510
Fong	Rosary	Supervisor - Food Services	81,911	-	-
Fong	Sandy	Applications Support Analyst	80,203	-	-
Fong	Thomas	Electrical Inspector 1	80,141	-	175
Ford	Lily	Planner 2	101,831	104	380
Forsberg	Mark	Fire Captain	125,475	26,290	-
Fourt	Aaron	Community Engagement Manager	78,809	1,512	5,900
Fox	Colin	Watch Clerk - RCMP	88,918	4,022	-
Franks	Michael	Firefighter	113,093	20,773	1,390

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Fraser	Angela	Business Analyst 2	91,797	162	-
Frizzel	Scott	Firefighter	104,610	22,232	1,066
Galick	Kevin	Firefighter	102,827	21,685	314
Gant	Brent	Fire Captain	119,958	25,438	-
Garnett	Lee-Ann	Assistant Director - Long Range Planning	154,251	839	3,469
Georgescu	Dan	IT Manager - Technical Infrastructure	111,126	-	1,780
Gimenez	Anthony	Markings and Signs Worker 2	84,196	1,388	-
Gooden	Tom	Assistant Curator	76,790	-	-
Gooderham	Geoff	Landscape Development Technician	75,285	-	583
Gough	Darren	Firefighter	91,382	20,254	-
Gous	Leon	Director - Engineering	211,337	263	5,209
Govorcin	John	Plumbing & Gas Inspector 1	78,395	-	533
Graham	Rory	Firefighter	96,912	21,131	-
Graystone	Dave	Assistant Fire Chief	133,745	27,925	-
Greenwood	Nick	Firefighter	98,637	21,355	-
Greer	Pat	Sign Maker	92,483	1,644	-
Greville	Trinna	Senior HR Advisor	78,811	-	-
Grewal	Ratan	Manager - Financial Reporting & Technical Support	140,579	-	6,212
Grill	Gloria	Building Code Engineer	98,995	-	1,171
Guerrier	Darrel	Fire Lieutenant	115,896	24,262	-
Guglielmi	Joe	Facilities Management Coordinator	87,234	6,432	-
Guindon	Andrew	Firefighter	93,955	20,646	314
Guindon	Evan	Firefighter	84,849	11,268	-
Gulajec	Derek	Building Technologist	114,856	-	315
Gutenberg	Jim	Building Inspector 3	84,865	-	-
Gutierrez	Daisy	Business Analyst 2	92,631	201	-
Haidar	Saleh	Environmental Services Officer	94,747	12,627	453
Hall	Clayton	Supervisor - Property Use Coordination	79,335	-	809
Hallam	Peter	Fire Captain	126,122	27,696	-
Hanna	Kevin	Firefighter	97,366	17,802	-
Hanson	Brett	Network Architect 2	99,300	635	-
Hardy	Derek	Firefighter	93,280	20,146	-
Harrington	David	Building Inspector 3	83,589	-	315
Harrington	Randy	Assistant Water Services Maintenance Worker	81,264	8,585	-
Harris	Angela	Senior HR Advisor	90,450	-	504
Harris	Lana	Manager - Support Services	101,986	-	-
Harrison	Linton	Branch Manager 4	89,563	-	70
Harry	Chris	Property Use Coordinator	75,313	-	-
Hay	Stephen	Firefighter	94,076	20,227	-
Heier	Jeff	Equipment Operator 4A	74,284	1,224	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Helgason	Cynthia	Victim Assistance Coordinator	75,070	451	-
Helmus	Jonathan	Assistant Director Engineering - Infrastructure & Devlpmnt	111,966	223	425
Hetherington	David	Firefighter	112,031	22,666	-
Hetherington	Ian	Firefighter	111,512	21,295	314
Hickey	Ken	Tradesman 2 - Welder	83,348	-	-
Hickson	Rick	Fire Captain	123,645	27,788	-
Hiebert	Allan	Facilities Management Coordinator	77,171	-	-
Hill	Al	Engineering Project Technologist	87,393	-	-
Hill	Tim	Firefighter	98,292	21,372	-
Hillman	Phil	Engineering Technologist - Design	81,431	-	-
Himmelsbach	Dwayne	Foreman 2 - Parks Development	77,248	-	-
Hinada	Shane	Fire Lieutenant	115,334	24,866	-
Hoang	Chris	Financial Analyst	95,365	-	5,308
Hodnett	Pierrette	Records & Information Administrator	86,502	-	490
Holm	Keith	Fire Lieutenant	111,353	24,842	-
Holme	Gary	Assistant City Land Surveyor	101,080	-	4,089
Hourigan	Rob	Fire Lieutenant	111,233	24,884	-
Howard	Clinton	Fire Lieutenant	112,240	25,484	-
Hoyles	Nancy	Manager - Recreation Services	100,931	763	835
Hu	Patrick	Firefighter	102,747	20,082	-
Huang	Louise	Engineer - Project Management	97,631	-	3,644
Huie	Doug	Network Architect 2	106,764	419	-
Hung	Belinda	Supervisor - Risk Management & Emergency Planning	82,933	-	21
Hung	Karin	Planner 3	108,179	-	-
Hunt	Craig	Fire Lieutenant	111,004	25,858	-
Hunter	Don	Assistant Director - Parks	123,915	-	-
Huntington	Chad	GIS Supervisor	97,637	-	4,282
Hurley	Mike	Fire Captain	115,151	25,356	-
Hutanu	Valentin	Network Architect 2	95,225	132	-
Hutchison	Murray	Tradesman 2 - Carpenter	78,316	-	415
Imola	Fernando	Engineering Project Technologist	87,500	-	362
Ishikawa	Marie	Manager Cultural Service Development & Promotion	111,829	-	-
Iskrov	Alexey	Database Administrator	82,341	-	721
Ivanusec	Marijan	Firefighter	98,371	20,370	-
James	Erina	Team Lead - Information Technology	113,330	-	-
Jang	Lindsay	Finance & Administrative Services Manager	80,989	-	15
Joel	Russell	Firefighter	93,105	20,083	-
Johannson	Pasqualina	Supervisor - PPA/Subdivision Approvals	101,610	-	675
Johannson	Shane	Firefighter	123,638	23,515	-
Johns	Bill	Parking Services Supervisor	81,501	703	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Johnson	Barry	Foreman 2 - Grounds Maintenance	115,032	-	140
Johnson	Dwayne	Trades Foreman 1 (Mechanic)	83,685	144	693
Johnson	Justin	Equipment Operator 4A	74,887	260	-
Johnson	Nancy	Manager - Employment Services	112,784	3,648	-
Johnston	Daniel	Firefighter	95,280	21,431	-
Jorgensen	Meaghan	Engineering Technologist - Public Works	86,120	261	-
Jorgenson	Denise	Director - Finance	209,225	269	4,985
Jozo	Attila	Sub-Foreman - CCTV Inspections	75,897	1,788	-
Juergensen	Robin	Recreation Centre Supervisor 2	85,050	-	-
Jung	Darren	Firefighter	95,040	20,478	314
Juoksu	Paul	Building Inspector 4	90,074	596	442
Kaim	Jacek	Deputy Director - IT Program Delivery	140,362	1,683	2,603
Kamoh	Gurpreet	Firefighter	96,986	21,359	-
Kassa	Kevin	Firefighter	84,013	11,271	-
Kassam	Farah	IT Testing Specialist	88,048	-	-
Kassam	Noreen	Assistant Director - Financial Planning & Capital Equity	154,793	2,949	4,402
Kavanagh	Luke	Firefighter	97,822	20,102	-
Kehoe	Brian	Foreman 1 - Waterworks	80,776	-	-
Keil	Randy	Tradesman 2 - Mechanic	79,350	-	-
Kelly	Mike	Foreman 1 - Waterworks	77,729	772	-
Kelly	Steve	Tradesman 2 - Mechanic	77,130	166	-
Kemp	Jeff	Team Lead - Information Technology	118,167	-	3,658
Kerpan	Ken	Facilities Management Coordinator	81,469	11,007	-
Khawajah	Bachar	Manager - IT PMO & Administration	110,893	-	3,585
Kilby	Michael	Firefighter	87,959	14,273	-
Kim	Jane	Assistant Manager - Inventory & Warehouse Operations	94,713	628	-
King	Norman	Fire Captain	111,642	25,206	-
Kinney	Kenneth	Fire Captain	122,883	28,618	-
Kirk	Bryan	Assistant Fire Chief	150,919	30,436	-
Kleine	John	Tradesman 2 - Mechanic	77,812	-	-
Klimek	Bob	Deputy Director - Finance	174,514	6,409	8,102
Ko	James	GIS Technician	77,405	-	3,592
Koh	Ivan	Chief Mechanic Fire	120,369	24,297	621
Kokar	Pavel	Tradesman 2 - Mechanic	81,061	-	-
Kolber	Andre	Administrative Assistant - Parks	83,039	3,519	378
Kolipara	Suman	Senior Business Analyst	103,404	570	-
Kool	Bryson	Firefighter	92,795	14,801	-
Kotar	Rick	Superintendent Parks Operations	122,464	1,299	-
Kovacevic	Tony	Superintendent - Sewers	119,316	3,091	2,067
Kozak	Ed	Deputy Director - Planning & Building	166,656	223	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Krasnov	Serguei	IT Testing Specialist	87,387	-	-
Kristensen	David	Firefighter	99,967	22,324	-
Kristmanson	Dale	Fire Lieutenant	126,006	25,795	-
Kucera	Kris	Foreman 2 - Sewers	97,858	10,425	1,685
Kumar	Neeraj	Network Architect 1	76,834	948	-
Kurucz	Tom	Manager - Recreation Services	100,142	-	921
Kushnir	Peter	Deputy Chief Building Inspector	154,500	2,808	1,352
Kwan	Wilson	Financial Analyst	107,742	609	4,647
Kwok	Christina	Crime Analyst	88,024	863	-
Kwong	Eric	RCMP Computer Systems Specialist	81,751	104	-
Ky	Winnie	Manager - Business Solutions	113,024	2,766	2,650
Lackner	Karl	Chief Mechanic Fire	145,581	30,030	-
Lai	Daniel	Network Architect 2	101,513	790	4,817
Lai	Kim	Manager - Accounting Services	122,960	539	8,562
Lam	Andrea	Librarian 1	75,016	-	-
Lambert	Mark	Firefighter	104,200	21,752	-
Lamont	Graham	Fire Captain	119,217	24,645	-
Lamoureux	Rob	Fire Lieutenant	115,985	23,124	-
Land	Chris	Firefighter	97,090	20,348	-
Lansing	Justin	Firefighter	96,017	21,326	-
Latimer	Wayne	Equipment Operator 4	81,564	-	-
Latusus	Leanne	CPIC Supervisor	89,611	281	650
Lau	Dave	Trades Foreman 2 - Facilities Management	103,724	-	-
Lau	Emily	Manager - Compensation	77,602	-	49
Lavallee	Millan	Firefighter	76,770	5,295	-
Lavergne	Paul	Foreman - Solid Waste & Recycling	97,698	108	-
Law	Yee	Supervisor - Printshop	77,351	-	-
Layng	Dan	Chief Licence Inspector	134,137	223	4,589
Lee	Frances	Senior Internal Auditor	138,334	223	5,709
Lee	Helen	Planner 1	89,681	-	329
Lee	Jennifer	Crime Analyst	83,701	-	-
Lee	Young	Firefighter	100,644	23,417	-
Legg	Mike	Firefighter	98,510	21,382	-
Leifsson	David	Firefighter	96,737	19,854	-
Leslie	Steve	Fire Captain	115,025	26,511	314
Letskman	Denise	Manager - Revenue & Taxation Services	104,079	-	168
Leung	May	City Solicitor	175,470	-	3,989
Li	Jenny	Supervisor - Business Information Systems	95,255	-	-
Liberatore	Joe	Foreman 2 - Waterworks	99,207	-	-
Libonati	Mike	Senior Buyer	83,889	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Libsekal	Leah	Planner 2	96,451	1,731	-
Lim	Fungpiew	Network Architect 2	111,330	5,043	-
Lo	Christopher	HR Advisor - Recruitment	78,027	-	-
Loh	Nancy	Treasury Analyst	86,858	-	-
Lota	James	Assistant Director - Engineering Projects	151,731	-	2,933
Loughrey	Frank	Firefighter	100,614	20,832	1,066
Louie	Doug	Assistant Director Engineering - Transportation Services	148,895	1,376	3,753
Louie	Herman	GIS Analyst	92,988	-	-
Louie	Tracey	Business Manager	101,125	-	-
Lowrie	Bill	Engineering Technologist - Public Works	90,443	-	709
Lueck	Jeff	Electrical Inspector 2	95,395	361	-
Lum	Sophan	Purchasing Specialist	86,559	971	2,115
Lund	Greg	Fleet Coordinator - Parks Vehicles & Equipment	114,658	1,427	-
Lupul	Dale	Firefighter	92,741	19,340	-
Lyle	Jeff	Fire Lieutenant	115,836	23,193	-
Lynch	Rodger	Fire Captain	116,185	25,934	-
Lyons	Ken	Foreman - Golf Course	85,844	-	1,248
Ma	Franco	Mechanic	107,236	13,221	938
Maars	Bradley	Fire Lieutenant	112,825	24,101	314
Macaulay	Murray	IT Manager - Special Projects	79,986	-	-
MacDonald	Laura	Watch Clerk - RCMP	70,230	4,807	-
MacDonald	Matthew	Firefighter	94,031	20,178	-
MacLachlan	Bill	Business Analyst 2	94,656	-	-
MacLeod	Allan	Firefighter	96,195	22,203	314
MacNeil	Gregg	Firefighter	96,182	18,053	-
MacNeil	Todd	Firefighter	92,044	20,180	-
Madigan	Shaun	Fire Lieutenant	115,025	22,287	-
Mahaffey	Rebekah	Planner 2	79,881	110	427
Main	Michael	Firefighter	110,345	24,084	-
Major	Brad	Firefighter	80,246	17,939	-
Malenfant	Jamie	Fire Lieutenant	116,726	25,358	314
Maloney	Sean	Tradesman 2 - Plumber	80,489	-	845
Maltman	Thomas	Fire Captain	108,220	27,342	-
Malysz	Margaret	Supervisor - PPA/Subdivision Approvals	94,249	-	309
Manifold	Margaret	Planner 3	114,017	-	27
Mann	Satinder	Firefighter	96,015	22,020	-
Manning	Heather	Business Analyst 1	79,642	-	-
Mark	Kimberley	Financial Analyst	76,773	-	473
Marra	Joey	Firefighter	110,556	24,192	314
Marshall	Jeffrey	Building Technologist	94,563	-	987

