

**City of Burnaby**  
**British Columbia, Canada**

**2017 STATEMENT OF FINANCIAL INFORMATION**  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2017

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# STATEMENT OF FINANCIAL INFORMATION APPROVAL

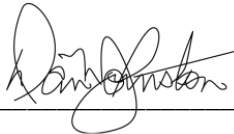
**For the year ended December 31, 2017**

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



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Noreen Kassam, CPA, CGA  
Director Finance  
May 07, 2018



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Councillor D. Johnston, CPA, CGA  
Chair Audit Committee  
May 07, 2018

# MANAGEMENT REPORT

**For the year ended December 31, 2017**

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,



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Noreen Kassam, CPA, CGA  
Director Finance  
May 07, 2018



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## INDEPENDENT AUDITORS' REPORT

To the Mayor and Council

We have audited the accompanying consolidated financial statements of the City of Burnaby, which comprise the consolidated statement of financial position as at December 31, 2017 and the consolidated statements of operations and accumulated surplus, changes in net financial assets, and cash flows, and schedule for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



*Opinion*

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Burnaby as at December 31, 2017, and its consolidated results of operations, its changes in net consolidated financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font. Below the signature is a long, horizontal, slightly wavy line.

Chartered Professional Accountants

May 7, 2018

Burnaby, Canada

# CITY OF BURNABY

## Consolidated Statement of Financial Position

As at December 31, 2017 with comparative figures for 2016

	2017 Actual (\$)	2016 Actual (\$)
<b>FINANCIAL ASSETS</b>		
Cash and cash equivalents	12,373,125	49,695,464
Investments (Note 2)	1,314,162,327	1,054,362,037
Accounts receivables		
Accrued interest	192,977,991	186,725,496
Taxes	7,463,236	7,310,918
Local improvement frontage tax	3,034,542	3,071,140
Other receivables (Note 3)	23,794,251	16,602,630
	227,270,020	213,710,184
<b>Total Financial Assets</b>	<b>1,553,805,472</b>	<b>1,317,767,685</b>
<b>FINANCIAL LIABILITIES</b>		
Accounts payables and accrued liabilities (Note 4)		
Due to other governments	5,177,445	6,666,466
Accounts payable	49,919,185	50,524,370
Accrued liabilities	18,075,162	18,212,392
	73,171,792	75,403,228
Deposits - damages, servicing and other	56,779,256	40,754,863
Deferred revenue (Note 5)	59,539,011	49,310,680
Development cost charges and restricted funds (Note 6)	98,583,114	84,098,750
<b>Total Financial Liabilities</b>	<b>288,073,173</b>	<b>249,567,521</b>
<b>NET FINANCIAL ASSETS</b>	<b>1,265,732,299</b>	<b>1,068,200,164</b>
<b>NON-FINANCIAL ASSETS</b>		
Tangible capital assets (Note 7 and Schedule 1)	2,777,215,567	2,716,439,012
Inventory	1,884,440	3,142,884
Prepaid expenses	2,574,919	2,223,253
<b>Total Non-Financial Assets</b>	<b>2,781,674,926</b>	<b>2,721,805,149</b>
<b>ACCUMULATED SURPLUS (Note 8)</b>	<b>4,047,407,225</b>	<b>3,790,005,313</b>

Contingencies and Commitments (Note 11)

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Approved by: 

Noreen Kassam, CPA, CGA  
Director Finance  
City of Burnaby

# CITY OF BURNABY

## Consolidated Statement of Operations and Accumulated Surplus

For the year ended December 31, 2017 with comparative figures for 2016

	2017 Budget (\$) (Note 15)	2017 Actual (\$)	2016 Actual (\$)
<b>REVENUES</b>			
Taxation revenue	278,560,200	277,179,817	268,393,843
Sales of goods and services	114,662,700	117,588,096	110,825,212
Investment Income	38,529,200	42,134,853	41,192,168
Other revenue	52,162,100	77,297,021	53,749,029
Community benefit fund	40,000,000	135,803,973	85,028,657
Contributed asset revenue	5,000,000	13,840,903	18,178,300
Transfers from other governments (Note 9)	18,111,000	21,566,750	20,702,897
Transfer from development cost charges and restricted funds (Note 6)	2,000,000	2,536,077	3,899,540
<b>Total Revenues</b>	<b>549,025,200</b>	<b>687,947,490</b>	<b>601,969,646</b>
<b>EXPENSES</b>			
General government services	73,035,000	67,301,101	65,943,505
Protective services	107,186,500	104,872,748	104,491,893
Transportation services	54,239,600	62,526,693	58,705,303
Environmental services	89,847,800	89,123,980	82,734,624
Development services	6,718,000	6,002,735	6,336,011
Parks, recreation and cultural services	100,703,900	100,718,321	95,458,247
<b>Total Expenses</b>	<b>431,730,800</b>	<b>430,545,578</b>	<b>413,669,583</b>
<b>Annual Surplus</b>	<b>117,294,400</b>	<b>257,401,912</b>	<b>188,300,063</b>
<b>Accumulated surplus, beginning of year</b>	<b>3,790,005,300</b>	<b>3,790,005,313</b>	<b>3,601,705,250</b>
<b>Accumulated surplus, end of year</b>	<b>3,907,299,700</b>	<b>4,047,407,225</b>	<b>3,790,005,313</b>

To be read in conjunction with the Notes to the Consolidated Financial Statements.



# CITY OF BURNABY

## Consolidated Statement of Changes in Net Financial Assets

As at December 31, 2017 with comparative figures for 2016

	2017 Budget (\$)	2017 Actual (\$)	2016 Actual (\$)
<b>ANNUAL SURPLUS</b>	117,294,400	257,401,912	188,300,063
Tangible capital assets			
Acquisition of tangible capital assets	(162,516,500)	(100,089,638)	(82,303,694)
Contributed tangible capital assets	(5,000,000)	(13,840,903)	(18,178,300)
Acquisition from land exchange	-	(4,708,516)	(602,098)
Depreciation of tangible capital assets	61,007,700	60,261,075	59,319,103
Loss/(gain) on sale of tangible capital assets	-	(2,450,338)	1,590,535
Proceeds on sale of tangible capital assets	-	9,991,160	728,523
Transfer to/(from) land for resale	-	(739,303)	4,967
Land held for resale			
Acquisition of land held for resale	(5,872,500)	(12,012,216)	(5,978,168)
Gain on sale of land held for resale	(1,000,000)	(3,722,310)	(2,183,737)
Proceeds on sale of land held for resale	5,872,500	5,795,131	2,463,914
Transfer to/(from) tangible capital assets	-	739,303	(4,967)
	(107,508,800)	(60,776,555)	(45,143,922)
Changes in inventory of supplies	-	1,258,444	(1,439,071)
Changes in prepaid expenses	-	(351,666)	(242,527)
		906,778	(1,681,598)
Increase in net financial assets	9,785,600	197,532,135	141,474,543
<b>Net financial assets, beginning of year</b>	<b>1,068,200,200</b>	<b>1,068,200,164</b>	<b>926,725,621</b>
<b>Net financial assets, end of year</b>	<b>1,077,985,800</b>	<b>1,265,732,299</b>	<b>1,068,200,164</b>

To be read in conjunction with the Notes to the Consolidated Financial Statements.

# CITY OF BURNABY

## Consolidated Statement of Cash Flows

For the year ended December 31, 2017 with comparative figures for 2016

	2017 Actual (\$)	2016 Actual (\$)
<b>OPERATING TRANSACTIONS</b>		
Annual surplus	257,401,912	188,300,063
Non-cash items		
Depreciation of tangible capital assets	60,261,075	59,319,103
Contributed tangible capital assets	(13,840,903)	(18,178,300)
Gain on sale of tangible capital assets and land inventory held for resale	(6,172,648)	(593,202)
	<b>297,649,436</b>	<b>228,847,664</b>
Changes in non-cash working capital		
Accounts receivables	(13,559,836)	1,546,012
Accounts payables and accrued liabilities	(2,231,436)	213,595
Deposits – damage, servicing and other	16,024,393	16,283,792
Deferred revenue	10,228,331	1,685,654
Development cost charges and restricted funds	14,484,364	11,535,120
Inventory	1,258,444	(1,439,071)
Prepaid expenses	(351,666)	(242,527)
	<b>323,502,030</b>	<b>258,430,239</b>
<b>CAPITAL TRANSACTIONS</b>		
Tangible capital assets acquisitions	(100,089,638)	(82,303,694)
Acquisition of land held for resale	(12,012,216)	(5,978,168)
Proceeds on sale of tangible capital assets and land inventory held for resale	11,077,775	2,590,339
	<b>(101,024,079)</b>	<b>(85,691,523)</b>
<b>INVESTING TRANSACTIONS</b>		
Net change in investments	(259,800,290)	(137,991,939)
	<b>(259,800,290)</b>	<b>(137,991,939)</b>
Increase (decrease) in cash and cash equivalents	(37,322,339)	34,746,777
<b>Cash and cash equivalents, beginning of year</b>	49,695,464	14,948,687
<b>Cash and cash equivalents, end of year</b>	<b>12,373,125</b>	<b>49,695,464</b>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>		
Represented by:		
Cash	2,351,426	3,110,088
Cash equivalents	10,021,699	46,585,376
	<b>12,373,125</b>	<b>49,695,464</b>
<b>NON-CASH TRANSACTION</b>		
Acquisition from land exchange	<b>4,708,516</b>	<b>602,098</b>

To be read in conjunction with the Notes to the Consolidated Financial Statements.

# CITY OF BURNABY

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

### 1. Significant Accounting Policies

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

#### A. Basis of Consolidation

The consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. Inter-fund balances and transactions have been eliminated on consolidation.

##### i. Operating Funds

These funds include the General, Waterworks and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

##### ii. Capital Funds

These funds include the General, Waterworks and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

##### iii. Reserve Funds

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund.

#### B. Budget

Budget information reported in the consolidated financial statements represents the 2017 Consolidated Revenues & Expenditures component of the City of Burnaby 2017 – 2021 Financial Plan received by City Council on April 24, 2017 and adopted through Bylaw No. 13748 on May 01, 2017.

## **C. Revenue Recognition**

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straight-line basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

## **D. Collection on Behalf of Other Authorities**

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

## **E. Property Taxes**

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2017, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$93.8 billion (2016 – \$72.0 billion).

## **F. Community Benefit Fund Revenue**

Community Benefit Fund revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These funds are restricted by Council policy and held in defined capital reserves.

Council's Community Benefit Policy provides a framework through which developments, within a Town Centre area or on a pooled basis within the Civic Centre, provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions to the Town Centre Accounts for community amenities, and 20% to the City-wide Housing Fund for affordable and/or special needs housing. Interest income earned on the Community Benefit Fund is retained within the reserve fund.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves for Specific Purposes for the balance of the Community Benefit Funds held for future City amenities.

## **G. Contributed Asset Revenue**

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

## **H. Deferred Revenues**

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

## **I. Expenses**

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

## **J. Cash and Cash Equivalents**

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

## **K. Investments**

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature within one year. Long-term investments are those that mature in more than one year.

## **L. Employee Future Benefits**

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

## M. Government Transfers

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

## N. Non-Financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

### i. Tangible capital assets

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are depreciated on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

<b>Asset</b>	<b>Useful Life (years)</b>
Land (Under Roads/Civic Use)	Is not depreciated
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 50
Vehicles & Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures, and General	2 to 25
Leasehold improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas.

### ii. Inventory

Inventory held for consumption is recorded at the lower of cost and net realizable value.

iii. Land inventory held for resale

Land inventory held for resale is real estate property which is available to be sold in the future. It is valued at the lower of cost or expected net realizable value. Cost includes amounts for land acquisition and improvements to prepare the land for sale on servicing.

**O. Use of Estimates**

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for the recoverability of receivables, accrued liabilities, contributed capital assets, and performance of actuarial calculations of employee future benefits at the date of the consolidated financial statements and the associated reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

**P. Segment Disclosure**

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

**Q. Contaminated Sites**

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2017, no liability for contaminated sites was recognized.

## 2. Investments

	2017		2016	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short-term investments	583,323,845	627,151,082	447,050,061	469,867,559
Long-term investments	730,838,482	928,678,646	607,311,976	827,850,398
<b>Total</b>	<b>1,314,162,327</b>	<b>1,555,829,728</b>	<b>1,054,362,037</b>	<b>1,297,717,957</b>

## 3. Accounts Receivables - Other

	2017 (\$)	2016 (\$)
Density bonus receivables	6,926,491	191,717
Federal and provincial governments	5,074,626	4,162,713
Other receivables	4,322,314	4,550,796
Third party receivables	3,401,839	2,516,575
Property management receivables	2,041,886	1,340,114
Development Cost Charge levy receivable	2,027,095	3,840,715
<b>Total</b>	<b>23,794,251</b>	<b>16,602,630</b>

## 4. Accounts Payable and Accrued Liabilities

	2017 (\$)	2016 (\$)
Trade and other liabilities	61,759,792	63,748,228
Employee future benefits (Note 13)	11,412,000	11,655,000
<b>Total</b>	<b>73,171,792</b>	<b>75,403,228</b>

## 5. Deferred Revenue

	2016 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2017 (\$)
Taxes and utilities	22,185,567	20,958,908	(22,185,567)	20,958,908
Parks and recreation fees	3,223,762	6,503,204	(6,172,004)	3,554,962
Future capital works	13,191,512	14,279,768	(9,268,791)	18,202,489
Other deferred revenue	10,709,839	20,963,798	(14,850,985)	16,822,652
<b>Total</b>	<b>49,310,680</b>	<b>62,705,678</b>	<b>(52,477,347)</b>	<b>59,539,011</b>

## 6. Development Cost Charges and Restricted Funds

	2017 (\$)	2016 (\$)
Balance at beginning of year	84,098,750	72,563,630
Contributions	14,135,858	12,691,903
Interest	2,884,583	2,742,757
Revenue recognized	(2,536,077)	(3,899,540)
<b>Balance at end of year</b>	<b>98,583,114</b>	<b>84,098,750</b>



## **7. Tangible Capital Assets**

### **Assets**

See Schedule 1 for details.

### **Contributed Assets**

Infrastructure contributed to the City totaled \$13,499,560 in 2017 (2016 – \$16,834,226) and was capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$341,343 in 2017 (2016 – \$1,344,074).

### **Assets Under Construction**

Assets under construction having a value of approximately \$70,648,000 in 2017 (2016 – \$76,585,000) have not been depreciated. Depreciation of these assets will commence when the asset are put into service.

### **Works of Art and Historical Treasures**

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not depreciated.

### **Write-Down of Tangible Capital Assets**

There were no write-downs of tangible capital assets during the year (2016 – \$nil).