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Marton	Ed	Tradesman 2 - Gardener	75,791	-	-
Masaro	Derek	Fire Captain	119,045	27,030	-
Matsumura	Craig	Fire Lieutenant	113,299	24,328	-
Mau	Trish	Librarian 2	84,875	-	316
Mawhinney	Barry	Fire Captain	142,924	28,853	-
Mayes	Don	Foreman - Golf Course	88,594	159	1,248
McBride	Jeff	Firefighter	112,234	21,153	1,380
McCarron	Greg	Firefighter	104,806	21,514	-
McCready	Joel	Firefighter	92,516	19,354	-
McCuaig	Scott	Firefighter	88,892	15,142	-
McCullough	Michelle	Manager - Payroll Services	119,604	1,254	1,088
McDiarmid	Craig	Firefighter	96,503	21,581	314
McDonald	Doug	Fire Chief	98,831	24,049	-
McDonell	Bill	Senior Engineering Inspector	86,497	519	-
McDonnell	Michael	Firefighter	99,687	22,455	-
McEwan	Paul	Facilities Management Program Planner	79,351	-	378
McIntosh	Dylan	Firefighter	94,546	18,020	-
McIntosh	Tom	Firefighter	91,185	20,342	-
McLean	Brad	Firefighter	96,882	22,263	314
McQuade	Neil	Firefighter	101,249	20,703	-
McQueen	Behn	Firefighter	92,887	18,771	-
McQueen	Justin	Firefighter	99,986	21,239	-
McSween	Terry	Fire Lieutenant	105,506	23,153	-
Meredith	Kelly	Fire Lieutenant	73,386	23,798	-
Mervin	Greg	Chief Fire Prevention Officer	75,956	31,986	-
Mester	Richard	Asset Manager	192,620	1,874	1,003
Metcalfe	Sean	Firefighter	90,079	20,490	-
Middleton	Sean	Firefighter	101,207	19,798	-
Mikowski	Christian	Trades Foreman 1 (Mechanic)	86,263	221	-
Miles	Jay	Firefighter	101,864	21,691	-
Miller	Gus	Firefighter	95,646	22,042	-
Miller	Lynda	Network Architect 1	87,699	300	-
Mitten	Helen	Business Analyst 3	101,659	-	-
Mohammed	Shawn	Firefighter	99,050	20,532	-
Moncur	Bob	City Manager	142,828	488	-
Monk	Daniel	Fire Lieutenant	115,819	25,055	-
Monkman	Mark	Tradesman 2 - Painter	78,342	216	-
Moon	Ryan	Firefighter	99,913	18,092	-
Mora	Joseph	Fire Captain	118,491	26,383	-
Morgan	Anthony	Foreman 1 - Roads & Drainage	96,249	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Morgan	James	Tradesman 2 - Painter	80,870	-	-
Morissey	Andrew	Labourer 3 Forestry	74,396	666	140
Morton	Gig	Building Inspector 3	86,638	560	-
Moscrip	Jay	Horticultural Foreman	105,712	-	-
Moses	Miriam	Acquisitions Manager	88,115	-	500
Mui	Michael	Firefighter	94,929	20,721	-
Munt	Jason	Firefighter	95,175	19,909	-
Murchison	Scott	Firefighter	73,816	5,327	-
Myers	Evan	Firefighter	98,008	22,183	-
Nacauli	Noel	Firefighter	103,716	19,859	-
Nadalin	David	Firefighter	96,479	21,862	1,390
Nagata	Travis	Firefighter	95,859	20,913	-
Natrasony	Shawn	Planner 1	82,412	-	-
Navarro	Joselyn	Supervisor - Employment Services	75,546	-	-
Nerreter	Matt	Firefighter	93,534	20,362	-
Neufeld	Glenn	Foreman 2 - Parks Development	105,643	1,335	-
Neumann	Joanna	Revenue and Taxation Coordinator	76,825	1,136	1,709
Nevison	Rod	Graphics Artist	76,470	-	-
Newman	Bruce	Trades Foreman 1 (Mechanic)	82,240	192	1,716
Ng	Jenny	Senior Buyer	77,802	110	719
Ng	Tom	Assistant Director Engineering - Facilities Management	154,177	223	803
Ng	Winnie	IT Testing Specialist	85,443	-	-
Nichol	Brian	Sub-Foreman (Meter & Valve Mechanic)	87,525	-	577
Nielsen	Therese	Administrative Assistant - Planning	76,041	6,226	-
Nijjer	Mike	Firefighter	95,707	22,051	-
Ning	Michelle	GIS Analyst	77,446	-	1,980
Noble	Shara	Database Administrator	106,965	-	6,989
Nokony	Denis	Assistant Director - Cultural Services	159,954	8,766	1,438
Nonis	Claudio	Assistant Water Services Maintenance Worker	75,871	-	-
O'Brien	Mandy	Human Resources Systems Specialist	80,496	-	-
O'Brien	Sean	Firefighter	92,206	21,080	-
O'Connell	Kate	Deputy City Clerk	100,231	136	1,683
O'Connell	Tim	Pump Station Service Worker	81,958	309	-
O'Connor	David	Assistant Director - Golf Services	160,594	223	-
O'Connor	Keith	Engineering Project Technologist	95,720	4,678	-
O'Keeffe	Andrew	Tradesman 2 - Gardener	78,562	363	140
O'Neill	Tyler	Firefighter	98,409	22,634	1,380
O'Riordan	Darcey	Deputy Fire Chief - Planning & Logistics	156,140	24,016	14
O'Toole	Terry	Tradesman 2 - Mechanic	81,072	-	-
Oakey	Steve	Engineering Inspector	84,865	133	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Oetter	Mike	Court Liaison Officer	75,885	214	-
Oleschuk	Ben	Firefighter	99,389	20,274	-
Ollenberger	Greg	Foreman 2 - Grounds Maintenance	165,829	-	-
Olson	Cathy	Administrator - BMBS	85,470	-	-
Olson	Kevin	Firefighter	86,298	11,398	-
Oviatt	Ryan	Firefighter	75,119	5,168	-
Pacheco	Marco	Inventory Analyst	76,867	-	-
Pagnottaro	Tony	Equipment Operator 4	79,509	-	184
Pang	Carolyn	Web Development Manager	92,955	-	-
Panichelli	John	Firefighter	96,995	20,841	-
Parent	Geraldine	Arts Services Manager	104,137	6,301	1,487
Parker	Kelly	Firefighter	92,708	18,518	-
Parkins	John	Parking Enforcement Supervisor	75,002	-	-
Pasqua	Anthoni	Electrical Inspector 1	78,416	-	175
Pasqua	Claudio	Plumbing & Gas Inspector 1	88,309	-	375
Patro	Ambar	Business Analyst 2	92,678	-	-
Patton	Chris	Foreman - Solid Waste & Recycling	85,592	-	-
Paulson	Brian	Fire Lieutenant	118,835	25,541	-
Pavan	Steven	Firefighter	94,143	21,366	-
Pavich	Jonathan	Financial Analyst	92,561	-	10,176
Payette	John	Firefighter	93,057	20,812	1,390
Payne	Joshua	Firefighter	95,212	20,538	1,380
Pearson	Louise	Supervisor - Bylaw Services	79,484	-	-
Pebernat	Dennis	Tradesman 2 - Painter	78,875	-	-
Pedro	Grace	Front Counter Clerk - RCMP	74,418	3,634	-
Pelletier	Dean	Manager Business Operations	116,416	7,642	640
Pelletier	Lou	Director - Planning & Building	201,654	269	3,467
Pengelly	Rod	Assistant Project Manager	90,664	-	40
Peters	Dillon	Firefighter	107,659	21,783	314
Petersen	Bob	City Land Surveyor	124,341	4,120	1,748
Petruzzelli	Nick	Tradesman 2 - Mechanic	81,701	-	-
Pettenon	Lorenzo	Firefighter	107,442	21,858	-
Petti	Douglas	Fire Lieutenant	118,175	25,529	314
Pflugrath	Charmagne	Supervisor - Risk Management & Emergency Planning	84,186	-	3,431
Phang	May	Manager - Engineering Infrastructure Planning	102,291	839	1,966
Phillely	Cory	Coordinator - Theatre & Facility Services	79,049	-	4,930
Phillips	Jason	Fire Lieutenant	113,089	22,818	-
Picco	Sergio	Manager - Occupational Health, Safety, RTW	105,105	-	60
Pickering	Dean	Firefighter	99,644	21,420	-
Pires	Pedro	RCMP Computer Systems Specialist	82,671	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Pistrin	James	Firefighter	93,830	17,458	-
Pollitt	Travis	Microcomputer Support Specialist 3	86,589	275	650
Pooni	Darseen	Environmental Services Officer	96,334	-	-
Porter	Jill	Supervisor - Sports & Outdoor Recreation	79,164	-	2,296
Pospisil	Rudy	Fire Captain	113,166	25,439	1,505
Poulin	Dave	Foreman 1 - Grounds Maintenance	75,729	-	-
Predojevic	Luba	Payroll Supervisor	82,492	1,125	1,178
Preissler	Lance	Fire Captain	129,010	25,865	-
Prior	Eva	Administrative Officer 1 - Clerk's	78,048	378	1,534
Procyk	Vance	Firefighter	112,851	22,604	1,413
Prokopetz	Boni	Captain Fire Prevention	63,697	17,091	-
Qadir	Anwer	Internal Auditor	99,350	-	1,470
Quach	John	Financial Analyst	87,370	331	817
Quizon	Jantzen	Plan Checker 1	77,419	-	-
Quon	Jennifer	Watch Clerk - RCMP	71,311	15,516	-
Rae	Susan	Filming Coordinator	109,661	2,183	-
Ramsey	Stu	Manager - Transportation Planning	139,933	166	1,428
Ratcliffe	Chris	Network Architect 1	95,445	845	-
Reed	Chris	Firefighter	99,203	21,911	314
Rennie	Jeremy	Planner 1	85,963	-	-
Resch	Peter	Arboricultural Foreman	107,588	-	240
Revitt	Chris	Foreman 1 - Grounds Maintenance	77,422	161	836
Reynolds	Michael	Facilities Management Coordinator	78,685	-	621
Richard	Terry	GIS Technician	78,517	-	-
Richardson	Gord	Assistant Pump Station Service Worker	76,449	4,339	-
Richardson	Kevin	Firefighter	81,430	11,444	-
Riekman	Mark	Trades Foreman 1	84,903	-	140
Rilcoff	Tracey	Prime Records Specialist	75,776	-	2,536
Rines	Mac	Firefighter	90,922	19,989	1,390
Ritchie	Miles	Fire Captain	110,735	24,476	-
Roach	Toby	Fire Prevention Inspector	100,357	21,144	1,711
Robertson	Andrea	Planned Maintenance Analyst	90,352	-	-
Robertson	Joe	Foreman 2 - Waterworks	99,490	-	-
Robertson	Joseph	Fire Chief	178,399	4,444	250
Robertson	Wade	Fire Lieutenant	108,325	23,715	-
Robinson	Darcy	Fire Captain	118,842	26,730	-
Rollier	Terry	Coordinator - Parks Custodial Services	102,181	-	-
Rope	Colby	Firefighter	99,871	21,714	-
Rose	Hughe	Firefighter	94,121	20,779	-
Ross	Ryan	Firefighter	97,840	20,795	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Rossignol	Robert	Fire Captain Training	137,084	25,594	1,863
Rousseau	Simone	Environmental Engineer	96,824	-	424
Rowley	Richard	Assistant Director Finance - Revenue Services	154,014	223	3,364
Roy	Christine	Firefighter	104,961	21,658	-
Ruddell	Tracey	Business Analyst 2	81,494	-	-
Ruddy	Scott	Firefighter	108,734	22,292	-
Rueter	Demian	Planner 2	100,024	-	-
Rushton	Paul	Firefighter	69,683	19,508	-
Rutledge	Jodi	Firefighter	97,887	22,100	-
Saborio	Jon	Foreman - Irrigation Systems	89,579	-	-
Sabot	Teri	Recreation Complex Supervisor	78,221	-	-
Saini	Parm	Assistant Project Manager	81,273	-	-
Samra	Harpreet	Firefighter	96,698	21,052	-
Samson	David	Deputy Fire Chief - Operations	161,158	27,632	28
Sanderson	Allison	Coordinator - Recreation Programs	82,735	-	2,551
Sarkar	Alok	Team Lead - Information Technology	109,860	-	-
Scales	Alan	Research Analyst	101,522	-	-
Schmidt	Erik	Superintendent - Roads & Drainage	127,679	-	-
Schnepper	Gary	Microcomputer Support Specialist 3	87,724	-	-
Schuk	Carla	Planner 2	82,298	-	250
Schumann	Johannes	Planner 3	123,798	-	-
Schwanke	Michael	Engineer - Project Management	95,020	791	425
Scoble	Adam	Firefighter	89,270	19,939	-
Scop	Jonathan	Librarian 1	75,332	-	160
Scoten	Dorothy	Manager Business Process Change	131,406	-	1,244
Scott	Lisa	Planner 1	82,787	-	408
Scott	Mark	Firefighter	100,971	22,188	1,066
Sekhon	Navi	Firefighter	100,006	22,486	-
Senjack	Robert	Firefighter	95,784	21,168	-
Shackleton	Kevin	Equipment Operator 4B	81,667	216	-
Sharma	Vivek	Business Analyst 3	116,415	-	-
Shek	Patrick	Chief Building Inspector	174,348	2,864	26
Sheridan	Renea	Reader - RCMP	78,706	-	-
Shevchenko	Greg	Field Arborist	76,954	-	761
Shiels	Scot	Firefighter	97,222	21,299	1,066
Simpson	Andy	Foreman 2 - Grounds Maintenance	86,326	-	-
Simson	Mark	Foreman 1 - Roads & Drainage	100,071	723	-
Singh	John	Trades Foreman 2 - Facilities Management	110,814	-	-
Singzon	Philip	Tradesman 2 - Painter	82,835	250	415
Sinha	Alekha	IT Testing Specialist	80,890	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Sipila	Eric	Supervisor - Electrical Inspections	109,737	-	-
Skinner	Craig	Supervisor - Building Inspections	111,653	-	405
Skinner	Jeff	Firefighter	96,364	20,701	-
Slater	John	Foreman - Concrete	74,229	999	1,045
Sloat	Mark	Planner 1	91,404	1,020	-
Smith	Adam	Firefighter	94,688	20,880	-
Smith	Bonnie	Watch Clerk - RCMP	86,452	-	-
Smith	Carol	Business Manager - Engineering	76,102	-	2,233
Smith	Dylan	Firefighter	89,076	14,193	-
Smrcek	Walter	Tradesman 2 - Plumber	76,847	-	-
Smyth	Brad	Firefighter	93,219	20,051	-
Snyder	Howie	Recreation Centre Supervisor 2	76,593	-	82
Soares	Paul	Foreman 1 - Sewers	87,134	-	-
Solven	Des	Business Analyst 2	93,187	-	-
Soo	Frances	Accounting Analyst	76,920	-	169
Sorokovsky	Peter	Superintendent - Golf Course Maintenance	124,391	-	1,632
Spindler	Doug	Assistant Director - Treasury Services	146,638	187	792
Sporns	Rick	Assistant Manager - Park Design	101,988	-	140
Spottiswood	Sean	Recreation Leader 2	77,169	855	111
Springer	Ashley	UFW Project Coordinator	109,616	-	425
Stagliano	James	Tradesman 2 - Gardener	76,032	-	-
Stapelmann	Kevin	Firefighter	105,909	21,253	-
Steen	Chase	Firefighter	107,962	21,711	-
Stevenson	Niel	Firefighter	97,680	21,080	-
Stroppa	Chris	Firefighter	87,393	18,124	928
Stroup	Dean	Fire Captain	121,570	25,854	328
Sultan	Rena	Project Support Manager	109,336	-	2,024
Summers	Gavin	Assistant Fire Chief	157,814	26,619	-
Summersgill	Roberta	Branch Manager 4	96,324	-	-
Swecera	Jeff	Firefighter	96,738	21,766	1,066
Syed	Kamal	Business Analyst 2	85,218	-	-
Tailor	Bindu	Manager - Technical Education, Process Doc & Testing	139,051	225	1,447
Tait	Chris	GIS Technician	77,649	-	-
Talkkari	Perry	Captain Fire Prevention	145,524	25,492	-
Tam	Annie	Business Analyst 2	94,335	6,230	-
Tam	Joseph	Tradesman 2 - Carpenter	77,864	-	-
Tam	Ken	Network Architect 2	109,114	4,769	-
Tam	Ruby	GIS Technician	78,181	-	-
Tamagi	Harold	Supervisor - Plumbing & Gas Inspections	140,312	-	375
Tarling	Blair	Real Property Administrator	81,232	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Taylor	Clayton	Sub-Foreman - Sign Shop	94,025	1,127	-
Taylor	Grant	Planner 1	85,994	660	-
Tebbs	Shirley	Tradesman 2 - Gardener	75,711	-	140
Tenerelli	Michael	Firefighter	95,585	21,182	-
Tennant	Pat	Director - HR	162,104	6,161	554
Tesar	Grant	Superintendent - Water	123,418	151	1,677
Tessarolo	Renato	Plumbing & Gas Inspector 2	112,611	2,340	375
Thomas	Dean	Fire Captain	117,378	27,060	314
Thomas	Deb	Branch Manager - Deputy Chief Librarian	137,297	178	2,153
Thomas	Shannon	Reader - RCMP	77,946	186	-
Thompson	Jim	Superintendent - SWR, Signs & Road Markings	105,128	165	-
Thompson	Niall	Firefighter	92,762	21,320	-
Titely	John	Fire Captain	120,675	25,862	-
Tobin	Tracey	Environmental Services Officer - Community & Special Proj	97,871	1,533	1,525
Togno	Mark	Fire Captain	114,697	27,058	-
Toner-Rogala	Edel	Chief Librarian	146,473	3,420	340
Townsend	Lise	Ecosystem Planner	100,848	515	357
Tsithriotis	Perry	Firefighter	97,759	22,149	-
Tsuyuki	Geoff	Senior Engineer - Project Management	135,929	5,057	425
Turpin	Chad	Deputy City Manager	206,803	10,953	-
Tuytens	Deborah	Museum Services Supervisor	90,904	3,298	3,859
Tylor	Joe	Fire Prevention Inspector	109,613	21,354	-
Udovicic	Nick	Firefighter	103,370	19,558	-
Uppal	Sukhdev	Junior Business Analyst	81,920	-	-
Uttam	Harsh	Electronic Systems Worker	80,708	204	4,559
Vaissade	Steven	Firefighter	98,279	21,849	1,390
Vall	Peter	Firefighter	93,099	20,645	-
Van Der Geest	Mark	Firefighter	99,720	20,435	-
Van Dolder	Richard	Superintendent - Shops & Equipment	102,417	-	403
Van Driel	Tim	Assistant Project Manager	88,440	-	835
van Eijnsbergen	Ellen	Visual Arts Coordinator	82,713	111	4,316
Van-Martin	Catharine	Fire Lieutenant	70,530	22,071	693
Vidic	Libby	Engineer - Project Management	93,054	-	4,911
Viher	Florence	Manager - Budgets & Administration	117,593	-	1,104
Viskovic	Franco	Tradesman 2 - Painter	78,519	-	-
Viskovic	Frank	Tradesman 2 - Plumber	83,473	-	-
Vogel	Erik	Assistant Fire Chief	146,914	28,396	-
Volk	Greg	Firefighter	93,180	18,995	-
Waine	Graeme	Arboricultural Foreman	98,074	749	-
Waisman	Yail	Librarian 1	75,319	-	-

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Wallace	Chris	Firefighter	74,921	5,338	-
Wallace	Shari	Chief Information Officer	186,906	6,765	2,199
Waller	Anne	Administrator - Community Volunteer Resources	79,082	1,061	-
Wallsmith	Darren	Firefighter	103,415	22,111	-
Walton	Daniel	Fire Captain	123,337	25,366	-
Wandrei	Bruce	Tradesman 2 - Mechanic	77,673	-	-
Wang	George	Microcomputer Support Specialist 3	78,688	-	-
Wang	Joshua	Firefighter	99,878	18,000	-
Wang	Karen	Computer Systems Specialist	80,593	-	-
Ward	Ryan	Firefighter	101,028	21,228	-
Wasson	Ian	Planner 2	104,300	-	1,221
Watts	Curt	Network Architect 2	114,931	2,154	-
Weir	Rick	Assistant Fire Chief	117,607	32,213	-
Weir	Travis	Firefighter	104,234	22,372	314
Weismiller	Ron	Senior Operations Engineer - Water & Sewer	122,814	199	5,108
Wells	Georgina	Business Analyst 3	100,150	-	-
Weloy	John	Safety & Security Officer	105,226	170	-
Wensley	David	Fire Prevention Inspector	111,161	20,885	-
Wheeler	Garret	Firefighter	89,017	20,561	-
Whitehead	Doug	Fire Captain	111,019	26,918	-
Whitlock	Chris	Senior Engineer - Project Management	121,357	-	399
Wiesner	John	Firefighter	96,159	20,658	-
Willis	Karen	Manager - Learning & Organizational Development	75,657	-	2,128
Wilson	Heather	Firefighter	102,676	20,597	-
Wilson	Jeffrey	Captain Fire Prevention	68,348	74,978	-
Wilson	Rob	Applications Supp Analyst	82,231	-	4,066
Wilson	Sean	Firefighter	94,891	22,121	1,066
Wilson	Wendy	Executive Assistant - City Manager's Office	79,952	134	-
Wittal	Bryce	Firefighter	88,396	20,326	-
Wolf	Jim	Planner 3	112,600	6,224	-
Wolfe	Steven	Firefighter	105,077	23,303	-
Wong	Elaine	Executive Assistant - Mayor's Office	77,176	4,015	-
Wong	Kimberley	Operations Engineer - Roads, Drainage & Asset Mngt	112,710	-	5,764
Wong	Larry	Senior Analyst Asset Project	109,780	-	1,003
Wong	Vincent	Environmental Services Officer	97,990	288	-
Woo	Avy	Assistant Chief Building Inspector	91,241	5,027	2,083
Wren	Chad	Firefighter	94,910	20,788	-
Wu	Jing Jing	IT Testing Specialist	84,190	-	-
Wynes	Todd	Fire Lieutenant	119,336	23,014	-
Yajjala	John	Business Analyst 2	94,875	4,317	607