## 8. Accumulated Surplus

### (a) Accumulated Surplus

	2017 (\$)	2016 (\$)
<b>Accumulated surplus in tangible capital assets, beginning of year</b>	2,608,743,492	2,569,302,528
Add:		
Acquisition from land exchange	4,708,516	602,098
Capital acquisitions	100,089,638	82,303,694
Contributed tangible capital assets	13,840,903	18,178,300
Transfer to land held for resale	739,303	(4,967)
Less:		
Disposals	(7,540,822)	(2,319,058)
Depreciation	(60,261,075)	(59,319,103)
<b>Accumulated surplus in tangible capital assets</b>	<b>2,660,319,955</b>	<b>2,608,743,492</b>
<b>Accumulated surplus in land held for resale, beginning of year</b>	107,695,520	101,992,562
Add:		
Capital acquisitions	12,012,216	5,978,168
Less:		
Disposals	(2,072,821)	(280,177)
Transfer from tangible capital assets	(739,303)	4,967
<b>Accumulated surplus in land inventory held for resale</b>	<b>116,895,612</b>	<b>107,695,520</b>
<b>Accumulated surplus in inventory and prepaid expenses</b>		
Inventory	1,884,440	3,142,884
Prepaid expenses	2,574,919	2,223,253
<b>Accumulated surplus in inventory and prepaid expenses</b>	<b>4,459,359</b>	<b>5,366,137</b>
<b>Accumulated surplus in non-financial assets</b>	<b>2,781,674,926</b>	<b>2,721,805,149</b>
<b>Accumulated surplus in net financial assets (b)</b>	<b>1,265,732,299</b>	<b>1,068,200,164</b>
<b>Total Accumulated Surplus</b>	<b>4,047,407,225</b>	<b>3,790,005,313</b>

**(b) Accumulated Surplus in Net Financial Assets**

	2017 (\$)	2016 (\$)
<b>STATUTORY RESERVE FUNDS</b>		
Corporate and Tax Sale Land Reserve Fund	303,541,574	304,593,939
Capital Asset Works Financing Reserve Fund	156,665,303	137,169,405
Equipment Replacement Reserve Fund	61,820,217	59,329,679
Other Statutory Capital Reserve Fund	15,751,288	15,221,839
Local Improvement Reserve Fund	13,765,376	12,740,712
Development Cost Charge Reserve Funds	9,322,809	8,858,985
<b>STATUTORY RESERVE FUNDS Total</b>	<b>560,866,567</b>	<b>537,914,559</b>
<b>NON-STATUTORY CAPITAL RESERVES</b>		
Community Benefit Fund	419,487,733	282,458,188
Gaming Fund	92,385,065	85,037,984
Sanitary Sewer Capital Fund	68,106,955	58,326,688
Waterworks Utility Capital Fund	40,867,849	27,345,203
Other Capital Reserves	12,520,431	14,444,349
<b>NON-STATUTORY CAPITAL RESERVES Total</b>	<b>633,368,033</b>	<b>467,612,412</b>
<b>NON-STATUTORY OPERATING RESERVES</b>		
Other Operating Reserves	19,971,362	14,449,801
Stabilization Reserve	9,314,004	7,396,532
Snow Removal Reserve	4,751,938	164,035
<b>NON-STATUTORY OPERATING RESERVES Total</b>	<b>34,037,304</b>	<b>22,010,368</b>
<b>ALLOCATED OPERATING RESERVES</b>		
Sanitary Sewer Fund - Allocated Operating Reserves	17,765,689	15,902,066
Waterworks Utility Fund - Allocated Operating Reserves	14,888,273	13,403,955
General Revenue Fund - Allocated Operating Reserves	4,806,433	11,356,804
<b>ALLOCATED OPERATING RESERVES Total</b>	<b>37,460,395</b>	<b>40,662,825</b>
<b>TOTAL RESERVE FUNDS &amp; RESERVES</b>	<b>1,265,732,299</b>	<b>1,068,200,164</b>

## 9. Transfers from Other Governments

	2017 (\$)	2016 (\$)
Transfers from federal government	1,319,708	790,178
Transfers from provincial government	14,942,967	14,071,499
Transfers from regional and local governments	5,304,075	5,841,220
	<b>21,566,750</b>	<b>20,702,897</b>

## 10. Taxes Collected

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's Financial Statements.

	2017 (\$)	2016 (\$)
<b>Tax Collected:</b>		
General Purposes	258,535,331	249,957,170
Collections for Other Governments	211,988,561	203,865,937
Sanitary Sewer Parcel Tax	18,644,486	18,436,673
	<b>489,168,378</b>	<b>472,259,780</b>
<b>Less Transfers to Other Governments:</b>		
Province of BC	166,109,944	159,089,291
Greater Vancouver Regional District	4,856,658	4,705,538
Greater Vancouver Transportation Authority	34,863,862	34,190,314
BC Assessment Authority	5,693,736	5,431,800
Municipal Finance Authority	23,826	18,817
Hastings Street Business Improvement Area	260,000	254,902
North Road Business Improvement Area	180,535	175,275
	<b>211,988,561</b>	<b>203,865,937</b>
<b>Taxation Revenue</b>	<b>277,179,817</b>	<b>268,393,843</b>

## 11. Contingencies and Commitments

- A. At December 31, 2017 the balance of the outstanding contracts for capital and other expenditures is estimated at \$43.6 million (2016 - \$45.1million). These amounts are not accrued in the financial statements:

	\$ millions
2018	36.7
2019	4.9
2020	1.1
2021	0.9
2022	0.0
	<b>43.6</b>

- B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.
- C. Development cost charges are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$96,810,942 (2016 – \$80,550,302) and restricted accounts receivable of \$1,772,172 (2016 – \$3,548,448).
- D. The City holds irrevocable letters of credit in the aggregate amount of \$141.2 million (2016 - \$123.7 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.
- E. The City as a member of Metro Vancouver is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.

## 12. Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2016, the plan has about 193,000 active members and approximately 90,000 retired members. Active members include approximately 2,512 contributors from the City in 2017 (2016 – 2,287 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry- age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. As a result of the 2015 basic account actuarial valuation surplus and pursuant to the joint trustee agreement, \$1,927 million was transferred to the rate stabilization account and \$297 million of the surplus ensured the required contribution rates remained unchanged.

The City paid \$15,017,780 for employer contributions to the plan in fiscal 2017 (2016 - \$14,389,724).

The next valuation will be as at December 31, 2018, with results available in 2019.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

### 13. Employee Future Benefit

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

<b>Accrued Benefit Liability</b>	<b>2017 (\$)</b>	<b>2016 (\$)</b>
Balance, beginning of year	11,655,000	11,159,000
Current service cost	817,000	813,000
Interest cost	388,000	368,000
Benefits paid	(1,380,000)	(678,000)
Amortization of net actuarial gain	(68,000)	(7,000)
<b>Accrued benefit liability, end of year</b>	<b>11,412,000</b>	<b>11,655,000</b>

An actuarial estimate for these benefits was performed to estimate the City's accrued benefit obligation as at December 31, 2017. The difference between the actuarially determined accrued benefit liability estimate of \$11,412,000 and the accrued benefit obligation of \$10,487,000 as at December 31, 2017 is an unamortized actuarial gain of \$925,000.

<b>Accrued Benefit Obligation</b>	<b>2017 (\$)</b>	<b>2016 (\$)</b>
Liability, end of year	11,412,000	11,655,000
Unamortized actuarial gain	(925,000)	(529,000)
<b>Accrued benefit obligation, end of year</b>	<b>10,487,000</b>	<b>11,126,000</b>

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

	<b>2017 (%)</b>	<b>2016 (%)</b>
Discount rate	3.00	3.40
Expected wage and salary inflation	1.80	2.50

## 14. Segmented Information (\$ thousands)

The following pages summarize the City's segments by functional expenses and revenue categories.

	General Gov't & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water- Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation, Cultural & Library	Other Funds	Total Financial Activities
<b>2017</b>										
<b>REVENUES</b>										
Taxation revenue	(258,535)	-	-	-	-	(18,644)	-	-	-	(277,179)
Sales of goods and services	(467)	(550)	(2,968)	(5,169)	(54,765)	(24,928)	(123)	(28,618)	-	(117,588)
Investment income	(5,663)	-	-	-	-	-	-	-	(36,471)	(42,134)
Other revenue from own sources	(19,073)	(1,394)	(2,429)	(2,438)	(10)	(1)	(23,672)	(1,991)	(26,290)	(77,298)
Community benefit bonus fund	-	-	-	-	-	-	-	-	(135,804)	(135,804)
Contributed asset revenue	-	-	-	-	-	-	-	-	(13,841)	(13,841)
Transfers from other governments	(392)	(2,559)	(5,288)	-	-	-	(47)	(597)	(12,684)	(21,567)
Transfer from restricted funds and development cost charges	-	-	-	-	-	-	-	-	(2,536)	(2,536)
	<b>(284,130)</b>	<b>(4,503)</b>	<b>(10,685)</b>	<b>(7,607)</b>	<b>(54,775)</b>	<b>(43,573)</b>	<b>(23,842)</b>	<b>(31,206)</b>	<b>(227,626)</b>	<b>(687,947)</b>
<b>EXPENSES</b>										
Compensation	34,504	47,692	21,839	7,242	3,319	2,561	12,728	65,778	-	195,663
Policing contract	-	43,704	-	-	-	-	-	-	-	43,704
General services	9,919	2,721	8,369	3,060	2,250	3,111	199	6,884	-	36,513
Materials & supplies	1,470	549	4,000	401	381	240	85	7,459	-	14,585
Equipment & related operating costs	4,181	1,568	(1,390)	4,468	703	613	208	2,239	-	12,590
Gas & electricity	122	261	2,068	49	156	113	-	2,700	-	5,469
Greater Vancouver refuse disposal	1	-	-	2,782	-	-	-	33	-	2,816
GVS& DD Levy	-	-	1,259	-	-	21,246	-	-	-	22,505
GVWD - cost of water	-	-	-	-	26,983	-	-	-	-	26,983
Depreciation/loss on disposals	12,704	1,920	30,784	-	6,626	2,697	19	12,881	2,086	69,717
	<b>62,901</b>	<b>98,415</b>	<b>66,929</b>	<b>18,002</b>	<b>40,418</b>	<b>30,581</b>	<b>13,239</b>	<b>97,974</b>	<b>2,086</b>	<b>430,545</b>
	<b>(221,229)</b>	<b>93,912</b>	<b>56,244</b>	<b>10,395</b>	<b>(14,357)</b>	<b>(12,992)</b>	<b>(10,603)</b>	<b>66,768</b>	<b>(225,540)</b>	<b>(257,402)</b>
<b>2016</b>										
<b>REVENUES</b>										
Taxation revenue	(249,945)	-	-	-	-	(18,437)	-	(12)	-	(268,394)
Sales of goods and services	(491)	(587)	(1,891)	(5,007)	(52,164)	(23,014)	(118)	(27,553)	-	(110,825)
Investment income	(6,076)	-	-	-	-	-	-	-	(35,116)	(41,192)
Other revenue from own sources	(16,843)	(197)	(5,003)	(2,370)	(6)	-	(19,106)	(2,044)	(8,180)	(53,749)
Community benefit bonus fund	-	-	-	-	-	-	-	-	(85,029)	(85,029)
Contributed asset revenue	-	-	-	-	-	-	-	-	(18,178)	(18,178)
Transfers from other governments	(31)	(2,661)	(5,695)	-	-	-	(19)	(532)	(11,765)	(20,703)
Transfer from restricted funds and development cost charges	-	-	-	-	-	-	-	-	(3,900)	(3,900)
	<b>(273,386)</b>	<b>(3,445)</b>	<b>(12,589)</b>	<b>(7,377)</b>	<b>(52,170)</b>	<b>(41,451)</b>	<b>(19,243)</b>	<b>(30,141)</b>	<b>(162,168)</b>	<b>(601,970)</b>
<b>EXPENSES</b>										
Compensation	36,357	43,628	20,712	6,244	3,018	2,501	12,644	63,454	10	188,568
Policing contract	524	44,005	-	-	-	-	-	-	-	44,529
General services	10,026	3,141	5,375	2,469	2,012	3,328	655	6,217	1	33,224
Materials & supplies	1,415	479	3,068	342	336	274	82	6,949	-	12,945
Equipment & related operating costs	4,384	1,278	(1,554)	3,677	650	476	223	2,028	-	11,162
Gas & electricity	113	231	2,070	42	151	112	-	2,527	-	5,246
Greater Vancouver refuse disposal	-	-	-	3,139	-	-	-	25	-	3,164
GVS& DD Levy	-	-	1,235	-	-	19,731	-	-	-	20,966
GVWD - cost of water	-	-	-	-	25,865	-	-	-	-	25,865
Depreciation/loss on disposals	11,575	1,980	28,526	-	5,036	2,546	20	11,829	6,489	68,001
	<b>64,394</b>	<b>94,742</b>	<b>59,432</b>	<b>15,913</b>	<b>37,068</b>	<b>28,968</b>	<b>13,624</b>	<b>93,029</b>	<b>6,500</b>	<b>413,670</b>
	<b>(208,992)</b>	<b>91,297</b>	<b>46,843</b>	<b>8,536</b>	<b>(15,102)</b>	<b>(12,483)</b>	<b>(5,619)</b>	<b>62,888</b>	<b>(155,668)</b>	<b>(188,300)</b>

The City's segments are defined as follows:

A. General Government & Legislative Services

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the City Manager's Office and Finance operations (Accounting, Payroll, Purchasing, Treasury services, Internal Audit), Information Technology, Human Resource management, and management of City rental properties and the legislative operations of the Council, Clerk's and Legal Departments.

B. Protective Services

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

C. Engineering Services

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

Public Works & Other Services

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; and performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for civic buildings and vehicles & equipment are provided to all City departments.

Solid Waste Collection & Mitigation

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.



## Waterworks

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

## Sanitary Sewer

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

### D. Planning & Building Services

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Building Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws. In addition, the Building Department provides Project Management services for civic development projects.

### E. Parks, Recreation, Cultural, and Library Services

This segment includes programs that provide citizens an opportunity to participate in library, cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, museum, and library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy, active and literate environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Cultural Services Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

### F. Other Funds

This segment represents the City's reserves.

## 15. Budget Data

The Community Charter requires council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on May 1, 2017 (Bylaw #13748) to the budget figures reported in these consolidated financial statements.