Last Name	First Name	Job Title	2016 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2016 (\$)	Expenses (\$)
Yan	Benjamin	Plan Checker 2	83,408	1,485	-
Yan	Simon	Firefighter	99,553	20,895	-
Yasaka	David	Tradesman 2 - Gardener	79,840	327	140
Yee	Geoff	Firefighter	97,878	21,383	-
Yen	Doris	Manager - Electronic Business Processes	120,510	-	3,659
Young	Gregory	Fire Captain	136,964	27,304	-
Young	Ryan	Firefighter	96,639	22,137	-
Younger	David	Fire Captain	120,394	27,603	-
Yuen	Irene	Senior Building Technologist	132,811	-	-
Yuen	Mike	Team Lead - Information Technology	111,855	476	-
Yung	Joel	Senior Survey Technologist	77,664	1,060	-
Zarud	Olena	IT Testing Specialist	85,976	-	-
Zech	Bill	GIS Technician	76,599	-	4,567
Zeinabova	Blanka	Administrative Officer 1 - Clerk's	83,293	3,245	1,201
Zhang	Willie	Capital Asset Analyst	102,157	-	-
Zimmerman	Kyle	Tradesman 2 - Carpenter	75,486	-	-
Zimmermann	Laine	Fire Captain	131,876	25,345	-
Zita	Rudy	Team Lead - Information Technology	109,972	-	-

2016 Number of Employees:	738	> \$75,000	73,728,456	6,505,348	401,783
	3,039	≤ \$75,000	84,757,571	594,652	199,746
Total	3,777		158,486,027	7,100,000	601,529

Note: Prior Year Amounts Paid in 2016 include prior year retro pay and lump sum payouts of unused vacation and banked overtime > \$100.

RECONCILIATION OF REMUNERATION TO FINANCIAL STATEMENTS

For the year ended December 31, 2016

	(\$)	(\$)	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements			188,568,176
Add: Labour Cost in Capital Programs			6,440,644
Less: Current Year Accruals and Timing Differences			(1,817,872)
Less: Employer Contributions not included on T4			(28,659,981)
Add: Net Taxable Benefits & Non-Compensation Payments to Employees			462,051
Add: Amounts paid from Prior Year Accruals			1,336,960
Remuneration per Schedule of Remuneration and Expenses			
<i>Remuneration</i>	607,823		
<i>Benefits</i>	88,361		
<i>Transportation Allowance</i>	47,767		
Council		743,951	
<i>2016 Remuneration and Benefits</i>	158,486,027		
<i>Prior Year Amounts Paid in 2016</i>	7,100,000		
Employees		165,586,027	
		166,329,978	166,329,978

SCHEDULE OF REMUNERATION AND EXPENSES

MAYOR AND COUNCIL

For the year ended December 31, 2016

Name	Remuneration ¹ (\$)	Local Expenses ² (\$)	Benefits ³ (\$)	Transportation Allowance ⁴ (\$)	Travel & Conferences ⁵ (\$)
Corrigan, Derek	130,856	2,730	18,745	13,207	11,406
Calendino, Pietro	59,377	2,520	8,012	4,320	2,914
Dhaliwal, Sav	59,377	2,176	8,012	4,320	13,031
Johnston, Dan N.	59,377	1,035	6,558	4,320	4,660
Jordan, Colleen	59,377	2,256	12,630	4,320	-
Kang, Anne	59,866	606	8,618	4,320	1,611
McDonell, Paul	59,866	2,816	8,597	4,320	3,789
Volkow, Nick	59,866	1,651	7,615	4,320	3,238
Wang, James	59,861	1,679	9,574	4,320	2,249
	607,823	17,469	88,361	47,767	42,898

Notes:

- (1) Remuneration for Councillors includes Acting Mayor's Pay
- (2) Local expenses include cell phones, telephones and/or internet charges *
- (3) Taxable benefits include retirement allowance, medical, basic life insurance benefits
- (4) Transportation Allowance – Mayor's allowance equals the cost of leasing and operating an equivalent vehicle based on Canada Revenue Agency (CRA) Guidelines; Councillors' allowance are fixed monthly
- (5) Travel & Conferences is net of recoveries *

* (2) & (5) Not part of Compensation on Consolidated Financial Statements

SCHEDULE OF SEVERANCE AGREEMENTS

For the year ended December 31, 2016

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Month's Salary & Benefits
2	3-7

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

For the year ended December 31, 2016

Regulations require the City of Burnaby to report the total amount of paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0893967 BC Ltd	99,418
0962667 BC Ltd	76,738
327494 BC Ltd	75,902
3M Canada Company	112,035
3R Demolition Corp	284,471
4th Utility Inc	234,581
6362222 Canada Inc	46,452
654465 BC Ltd	63,069
668824 Alberta Ltd	54,204
ABC Transmissions Ltd	35,597
AC Paving Company Ltd	658,385
Acklands -Grainger Inc	127,757
Action Athletic Wear & Crest Ltd	36,201
Action Floral Brokers Inc	44,458
Action Glass Ltd	94,275
Action Holdings Ltd	483,259
Active Network Inc	285,684
Acushnet Canada Inc	65,911
ADS LLC	59,333
Advisory North Professional Service	87,423
Aecom Canada Ltd	256,149
Aerovac Systems Ltd	31,815
AET Group Inc	26,171
Alfred Horie Construction Co Ltd	1,177,868
Allard Contractors Ltd	57,290
Allmar International	55,117
All-Pro Services Ltd	52,204
AlSCO Canada Corporation	44,385
Amazing Tents Sales And Rentals	26,649
Amazon.com	47,557
Andornot Consulting Inc	54,868
Andrew Peller Ltd	42,402
Andrew Sheret Ltd	560,869

Vendor Name	Payment Amount (\$)
Andrew Todd Conservators Ltd	33,600
Anisoft Group Inc	229,528
Apex Granite & Tile Inc	116,085
Aplin & Martin Consultants Ltd	456,122
Apple Canada Inc	150,977
Aquaterra Environmental Ltd	46,141
Arcadian Productions Inc	39,023
Architecture49 Inc	116,175
Arete Consulting Services Inc	234,880
Arpac Storage Systems Corporation	26,907
Arpel Security & Monitoring Ltd	65,359
Arsalan Construction Ltd	2,321,445
Arti Sood, Notary Public "In Trust"	1,149,264
Arts Club Theatre Company	28,925
Aspyr Engineering Ltd	51,888
Associated Engineering (BC) Ltd	1,076,706
Associated Fire Safety Equipment Inc	393,369
Astech Consultants Ltd	48,458
Astroturf West Distributors Ltd	642,411
ATS Traffic BC Ltd	86,901
AW Fireguard Supplies Ltd	156,550
B A Trucking	111,636
Ba Blacktop Ltd	2,139,215
Baker & Taylor	95,657
Barclay Restorations Corp	132,892
Bay Hill Contracting Ltd	207,732
BC Collisions Ltd	29,884
BC Communications Inc	115,150
BC Hydro & Power Authority	4,745,953
BC Libraries Cooperative	91,316
BC Liquor	211,744
BC Municipal Safety Association	48,444
BC Plant Health Care Inc	500,104
BC Records Management Services	29,672
BC Society for the Prevention of Cruelty to Animals	648,397
BCCC Enterprises	69,661
BCIS (BC) Integrated Solutions Inc	120,198
Bedrock Bulldozing	193,449
Bell Canada (Bell)	73,635
Belpacific Excavating & Shoring Ltd	47,445
Belron Canada Inc	44,939
Belzona Molecular BC Ltd	30,219
Benefit Floors Ltd	297,239
Bianca Ivan Consulting Inc	168,201
Bibliotheca ITG Inc	38,795