	Budget Amount (\$)*
Operating budget:	
Revenue	549,025,200
Expenses	<u>431,730,800</u>
Annual surplus per statement of operations	117,294,400
Less: capital expenditures	(162,516,500)
Add: proposed internal transfers	45,222,100
Approved budget	<u><u>-</u></u>

\*Budget figures rounded to nearest hundreds

## 16. Comparative Figures

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

## Schedule 1

### CONSOLIDATED SCHEDULE OF TANGIBLE CAPITAL ASSETS

AS AT DECEMBER 31, 2017 (IN THOUSANDS OF DOLLARS)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Depreciation Beginning of Year	Disposals	Depreciation	Accumulated Depreciation End of Year	Net Book Value End of Year
Land Available for Resale	107,696	11,273	(2,073)	116,896	-	-	-	-	116,896
Land Under Roads	1,113,190	4,593	(35)	1,117,748	-	-	-	-	1,117,748
Land Civic Use	445,416	6,265	-	451,681	-	-	-	-	451,681
Land Improvements	153,151	7,517	-	160,668	(69,999)	-	(4,658)	(74,657)	86,011
Buildings	286,221	4,673	-	290,894	(123,648)	-	(7,625)	(131,273)	159,621
Infrastructure - Drainage	213,707	13,212	(227)	226,692	(86,393)	189	(2,781)	(88,985)	137,707
Infrastructure - Roads	765,686	38,129	(19,186)	784,629	(500,557)	14,269	(22,759)	(509,047)	275,582
Infrastructure - Sewers	144,059	11,427	(2,125)	153,361	(67,138)	1,631	(1,613)	(67,120)	86,241
Infrastructure - Water	261,386	14,565	(6,978)	268,973	(78,186)	5,119	(4,006)	(77,073)	191,900
Vehicles & Mobile Equipment	60,637	7,270	(3,124)	64,783	(39,103)	2,927	(4,820)	(40,996)	23,787
Technology & Telephony	98,826	13,993	-	112,819	(61,384)	-	(8,321)	(69,705)	43,114
Furniture, Fixtures & Equipment	30,572	3,671	-	34,243	(17,919)	-	(3,440)	(21,359)	12,884
Leasehold Improvements	4,693	-	-	4,693	(1,059)	-	(238)	(1,297)	3,396
	3,685,240	136,588	(33,748)	3,788,080	(1,045,386)	24,135	(60,261)	(1,081,512)	2,706,568
Asset Under Construction	76,585	(5,937)	-	70,648	-	-	-	-	70,648
<b>Total</b>	<b>3,761,825</b>	<b>130,651</b>	<b>(33,748)</b>	<b>3,858,728</b>	<b>(1,045,386)</b>	<b>24,135</b>	<b>(60,261)</b>	<b>(1,081,512)</b>	<b>2,777,216</b>

### CONSOLIDATED SCHEDULE OF TANGIBLE CAPITAL ASSETS

AS AT DECEMBER 31, 2016 (IN THOUSANDS OF DOLLARS)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Depreciation Beginning of Year	Disposals	Depreciation	Accumulated Depreciation End of Year	Net Book Value End of Year
Land Available for Resale	101,993	5,983	(280)	107,696	-	-	-	-	107,696
Land Under Roads	1,111,352	1,922	(84)	1,113,190	-	-	-	-	1,113,190
Land Civic Use	441,388	4,028	-	445,416	-	-	-	-	445,416
Land Improvements	145,087	8,064	-	153,151	(65,704)	-	(4,295)	(69,999)	83,152
Buildings	276,375	9,846	-	286,221	(116,327)	-	(7,321)	(123,648)	162,573
Infrastructure - Drainage	201,823	12,163	(279)	213,707	(82,740)	48	(3,701)	(86,393)	127,314
Infrastructure - Roads	749,528	19,528	(3,370)	765,686	(481,013)	2,176	(21,720)	(500,557)	265,129
Infrastructure - Sewers	139,712	4,641	(294)	144,059	(64,967)	54	(2,225)	(67,138)	76,921
Infrastructure - Water	254,277	8,415	(1,306)	261,386	(74,427)	812	(4,571)	(78,186)	183,200
Vehicles & Mobile Equipment	58,727	3,501	(1,591)	60,637	(36,104)	1,510	(4,509)	(39,103)	21,534
Technology & Telephony	91,425	7,401	-	98,826	(53,501)	-	(7,883)	(61,384)	37,442
Furniture, Fixtures & Equipment	25,536	6,106	(1,070)	30,572	(16,132)	1,070	(2,857)	(17,919)	12,653
Leasehold Improvements	4,666	27	-	4,693	(822)	-	(237)	(1,059)	3,634
	3,601,889	91,625	(8,274)	3,685,240	(991,737)	5,670	(59,319)	(1,045,386)	2,639,854
Asset Under Construction	61,148	15,437	-	76,585	-	-	-	-	76,585
<b>Total</b>	<b>3,663,037</b>	<b>107,062</b>	<b>(8,274)</b>	<b>3,761,825</b>	<b>(991,737)</b>	<b>5,670</b>	<b>(59,319)</b>	<b>(1,045,386)</b>	<b>2,716,439</b>

## **SCHEDULE OF DEBTS**

**For the year ended December 31, 2017**

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2017.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

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## **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

**For the year ended December 31, 2017**

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

## **SCHEDULE OF REMUNERATION AND EXPENSES**

**For the year ended December 31, 2017**

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(schedule begins on the following page)

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Adloff	Ken	Firefighter	106,172	-	-
Ahira	Raj	Court Liaison Officer	78,794	-	-
Akol	Christian	Facilities Management Coordinator	92,768	-	-
Alderson	Andrea	Manager - Record Management	97,184	-	2,691
Alexander	Cindy	Assistant Manager - Purchasing	103,879	-	2,756
Allegretto	Kevin	Firefighter	97,852	-	-
Alleyn	Scott	Firefighter	85,227	-	206
Andersen	Karen	Senior Technical Compensation Analyst	91,868	-	88
Anderson	Kris	Fire Lieutenant	124,325	143	619
Anderson	Lila	HRIS Analyst	75,924	517	-
Andrada	Carlos	Network Architect 2	110,975	2,246	1,409
Andrews	Glenn	Building Inspector 3	86,551	120	1,011
Arcari	Tony	Assistant Project Manager	96,687	-	-
Armitage	James	Infrastructure Security Analyst	128,822	1,797	7,756
Arnaly	Daisy	Business Mgr-Solid Waste & Recycling	104,367	128	-
Arthur	Timothy	Assistant Chf Bldg Inspector	145,455	1,639	872
Assaf	George	Fire Captain	103,564	-	-
Atherley	Michael	Electrical Inspector 1	88,881	-	75
Au	Donno	Database Administrator	94,323	-	-
Babey	Darren	Firefighter	105,571	192	-
Bahr	Olga	IT Testing Specialist	82,736	-	-
Bailey	Gary	Engineering Technologist - Design	82,965	-	-
Bain	Jeremy	Firefighter	96,883	-	2,771
Bains	Jaspreet	Network Architect 2	96,463	-	472
Banyard	Dustin	Firefighter	95,534	-	-
Barfoot	Jason	Firefighter	114,585	192	-
Barkovich	Greg	Systems Supervisor Librarian	87,827	-	48
Barnard	Ben	Firefighter	93,421	-	-
Baskott	Steve	Firefighter	108,500	-	-
Bathgate	Jacque	Captain Fire Prevention	105,925	-	-
Beatty	Mark	Foreman - Turf Specialist	81,404	-	2,117
Beaupit	Michael	Firefighter	95,126	-	-
Beauregard	Michael	Firefighter	103,964	369	-
Beck	Perry	Manager - Engineering Systems	114,455	233	-
Beckett	Devrie	IT Testing Specialist	87,819	-	-
Beers	Matthew	Firefighter	80,915	-	-
Berry	Ryan	Firefighter	109,409	-	-
Bertoia	Brandon	Firefighter	81,302	-	-
Bientjes	Eric	Manager - Recreation Services	116,818	4,515	251
Biglow	Shane	Fire Prevention Inspector	89,450	-	-
Black	Alan	Electrical Inspector 1	92,248	-	-
Black	Peter-John	Fire Lieutenant	116,952	-	-
Blanchard	Michelle	Aquatic Leader 1	73,441	1,585	65
Bolognese	Mario	Foreman - Solid Waste & Recycling	85,191	14,911	-
Bonner	Steve	Working Foreman - Pumps & Controls	94,568	1,744	-
Bostock	Deirdre	Planner 1	86,015	-	1,069
Botta	Meredith	Parks Designer	85,069	-	-
Boudreau	Nathan	Business Analyst 3	95,269	-	-
Bourne	David	Trades 2 - Carpenter	79,559	-	-
Bowcock	Chris	Deputy Fire Chief - Plng & Logistics	173,604	6,069	721
Boychuk	Riley	Firefighter	77,821	-	-
Bradford	Wayne	Firefighter	98,178	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Bradmore	Thomas	Building Inspector 3	86,249	-	1,410
Braeder	Brent	Firefighter	93,102	-	-
Brenner	Dan	Truck Driver 1	76,093	280	-
Brewer	Steven	Firefighter	104,052	-	-
Brightman	Shirley	Senior Real Property Administrator	91,820	-	667
Broder	Darren	Deputy Director - IT Infrastructure	145,471	5,135	5,835
Brown	Adam	Firefighter	98,293	-	-
Brozer	Warren	Fire Lieutenant	102,351	172	-
Bruce	Tyler	Firefighter	101,737	-	-
Bruce	Wesley	Firefighter	115,382	-	-
Bruneau	Robert	Facilities Management Coordinator	90,528	-	-
Bruneau	Steve	Superintendent - Parks Operations	132,432	153	2,834
Buchanan	Jeff	Firefighter	96,051	-	-
Buckoll	Doug	Firefighter	113,607	243	-
Budnick	Shane	Firefighter	114,035	192	-
Buis	Jamie	Fire Captain	131,388	177	425
Buntain	Michael	Firefighter	105,279	-	-
Byers	Brad	Trades 2 - Plumber	80,048	-	-
Cacic	George	Firefighter	94,169	121	-
Caissie	Jerry	Foreman 2 - Sewers	98,928	-	-
Caktas	Joe	Fire Lieutenant	119,282	192	-
Callaghan	John	Superintendent - Parks Maintenance	127,384	-	-
Campbell	Allison	Crime Analyst	100,739	-	685
Campbell	Bruce	Irrigation Systems Worker	84,097	-	99
Cane	Jennifer	Assistant Curator - Burnaby Art Gallery	78,689	-	4,367
Cannon	Ted	Firefighter	105,437	-	-
Caporale	George	Trades Foreman 1	85,975	-	-
Carino	Bruno	Firefighter	110,658	243	-
Caron	David	Firefighter	108,909	-	-
Caron	Gisele	Purchasing Manager	148,692	-	-
Carter	Brian	Manager - Public Works Operations	157,425	5,533	2,935
Castillo	Lucia	Librarian 1	76,456	-	28
Catania	Paul	Foreman 1 - Sewers	92,077	463	437
Causier	Robert	Fire Captain	130,382	-	206
Cecchi	Greg	Foreman 2 - Grounds Maintenance	127,961	2,171	309
Challenger	Simon	CUPE President	109,789	-	-
Chalus	Andy	Trades Foreman 2-Gar, Mach, Weld, Min Eq	97,230	246	693
Chan	Anita	Librarian - Web Coordinator	75,376	-	2,300
Chan	May	Cataloguing Manager	88,637	-	1,210
Chan	Steve	Senior Buyer	83,156	-	1,045
Chan	Taky	Team Lead - Information Technology	84,035	-	234
Chang	Alex	Internal Auditor	106,876	122	2,242
Chang	Cindy	Manager - Recreation Services	118,706	5,262	-
Chang	James	Internal Auditor	93,704	-	3,478
Chapman	Josh	Firefighter	93,179	-	-
Chen	Christine	Engineering Technologist - Design	81,374	-	2,403
Childerhose	Neil	Engineering Inspector	83,072	-	-
Ching	Richard	Energy Management Coordinator	92,741	-	584
Chobotuck	Linda	Librarian 1	75,042	-	380
Choi	Robin	Superintendent - Facilities Management	131,172	-	2,015
Chouhan	Neetu	Safety Coordinator	79,077	-	557
Chow	Henry	Microcomputer Support Specialist 3	83,902	-	-
Chow	Norman	Firefighter	97,879	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Chu	Edmond	Reader - RCMP	79,739	876	-
Chu	Joseph	Manager Technical Systems	124,173	-	-
Chu	Lambert	City Manager	266,985	33,723	9,399
Ciolfitto	Danny	Firefighter	102,494	-	206
Ciric	Manuela	Real Property Administrator	77,310	-	105
Clark	Ed	Senior Engineer, Project Management	115,842	-	284
Clark	Jeffrey	Fire Captain	115,971	-	-
Clark	Kate	Parks Designer	85,413	-	1,910
Clark	Phil	Engineering Inspector	95,514	-	-
Clune	John	Firefighter	95,616	-	-
Clutton	David	Planner 2	105,124	4,067	67
Codd	Lisa	Museum Curator	84,355	2,876	2,573
Codron	Tyler	Firefighter	93,224	-	-
Colangelo	Ralph	Trades 2 - Mechanic	79,135	-	415
Colbourne	Stewart	Fire Captain	150,272	-	206
Cole	Bruce	Fire Captain	91,328	-	-
Collins	Jason	Foreman 1 - Parks Development	77,722	-	99
Collins	Scott	Firefighter	105,857	-	-
Collis	Craig	Assistant Director - Recreation	161,642	-	-
Collison	Trent	Fire Captain	111,038	-	-
Cook	Sam	Firefighter	105,894	3,434	-
Cooper	Jeff	Firefighter	92,739	-	-
Copeland	Jason	Firefighter	93,143	-	-
Corlett	David	Facilities Management Coordinator	76,626	-	-
Cornwall	Wendell	Recreation Complex Supervisor	78,956	-	3,010
Corrado	Joanne	Team Lead - Information Technology	113,677	-	977
Cosio Servin	Juan	Team Lead - Revenue Services	122,950	-	211
Cousins	Derek	Firefighter	90,237	-	-
Couture	Bill	Equipment Operator 4A	77,606	736	-
Crawford	Sarah	Planner 1	81,244	-	160
Crema	Ricki	Fire Captain	139,267	160	-
Critchley	Dave	Director - Public Safety & Comm Services	188,627	2,423	2,939
Crouch	Kevin	Firefighter	89,095	-	-
Cusano	John	Deputy Chief Building Inspector	154,370	5,533	-
Czerwinski	Liz	Museum Conservator	78,458	579	2,216
Dairon	Brad	Firefighter	95,347	-	2,771
Dal-Santo	Mark	Supervisor - Traffic Engineering	92,309	293	111
Daminato	Roger	Trades 2 - Painter	83,032	-	-
Darragh	Jill	Trades Foreman 1	90,646	-	-
Dattani	Dipak	Deputy Director - Engineering	166,393	6,278	5,435
David	Erwin	HR Advisor - Recruitment	78,823	-	570
Davidson	Daniel	Sign Maker	90,034	887	-
Davidson	Don	Foreman 3 - Roads & Drainage	118,170	-	-
Davidson	Larry	Fire Captain	133,320	-	206
Davies	Ben	Firefighter	89,464	-	-
Davies	Beth	Chief Librarian	152,219	-	837
Davies	Elizabeth	Branch Manager 3	95,090	-	785
De Meda	Mike	Superintendent – SWR, Signs & Road Markings	127,312	10,238	-
De St. Croix	Renee	Planner 3	114,578	-	-
De Vita	Dennis	Markings and Signs Worker 2	90,928	-	-
Dean	Doug	Fire Lieutenant	124,119	243	-
Dean	Lloyd	Engineering Inspector	87,787	-	-
Deboo	Farhad	Information Tech Project Coordinator	87,145	-	1,200



Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
DeJong	Henry	Parks Design Technician	73,581	1,605	883
Dempsey	Andrew	Firefighter	94,256	-	-
Devine	Kevin	Firefighter	106,030	-	-
DeWolff	Wade	Mechanic	90,860	-	-
Dherari	Sonny	Senior Buyer	82,754	-	-
Dhudwal	Jas	Program Manager - Information Technology	143,142	-	250
DiBartolomeo	Laurel	Mgr Community Programs & City Services	86,342	-	-
Diersch	Tom	Assistant Director - Applications Support	141,464	708	2,701
Dill	Jesse	Planner 2	94,830	2,135	-
Dinsmore	Bill	Fire Lieutenant	110,672	202	206
Dionne	Denis	Trades Foreman 1 (Welding)	93,441	-	-
Dixon	David	Legal Survey Technologist	75,533	-	-
Doebert	Kathy	Recreation Complex Supervisor	76,326	-	1,099
Doepker	Dion	Manager, Engineering Development	105,431	2,184	1,553
Domino	Clint	Foreman 3 - Waterworks	98,067	-	84
Donily	Jessica	IT Training Analyst	81,592	364	-
Donoghue	Vicki	Children's & Teen Services Coordinator	89,672	-	632
Dooling	Paul	Firefighter	97,251	-	206
Dotto	Lisa	Executive Assistant - City Manager's Office	78,804	189	5,618
Duff	Ray	Client Services Specialist 2	85,411	-	-
Duffy	Brian	Foreman 1 - Sewers	95,983	-	74
Duifhuis	Wayne	Trades Foreman 1	83,117	-	-
Dutkewich	Scott	Superintendent - Pumps & Controls	129,793	-	1,497
Dyke	Timothy	Infrastructure Security Analyst	120,322	1,380	-
Earle	Dean	Labourer 2	82,254	2,881	-
Echelli	Dino	Cross Connection Control Coordinator	131,460	-	99
Edgecombe	David	Firefighter	111,056	243	-
Edwards	Heather	Manager - Parks Planning, Design & Dev	143,735	-	4,137
Ellenwood	Dave	Director - Parks, Rec & Cultural Services	202,162	7,205	9,173
Emery	Garry	Operations Coordinator	76,752	-	363
Ensing	Christine	Environmental Services Officer	92,372	601	-
Ensing	Mark	Trades 2 - Carpenter	75,304	-	-
Esau	Brian	Electrical Inspector 1	89,767	-	75
Evans	Todd	Fire Captain	106,671	-	-
Faedo	Dan	Firefighter	92,938	164	-
Fahlman	Jason	Firefighter	102,222	-	-
Fahr	Jordan	Firefighter	98,794	-	360
Farahani	Bob	Manager - Food Services	117,737	-	-
Felty	Rick	Trades 2 - Carpenter	76,182	-	-
Ferrara	Randy	Firefighter	106,913	121	-
Fischer	Corey	Equipment Operator 4A	77,803	-	-
Fitz-Gerald	Maurice	Manager - Risk, Insurance & Claims	133,958	-	2,747
Flasch	Russell	Fire Captain	127,764	1,079	-
Fletcher	Jason	Firefighter	90,912	-	-
Fleury	Adam	Trades 2 - Carpenter	81,738	-	-
Flynn	Georgina	Librarian 2	83,102	-	380
Fong	Rosary	Supervisor - Food Services	79,614	-	-
Fong	Sandy	Computer Systems Specialist	81,495	358	-
Fong	Thomas	Electrical Inspector 1	83,299	-	233
Ford	Lily	Planner 2	100,888	-	1,079
Forsberg	Mark	Fire Captain	139,086	-	-
Fortin	Kyle	Firefighter	76,410	-	-
Fourt	Aaron	Community Engagement Manager	86,106	-	9,930

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Foxgord	Mike	Client Support Assistant	78,701	742	-
Franks	Michael	Firefighter	89,396	-	-
Fraser	Angela	Business Analyst 2	94,828	-	210
Friesen	Grant	Property Use Coordinator	81,921	-	-
Frizzel	Scott	Firefighter	103,567	-	206
Galick	Kevin	Firefighter	99,316	-	-
Gallant	Greg	Trades 2 Metal Fabricator/Welder	82,221	-	-
Gamble	Jamie	Assistant Director - Ent Sol, Arch & Support	141,577	-	40
Gant	Brent	Fire Captain	137,186	-	-
Garnett	Lee-Ann	Assistant Director - Long Range Planning	158,486	156	687
Gastaldello	Roger	Labourer 2	71,074	4,848	-
Georgescu	Dan	IT Manager - Technical Infrastructure	117,653	-	-
Gimenez	Anthony	Sub-Foreman - Sign Shop	103,905	827	-
Gooderham	Geoff	Landscape Development Technician	77,183	-	161
Gough	Darren	Firefighter	95,395	-	-
Gous	Leon	Director - Engineering	207,599	-	2,715
Govorcin	John	Plumbing & Gas Inspector 1	96,751	-	649
Graham	Rory	Firefighter	102,741	-	-
Grant	Rachel	Librarian 1	76,254	-	28
Graystone	Dave	Assistant Fire Chief	145,303	-	-
Greenwood	Nick	Firefighter	97,662	-	1,236
Greer	Pat	Sign Maker	87,917	952	-
Greville	Trinna	Senior HR Advisor	85,757	-	-
Grewal	Ratan	Assistant Director - Budgets & Reporting	141,147	-	2,710
Grill	Gloria	Building Code Engineer	123,928	-	2,232
Grover	Mike	Operations Coordinator	80,141	-	205
Guerrier	Darrel	Fire Lieutenant	133,799	118	-
Guglielmi	Joe	Facilities Management Coordinator	88,440	3,881	-
Guindon	Andrew	Firefighter	98,722	-	1,236
Guindon	Evan	Firefighter	99,591	-	-
Gulajec	Derek	Building Technologist	123,266	452	441
Gutenberg	Jim	Building Inspector 3	86,953	-	531
Gutierrez	Daisy	Business Analyst 2	92,314	-	-
Haidar	Saleh	Environmental Services Officer	99,322	8,802	-
Hall	Justin	Trades Foreman 2	93,363	-	2,630
Hallam	Peter	Fire Captain	105,739	-	-
Hanna	Kevin	Firefighter	94,486	-	-
Hanson	Brett	Network Architect 2	104,172	1,277	-
Hardy	Derek	Firefighter	101,440	-	-
Harrington	David	Building Technologist	86,296	-	531
Harrington	Randy	Assistant Water Services Maintenance Worker	77,285	3,993	-
Harris	Lana	Manager - Support Services	105,701	-	1,522
Harrison	Linton	Branch Manager 4	95,653	-	1,341
Harry	Chris	Property Use Coordinator	83,556	-	-
Hasan	Moudud	Senior Transportation Engineer	116,299	-	802
Hay	Stephen	Firefighter	89,862	-	-
Helgason	Cynthia	Mgr Community Programs & City Services	82,513	-	623
Helmus	Jonathan	Assistant Dir Eng - Infrastructure & Devlpmnt	135,899	131	504
Hetherington	David	Firefighter	109,111	172	-
Hetherington	Ian	Fire Lieutenant	114,444	389	425
Hickey	Ken	Trades 2 Metal Fabricator/Welder	82,730	-	-
Hill	Al	Engineering Project Technologist	89,432	-	-
Hill	Janice	Business Analyst 2	77,749	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Hill	Tim	Firefighter	99,948	-	-
Hillman	Phil	Engineering Technologist - Design	82,044	-	-
Himmelsbach	Dwayne	Foreman 2 - Parks Development	85,504	-	-
Hinada	Shane	Fire Captain	118,406	-	-
Hoang	Chris	Financial Analyst	94,670	-	2,026
Hodnett	Pierrette	Records & Information Administrator	89,992	-	552
Holm	Keith	Fire Lieutenant	116,813	-	-
Holme	Gary	Assistant City Land Surveyor	99,647	-	3,897
Horvath	Lisa	By-law Enforcement Coordinator	90,737	-	441
Hourigan	Rob	Fire Lieutenant	118,351	202	165
Howard	Clinton	Fire Captain	115,058	143	-
Hu	Patrick	Firefighter	104,590	243	-
Huang	Louise	Engineer, Project Management	104,240	-	2,062
Huie	Doug	Technical Supv Network Architecture	122,127	5,086	-
Hung	Belinda	Supv. Risk Management & Emergency Planning	83,088	-	779
Hung	Karin	Planner 3	115,726	708	-
Hunt	Craig	Fire Captain	132,410	990	-
Hunter	Don	Assistant Director - Parks	118,871	-	-
Hurley	Mike	Fire Captain	118,284	-	-
Hutanu	Valentin	Network Architect 2	104,016	-	-
Iachetta	Tony	Solid Waste & Recycling Services Coordinator	93,879	-	-
Imola	Fernando	Engineering Project Technologist	86,754	-	-
Ishikawa	Marie	Manager Cultural Svc Dev & Promotion	101,159	-	-
Iskrov	Alexey	Database Administrator	113,233	-	2,638
Ivanusec	Marijan	Firefighter	88,973	-	206
James	Erina	Team Lead - Information Technology	114,328	-	2,234
Jang	Lindsay	Finance & Admin Services Manager	85,379	-	3,154
Jawanda	Sue	Customer Service Supervisor	83,873	2,330	-
Jensen	Ernie	Traffic Technician 2	76,437	-	111
Jia	Rolly	Accounting Analyst	75,637	-	-
Joel	Russell	Firefighter	95,636	-	-
Johannson	Shane	Fire Lieutenant	110,552	243	-
Johns	Bill	Parking Services Supervisor	86,399	-	-
Johnson	Barry	Foreman 2 - Grounds Maintenance	130,177	-	-
Johnson	Chris	Trades 2 - Painter	80,505	-	-
Johnson	Dwayne	Trades Foreman 1 (Mechanic)	85,844	-	-
Johnson	Justin	Equipment Operator 4A	75,681	681	-
Johnson	Nancy	Manager - Employment Services	118,332	3,857	2,414
Johnston	Daniel	Firefighter	103,841	-	360
Jorgensen	Meaghan	Engineering Technologist - Public Works	91,770	1,857	4,593
Jorgenson	Denise	Director - Finance	109,608	52,063	305
Jozo	Attila	Foreman 1 - Sewers	82,651	1,110	74
Juca	Eva	Manager - Rev & Taxation	73,858	1,814	1,913
Juergensen	Robin	Mgr-Recreation Planning & Community Pgms	87,779	-	4,420
Jung	Darren	Firefighter	105,588	-	206
Juoksu	Paul	Supervisor - Building Inspections	100,932	3,813	441
Kabernick	Jodi	Firefighter	103,529	-	-
Kaim	Jacek	Dep Director - IT Program Delivery	142,627	5,198	30
Kamoh	Gurpreet	Firefighter	85,504	-	-
Kassa	Kevin	Firefighter	91,411	-	-
Kassam	Farah	IT Testing Specialist	87,760	-	-
Kassam	Noreen	Director - Finance	179,920	-	3,565
Kavanagh	Luke	Firefighter	96,413	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Keam	Tyson	Firefighter	78,012	-	-
Kehoe	Brian	Foreman 1 - Waterworks	89,775	121	74
Keil	Randy	Trades 2 - Mechanic	100,750	-	-
Kelly	Mike	Foreman 1 - Waterworks	87,784	-	142
Kelly	Steve	Trades 2 - Mechanic	79,729	-	-
Kemp	Jeff	Team Lead - Information Technology	117,324	-	-
Kenward	Jeff	Truck Driver 3	79,336	19,532	-
Kerpan	Ken	Facilities Management Coordinator	89,203	-	-
Khawajah	Bachar	Manager - IT PMO & Administration	141,292	-	4,179
Kilby	Michael	Firefighter	92,080	-	-
Kim	Jane	Assistant Mgr - Inventory & Whse Ops	91,726	-	-
Kinar	Michael	Trades 2 - Mechanic	80,715	-	-
Kinney	Kenneth	Fire Captain	129,943	-	-
Kirk	Bryan	Assistant Fire Chief	155,910	-	-
Kitajima	George	Trades 2 - Gardener	76,265	246	-
Kleine	John	Trades 2 - Mechanic	81,595	-	-
Klimek	Bob	Deputy Director - Finance	178,500	6,278	2,814
Ko	James	GIS Technician	80,731	-	3,346
Koh	Ivan	Chief Mechanic Fire	138,183	-	-
Kokar	Pavel	Trades 2 - Mechanic	94,885	-	-
Kolber	Andre	Project Coordinator Parks Ops	87,465	4,966	5,364
Kollipara	Suman	Senior Business Analyst	105,584	1,808	-
Kool	Bryson	Firefighter	101,256	-	-
Kotar	Rick	Superintendent Parks Ops	133,773	510	-
Kovacevic	Tony	Superintendent - Sewers	121,545	-	-
Kozak	Ed	Deputy Director - Planning & Building	171,123	-	-
Krasnov	Serguei	IT Testing Specialist	88,660	-	-
Krgovich	Janet	Business Analyst 1	76,800	-	-
Kristensen	David	Firefighter	105,761	243	-
Kristmanson	Dale	Fire Captain	129,532	160	-
Kucera	Kris	Foreman 3 - Sewers	107,822	5,209	-
Kumar	Neeraj	Network Architect 1	81,062	2,197	-
Kurucz	Tom	Manager - Recreation Services	115,600	2,881	2,243
Kushnir	Peter	Deputy Chief Building Inspector	157,179	2,593	1,998
Kwan	Wilson	Manager Financial Operations	117,009	-	1,281
Kwon	Kate	Basis Analyst 2	98,219	810	-
Kwong	Eric	RCMP Computer Systems Specialist	83,517	255	-
Ky	Winnie	Manager Business Solutions Revenue Services	115,172	7,942	6,102
Lai	Daniel	Network Architect 2	118,627	-	-
Lai	Kim	Manager - Accounting Svc	121,170	6,480	5,298
Lam	Andrea	Librarian 1	75,211	-	-
Lambert	Mark	Firefighter	100,517	243	-
Lamont	Graham	Fire Captain	133,033	-	-
Lamoureux	Rob	Fire Captain	114,630	-	-
Land	Chris	Firefighter	100,240	-	1,236
Lansing	Justin	Firefighter	106,089	-	-
Latimer	Wayne	Equipment Operator 4A	81,301	-	147
Laternus	Leanne	CPIC Supervisor	90,363	-	-
Lau	Dave	Trades Foreman 2 - Facilities Management	94,397	-	1,090
Lavallee	Millan	Firefighter	83,947	-	-
Lavergne	Paul	Foreman - Solid Waste & Recycling	107,048	-	-
Law	Yee	Supervisor - Printshop	81,147	-	-
Layng	Dan	Chief Licence Inspector	139,448	13,042	4,663