Vendor Name	Payment Amount (\$)
Binary Sea Productions Pty Ltd	159,863
Blaauw Products BV	28,440
Black Press Group Ltd	44,680
Blackburn Young Office Solutions	121,366
Blok Printing Ltd	26,222
Bloomberg LP	37,366
Bogner Beresford Developments Inc	138,952
Bollman Roofing & Sheet Metal Ltd	138,450
Bonsor 55+ Society	27,445
Brandt Tractor Ltd	86,213
Broadseam Consulting Inc	85,925
Brown Crawshaw Inc	149,611
Bruce Voyce	51,933
Brunswick Corporate	135,818
Budial Resource Group Limited	76,703
Bull Housser & Tupper LLP	25,539
Bunt & Associates Engineering (BC) Ltd	67,572
Burnaby Arts Council	30,355
Burnaby Board of Trade	109,676
Burnaby Community Services Society	88,443
C & L Multimedia Distribution Inc	133,622
Callaway Golf Canada Ltd	146,346
Cambie Roofing Contractors Ltd	284,260
Canada Gardenworks Ltd	34,891
Canada Post Corporation	44,976
Canada Spring MFG (1988) Inc	124,680
Canadian Energy Vancouver	30,163
Canadian Linen and Uniform Service	133,036
Canadian Mattress Recycling Inc	70,546
Canadian Pacific Railway Company	85,671
Canadian Red Cross Society	47,512
Canadian Tire	32,946
Cansel Survey Equipment Inc	27,126
Canterbury Coffee Corporation	36,955
Canwest Cutting & Coring Ltd	213,537
Cap Ventures Ltd	81,000
Capilano Highway Services	634,377
Capilano Tree Service	151,574
Carleton Square Holdings Ltd	95,999
Carlson Signs Incorporated	28,550
Carrs Machining Ltd	39,200
Carswell, A Thomson Reuters Business	47,877
Carver Construction Ltd	1,332,736
CBS Parts Ltd	147,637
Cedar Crest Lands (BC) Ltd	991,486

Vendor Name	Payment Amount (\$)
Centennial Foods - Vancouver	113,359
CH2M Hill Canada Limited	87,759
Chamco Industries Ltd	40,154
Chevron Canada Limited	2,765,629
Christie Lites Ltd	36,012
Citizen's Bank of Canada	958,035
Citrix Systems, Inc	29,259
City Fire Prevention Services Ltd	26,652
City of Coquitlam	102,042
Civic Legal LLP	179,558
Cleartech Industries Inc	181,675
Cloudburst	149,840
Coastal Ford Sales Limited	41,874
Cobra Electric	930,932
Coca-Cola Refreshments Canada	79,753
Coencorp Consultant Corporation	41,015
Colliers Macaulay Nicolls Inc	275,505
Colliers Macaulay Nicolls Inc "In Trust"	1,003,265
Commercial Truck Equipment Co	100,002
Concetti Design Inc	26,423
Confederation Seniors Association	30,380
Constellation B	25,818
Control Solutions Ltd	25,652
Con-West Contracting Ltd	68,133
Coquitlam Concrete (1993) Ltd	224,799
Coquitlam Ridge Construction Ltd	174,945
Core6 Environmental Ltd	60,411
Corix Water Products Inc	579,594
Corporate Express Canada	113,163
Costco	52,601
Cranco Contracting Ltd	138,133
Creative Children Furniture and Art	47,528
Creative Door Services Ltd	64,197
Crop Production Services (Canada) Inc	120,196
Crosby Marine Film Services	78,068
Crown Contracting Ltd	88,022
CTH Systems Inc	123,095
Cumis Life Insurance Company	31,750
Cummins Western Canada	107,012
Custom Blacktop Co	172,240
CVS Midwest Tape LLC	127,913
D & S Bulldozing Ltd	416,144
Dahlt Consulting Inc	119,897
Davey Tree Expert Co of Canada Ltd	84,838
David Law	45,537

Vendor Name	Payment Amount (\$)
Davidson Bros Mechanical Contractors Ltd	29,664
Davies Park & Associates (Vancouver)	25,467
DB Perks & Associates Ltd	188,376
DDI Selection & Development	58,602
Delaney Distributing Inc	41,601
Deloitte LLP	187,581
Denhart Management	168,131
Dependable Lock & Security Ltd	141,453
Derrick Sparks	103,530
Diamond Head Consulting Ltd	152,456
Diamond Pre-Cast Concrete Ltd	125,266
Dillon Consulting Ltd	74,694
Direct Energy Marketing Limited	332,949
Discovered Intelligence Inc	30,450
Discovery Motor Sports Yorkton Ltd	25,414
Dixon Networks Corporation	638,761
DL Safety Consulting Ltd	115,315
DMD & Associates Electrical	47,805
Donerite Backhoe Services Ltd	155,668
Drysdale Bacon McStravick	50,000
DSL Ltd	81,474
E Roko Distributors Ltd	48,197
Eagle West Crane & Rigging	37,866
Earth Co Underground Limited	334,538
Ebsco Canada Ltd	74,980
Ecolab Co	28,693
E-Comm Emergency Communications	2,871,021
Econolite Canada Inc	291,222
Eecol Electric	110,652
Elisabeth Rechsteiner Notarial Corporation - "In Trust"	1,551,970
Ellis Roadburg Barristers and Solicitors - "In Trust"	1,155,314
EMCO Corporation	103,878
Enterprise Paper Co Ltd	85,166
Enviro-Smart Organics Ltd	1,311,092
Ernst & Young LLP	72,270
ESRI Canada Limited	160,986
E-Tech Computers Inc	51,413
Eurofest BC Society	26,047
Eurovia British Columbia Inc	2,762,473
Exp Services Inc	40,015
Falcon Bird Control	47,509
Fasken Martineau Dumoulin LLP	265,704
FDM Software Ltd	76,994

Vendor Name	Payment Amount (\$)
Federation of Canadian	32,149
Finning Canada	94,402
First Truck Centre Vancouver Inc	431,025
Flexahopper Plastics Ltd	49,718
Focus Pre-Press Systems Ltd	84,197
Forestar Golf Sales Ltd	29,014
Fortis BC Energy Inc	728,687
Fortius Institute Inc	75,425
Frances Andrew Site Furnishings Ltd	62,815
Fraser Valley Equipment Ltd	144,181
Fraser Valley Refrigeration Ltd	110,403
Fred Surridge Ltd	102,768
Frontline Outfitters Ltd	62,916
G P Bulldozing	228,766
Garda Canada Security Corporation	84,750
Gartner Canada	167,484
Genesis Security Inc	43,870
Genumark Promotional Merchandise Inc	26,830
Geoadvice Engineering Inc	40,087
Georgia Strait Event Services	30,700
Gfs British Columbia	563,787
Gilchrist & Company "In Trust"	1,645,978
Glacier Media Group	236,767
Glen Man Tang	544,085
Global Sport Resources Ltd	114,433
Golder Associates Ltd	41,626
Goodwin & Mark LLP, "In Trust"	1,348,008
Grand & Toy Ltd	538,900
Grandview Blacktop Ltd	358,864
Graphic Office Interiors Ltd	72,415
Graybar Canada Limited	54,859
Greater Vancouver Regional District	54,627,690
Gregg Distributors Co Ltd	100,072
Greystone Tile & Stone Ltd	52,280
Guardteck Security Corp	114,125
Guild Yule LLP	221,980
Guillevin International Co	226,098
H Cheema Trucking Ltd	107,611
Habitat Systems Incorporated	40,074
Halse-Martin Construction Co Ltd	339,099
Hank's Trucking & Bulldozing Ltd	426,117
Hanley Agencies Ltd	261,664
Harbour International Trucks Ltd	70,723
Harrison Fitness Services Inc	30,454
Harvard Industries Ltd	60,011