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Lee	Frances	Senior Internal Auditor	140,375	812	4,219
Lee	Helen	Planner 1	90,464	-	998
Lee	Jennifer	Crime Analyst	88,101	-	-
Lee	Laura-Lee	Supervisor - By-law Services	90,081	-	-
Lee	Young	Firefighter	101,369	-	-
Legg	Mike	Firefighter	111,167	-	-
Leifsson	David	Firefighter	93,161	-	206
Leslie	Steve	Fire Captain	118,802	-	-
Letkeman	Denise	Manager - Rev & Taxation	100,587	-	-
Leung	May	City Solicitor	177,952	-	3,652
Lewis	Kristine	Coordinator - Youth Recreation Services	78,983	-	-
Li	Jenny	Supervisor - Business Info Systems	98,444	-	-
Liberatore	Joe	Foreman 2 - Waterworks	100,933	-	74
Libonati	Mike	Senior Buyer	83,988	-	-
Libsekal	Leah	Planner 2	101,865	-	2,108
Lim	Fungpiew	Network Architect 2	107,649	1,585	1,542
Lin	Michael	Compliance Program Officer - Treasury	86,045	-	227
Liu	Lawrence	Business Analyst 2	82,627	231	-
Lo	Christopher	HR Advisor - Recruitment	79,955	-	-
Loh	Nancy	Treasury Analyst	85,274	-	-
Lota	James	Assistant Director-Engineering Projects	157,428	1,533	4,610
Loucks	Tamara	Financial Analyst	82,705	-	2,867
Loughrey	Frank	Firefighter	113,125	-	1,236
Louie	Doug	Assistant Dir Eng - Transportation Services	157,057	461	8,822
Louie	Herman	GIS Analyst	97,897	629	2,964
Louie	Tracey	Business Manager	102,828	-	-
Lowrie	Bill	Engineering Technologist - Public Works	91,145	-	1,351
Lu	Lawrence	Financial Analyst	80,144	-	-
Lu	Michelle	Coordinator Financial Support	75,452	1,403	-
Lubell	Kyra	Planning Assistant 3	77,479	-	-
Lueck	Jeff	Electrical Inspector 2	97,377	2,784	75
Lum	Sophan	Purchasing Specialist	90,106	-	-
Lund	Greg	Fleet Coordinator - Parks Veh & Equip	129,148	-	2,960
Lupia	Rick	Foreman 1 - Grounds Maintenance	86,512	184	-
Lupul	Dale	Firefighter	93,505	-	-
Lyle	Jeff	Fire Lieutenant	124,681	-	-
Lynch	Rodger	Fire Captain	111,912	-	-
Lyons	Ken	Foreman - Golf Course	87,623	-	89
Ma	Franco	Mechanic	104,027	-	-
Maars	Bradley	Fire Captain	117,993	202	360
Macaulay	Murray	IT Manager - Special Projects	82,890	-	-
MacDonald	Dave	Underground Services Lead Hand	77,707	-	-
MacDonald	Matthew	Firefighter	94,680	-	-
MacKenzie	Mark	Partsworker 2	76,366	-	-
MacLeod	Allan	Firefighter	99,177	243	-
MacNeil	Gregg	Firefighter	93,306	-	-
MacNeil	Todd	Firefighter	92,161	-	-
MacRitchie	Paul	Foreman 1 - Grounds Maintenance	77,298	4,485	-
Madigan	Shaun	Fire Lieutenant	112,638	-	-
Mahal	Bhavan	Web Development Manager	79,827	-	-
Main	Michael	Fire Lieutenant	110,929	243	2,022
Majidigoruh	Farid	Engineering Project Technologist	78,120	-	-
Major	Brad	Firefighter	94,112	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Malanfant	Jamie	Fire Captain	122,862	202	-
Maloney	Kyle	Markings and Signs Worker 2	79,761	-	-
Maloney	Sean	Trades 2 - Plumber	79,307	-	-
Maltman	Thomas	Fire Captain	133,821	-	-
Malysz	Margaret	Supervisor - PPA/Subdivision Approvals	96,089	-	-
Manifold	Margaret	Planner 3	116,917	-	-
Mann	Satinder	Firefighter	107,190	-	-
Manning	Heather	Business Analyst 1	83,296	-	-
Marconato	Rick	Truck Driver 3	102,875	-	-
Marinelli	Lina	Supervisor - PPA/Subdivision Approvals	127,275	611	-
Mark	Kimberley	Financial Analyst	88,292	748	670
Marra	Joey	Fire Lieutenant	111,158	243	-
Marshall	Jeffrey	Building Technologist	103,750	-	521
Martinek	Jerry	Business Analyst 3	106,724	1,667	-
Marton	Ed	Trades 2 - Gardener	79,439	-	-
Masaro	Derek	Fire Captain	135,104	-	-
Matsumura	Craig	Fire Lieutenant	118,166	101	-
Mau	Trish	Librarian 2	86,228	-	4,089
Mawhinney	Barry	Fire Captain	160,391	7,518	-
Mayes	Don	Foreman - Golf Course	95,765	-	1,158
McBride	Jeff	Firefighter	94,344	-	206
McCarron	Greg	Firefighter	100,288	-	-
McCready	Joel	Firefighter	90,649	-	-
McCuaig	Scott	Firefighter	95,268	-	-
McCullough	Michelle	Manager - Payroll Services	113,040	159	1,122
McDiarmid	Craig	Firefighter	95,976	-	-
McDonell	Bill	Senior Engineering Inspector	95,461	1,774	-
McDonnell	Michael	Firefighter	101,988	-	-
McEwan	Paul	Facilities Management Program Planner	85,354	-	-
McIntosh	Dylan	Firefighter	92,178	-	-
McIntosh	Tom	Firefighter	94,220	-	-
McIntyre	Sue	Coordinator - Recreation Programs	76,521	-	972
McLean	Brad	Firefighter	96,264	-	-
McNeil	Marty	Equipment Operator 4	75,262	-	254
McQueen	Behn	Firefighter	98,272	-	-
McQueen	Dean	Equipment Operator 1	72,896	2,733	-
McQueen	Justin	Firefighter	91,426	-	-
McSween	Terry	Fire Lieutenant	112,809	202	-
Meredith	Kelly	Fire Lieutenant	78,257	1,479	-
Mester	Richard	Asset Manager	178,012	-	-
Metcalfe	Sean	Firefighter	94,951	-	-
Middleton	Sean	Firefighter	94,542	-	-
Mikowski	Christian	Trades Foreman 1 (Mechanic)	85,625	-	-
Miles	Jay	Firefighter	110,267	-	-
Miller	Gus	Firefighter	95,468	-	-
Miniaci	Danny	Concrete Finisher 2	76,914	-	-
Mitten	Helen	Business Analyst 3	103,705	-	40
Mohammed	Shawn	Firefighter	100,101	-	412
Mok	Jason	Cook	75,456	-	-
Monk	Daniel	Fire Captain	131,490	143	-
Monkman	Mark	Trades 2 - Painter	77,774	981	-
Moon	Ryan	Firefighter	97,542	-	-
Mora	Joseph	Fire Captain	125,215	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Morgan	Anthony	Foreman 1 - Roads & Drainage	82,322	-	-
Morgan	James	Trades 2 - Painter	76,457	111	-
Morton	Gig	Building Inspector 4	105,701	1,336	531
Moscrip	Jay	Horticultural Foreman	98,598	-	-
Moses	Miriam	Acquisitions Manager	88,043	-	380
Mui	Michael	Firefighter	100,305	-	-
Munt	Jason	Firefighter	88,921	-	-
Murchison	Scott	Firefighter	84,842	-	-
Myers	Evan	Firefighter	112,284	-	-
Nacauli	Noel	Firefighter	99,029	-	-
Nadalin	David	Firefighter	98,115	-	-
Nagata	Travis	Firefighter	91,398	-	-
Nair	Ragu	Team Lead - Information Technology	83,429	-	40
Namazi	Alborz	Property Valuator Negotiator 2	86,881	-	1,602
Natrasony	Shawn	Planner 1	91,569	1,744	-
Navarro	Joselyn	Supervisor - Employment Services	80,376	-	-
Neilson	John	Clerical Supervisor - RCMP	76,282	-	-
Nerreter	Matt	Firefighter	91,916	-	-
Neufeld	Glenn	Foreman 2 - Parks Development	108,853	2,709	-
Neumann	Joanna	Revenue and Taxation Coordinator	77,947	-	3,886
Nevison	Rod	Graphics Artist	76,430	252	-
Ng	Tom	Assistant Director Eng - Facilities Management	156,196	2,678	462
Ng	Winnie	IT Testing Specialist	85,397	-	-
Nichol	Brian	Sub-Foreman (Meter & Valve Mechanic)	96,541	-	1,733
Nielsen	Therese	Admin Assistant - Planning	77,364	6,146	-
Nijjer	Mike	Firefighter	97,147	-	-
Ning	Michelle	GIS Analyst	77,418	-	110
Noble	Shara	Database Administrator	111,238	-	1,469
Nokony	Denis	Assistant Director - Cultural Services	163,136	8,671	1,015
Nonis	Claudio	Assistant Water Services Maintenance Worker	83,425	-	-
O'Brien	Mandy	Human Resources Systems Specialist	83,827	-	-
O'Brien	Sean	Firefighter	91,842	-	-
O'Connell	Kate	Deputy City Clerk	110,757	-	999
O'Connor	David	Assistant Director - Golf Services	163,137	-	1,326
O'Connor	Keith	Engineering Project Technologist	108,895	2,955	-
O'Keefe	Andrew	Trades 2 - Gardener	81,492	-	-
O'Neill	Tyler	Firefighter	98,499	-	472
O'Riordan	Darcey	Deputy Fire Chief - Admin	164,354	5,717	5,831
O'Toole	Terry	Trades 2 - Mechanic	78,884	-	1,184
Oakey	Steve	Engineering Inspector	88,507	325	-
Oetter	Mike	Court Liaison Officer	78,818	-	-
Olchoway	Eric	Foreman - Concrete	85,778	1,006	-
Oleschuk	Ben	Firefighter	95,359	-	-
Ollenberger	Greg	Foreman 2 - Grounds Maintenance	182,777	-	-
Olson	Kevin	Firefighter	93,953	-	-
Openshaw	Aaron	Equipment Operator 4A	76,176	-	-
Oviatt	Ryan	Firefighter	86,045	-	-
Pacheco	Marco	Assistant Mgr - Inventory & Whse Ops	81,326	155	-
Page	James	Assistant Coordinator - Parks Custodial	78,125	-	-
Pagnottaro	Tony	Equipment Operator 4	83,829	207	-
Panichelli	John	Firefighter	92,538	-	-
Parker	Kelly	Firefighter	91,304	-	1,888
Parkins	John	Parking Enforcement Supervisor	79,379	-	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Pasch	Rebecca	Municipal Archivist	75,986	-	3,063
Pasqua	Anthoni	Electrical Inspector 1	83,943	-	75
Pasqua	Claudio	Plumbing & Gas Inspector 1	105,663	-	649
Pasqualetto	Chris	Plumbing & Gas Inspector 1	93,654	-	719
Patro	Ambar	Business Analyst 2	97,208	-	2,084
Patton	Chris	Foreman - Solid Waste & Recycling	104,812	-	-
Paulson	Brian	Fire Lieutenant	114,831	118	-
Pavan	Steven	Firefighter	91,668	-	-
Pavich	Jonathan	Financial Analyst	92,138	-	1,094
Payette	John	Firefighter	95,534	-	-
Payne	Joshua	Firefighter	94,241	-	-
Peachey	Andrew	Business Analyst 2	75,019	-	-
Pedro	Grace	Front Counter Clerk - RCMP	83,049	229	-
Pelletier	Dean	Manager Business Operations	120,258	-	4,204
Pelletier	Lou	Director - Planning & Building	202,610	1,846	9,422
Pengelly	Rod	Assistant Project Manager	93,369	-	89
Peters	Dillon	Firefighter	107,204	-	-
Petersen	Bob	City Land Surveyor	130,139	2,363	3,009
Pettenon	Lorenzo	Firefighter	92,241	172	-
Petti	Douglas	Fire Captain	129,618	143	-
Pflugrath	Charmaine	Supervisor - Risk Management & Emergency Planning	85,128	-	3,677
Pham	Joe	Parking Patroller	79,459	486	1,242
Phang	May	Senior Engineer, Project Management	109,487	4,165	399
Phillee	Cory	Coordinator, Theatre & Facility Services	85,533	-	4,106
Phillips	Darryl	Truck Driver - Solid Waste & Recycling	72,763	3,024	-
Phillips	Jason	Fire Lieutenant	126,241	315	-
Picco	Sergio	Manager - OCC Health, Safety, RTW	106,945	-	-
Pickering	Dean	Firefighter	99,367	142	-
Pires	Pedro	RCMP Computer Systems Specialist	82,272	202	-
Pistrin	James	Firefighter	92,478	-	-
Pollitt	Travis	Microcomputer Support Specialist 3	89,940	446	-
Pooni	Darseen	Environmental Services Officer	100,486	-	-
Pordan	Sheryl	Traffic Assistant	76,656	-	111
Porter	Jill	Supervisor - Sports & Outdoor Recreation	98,359	-	1,396
Pospisil	Rudy	Fire Captain	115,735	-	-
Possey	Travis	Foreman 1 - Parks Development	78,473	373	-
Potter	Robert	Truck Driver - Solid Waste & Recycling	74,137	2,166	-
Poulin	Dave	Foreman 1 - Grounds Maintenance	84,482	-	-
Prasad	Gina	Reader - RCMP	78,412	129	-
Predojevic	Luba	Payroll Supervisor	83,869	1,281	59
Preissler	Lance	Fire Captain	147,048	-	-
Prior	Eva	Chief Election Officer	77,988	-	-
Procyk	Vance	Firefighter	110,499	172	1,522
Qadir	Anwer	Internal Auditor	105,336	-	3,655
Quach	John	Research Analyst	97,256	879	907
Quizon	Jantzen	Plan Checker 1	83,852	-	441
Quon	Jennifer	Watch Clerk - RCMP	67,882	10,075	-
Rae	Allan	Truck Driver 3	75,552	-	-
Rae	Susan	Filming Coordinator	112,466	-	164
Rakic	Dario	Firefighter	79,492	-	-
Ramsey	Stu	Manager - Transportation Planning	142,004	-	830
Ratcliffe	Chris	Network Architect 1	98,758	2,342	4,841



Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Rear	Blake	Team Lead - Information Technology	112,058	-	-
Reed	Chris	Firefighter	116,211	-	-
Reitan	Keith	Truck Driver - Solid Waste & Recycling	82,837	-	-
Rennie	Jeremy	Planner 1	82,852	1,513	-
Resch	Peter	Arboricultural Foreman	105,933	-	-
Reynolds	Alan	HR Advisor - Recruitment	75,134	-	-
Richard	Terry	GIS Supervisor	86,706	-	2,478
Richardson	Gord	Assistant Pump Station Service Worker	82,794	1,215	-
Richardson	Kevin	Firefighter	99,426	-	-
Riekman	Mark	Trades Foreman 1	92,029	921	-
Rilcoff	Tracey	Prime Records Specialist	77,033	-	2,792
Rines	Mac	Firefighter	87,899	-	-
Ritchie	Miles	Fire Captain	116,227	-	-
Roach	Toby	Fire Prevention Inspector	110,274	389	-
Robertson	Andrea	Planned Maintenance Analyst	95,618	-	-
Robertson	Joe	Foreman 2 - Waterworks	101,492	1,103	344
Robertson	Joseph	Fire Chief	180,852	732	3,947
Robertson	Mandy	Senior HR Advisor	81,152	-	992
Robertson	Wade	Fire Lieutenant	117,904	-	206
Robinson	Darcy	Fire Captain	137,275	2,620	-
Rohrlack	Heather	Graphics Designer	78,689	-	-
Rollier	Terry	Coordinator - Parks Custodial Services	101,226	-	-
Rope	Colby	Firefighter	100,949	-	-
Rose	Hughe	Firefighter	92,529	-	-
Ross	Ryan	Firefighter	96,044	-	-
Rossignol	Robert	Fire Captain Training	138,504	442	4,423
Rotella	Nico	Foreman 1 - Waterworks	81,048	1,507	336
Rousseau	Simone	Environmental Engineer	101,812	-	399
Rowley	Richard	Assistant Director Finance - Rev Svc	154,832	1,582	5,650
Roy	Christine	Firefighter	95,484	-	-
Ruddell	Tracey	Business Analyst 2	89,495	-	-
Ruddy	Scott	Firefighter	116,624	172	-
Rueter	Demian	Planner 2	101,150	1,256	-
Saborio	Jon	Foreman - Irrigation Systems	98,004	-	99
Sabot	Teri	Recreation Complex Supervisor	82,470	474	632
Saini	Parm	Assistant Project Manager	87,538	248	446
Samra	Harpreet	Firefighter	106,910	-	-
Samson	David	Deputy Fire Chief - Operations	189,084	5,723	5,350
Sanderson	Allison	Recreation Centre Supervisor 2	91,992	-	1,894
Sarkar	Alok	Team Lead - Information Technology	110,866	-	290
Scales	Alan	Business Mgr - Solid Waste & Recycling	96,941	-	-
Schmidt	Erik	Superintendent - Roads & Drainage	132,839	204	-
Schnepper	Gary	Microcomputer Support Specialist 3	87,575	-	-
Schuk	Carla	Social Planner	91,158	-	961
Schumann	Johannes	Planner 3	121,732	119	-
Scoble	Adam	Firefighter	90,076	-	-
Scop	Jonathan	Librarian 1	75,655	-	1,191
Scoten	Dorothy	Manager Business Process Change	133,073	-	-
Scott	Lisa	Planner 1	88,949	146	-
Scott	Mark	Firefighter	106,146	-	-
Sekhon	Navi	Firefighter	100,736	-	-
Senjack	Robert	Firefighter	100,820	-	-
Serka	Anthony	Plumbing & Gas Inspector 1	100,408	-	99

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Shackleton	Kevin	Equipment Operator 4B	88,331	-	-
Sharma	Vivek	Business Analyst 3	106,712	-	40
Shek	Patrick	Chief Building Inspector	177,197	6,278	2,247
Shensky	Debra	Human Resources Officer Library	78,153	-	-
Sheridan	Renea	Reader - RCMP	79,317	-	-
Shevchenko	Greg	Field Arborist	83,647	-	300
Shiels	Scot	Firefighter	95,336	-	1,236
Shpeley	Ryan	Trades 2 - Mechanic	76,580	-	-
Shum	Benny	Plan Checker 2	75,943	-	1,091
Shum	Joyce	Payroll Technician	77,216	-	-
Simpson	Andy	Foreman 2 - Grounds Maintenance	83,708	-	-
Simson	Mark	Foreman 1 - Roads & Drainage	106,933	975	-
Singbeil	Felicia	Senior Compensation Analyst	86,421	-	-
Singh	John	Trades Foreman 2 - Facilities Management	112,513	337	-
Singzon	Philip	Trades 2 - Painter	79,411	1,235	-
Sinha	Alekha	IT Testing Specialist	86,000	-	-
Sipila	Eric	Supervisor - Electrical Inspections	123,998	-	75
Skinner	Jeff	Firefighter	93,021	-	-
Sloat	Mark	Planner 1	94,601	262	-
Smith	Adam	Firefighter	103,709	-	1,707
Smith	Bonnie	Watch Clerk - RCMP	86,627	-	-
Smith	Carol	Business Manager - Engineering	87,514	-	1,360
Smith	Dylan	Firefighter	87,086	-	-
Smrcek	Walter	Trades 2 - Plumber	75,100	-	-
Smyth	Brad	Firefighter	93,607	-	-
Snyder	Howie	Recreation Centre Supervisor 2	79,460	-	-
Soares	Paul	Foreman 1 - Sewers	88,521	-	-
Solven	Des	Business Analyst 2	95,076	342	-
Soo	Frances	Senior Accountant	76,319	-	393
Sorokovsky	Peter	Superintendent - Golf Course Maintenance	131,866	-	2,103
Spindler	Doug	Assistant Director - Treasury Services	146,575	532	4,637
Sporns	Rick	Assistant Manager Park Design & Development	103,543	-	865
Stagliano	James	Trades 2 - Gardener	76,804	-	-
Stapelmann	Kevin	Firefighter	103,451	142	-
Steen	Chase	Firefighter	104,175	-	-
Stevenson	Niel	Firefighter	101,535	-	-
Stroppa	Chris	Firefighter	93,546	-	-
Stroup	Dean	Fire Captain	128,696	-	-
Sullivan	Barry	Engineering Technologist - Design	75,653	-	-
Sultan	Rena	Project Support Manager	99,043	-	759
Summers	Gavin	Assistant Fire Chief	142,147	-	-
Summersgill	Roberta	Branch Manager 4	95,843	-	-
Swecera	Jeff	Firefighter	84,155	-	-
Syed	Kamal	Business Analyst 2	90,370	-	-
Tailor	Bindu	Mgr Tech Ed, Process Doc & Testing	142,619	-	764
Tait	Chris	GIS Technician	82,142	-	2,286
Talkkari	Perry	Captain Fire Prevention	161,738	530	415
Tam	Annie	Business Analyst 2	97,820	15,601	-
Tam	Joseph	Trades 2 - Carpenter	80,161	-	-
Tam	Ken	Network Architect 2	108,214	5,639	-
Tam	Ruby	GIS Technician	79,405	-	2,484
Tamagi	Harold	Supervisor - Plumbing & Gas Inspections	162,362	-	99
Tarling	Blair	Real Property Administrator	83,025	-	105

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Taylor	Clayton	Trades Foreman 2	128,170	4,655	-
Taylor	Grant	Planner 1	90,546	918	-
Te	Zeralynne	Planner 2	90,124	-	-
Tebbs	Shirley	Trades 2 - Gardener	79,663	1,906	-
Tebbutt	Michael	Firefighter	79,397	-	-
Tekatch	Dallas	Labourer 1	75,466	-	-
Tembhekar	Swapna	Team Lead - Information Technology	118,121	-	4,528
Tenerelli	Michael	Firefighter	106,999	-	-
Tennant	Pat	Director - HR	165,671	6,027	-
Tesar	Grant	Superintendent - Water	123,430	-	-
Tessarolo	Renato	Plumbing & Gas Inspector 2	111,354	-	99
Thomas	Dean	Fire Captain	83,009	771	-
Thomas	Deb	Branch Manager - Deputy Chief Librarian	139,292	-	3,317
Thomas	Shannon	Reader - RCMP	83,397	-	-
Thompson	Jim	Superintendent - SWR, Signs & Road Markings	103,632	-	-
Thompson	Niall	Firefighter	96,305	-	-
Titely	John	Fire Captain	119,914	-	-
Tobin	Tracey	Environmental Services Officer-Com & Sp Proj	95,702	762	1,620
Toussaint	Tchad	Asphalt Raker	77,406	-	-
Townsend	Lise	Ecosystem Planner	101,523	1,638	265
Tsithriotis	Perry	Firefighter	93,231	-	-
Tsuyuki	Geoff	Senior Engineer, Project Management	139,257	1,624	425
Turpin	Chad	Deputy City Manager	212,514	7,702	1,780
Tuytens	Deborah	Museum Services Supervisor	90,367	4,325	1,085
Tylor	Joe	Fire Prevention Inspector	110,437	389	-
Udovicic	Nick	Firefighter	87,210	-	-
Uppal	Sukhdev	Junior Business Analyst	87,413	-	-
Uttam	Harsh	Electronic Systems Worker	80,442	2,459	2,855
Vaissade	Steven	Firefighter	112,688	-	266
Vall	Peter	Firefighter	89,911	-	-
Van Der Geest	Mark	Firefighter	109,804	-	360
Van Dolder	Richard	Superintendent - Fleet & Equipment Services	111,960	-	1,590
Van Driel	Tim	Assistant Project Manager	89,017	-	-
van Eijnsbergen	Ellen	Visual Arts Coordinator	86,211	161	7,738
Van-Martin	Catharine	Fire Lieutenant	117,229	-	2,288
Vidic	Libby	Engineer, Project Management	99,308	-	4,708
Viher	Florence	Manager, Budgets & Administration	118,881	-	3,146
Vink	Troy	Corporate Records Assistant	72,737	3,951	40
Viskovic	Franco	Trades 2 - Painter	79,926	-	-
Viskovic	Frank	Trades 2 - Plumber	82,250	-	-
Vogel	Erik	Assistant Fire Chief	144,623	-	-
Volk	Greg	Firefighter	99,015	-	-
Waine	Graeme	Arboricultural Foreman	96,715	-	-
Waisman	Yail	Librarian 1	76,595	-	5
Wallace	Chris	Firefighter	84,850	-	-
Wallace	Shari	Chief Information Officer	190,277	6,637	3,106
Waller	Anne	Admin Community Volunteer Resources	78,875	1,056	1,159
Wallsmith	Darren	Firefighter	93,807	172	206
Walton	Daniel	Fire Captain	138,483	990	-
Wandrei	Bruce	Trades Foreman 1 (Mechanic)	82,018	-	-
Wang	George	Microcomputer Support Specialist 3	85,791	856	-

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Wang	Karen	Computer Systems Specialist	88,267	-	-
Ward	Ryan	Firefighter	97,762	-	-
Wasson	Ian	Planner 2	110,694	-	-
Watts	Curt	Technical Supv Network Architecture	131,655	6,017	-
Weholm	Ray	Trades 2 - Machinist	77,044	-	-
Weir	Travis	Firefighter	109,069	-	-
Weismiller	Ron	Senior Operations Engineer, Water & Sewer	119,666	-	2,950
Wells	Georgina	Business Analyst 3	102,285	-	-
Weloy	John	Safety & Security Officer	115,147	172	650
Wensley	David	Fire Prevention Inspector	111,074	389	-
Werk	Aaron	Foreman 1 - Waterworks	76,137	-	74
Wheeler	Garret	Firefighter	91,105	-	266
White	James	Truck Driver 2	75,616	523	-
Whitlock	Chris	Senior Engineer, Project Management	123,997	-	399
Wicks	Ashley	HR Advisor - Recruitment	76,982	-	-
Wiesner	John	Firefighter	100,882	243	2,565
Wiley	Sibavaughn	Business Analyst 2	86,276	-	-
Willis	Karen	Manager - Learning & Organizational Dev	110,476	1,545	4,464
Wilson	Heather	Firefighter	105,228	243	-
Wilson	Rob	Application Analyst - Parks	81,825	136	9,205
Wilson	Sean	Firefighter	109,146	-	-
Wilson	Wendy	Executive Assistant - City Manager's Office	79,357	-	-
Wittal	Bryce	Firefighter	96,645	-	-
Wodzynski	Maciek	Development Plan Technician	77,649	-	-
Wolf	Jim	Planner 3	118,762	594	-
Wolf	Kristian	Librarian 1	76,573	-	327
Wolfe	Steven	Fire Lieutenant	108,966	243	-
Wong	Elaine	Executive Assistant - Mayor's Office	81,540	494	-
Wong	Jennifer	Staff Solicitor	141,636	-	4,991
Wong	Kimberley	Operations Engineer-Rds, Drn & Asset Mgt	118,357	-	3,480
Wong	Larry	Senior Analyst Asset Project	114,684	-	1,239
Wong	Vincent	Environmental Services Officer	98,721	-	-
Wren	Chad	Firefighter	95,733	-	1,442
Wu	Grace	Senior Accountant	77,461	263	473
Wu	Jerry	Business Analyst 2	85,352	-	-
Wu	Jing Jing	IT Testing Specialist	88,078	141	-
Wynes	Kristine	Firefighter	76,898	-	-
Yajjala	John	Business Analyst 3	102,062	5,696	185
Yan	Benjamin	Plan Checker 2	95,626	-	1,091
Yan	Simon	Firefighter	99,237	-	1,236
Yasaka	David	Trades 2 - Gardener	81,917	-	-
Yee	Geoff	Firefighter	111,230	-	-
Yen	Doris	Manager - Electronic Business Processes	129,003	-	2,348
Young	Gregory	Fire Captain	129,834	-	-
Young	Ryan	Firefighter	98,120	-	-
Younger	David	Fire Captain	125,793	-	-
Yuen	Irene	Senior Building Technologist	143,521	-	441
Yuen	Mike	Team Lead - Information Technology	128,954	-	-
Yung	Joel	Senior Survey Technologist	78,623	-	487
Zarud	Olena	IT Testing Specialist	86,751	-	-
Zech	Bill	GIS Technician	78,169	-	-
Zeinabova	Blanka	Admin Officer 1 - Clerk's Dept	82,070	3,279	-
Zhang	Dot	Senior Buyer	75,769	-	1,408

Last Name	First Name	Job Title	2017 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2017 (\$)	Expenses (\$)
Zhang	Willie	Capital Asset Analyst	101,821	-	-
Zimmermann	Laine	Fire Captain	157,783	-	-
Zita	Rudy	Team Lead - Information Technology	108,792	-	-
<b>2017 Number of Employees:</b>					
	795	> \$75,000	80,550,864	551,112	496,980
	<b>3,056</b>	<b>≤ \$75,000</b>	<b>85,717,752</b>	<b>225,097</b>	<b>207,781</b>
<b>Total</b>			<b>166,268,617</b>	<b>776,209</b>	<b>704,761</b>

Note: Prior Year Amounts Paid in 2017 include prior year retro pay and lump sum payouts of unused vacation and banked overtime > \$100.

# RECONCILIATION OF REMUNERATION TO FINANCIAL STATEMENTS

For the year ended December 31, 2017

	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements	195,662,141
Add: Labour Cost in Capital Programs	8,316,281
Less: Current Year Accruals and Timing Differences	(1,869,657)
Less: Employer Contributions not included on T4	(36,391,681)
Add: Net Taxable Benefits & Non-Compensation Payments to Employees	492,356
Add: Amounts paid from Prior Year Accruals	1,569,365
	<b>167,778,805</b>
Remuneration per Schedule of Remuneration and Expenses	
<i>Remuneration</i>	603,332
<i>Benefits</i>	81,604
<i>Transportation Allowance</i>	49,043
Council	<b>733,979</b>
<i>2017 Remuneration and Benefits</i>	166,268,617
<i>Prior Year Amounts Paid in 2017</i>	776,209
Employees	<b>167,044,826</b>
	<b>167,778,805</b>

# SCHEDULE OF REMUNERATION AND EXPENSES MAYOR AND COUNCIL

For the year ended December 31, 2017

Name	Remuneration <sup>1</sup> (\$)	Local Expenses <sup>2</sup> (\$)	Benefits <sup>3</sup> (\$)	Transportation Allowance <sup>4</sup> (\$)	Travel & Conferences <sup>5</sup> (\$)
Corrigan, Derek	132,576	2,194	17,945	16,691	11,580
Calendino, Pietro	60,654	3,742	8,294	4,320	15,822
Dhaliwal, Sav	60,654	2,028	8,294	4,320	11,136
Johnston, Dan N.	60,654	1,268	6,891	4,320	12,620
Jordan, Colleen	60,654	2,188	9,480	4,320	350
Kang, Anne	28,941	481	4,215	2,112	-
McDonell, Paul	60,654	2,351	8,480	4,320	15,108
Volkow, Nick	60,157	2,252	7,394	4,320	819
Wang, James	60,157	1,731	10,612	4,320	5,901
	<b>585,098</b>	<b>18,234</b>	<b>81,604</b>	<b>49,043</b>	<b>73,336</b>

Notes:

- (1) Remuneration for Councillors includes Acting Mayor's Pay
- (2) Local expenses include cell phones, telephones and/or internet charges \*
- (3) Benefits include retirement allowance, medical, basic life insurance benefits
- (4) Transportation Allowance - Mayor's allowance equals the cost of leasing and operating an equivalent vehicle based on Canada Revenue Agency (CRA) Guidelines; Councillors' allowance are fixed monthly
- (5) Travel & Conferences is net of recoveries \*
- (6) Councillor Kang left the City on June 27, 2017

\* (2) & (5) Not part of Compensation on Consolidated Financial Statements

# SCHEDULE OF SEVERANCE AGREEMENTS

**For the year ended December 31, 2017**

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

<b>Number of Agreements</b>	<b>Equivalent Number of Month's Salary &amp; Benefits</b>
<b>1</b>	<b>1</b>



# SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

**For the year ended December 31, 2017**

Regulations require the City of Burnaby to report the total amount of paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0893967 BC Ltd	110,783
0962667 BC Ltd	181,303
1051735 BC Ltd C3 Mainline Inspections Inc	55,593
2000 Curbing & Concrete Services	34,554
327494 BC Ltd	81,967
3M Canada Company	107,317
3R Demolition Corp	320,249
4th Utility Inc	248,448
6362222 Canada Inc	31,697
654465 BC Ltd	89,186
668824 Alberta Ltd	111,576
Abloy Canada Inc	78,866
AC Paving Company Ltd	73,154
Acklands - Grainger Inc	82,328
Action Athletic Wear & Crest Ltd	37,627
Action Floral Brokers Inc	51,389
Action Glass Ltd	87,839
Active Network Inc	28,874
Acushnet Canada Inc	66,146
ADG Projects	26,131
ADS LLC	27,855
Advantage Asset Tracking Inc	58,714
Advisory North Professional Service	170,452
Aecom Canada Ltd	239,078
Aerovac Systems Ltd	47,177
AET Group Inc	43,253
Air Liquide Canada Inc	31,568
Alfred Horie Construction Co Ltd	35,681
Allard Contractors Ltd	58,262
Allmar International	97,573
All-Pro Services Ltd	28,250
Alsco Canada Corporation	40,081
Amazon.Com	85,956