Vendor Name	Payment Amount (\$)
Hemlock Printers Ltd	28,973
Henderson Recreation Equipment	70,459
Hendrix Hotel & Restaurant Equipment	119,169
Hi Cube Storage Products	191,996
HM Consulting Services Inc	222,800
Home Depot	47,987
Honeywell Limited	938,486
Horseshoe Press Inc	74,766
Horseshoe Star Holdings	89,525
Houle Electric Limited	50,542
Hub Fire Engines & Equipment Ltd	175,957
Hyland Excavating Ltd	2,059,018
IBM Canada Ltd	162,197
Imperial Paving Limited	257,982
Indigo Books & Music Inc	30,674
Infor (Canada) Ltd	129,845
Infosense Inc	32,279
Inland Kenworth	197,307
Innovative Signage Inc	29,554
Ino-Tek Electric Ltd	64,772
Insituform Technologies Limited	173,890
Instant Lawns Turf Farm (1994) Ltd	98,729
Insurance Corporation of BC	112,791
Intercontinental Truck Body (BC) Inc	136,694
Intergraph Canada Ltd	166,788
International Crowd Management Inc	80,483
International Web Express Inc	78,165
Interprovincial Traffic Services Ltd	33,828
Ion Secured Networks	102,127
IRC Building Sciences Group BC Inc	83,738
ISL Engineering and Land Services Ltd	789,477
J2L Consulting Services Inc	59,409
Jack Cewe Ltd	5,106,454
James L. Robinson "In Trust"	1,192,085
Janet J Jackson	100,238
Jaycorp Engineering & Management Ltd	57,157
Jerry Williams Excavating Ltd	156,734
Jiffy John Rentals Ltd	46,470
JJ Mackay Canada Limited	141,831
Jonathan Morgan & Company Ltd	48,487
Just Mechanical Ltd	250,693
Justice Institute Of BC	47,245
Kal Tire	380,341
Kensington Paint & Decorating	75,791
Kerr Wood Leidal Associates Ltd	493,713

Vendor Name	Payment Amount (\$)
Keystone Environmental Ltd	56,573
KGC Fire Rescue Inc	70,789
Kingston Construction Ltd	204,204
KPMG LLP, T4348	85,486
Kronos Canadian Systems Inc	26,844
Lafarge Canada Inc	1,245,178
Landsure Systems Ltd	99,996
Langley Concrete Limited Partnership	33,633
Layfield Canada Ltd	32,032
Led Roadway Lighting Ltd	1,815,520
Library Bound Inc	140,730
Lifesaving Society of BC	54,250
Lifespeak Inc	31,920
Lindsay Kenney LLP	121,709
Linkedin Ireland Unlimited Company	28,555
Live Nation Canada Inc	690,442
Long View Systems Corporation	50,677
Lordco Parts Ltd	85,722
LTS Infrastructure Services LP	218,615
LTS Pro Sound & Lighting	111,619
Mack Kirk Roofing & Sheet Metal Ltd	193,295
Mail-O-Matic Services Ltd	145,126
Mainland Information Systems Ltd	99,749
Mainland Sand & Gravel ULC	77,109
Mainroad Howe Sound Contracting LP	484,135
Mancorp Industrial Sales Ltd	54,694
Manulife Financial	179,881
Marine Roofing Repair & Maintenance	336,747
Marinelli Investments (NFW) Ltd	34,094
Mario Govorchin & Associates Ltd	35,606
Mar-Tech Underground Services Ltd	1,114,183
Matakana Scaffolding BC Inc	75,652
Matcon Civil Constructors Inc	89,983
Mathers Bulldozing	135,891
Matrix Video Communications Corp	191,773
McElhanney Consulting Services Ltd	526,214
McRae's Environmental Services Ltd	785,425
Meadowlands Horticultural Inc	110,681
Medical Technology (WB) Inc	35,751
Mertin Nissan Ltd	133,032
Metaform Communication Design Inc	32,028
Metal Supermarkets	89,615
Metro Motors Ltd	364,830
Micro Com Systems Ltd	71,435
Microcore Systems Canada Inc	25,966

Vendor Name	Payment Amount (\$)
Microserve	462,321
Microsoft Licensing, GP	872,663
Mimi Holidays Inc	73,224
Minister of Finance	2,251,744
Mission Contractors Ltd	382,134
MK Illumination Canada West Inc	35,068
MMM Group Limited	30,683
MNP LLP	78,345
Modu-Loc Fence Rentals Ltd	84,383
Mosaic	36,930
Mundie's Towing, Storage & Service	68,411
Municipal Pension Plan	15,652,442
N S Grewal Trucking Co	129,481
Napa Auto Parts	93,761
ND Graphics	25,029
Neopost Canada Ltd	169,350
Nicholas Paczkowski Law Corporation	36,677
Noordam Consulting	144,821
North Construction Ltd	99,135
Northern Building Supply Ltd	92,424
OA Solutions	42,446
Oakcreek Golf & Turf Inc	266,521
Office Essentials	86,338
Omicron Canada Inc	448,991
Opus International Consultants	474,849
Oracle Canada Ulc	378,312
Oracle Corporation Canada Inc	34,767
Ouest Solutions Inc	227,523
Overdrive Inc	79,160
Pacific Coastcom Communications Inc	52,499
Pacific Door Closer Service Ltd	51,505
Pacific Flow Control Ltd	52,623
Pacific Mattress Recycling Inc	60,937
Palmieri Bros Paving Ltd	149,008
Pamela Rose Johnstone	135,378
Panarama Technologies Ltd	153,428
Pantheon Consulting Inc	144,480
Paragon Engineering Ltd	52,558
Parallax Industries Ltd	26,985
Parma Tiles Ltd	52,786
Parsons Inc	1,014,040
Paypal *Easynet	32,869
PBC Health Benefits Society	4,563,257
Peter Combe Ltd	25,781
Peterbilt Pacific Inc	93,496

Vendor Name	Payment Amount (\$)
Petro-Canada Lubricants Inc	49,397
Phoenix Enterprises Ltd	49,478
Pictometry Canada	53,751
Ping Canada	33,031
Planet Clean (Vancouver) Ltd	31,254
Polycrete Restorations Ltd	42,436
Prairie Coast Equipment Inc	78,296
Praxair Distribution	32,400
Principle Architecture Inc	32,995
Prodigy Electrical Services Ltd	96,894
Profire Emergency Equipment Inc	66,365
Project Execution Group Inc	315,715
PS Traffic Pro Services (2012) Inc	276,644
PSL - Pars Services Ltd	68,749
Public Library Interlink	97,635
PW Trenchless Construction Inc	609,198
Qualichem Industrial Products Ltd	74,154
Raincoast Book Distribution Ltd	113,696
Randstad Canada Group	45,040
Ratcliff & Company LLP	179,804
Ratio Architecture	87,300
Raybern Erectors Ltd	173,735
RBC Capital Markets	198,615
Real Canadian Superstore	25,852
Receiver General for Canada	49,318,438
Rectec Industries Inc	165,487
Regehr Contracting Ltd	57,818
Reotech Construction Ltd	76,357
Resolution Reprographics Ltd	49,329
RF Binnie & Associates Ltd	754,885
Richco Contracting Ltd	491,366
Rite Way Fencing (1999) Inc	69,009
Rollins Machinery Limited	2,252,949
Roper Greyell LLP	97,413
Rose Miller Notary Public "In Trust"	674,243
Ross Lenville Trucking	123,228
Russell Food Equipment Limited	42,757
S Sidhu Trucking Ltd	140,868
Safe Software Inc	34,115
Safesidewalks Canada BC Inc	81,346
Salmon's Rentals Ltd	28,939
Sanderson Concrete Inc	65,122
Sandpiper Contracting LLP	5,414,592
SAP Realm Consulting Ltd	106,092
SBC Insurance Agencies Ltd	42,690

Vendor Name	Payment Amount (\$)
Scalar Decisions Inc	257,238
Schubert Plumbing & Heating Ltd	111,233
Schwartz & Co Law Corporation "In Trust"	674,751
Scott Health Services Inc	87,821
Scott Mitchell Excavating	289,176
Sealtec Industries Ltd	72,516
Secure Sap Consulting Ltd	32,542
Securicore Inc	76,579
Seeco Industries Ltd	176,154
Sensus Communication Solutions Inc	46,234
Shanahan's Buildings Specialties	120,339
Shape Architecture Inc	38,924
Shape Properties Management Corp	152,578
Shaw Communications	49,381
Shawn McDonald	34,350
Sherine Industries	54,786
Sino United Publishing (Canada) Ltd	41,367
Sirsi/Dynix (Canada) Inc	50,508
Six Safety Systems Inc	36,619
Slate Fine Art Gallery	157,500
Snow Cap Enterprises Ltd	66,491
Softchoice LP	623,178
Software AG (Canada) Inc	34,431
Solarwinds Inc	60,747
Source Floor & Specialties Inc	32,537
Source Office Furniture & Systems Ltd	33,286
Southwestern Flowtech & Environmental Ltd	101,013
Specifex Building Science Inc	36,530
Specimen Trees Wholesale Nurseries Ltd	56,824
Spicers Canada Limited	118,426
Sport Medicine Council of BC	26,672
Sport Systems Canada Inc	31,388
Squirrel Systems Canada	42,755
SSR ERP Services Inc	82,593
Stagefab Custom Manufacturing Inc	26,430
Standard Building Supplies Ltd	164,618
Standard Electric BC Ltd	26,892
Stantec Consulting Ltd	197,707
Star Masonry Ltd	32,540
Stellar Recruitment Inc	117,396
Stephen Miller Law Corp "In Trust"	50,000
Sterling Fleet Outfitters	78,844
STL Contracting Ltd	621,068
Studio One Architecture Inc	75,261
Sumas Remediation Services Inc	144,010