Vendor Name	Payment Amount (\$)
Andrew Peller Limited	39,431
Andrew Sheret Ltd	761,952
Andrew Todd Conservators Ltd	37,144
Anisoft Group Inc	26,522
Annex Consulting Group Inc	157,655
Apex Granite & Tile Inc	124,297
Aplin & Martin Consultants Ltd	162,669
Apple Canada Inc	44,079
Applied Electronics Limited	344,406
Aquaterra Environmental Ltd	105,062
Arcadian Productions Inc	67,900
Architecture49 Inc	96,886
Arete Consulting Services Inc	161,595
Aria Lighting Services Ltd	52,354
Arpel Security & Monitoring Ltd	53,598
Arsalan Construction Ltd	1,799,123
Arts Club Theatre Company	35,710
Asplundh Canada Ulc	34,894
Associated Engineering (BC) Ltd	619,816
Associated Fire Safety Equipment Inc	269,766
Astech Consultants Ltd	113,997
Astrographic Industries Ltd	56,755
ATS Traffic BC Ltd	31,621
Avenue Machinery Corp	53,080
Avon Security Products	65,671
AW FireGuard Supplies Ltd	158,016
B & B Contracting (2012) Ltd	1,078,012
B A Trucking	140,868
BA Blacktop Ltd	416,100
Baker & Taylor	118,620
Bar Code Applications Ltd	44,348
Bayshore Healthcare Ltd	69,870
BC Communications Inc	129,588
BC Hydro & Power Authority	4,788,643
BC Libraries Cooperative	110,035
BC Liquor Distribution Branch	176,840
BC Municipal Safety Association	56,928
BC Plant Health Care Inc	466,806
BC Records Management Services	33,137
BC Society for the Prevention of Cruelty To Animals	665,997
BCCC Enterprises	70,976
BCIS (BC) Integrated Solutions Inc	590,828
Bedrock Bulldozing	148,882
BEL Contracting	577,401

Vendor Name	Payment Amount (\$)	Vendor Name	Payment Amount (\$)
Bell Canada (Bell)	48,534	Capilano Tree Service	152,948
Benchmark Architectural Woodworking Inc	49,019	Capital Sewer Services Inc	44,491
Benefit Floors Ltd	315,813	Carleton Rescue Equipment Ltd	39,948
Bianca Ivan Consulting Inc	49,499	Carleton Square Holdings Ltd	114,561
Bibliocommons Inc	30,660	Carswell, A Thomson Reuters Business	51,408
Binary Sea Productions Pty Ltd	192,060	Carver Construction Ltd	59,774
Binpal & Associates, "In Trust"	2,143,073	Cascade Raider Holdings Ltd	41,613
Blaauw Products Bv	64,680	Cascadia Sport Systems Inc	108,120
Black Press Group Ltd	39,795	Cascadia Strategy Consulting Partners Ltd	26,618
Blackrete Paving Ltd	495,669	Caster World Distributors BC Ltd	36,065
Blackstone Law Corporation	35,616	CBS Parts Ltd	166,168
Blok Printing Ltd	27,513	CC Equipment Sales Ltd	75,690
Bloomberg L P	36,383	Centennial Foods - Vancouver	100,593
Bollman Roofing & Sheet Metal Ltd	309,110	Cewe Infrastructure Ltd	960,157
Bosa Properties (Burnaby) Inc	208,985	CGM Lawyers, "In Trust"	1,543,762
Broadway Refrigeration & Air Conditioning Company Ltd	111,066	CH2M Hill Canada Limited	211,259
Brown Crawshaw Inc	118,948	Chairlines	77,291
Bruce Voyce	54,495	Charles Cheng Goleco, Genevieve Therese Goleco	50,000
Bucci Macpherson Project Ltd	62,915	Chevron Canada Limited	2,455,611
Budial Resource Group Limited	76,068	Christie Lites Ltd	38,103
Burnaby Arts Council	30,960	Cimco Refrigeration	99,327
Burnaby Board Of Trade	111,030	Citizen's Bank Of Canada	2,303,165
Burnaby Community Services Society	87,466	Civic Legal LLP	39,558
Burnaby Neighbourhood House Society	38,955	Claymore Clothes Ltd	44,844
C & L Multimedia Distribution Inc	86,662	Cleartech Industries Inc	160,395
Callaway Golf Canada Ltd	133,520	Cloudburst	123,506
Cambie Roofing Contractors Ltd	60,961	Cloverdale Paint Inc	85,729
Canada Gardenworks Ltd	29,376	Coast Powertrain Ltd	25,875
Canada Post Corporation	95,903	Coastal Training Consultants Ltd	26,303
Canada Spring Mfg (1988) Inc	117,181	Coca-Cola Refreshments Canada	70,668
Canadian Energy Vancouver	35,904	Coencorp Consultant Corporation	111,930
Canadian Linen And Uniform Service	114,499	Colliers Macaulay Nicolls Inc	375,338
Canadian Mattress Recycling Inc	128,994	Colliers Macaulay Nicolls Inc "In Trust"	714,000
Canadian Mr Sweeper Inc	40,683	Commercial Truck Equipment Co	185,885
Canadian Pacific Railway Company	92,446	Concept Limited Partnership	112,923
Canadian Red Cross Society	59,955	Constellation B	42,080
Canadian Tire Store	33,757	Con-West Contracting Ltd	542,266
Cansel Survey Equipment Inc	31,084	Coquitlam Concrete (1993) Ltd	229,507
Canterbury Coffee Corporation	33,594	Core6 Environmental Ltd	50,897
Canuck Flagging Group Inc	31,365	Corix Water Products Inc	287,078
Canwest Cutting & Coring Ltd	228,705	Corporate Express Canada	122,156
CAP Ventures Ltd	207,236	Costco	66,600
Capilano Highway Services	635,055	Cranco Contracting Ltd	121,761

Vendor Name	Payment Amount (\$)	Vendor Name	Payment Amount (\$)
Cratex Container Sales Ltd	48,378	Econolite Canada Inc	153,488
Creative Children Furniture And Art Supplies Ltd	44,608	Ecowaste Industries Ltd	26,396
Creative Door Services Ltd	45,725	EECOL Electric	70,463
Cristian Ciuperca	192,508	Eigen Development Ltd	54,617
Crop Production Services (Canada) Inc	191,337	Elan Paving Stone Ltd	26,497
Crown Contracting Ltd	1,134,150	Electromega Ltd	36,708
Cumis Life Insurance Company	37,927	Ellis Roadburg Barristers& Solicitors - "In Trust"	176,616
Cummings Trailer Sales & Rentals Ltd	34,272	EMCO Corporation	113,087
Cummins Canada Ulc	61,691	Energy Network Services Inc	93,874
Custom Blacktop Co	261,538	Enterprise Paper Co Ltd	111,982
CVS Midwest Tape LLC	124,824	Enviro-Smart Organics Ltd	1,439,030
D & S Bulldozing Ltd	431,942	Ernst & Young LLP	100,796
Dahlt Consulting Inc	142,492	ESC Automation Inc	80,854
Dams Ford Lincoln Sales	288,545	ESRI Canada Limited	167,048
Dave Whalley & Sons Contracting Ltd	139,944	Eurovia British Columbia Inc	11,866,470
Davey Tree Expert Co Of Canada Ltd	228,823	Exp Services Inc	68,859
David Law	37,498	Falcon Bird Control	60,868
Dawson Truck Repairs Ltd	25,513	Falcon Equipment Ltd	378,920
DB Perks & Associates Ltd	128,827	Farm-Tek Turf Services Inc	91,999
Dekra-Lite Industries Inc	58,890	FDM Software Ltd	44,018
Delaney Distributing Inc	41,298	Federation of Canadian Municipalities	34,446
Deloitte LLP	163,860	Finning (Canada)	368,139
Denhart Management	180,994	First Truck Centre Vancouver Inc	547,593
Dependable Lock & Security Ltd	132,368	Fleetmind Seon Solutions Inc	34,755
Derek Barnett	47,345	Forestar Golf Sales Ltd	108,430
Derrick Sparks	109,220	Fortis BC Energy Inc	766,383
DGS Construction Company Ltd	140,999	Fortius Institute Inc	68,175
Dhinsa Law Office "In Trust"	1,883,152	Frances Andrew Site Furnishings Ltd	111,026
Diamond Head Consulting Ltd	78,861	Fraser River Paint & Body Ltd	37,135
Diamond Pre-Cast Concrete Ltd	123,165	Fraser Valley Equipment Ltd	177,218
Dillon Consulting Ltd	88,090	Fraser Valley Refrigeration Ltd	52,309
Direct Energy Marketing Limited	364,170	Fred Cyclone Taylor Sporting Goods	30,107
Discovery Products Ltd	25,174	Fred Surridge Ltd	107,768
DI Safety Consulting Ltd	47,178	Frontline Outfitters Ltd	55,157
Donerite Backhoe Services Ltd	162,944	Fuelex Energy Ltd	206,414
Drive Products	27,384	G P Bulldozing	237,270
DSL Ltd	41,726	Galaxie Signs Ltd	59,021
Dynamic Specialty Vehicles Ltd	95,254	Galiano Tours	26,838
E B Horsman & Son	57,439	Garda Canada Security Corporation	75,723
E Roko Distributors Ltd	37,751	Gartner Canada	86,520
Eagle West Crane & Rigging	50,419	Gemco Construction Ltd	2,206,212
EBSCO Canada Ltd	73,685	Genesis Security Inc	51,577
Ecolab Co	31,453	Gentis Water Company Ltd	45,101
E-Comm Emergency Communications	2,958,980	Genumark Promotional Merchandise Inc	26,330

Vendor Name	Payment Amount (\$)	Vendor Name	Payment Amount (\$)
GenX Solutions	156,603	Hub Fire Engines & Equipment Ltd	267,006
George Derby Care Society	407,493	Hughes Condon Marler Architects	215,435
GFL Environmental Inc	39,013	Hyland Excavating Ltd	3,108,027
GFS British Columbia	544,509	IBM Canada Ltd	178,407
Glacier Media Group	251,971	Implosion Post Media Ltd	614,732
Golder Associates Ltd	30,125	Indigo Books & Music Inc	32,431
Golf Design Services Ltd	30,030	Infor (Canada) Ltd	179,498
Goodwin & Mark LLP Barristers & Solicitors	50,000	Inland Group	686,820
Google Inc	29,630	Inland Kenworth	304,438
Gotraffic Management Inc	266,905	Innovative Signage Inc	60,090
Grand & Toy Ltd	577,519	Ino-Tek Electric Ltd	52,180
Grandview Blacktop Ltd	41,287	Insituform Technologies Limited	28,317
Greater Vancouver Regional District	56,905,715	Intergraph Canada Ltd	51,350
Greater Vancouver Water District	48,917	International Crowd Management Inc	37,763
Gregg Distributors Co Ltd	136,732	International Web Express Inc	68,690
Greystone Tile & Stone Ltd	25,557	Interpave Precast Systems Ltd	33,680
Guardteck Security Corp	129,524	Interprovincial Traffic Services Ltd	46,804
Guild Yule LLP	117,947	ISL Engineering and Land Services Ltd	1,272,805
Guillevin International Co	176,307	J Cote & Son Excavating Ltd	68,000
H Cheema Trucking Ltd	121,841	Jack Cewe Ltd	7,084,123
Habitat Systems Incorporated	26,536	Jason Yeow Sing Lai	60,240
Halse-Martin Construction Co Ltd	1,175,720	Jerry Williams Excavating Ltd	190,777
Hank's Trucking & Bulldozing Ltd	512,341	Jiffy John Rentals Ltd	49,848
Hanley Agencies Ltd	288,179	JJ Mackay Canada Limited	61,734
Harbour International Trucks Ltd	68,142	Jonathan Morgan & Company Ltd	65,825
Harper Grey LLP	43,336	Just Mechanical Ltd	556,529
Harrison Fitness Services Inc	29,520	Justice Institute Of BC	45,741
Harvard Industries Ltd	117,069	K. Hanh Dang, Notary Corporation - "In Trust"	1,615,099
Hazmasters Inc	42,728	Kal Tire	268,235
Hemlock Printers Ltd	59,395	Karen Janine Leach	141,939
Henderson Recreation Equipment Limited	89,948	Kensington Paint & Decorating	72,889
Hendrix Hotel & Restaurant Equipment Supplies Ltd	212,239	Kerr Wood Leidal Associates Ltd	262,510
Heritage Hospitality Supply & Design Ltd	27,311	Keystone Environmental Ltd	53,393
Herman Miller Canada Inc	110,715	KGC Fire Rescue Inc	85,058
Hewlett Packard Enterprise Canada Co	1,662,656	Klassen Specialty Hydraulics Inc	41,985
Hi Cube Storage Products	121,731	KMS Tools And Equipment Ltd	27,933
Hi-Lite Truck Accessories Ltd	38,588	KPMG LLP	128,735
Holaco Construction (1997) Ltd	48,082	L & M Painting & Decorating Ltd	86,940
Honeywell Limited	911,382	Lafarge Canada Inc	3,873,210
Horseshoe Press Inc	36,792	Lafrentz Road Marking	56,430
Horseshoe Star Holdings	59,084	Landsure Systems Ltd	96,137
Houle Electric Limited	177,635	Langley Concrete Limited Partnership	29,637
		Last Logos Promotional Inc	37,324
		Latko Windows Manufacturing Ltd	120,106

<b>Vendor Name</b>	<b>Payment Amount (\$)</b>	<b>Vendor Name</b>	<b>Payment Amount (\$)</b>
Lawson Lundell LLP, "In Trust"	665,000	Metro Motors Ltd	1,050,885
Layfield Canada Ltd	34,559	Metro Testing Laboratories	256,572
Leavitt Machinery General Partnership	42,280	Micro Com Systems Ltd	95,792
Led Roadway Lighting Ltd	1,337,822	Microserve	405,406
Library Bound Inc	175,458	Microsoft Licensing, GP	997,804
Lifesaving Society of BC	66,026	Minister Of Finance	2,427,557
Lindome Structures	67,439	Mission Contractors Ltd	584,829
Lindsay Kenney LLP	224,933	Mity-Lite Inc	25,216
Lisa Southern	29,335	MLP Consulting Services Ltd	102,585
Live Nation Canada Inc	591,931	Modu-Loc Fence Rentals Ltd	80,055
Lodovico Fruscalzo	200,700	Morrey Nissan of Burnaby	80,392
Long View Systems Corporation	444,859	MRC Total Build LP	374,113
Loon Properties Inc	34,058	Mundie's Towing, Storage & Service	105,639
Lordco Parts Ltd	93,422	1976 Ltd	
LTS Pro Sound & Lighting	139,026	Municipal Pension Plan	15,613,915
Lukasz Muc Notary Public	1,449,268	N S Grewal Trucking Co	110,401
Macfayden Enterprises Inc	26,011	Napa Auto Parts	140,616
Mack Kirk Roofing & Sheet Metal Ltd	568,277	National Fitness Products of Canada Inc	35,711
Magnem Engine Service Ltd	114,660	ND Graphics	45,119
Mail-O-Matic Services Ltd	133,396	Neopost Canada Ltd	169,073
Mainland Sand & Gravel ULC	3,348,343	New Line Hose & Fittings Ltd	38,291
Mainroad Howe Sound Contracting Lp	540,488	New Value Solutions Group Inc	37,076
Mainroad Maintenance Products Lp	143,835	Noordam Consulting Incorporate	177,151
MAMSYS Consulting Services Inc	68,880	North Shore Senior Services Inc	31,374
Mancorp Industrial Sales Ltd	72,237	Northern Building Supply Ltd	93,590
Manulife Financial	155,041	Northland Chipper Sales Ltd	112,589
Marathon Surfaces Inc	944,911	Northland Nissan	256,262
Marine Roofing Repair & Maintenance Service (2003) Ltd	430,037	Nova Pole International Inc	30,206
Mario Govorchin & Associates Ltd	42,326	NSC Minerals Ltd	133,783
Mar-Tech Underground Services Ltd	879,353	OA Solutions BC Inc	46,268
Martin Kastelein, Notary Public - "In Trust"	1,471,832	Oakcreek Golf & Turf Inc	167,672
Matakana Scaffolding BC Inc	37,014	Office Essentials	29,646
Matcon Civil Constructors Inc	212,042	Omicron Canada Inc	863,739
Mathers Bulldozing	162,039	Omni Engineering Inc	25,180
Matrix Video Communications Corp	70,606	Openroad Auto Group Ltd	133,759
McElhanney Consulting Services Ltd	301,346	Opus International Consultants (Canada) Limited	561,822
McRae's Environmental Services Ltd	801,810	Oracle Canada ULC	282,346
Meadowlands Horticultural Inc	117,361	Orkin Canada Corporation	66,338
Medical Technology (Wb) Inc	47,782	Ouest Solutions Inc	97,091
Mediquest Technologies Inc	30,906	Overdrive Inc	78,059
Mercedes-Benz Canada	112,390	Pacific Coast Heavy Truck Group	49,732
Merrick Architecture Ltd	25,666	Pacific Coastcom Communications Inc	77,388
Mertin Nissan Ltd	201,958	Pacific Flow Control Ltd	55,997
Metal Supermarkets	100,482	Pagoda Travel	43,064

<b>Vendor Name</b>	<b>Payment Amount (\$)</b>	<b>Vendor Name</b>	<b>Payment Amount (\$)</b>
Paladin Technologies Inc	37,916	Receiver General for Canada	53,329,439
Palmieri Bros Paving Ltd	162,747	RecTec Industries Inc	63,798
Pamela Rose Johnstone	80,470	Regehr Contracting Ltd	167,748
Panarama Technologies Ltd	304,144	Restoration Har	71,252
Parkland Refining (BC) Ltd	556,207	RF Binnie & Associates Ltd	1,118,934
Parkwood Construction Ltd	197,716	Richco Contracting Ltd	137,634
Parmodani Deo	50,000	Rite Way Fencing (1999) Inc	39,140
Parsons Inc	744,450	Roadway Traffic Products Ltd	27,677
PBC Health Benefits Society	5,829,213	Rochester Midland Canada Corporation	25,785
Pedre Contractors Ltd	1,798,490	Rollins Machinery Limited	2,674,144
Penske Truck Leasing Canada Inc	36,235	Roper Greyell LLP	166,067
Peterbilt Pacific Inc	1,037,832	Ross Lenville Trucking	114,156
Petro-Canada Lubricants Inc	54,115	Routesmart Technologies Inc	154,231
Phoenix Enterprises Ltd	161,046	Roy Campbell Ltd	26,434
Pickering Safety	29,386	S Sidhu Trucking Ltd	205,086
Ping Canada	44,909	Salmon's Rentals Ltd	30,048
Polycrete Restorations Ltd	170,933	Sanderson Concrete Inc	46,713
Powerland Computers Ltd	248,887	Sandpiper Contracting LLP	2,184,383
Prairie Coast Equipment Inc	92,015	Sanscorp Products Ltd	47,334
PraxairDistribution	34,024	SAP Canada Inc	1,151,904
Precision Gutters Ltd	46,482	SAP Realm Consulting Ltd	136,742
Principle Architecture Inc	52,970	SBC Insurance Agencies Ltd	43,153
Prodigy Electrical Services Ltd	46,682	Scalar Decisions Inc	1,033,981
Profire Emergency Equipment Inc	74,301	Scott Health Services Inc	62,699
Project Execution Group Inc	116,356	Scott Mitchell Excavating	310,674
Proquest Information And Learning	37,713	Sealtec Industries Ltd	69,638
PS Traffic Pro Services (2012) Inc	362,036	Securicore Inc	54,529
PSL - Pars Services Ltd	94,854	Seeco Industries Ltd	26,123
Public Library Interlink	59,315	Sensus Communication Solutions Inc	28,339
Pure Technologies Ltd	49,056	Services Techniques Claude Drouin Inc	27,605
Quadra Utility Locating Ltd	83,294	Shape Architecture Inc	26,010
Qualichem Industrial Products Ltd	83,841	Shaw Communications	48,502
Quartech Systems Ltd	244,941	Sherine Industries	66,198
R & B Burns Holdings Ltd	25,336	Showtech Avl Systems Inc	61,071
Race & Company LLP, "In Trust"	1,410,476	Sidewalks Plus Ltd	42,853
Raincoast Book Distribution Ltd	123,487	Simeio Solutions Canada Inc	88,200
Randstad Canada Group	36,020	Simon Fraser University	166,612
Ratcliff & Company LLP	302,354	Sino United Publishing (Canada) Ltd	51,533
Ratech Electronics Ltd	30,441	Sirsi/Dynix (Canada) Inc	48,303
Ratio Architecture Interior Design & Planning Inc	29,280	Sleeman Breweries	27,712
Raybern Erectors Ltd	269,577	SNC-Lavalin Inc	29,194
Raydon Rentals Ltd	33,417	Snow Cap Enterprises Ltd	73,471
RBC Capital Markets	2,728,245	Softchoice LP	396,654
Real Canadian Superstore	28,942	Software AG (Canada) Inc	29,714

Vendor Name	Payment Amount (\$)	Vendor Name	Payment Amount (\$)
Son Tirecraft Burnaby Inc	372,887	The Sherwin-Williams Company	53,921
Source Office Furniture & Systems Ltd	68,050	THPC Turf Health Products Company (2011) Ltd	86,557
Southwestern Flowtech & Environmental Ltd	90,981	Thunderbird Plastics Ltd	82,264
Specifex Building Science Inc	43,085	Tiger Calcium Services Inc	185,680
Specimen Trees Wholesale Nurseries Ltd	54,732	Timbro Contracting (A Partnership)	1,439,692
Spectrum Painting Ltd	39,039	Tolar Manufacturing Company Inc	248,443
Spicers Canada Limited	116,531	Tom Lee Music Co Ltd	144,000
Squirrel Systems Canada	58,006	Tomko Sports Systems Inc	217,465
SSR ERP Services Inc	100,069	Total Power Limited	43,449
Stak Fitness Intl Inc	71,644	Toter Inc	852,033
Standard Building Supplies Ltd	130,346	Trane Canada Ulc	67,259
Standard Electric BC Ltd	553,144	Transtar Sanitation Supply Ltd	89,099
Stantec Consulting Ltd	155,012	Treen Safety (Worksafe) Inc	116,461
Staples.Ca	31,613	Trevor Jarvis Contracting Ltd	709,678
Star West Petroleum Ltd	29,493	Tuesdays Drycleaners	32,770
Steeves And Associates	31,932	Turn-Key Construction Inc	1,051,649
Stellar Recruitment Inc	351,429	Twining, Short & Haakonson Barristers	149,554
Stewart Aulinger & Company "In Trust"	1,201,535	Tyler Technologies Inc	2,443,545
Streamline Pump Systems Ltd	46,189	Uline Canada Corp	90,074
Superior City Services Ltd	489,938	Unilogik Systems Inc	93,520
Supremex Inc	28,063	Union Of British Columbia Municipalities	182,181
Suttle Recreation Inc	137,673	United Library Services Inc	566,719
Swing Time Distributors Ltd	96,777	United Way Of The Lower Mainland	50,864
Swish Maintenance Limited	41,821	Urban Impact Recycling Ltd	207,182
Sysco Vancouver	768,318	Valley Traffic Systems Inc	42,264
T & T Demolition Ltd	177,900	Van Der Wal Equipment (1989) Ltd	37,909
T Sekhon Trucking Ltd	164,430	Vanport Enterprises Ltd	801,691
Targa Contracting (2013) Ltd	930,940	Vector Engineering Services Ltd	396,950
Target Products Ltd	141,785	Veritiv Canada Inc	220,908
Taylor's Turf Care Products Ltd	29,732	VFA Canada Corporation	28,455
TDS West Systems Inc	45,628	Vimar Equipment Ltd	165,368
Team Aquatic Supplies Ltd	29,188	W D I Services Ltd	229,675
Team Sales Ltd	47,104	Walmart Canada Corp	41,784
TEKsystems Canada Inc	283,540	Web Engineering Ltd	541,593
Telus Corporation	1,216,438	Wendy Shum, Notary Corporation, "In Trust"	1,937,510
Terralink Horticulture Inc	47,833	Wesclean Equipment & Cleaning Supplies Ltd	28,428
TGK Irrigation Ltd	111,586	Wesco Distribution Canada LP	88,472
The Board of Education of School District No 41 (Burnaby)	952,016	Wesco Industries Ltd	29,971
The F A Bartlett Tree Experts Company Canada	856,052	West Coast Elevator Services Ltd	101,219
The Great West Life Assurance Company	434,226	West Coast Grouting Ltd	53,141
The Herjavec Group Inc	182,935	West Coast Sign Service	333,509
The Home Depot	58,934	Western Integrated Electrical Limited	923,576

Vendor Name	Payment Amount (\$)	Vendor Name	Payment Amount (\$)
Western Water & Gas Products Ltd	47,572	Xerox Canada Ltd	285,059
Westport Manufacturing Co Ltd	51,763	Zeemac Vehicle Lease Ltd	99,684
Westview Sales Ltd	50,922	ZLC Financial Group	34,125
Wet Coast Technology Inc	205,937		
White Raven Enterprises Inc	217,546		
Wilcor Industries	34,973		
William Alexander Mcneel-Caird	115,198		
Willis Canada Inc	1,977,122		
Wilmac Business Equipment Co (Canada) ULC	49,325		
Wolseley Canada Inc	315,771		
Wonderware Inc	198,225		
Worksafe BC	3,204,117		
WSP Canada Group Limited	200,264		
WSP Canada Inc	30,226		

Vendor Name	Payment Amount (\$)
<b>Vendor Accounts &gt; \$25,000</b>	<b>315,789,831</b>
<b>Vendor Accounts ≤ \$25,000</b>	<b>9,323,422</b>
<b>Total Payments (Other than Remuneration)</b>	<b>325,113,253</b>

## RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2017

	(\$)
<b>Expenses per Consolidated Statement of Operations &amp; Accumulated Surplus</b>	430,545,578
Less: Amortization Expense	(60,261,075)
Add: Capital Acquisitions	100,089,638
Less: Salary and Benefits	(195,662,141)
Add: Cost Recoveries	340,224
Add: Changes in Inventory & Prepaid Expenses	(906,778)
Add: Changes in Accounts payable & Accrued Liabilities	2,231,436
Add: Sales tax rebate	4,234,522
Add: Non-Cash Expenses	17,975,687
Add: Vendor Payment Recorded to Balance Sheet Accounts	26,526,162
<b>Total Payment to Vendors per Schedule of Suppliers of Goods or Services</b>	<b>325,113,253</b>



# SCHEDULE OF GRANTS OR CONTRIBUTIONS

**For the year ended December 31, 2017**

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

<b>Organization</b>	<b>(\$)</b>
115 Place Co-Operative	960
Afghan Women's Support Society	5,646
African Canadian Soccer and Cultural Association	11,050
BC Centre For Ability	10,266
BC Lacrosse Association	1,400
BC Organization of Caribbean Cultural Associations	1,108
Big Brothers of Greater Vancouver	3,000
Big Sisters of BC Lower Mainland	5,000
Bosnian and Herzegovinian Cultural Center Vancouver Canada Society	2,500
Buckingham Elementary School	1,000
Bula! Fiji Association Of British Columbia	4,000
Burnaby Arts Council	30,905
Burnaby Barracudas Summer Aquatic Club	1,000
Burnaby Board Of Trade	100,000
Burnaby Community Services Society	68,602
Burnaby Family Life Institute	81,416
Burnaby Firefighter's Charity Tournament	7,131
Burnaby Hospice Society	12,084
Burnaby Meals On Wheels Society	14,208
Burnaby Minor Hockey Association	1,000
Burnaby Neighbourhood House Society	79,221
Burnaby North Road Business Improvement Association	3,500
Burnaby Residents Opposing Kinder Morgan Expansion (Broke)	350
Burnaby Seniors Outreach Services Society	4,235
Cameron Seniors Society	1,760
Canada Community Service Association	7,000
Canadian Mental Health Association	9,842
Canadian Red Cross Society	4,901
Chelsea Terrace Tenants' Social Committee	800
Chinese Taoism Kuan Kung Association	3,000
Citizen Support Services	1,200
Community Centred College For The Retired	2,300
Community Living Society	8,339
Crisis Intervention And Suicide Prevention Centre of BC	4,000
Cultural Chats BC Association	1,000
Cumberland Place Community	300

Organization	(\$)
CUPE Local 23	1,200
Deaf Children's Society of BC	7,482
Dixon Transition Society	9,600
Dragon Boat Canada U16/18 National Team	400
Ecole Alpha Secondary School	200
Edmonds City Fair And Classic Car Show	5,500
Edo Friends of British Columbia	3,500
Eurofest BC Society	35,000
Fair Haven Super Seniors	336
G & F Financial Group	15,000
George Derby Care Society	859,676
Heights Merchants Association	9,140
Honour House Society	5,000
Hub	9,455
Immigrant Services Society of BC	7,626
Kingsway Court Admin	520
Korean Cultural Heritage Society	19,100
Korean Writer's Association of Canada	1,500
Latinos In Action Society	12,500
Malakurd	2,500
Metro Minor Ball Hockey Association	1,000
Montecito Elementary School	1,000
Moscrop Secondary School	200
Multilingual Orientation Service	4,228
National Congress of Black Women Foundation	10,526
Nikkei National Museum & Cultural Centre	12,000
North Burnaby Community	1,000
Open World For Kids Foundation	1,500
Parkcrest Elementary School	1,000
Permai BC Association	2,500
Rotary Club of Burnaby Metrotown	1,514
Salishan	1,200
Scandinavian Community Centre	6,000
Scandinavian Cultural Society	2,000
Scouts Canada	5,000
South Burnaby Lawn Bowls Club	2,400
South Burnaby Metro Club	3,000
St. Matthews Day Care	36,661
St. Michael's School	1,000
Stoney Creek Environment Committee	500
SUCCESS	1,953
The Board Of Education Of School District No 41 (Burnaby)	731,149
The Maple Leaf Singers	200
The New Vista Society	2,080

<b>Organization</b>	<b>(\$)</b>
The Society To End Homelessness In Burnaby	520
UBC Development	750
United Way of The Lower Mainland	3,279
Volunteer Burnaby	19,769
Wesburn Youth Soccer Club Galaxy	1,000
Young Mens Christian Association	19,644
<b>Total</b>	<b>2,373,833</b>