Vendor Name	Payment Amount (\$)
Sunrise Trailer Sales Ltd	33,142
Superior City Services Ltd	391,560
Supremex Inc	29,587
Susan Cathcart	27,107
Suttle Recreation Inc	65,963
SVM Services Canada Ltd	94,394
Swing Time Distributors Ltd	26,937
Swish Maintenance Limited	37,540
Sysco Vancouver	685,307
T & T Demolition Ltd	196,240
T Sekhon Trucking Ltd	123,186
T2 Systems Canada Inc	30,249
Targa Contracting (2013) Ltd	3,959,430
Target Products Ltd	149,995
TDS West Systems Inc	56,532
Team Sales Ltd	40,536
Tek Roofing Ltd	40,530
Teksystems Canada Inc	218,059
Telus Corporation	1,229,995
Terralink Horticulture Inc	58,489
Terrasol Environment Inc	60,818
TGK Irrigation Ltd	485,549
The Addmore Group Inc	710,890
The Board of Education of School District No 41 (Burnaby)	726,254
The Cat Rental Store	56,329
The F A Bartlett Tree Experts Company	684,452
The Great West Life Assurance Company	412,664
The Herjavec Group Inc	151,254
The Sherwin Williams Company	107,109
THPC Turf Health Products Company	86,525
Thunderbird Plastics Ltd	65,968
Timbro Contracting (A Partnership)	1,350,038
Tinbox Energy Software Inc	57,338
Tomko Sports Systems Inc	132,294
Total Power Limited	60,893
Toter Inc	184,114
Towne Millwork Ltd	38,546
Traffic King Enterprises Ltd	170,565
Trane Canada ULC	33,094
Trans-Western Electric Ltd	295,005
Treen Safety (Worksafe) Inc	106,390
Trevor Jarvis Contracting Ltd	819,143
Triahn Enterprises Ltd	878,434
Tuesdays Drycleaners	25,209
Turn-Key Construction Inc	1,518,067

Vendor Name	Payment Amount (\$)
Twining, Short & Haakonson Barristers	141,342
Twining, Short & Haakonson Barristers & Solicitors "In Trust"	145,000
Tybo Contracting Ltd	607,218
Tyler Technologies Inc	1,205,302
Uline Canada Corp	62,052
Union of British Columbia Municipalities	176,000
United Library Services Inc	535,735
United Way of the Lower Mainland	54,709
University of the Fraser Valley	87,413
Urban Impact Recycling Ltd	198,896
Urban Systems Ltd	50,809
Valley Traffic Systems Inc	43,386
Valmont West Coast Engineering Ltd	29,120
Van Der Wal Equipment (1989) Ltd	36,523
Vancouver Symphony Orchestra	47,632
Vanport Enterprises Ltd	364,197
Vector Engineering Services Ltd	284,313
Veritiv Canada Inc	219,932
VFA Canada Corporation	68,576
Vimar Equipment Ltd	202,371
W D I Services Ltd	180,998
W Dick Pavingstone Installations Ltd	56,280
Walmart Canada Corporation	37,334
Web Engineering Ltd	574,326
Wedler Engineering LLP	185,273
Wesco Distribution Canada LP	56,296
West Coast Elevator Services Ltd	54,761
West Coast Sign Service	148,311
Western Integrated Electrical Limited	881,017
Western Water & Gas Products Ltd	89,014
Westport Manufacturing Co Ltd	53,278
Westview Sales Ltd	48,549
Wet Coast Technology Inc	184,223
White Raven Enterprises Inc	207,520
William Alexander Mcneel-Caird	156,569
Willis Canada Inc	1,805,741
Winvan Paving Ltd	4,346,295
Wolseley Canada Inc	266,011
WorkSafe BC	2,957,574
WRS Lower Mainland LP	41,464
WSP Canada Inc	43,538
Xerox Canada Ltd	282,277
Xpera Risk Mitigation	29,674
ZLC Financial Group	26,250

Vendor Name	Payment Amount (\$)
Vendor Accounts > \$25,000	282,581,810
Vendor Accounts ≤ \$25,000	9,339,892
Total Payments (Other than Remuneration)	291,921,702

RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2016

	(\$)
Expenses per Consolidated Statement of Operations & Accumulated Surplus	410,720,782
Less: Amortization Expense	(56,370,301)
Add: Capital Acquisitions	82,303,694
Less: Salary and Benefits	(188,568,176)
Add: Cost Recoveries	1,907,023
Add: Changes in Inventory & Prepaid Expenses	1,681,598
Add: Changes in Accounts payable & Accrued Liabilities	4,458,771
Add: Sales tax rebate	4,281,751
Add: Non-Cash Expenses	16,213,551
Add: Vendor Payment Recorded to Balance Sheet Accounts	15,293,009
Total Payment to Vendors per Schedule of Suppliers of Goods or Services	291,921,702

SCHEDULE OF GRANTS OR CONTRIBUTIONS

For the year ended December 31, 2016

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

	(\$)
115 Place Co-Op	1,040
2016 Rivers To Sea Regional Heritage Fair	500
Afghan Women's Support Society	5,534
African Canadian Soccer & Cultural Association	2,400
BC Centre for Ability	10,062
Big Brothers of Greater Vancouver	3,500
Big Sisters of BC Lower Mainland	5,000
Bonsor 55+ Seniors Society	8,500
Bonsor 55+ Society Bonsor Recreation Complex	8,500
Bosnian and Herzegovinian Cultural Centre, Vancouver Canada Society	2,500
Buckingham Elementary School	1,000
Bula! Fiji Association of British Columbia	4,000
Burnaby Arts Council	29,000
Burnaby Board of Trade	100,000
Burnaby Community Services Society	65,223
Burnaby Family Life Institute	68,125
Burnaby Festival of Learning	2,584
Burnaby Firefighters Charitable Society	6,994
Burnaby Girls Soccer Club	2,000
Burnaby Hospice Society	10,549
Burnaby International Folk Dancers Club	1,000
Burnaby Meals On Wheels Society	14,118
Burnaby Minor Hockey Association	10,827
Burnaby Minor Lacrosse Club	5,751
Burnaby Mountain Secondary School	1,000
Burnaby Neighbourhood House Society	50,202
Burnaby North Community Association	1,000
Burnaby North Road BIA	3,500
Burnaby Seniors Outreach Services	1,204
Burnaby Seniors Outreach Services Society	3,000
Burnaby Terry Fox Run Organizing Committee	168
Cameron Seniors Society	17,000
Canadian Ball Hockey Association	400

	(\$)
Canadian Mental Health Association	9,646
Canadian Red Cross Society	4,804
Canuck Place	500
Chelsea Terrace Tenants' Social Committee	1,280
Chinese Taoism Kuan Kung Association	3,000
Citizen Support Services	520
City of Coquitlam	2,500
Community Centred College for the Retired	2,020
Community Living Society	5,435
Confederation Seniors Association	18,600
Deaf Children's Society of BC	7,334
Dixon Transition Society	9,404
Ecole Alpha Secondary School	200
Edmonds City Fair and Classic Car and Motorcycle Show Committee	5,500
Edmonds Seniors Society	17,042
Ethiopian Community Association of BC	2,500
Eurofest BC Society	7,500
Fair Haven Super Seniors	336
G & F Financial Group	14,995
Haolin Zhang	1,140
Heights Merchants Association BIA	8,000
HUB	9,200
Immigrant Services Society of BC	7,475
Kingsway Court Apartments	520
Korean Cultural Heritage Society	16,700
Korean Traditional Arts Society	2,000
Korean Writers' Association of Canada	1,500
Lorraine King	500
Make-A-Wish Foundation	500
Montecito Elementary School	1,000
Moscrop Panthers Senior Girls Volleyball	1,000
Multilingual Orientation Service Association for Immigrant Communities	8,339
National Congress of Black Women Foundation	4,086
New Vista Society	2,080
Nikkei National Museum & Cultural Centre	11,000
Outings for the Elderly	1,200
Pandit Jasraj School of Music Foundation	3,000
Parks, Recreation & Culture Commission & CUPE	1,200
Permai BC Association	2,500
Salishan	1,080
Scandinavian Community Centre	6,000
Scandinavian Cultural Society	1,264
Scouts Canada	5,000
Southside Community Church	500
St Matthews Day Care	35,932

	(\$)
Taekwondo Humanitarian Foundation	5,000
The Board of Education of School District No 41 (Burnaby)	673,923
The Maple Leaf Singers	200
Todd Polich	10,160
Tourism Burnaby	28,581
UBC Development	750
Volunteer Burnaby	18,405
West Coast Rottweiler Rescue	500
Woman2warrior Organizers	19,526
YMCA of Greater Vancouver	6,328
Young Men's Christian Association of Greater Vancouver	12,945
Grand Total	1,468,330

PHOTOGRAPH CREDITS

Cover Page Crisp Fall Day – Yan Ying Wang
P. 28 Central Park – Jan Heuinck

PRINTED ON MAY 30, 2017